

Hawaii Real Estate Commission

CONDORAMA VIII

PRESENTED BY CAI HAWAII



Saturday April 23, 2022 Program: 9:00 a.m. to 10:30 a.m. Via Webinar





COMMUNITY ASSOCIATIONS INSTITUTE



CAI Hawaii Programs Co-Chair Melanie Oyama



AGENDA

Melanie Oyama - Welcome & Introductions 09:00 – 09:05 a.m.

Kevin Davis – The Rise in Hawaii D&O Liability Claims! 09:05 - 09:25 a.m. Marcus Kawatachi - Hawaii Civil Rights Commission Complaints: The Most

09:25 - 09:45 a.m.

Common Complaints and What AOAO Boards Can Do to Prevent Them

Wes Brum - Murky Waters - Flood Insurance and You 09:45 - 10:05 a.m. Paul A. Ireland Koftinow - Dealing with Difficult Owners During the Pandemic 10:05 - 10:25 a.m.

Adjournment and Q&A (if time permits) 10:25 - 10:30 a.m.

Mahalo

Krystyn WeeksInsurance Associates

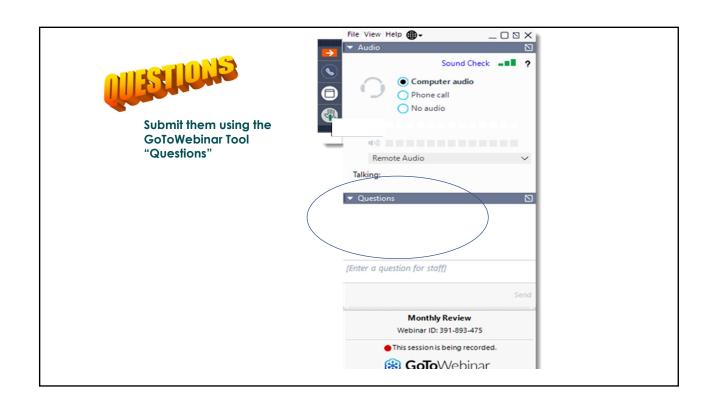


Joshua German
Insurance Associates



Richard Ma
Presentation Resources







The materials and information provided in this educational effort is intended to provide general education and information and is not a substitute for obtaining legal advice or other competent professional assistance to address specific circumstances. The information contained in this presentation is not an office all or binding interpretation, opinion or decision of the Hawaii Real Estate Commission (Commission) or the Department of Commerce and Consumer Affairs

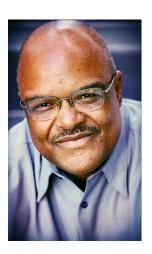
Additionally, the Commission's CETF funding of this educational effort shall not be construed to constitute the Commission's approval or disapproval of the information and materials discussed in this educational effort; the Commission's warrant or representation of the accuracy, adequacy, completeness, and appropriateness for any particular purpose of the information and or of any forms included in this educational effort; or the Commission's judgment of the value or merits of this educational effort.



This webinar is pending approval by the Community Association Managers International Certification Board (CAMICB) for 1.5 credit hours to fulfill continuing education requirements for CMCA® certification.

CAIHAWAII@HAWAIIANTEL.NET

Our Speakers



Kevin Davis is the President of Kevin Davis Insurance Services ,Inc., currently the Managing General Agent for Travelers Insurance and is one of the largest writers of specialty insurance coverage for community associations in the country, insuring more than 40,000 community associations.

A few highlights include: Mr. Davis served as president of the Greater Los Angeles Chapter of the Community Association Institute (CAI) and served on the board of the Orange County Chapter of CAI. Mr. Davis is one of a small group of individuals nationally to hold a Community Insurance and Risk Management Specialist (CIRMS) designation since April of 2003. Since 1985 Mr. Davis has been involved in developing several national insurance products specific to the community association industry, including, Directors and Officers Liability coverage, Crime, Umbrella, Liability Coverage and Errors and Omissions coverage. Mr. Davis graduated in 1978 from Temple University in Philadelphia. He graduated with a BA in Communications.

Our Speakers



Marcus Kawatachi is the Deputy Executive Director of the Hawai'i Civil Rights Commission, the state agency tasked with enforcing anti-discrimination laws in the areas of employment, housing, public accommodations, and access to state and state-funded services.

Mr. Kawatachi began his employment at the HCRC in 1996 and has held the positions of Law Clerk, Investigator, and Investigator Supervisor. In 2011 he was appointed Deputy Executive Director, a position in which he provides direct supervision to all HCRC investigators and attorneys. Born and raised in Hawai'i, Mr. Kawatachi received his B.A. from Princeton University and his law degree from the William S. Richardson School of Law.

Our Speakers



Wes Brum is an Account Executive at Insurance Associates, Inc. and is the only Account Executive in the State who holds the Associates in National Flood Insurance (ANFI) designation. Wes has over 10 years of flood insurance experience, he attends the National Flood Insurance Conference annually and was previously the Flood Department Manager at Hawaii's largest Wright Your Own (WYO) company, First Insurance Company of Hawaii.

Wes has also previously served as the Vice President of the Underwriters Association of Hawaii from 2016-2017 and the President of the Underwriters Association of Hawaii from 2017-2018. Over the years, Wes has hosted multiple flood insurance continuing education courses across the State, is a member of the Community Association Institutes (CAI) and has participated as a member of the National Flood Association (NFA), Wholesale & Specialty Insurance Association (WSIA), and the Honolulu Association of Insurance Professionals (HAIP).

Our Speakers



PAUL A. IRELAND KOFTINOW is an associate attorney with Anderson & Fujisaki LLP A Limited Liability Law Partnership. He received his J.D. degree from William S. Richardson School of Law in 2013. He is licensed to practice law in the State of Hawaii and the U.S. District Court, District of Hawaii. His practice is focused on representing community associations in covenant enforcement litigation, collections work, general management issues, and developing association regulations and policies.

He has been a regular speaker on topics relating to community association law. He recently co-authored an article on recent developments in condominium nonjudicial foreclosures for the March 2021 edition of the Hawaii Bar Journal. He was also recently presented the Hoku Award (in 2021) by the Hawaii Chapter of Community Associations Institute ("CAI") in recognition of his participation in support of CAI Hawaii's education programs, chair of the HQ webinar programs, and interest in being a future leader with CAI Hawaii.

The Rise in Hawaii D & O Liability Claims! The What and the Why!



The views expressed in these materials are those of the author and do not necessarily reflect the views of Kevin Davis Insurance Services or The Travelers Companies, Inc. or any of its subsidiary insurance companies ("Travelers"). This material is for general informational purposes only and is not legal advice. It is not designed to be comprehensive and it may not apply to your particular facts and circumstances. Consult as needed with your own attorney or other professional adviser. This material does not amend, or otherwise affect, the provisions or coverages of any insurance policy or bond issued by Travelers. It is not a representation that coverage does or does not exist for any particular claim or loss under any such policy or bond. Coverage depends on the facts and circumstances involved in the claim or loss, all applicable policy or bond provisions, and any applicable law. Availability of coverage referenced in this document can depend on underwriting qualifications and state regulations."

Our goal in the webinar is to discuss why we are seeing the rise in D&O losses in Hawaii, what do they look like and what can be done to limit the losses.

What is Causing Hawaii To Be A Problem

- Broad Comprehensive D&O Contract
- Unskilled Volunteer Board Members
- Social inflation

Item #1

Broad Comprehensive D&O Contract!

D&O Liability protects *Insured* against a *claim* for a *wrongful act* made against them during the policy period.

D&O Coverages Concerns

- Broad Definition of Insured, Claim and Wrongful Act
- Non-Money Damage Exclusion
- No Noise Exclusion
- No Discrimination Exclusion
- No Employment Practices Exclusion
- No Insured vs. Insured Exclusion
- No Breach of Contract Exclusion

Item #2

Unskilled Volunteer Board Members

- The Board's responsibility has changed to not only manage the common areas and finances of the association but also to care for the health, safety and welfare of the association in ways that were never part of the governing documents.
 - Climate Change
 - Deferred Maintenance Concerns
 - Increase in discrimination, bullying and harassment claims
 - Rules Enforcement Challenges
 - Signs

<mark>ltem #3</mark> What is Social Inflation

 Social inflation refers to the rising costs of insurance claims caused by legislative, judicial, social and economic developments and resulting in more litigation, broader definitions of liability, and larger jury awards.

How Community Associations Avoid D & O Liability Claims

Treat it as a business.

Request a Reserve Study, Reserve and Use it.

Have an emergency plan.

Use Community Association Professionals

Risk Management Hotline?

Helpful Instructions

The helpline can be accessed by any current Travelers insured with Community Association Management Liability coverage.



- Call: 1.855.548.8656
- Hours of operation: Monday Friday,
 8:00 a.m. 5:00 p.m. EST (excluding holidays)

After taking relevant details and analyzing the problem, a legal professional from Cole, Scott & Kissane, P.A. will return your call and discuss the matter for up to one hour, at no cost to you or your firm.

HAWAI'I CIVIL RIGHTS COMMISSION COMPLAINTS:

THE MOST COMMON COMPLAINTS AND WHAT AOAO BOARDS CAN DO TO PREVENT THEM

By Marcus Kawatachi

Deputy Executive Director, Hawai'i Civil Rights Commission

April 23, 2022

Hawai'i Civil Rights Commission

Enforces State Laws Prohibiting Discrimination in:

- Employment (Hawai'i Revised Statutes, Chapter 378)
- Public Accommodations (Hawai'i Revised Statutes, Chapter 489)
- State & State Funded Services (Hawai'i Revised Statutes, Chapter 368)
- Housing (Hawai'i Revised Statutes, Chapter 515; Hawai'i Administrative Rules §§ 12-46-301 to 318)

State Protected Classes EMPLOYMENT

Sex (including Gender Identity and Expression)

Disability Assignment of Income for Child Support Obligations

Age Arrest & Court Record

Race National Guard Participation

Ancestry/National Origin Breastfeeding

Religion Credit History or Credit Report
Color Victim of Domestic Violence or

Marital Status Sexual Violence

Sexual Orientation Reproductive Health Decisions

Other State Protected Classes

REAL ESTATE TRANSACTIONS:

Race

Sex (including Gender Identity and

Expression)

Ancestry/National Origin

Color

Religion

Familial Status

Disability

Marital Status

Age

HIV Infection

Sexual Orientation

PUBLIC ACCOMMODATIONS:

Race

Sex (including Gender Identity and

Expression)

Color

Religion

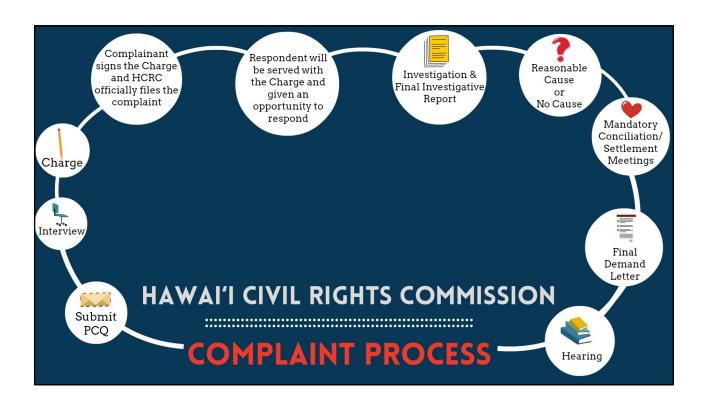
Ancestry

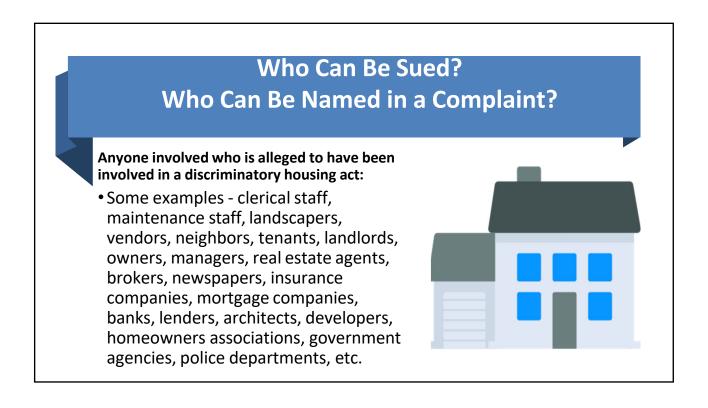
Disability

Sexual Orientation

STATE & STATE-FUNDED SERVICES:

Disability





Housing Discrimination Can Take Many Forms Some Examples ...



- Denial of housing because of a potential resident's religion, sexual orientation, marital status, etc.
- Unequal treatment in a potential resident's application process (e.g., criminal background check) because of his or her race, sex, age, etc.
- Resident manager enforces house rules unequally because a household has minor children or a person with a disability
- Imposing additional program requirements on participants based upon their protected class such as "parenting classes" or "support groups."

More Housing Discrimination Examples

- Office staff hangs up on a resident or refuses to return a phone call because of the person's limited English proficiency
- Board of directors of a homeowners' association unequally subjects an owner to fines or fees because he or she has complained about alleged housing discrimination
- Security staff subjects a resident to sexual advances, racial slurs, or other harassing conduct, and corrective action not taken





DISABILITY

Physical or Mental Im pairm ent that substantially limits one or more major life activities

REGARDED

Regarded as having such an impairment.

RECORDED

Record of such an impairment.

Reasonable Accommodation

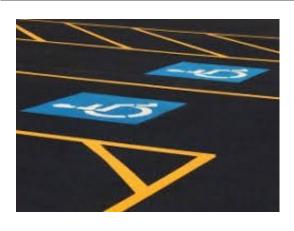
Change, exception, or adjustment to a rule, policy, practice, or service that may be necessary for a disabled person to have an equal opportunity to use and enjoy a housing accommodation/dwelling, including public and common areas.







Reasonable Accommodation Examples



- Reserving a parking place for a mobilityimpaired tenant closer to his unit than other tenants are entitled to have
- Allowing a resident to participate in meetings via telephone conference when unable to appear in person due to a disability
- Waiving a rule against non-residents using the laundry room to allow the friend of a disabled resident to do that resident's laundry

What Should the Housing Provider Do After Receiving the Request?

- > Engage in an informal *interactive* process
- >Clarify what the requester's needs are
- >Act in a timely manner
 - An unreasonable delay in the interactive process can be considered a denial of a reasonable accommodation!

What Should the Housing Provider Do After Receiving the Request? - Verification

The housing provider may (but is not required to) request that the person with a disability provide:

- Verification of the disability
 - Unless the disability is apparent or known
- Verification of the disability-related need for the requested accommodation
 - Unless the disability-related need is apparent or known

Assessing the Request for Reasonable Accommodation

- Whether a requested accommodation is reasonable is a question of fact, determined by close examination of the particular circumstances.
- A request for a reasonable accommodation may be denied only if there is no disability, no disability-related need for the accommodation, or if the request is unreasonable.

What is "Unreasonable"?

A request would be unreasonable if:

- it would <u>impose an undue financial and administrative</u> <u>burden</u> on the housing provider; or
- it would <u>fundamentally alter the nature</u> of the housing provider's operations

Service Animals and Assistance Animals

- Under federal and state fair housing law, a request for use of a service animal or assistance animal is considered a request for a reasonable accommodation.
- Such an accommodation may involve making an exception to a "no pets" or "no animals" rule.
- A service or assistance animal is <u>NOT</u> a pet!





Retaliation



- •It is illegal to subject a person to adverse treatment because the person:
 - Exercised any rights granted by fair housing laws,
 - Opposed a discriminatory practice, or
 - Filed a fair housing complaint or assisted in filing a complaint.
- * This is a stand-alone legal claim and one of the most common bases for filing housing discrimination claims.

Retaliation Examples

- Evicting a tenant for reporting discrimination to the landlord or filing a discrimination complaint with HUD or HCRC
- Retaliatory conduct against a real estate agent who refuses an owner's decision to discriminate
- Vandalism or violence directed against an individual for participating in a HUD or HCRC investigation
- Raising a tenant's rent or program fee for refusing an owner's sexual advances



Tips to Help Prevent Civil Rights Complaints

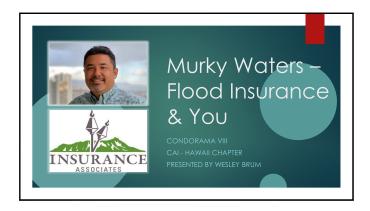
- Educate yourself on any changes in the law; e.g., HUD's January 2020
 Notice FHEO-2020-1 ("Assistance Animals Notice")
- Create a culture of non-discrimination on property, with policies, procedures, and regular periodic training of staff. Set clear limits.
- Be consistent in applying rules, policies, and procedures, especially when taking any adverse action against residents.
- Investigate internal complaints promptly and take appropriate corrective action. Follow up with the complaining party.
- Engage in an interactive process when a person requests reasonable accommodation.

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Tips to Help Prevent Civil Rights Complaints

- Do not retaliate against a resident who opposes discrimination or participates or cooperates in a HCRC investigation; e.g., charging a resident for the cost of responding to a complaint of discrimination.
- Do not stop fulfilling your legal obligations (e.g., responding to reasonable accommodation requests) once a complaint is filed.
- Consider mediation as an option to resolve disputes.
- Document everything!

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Evolving Flood Risk – Sea Level Rise

- May of 2017, water levels rose 2.5 feet above average in Waikiki. Roads and sidewalks were underwater.
- in Walkiki, Noads and sidewalkis were underwater.

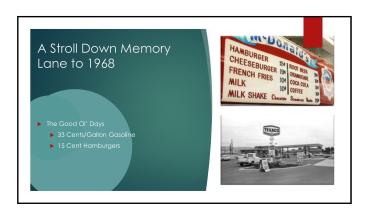
 Extremely High-Surf/Severe Rain Events

 According to The Hawaii Climate Change Mitigation and Adaptation Commission, Walkiki Beach, along with other coastal strips on neighboring Hawaii Islands are expected to experience frequent flooding within 15 to 20 years.

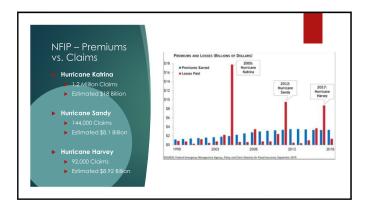
 NOAA predicts that Hawaii will see between six (8) and eight (8) inches of sea level rise in the next three decades.
- - https://coast.noaa.gov/slr/





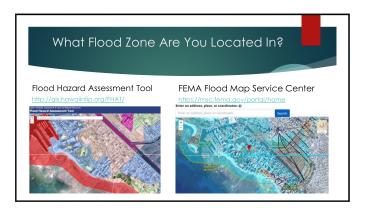


The National Flood Insurance Program (NFIP) The National Flood Insurance Act of 1968, congress approved and created the National Flood Insurance Program (NFIP). Primarily due to the lack of availability of private flood insurance. Increased request for federal disaster assistance due to flooding. NFIP Primary Goal – Preservation of lives and property. The NFIP was originally created as a self-supporting entity, where administrative operating expenses, flood claims, etc. were to be paid through premiums collected.





Do You Live In A Flood Zone? The answer is YESI Every property in Hawaii has a flood zone designation. While your property may not be in a high-risk flood zone (A or V) which would require mandatory flood insurance purchase as a condition of a federally regulated loon, that does not mean that flooding is not possible. According to FEMA, almost 30% of all flood claims comes from structures located within a low-risk flood zone area, flood zone X.

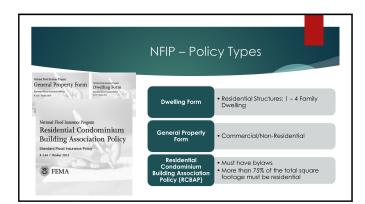






- Whether you live inside or outside of the "high-risk" flood zone area, consider purchasing flood insurance.
- Homes and business in "high-risk" flood zone areas with government backed mortgages are required to have flood insurance
- HRS514B-143, Section E

 The declaration, bylaws, or the board may require the association to carry any other insurance, including worker's compensation, employment practices, environmental hazards, and equipment breaddown, that the board considers appropriate to profee the board considers appropriate to profee the directors, or agents of the association. Eload insurance shall also be maintained if the property is located in a special flood hazard area as delineated on flood maps issued by the Federal Emergency Management Agency. The flood insurance policy shall comply with the requirements of the National Road Insurance Poligan and the Federal Insurance Administration.



NFI	P – Maximum Coverage Li	mits
▶ Dwe	elling Form – 1-4 Family Dwelling	
•	\$250,000 Building Coverage / \$100,000 Contents Coverage	
▶ Ger	eral Property Form – Non-Residential	
•	\$500,000 Building Coverage / \$500,000 Contents Coverage	
▶ Resi	dential Condominium Building Association Policy (RCBAP)	
•	\$250,000 x Total number of units within the structure / \$100,000 Contents Coverage	NATIONAL FLOOD
•	Example: Structure has 100 Units, total Building Coverage limit is \$25,000,000 (\$250,000 x 100 Units = \$25,000,000)	INSURANCE PROGRAM

NFIP - RCBAP – What <u>IS</u> Covered?

- ▶ What IS Covered under Building Property coverage:
 - The insured building and its foundation
 The electrical systems

 - The descrition systems
 Central air-conditioning equipment, furnaces, and water headers
 Permanently installed carpeting over an unfinished floor
 Permanently installed paneling, wallboard, bookcases, and cabinets
 - Foundation walls, anchorage systems, and staircases attached to the building
 - Fuel tanks and the fuel in them, solar energy equipment, and well water tanks and pumps
 Furnaces, water heaters, heat pumps, and sump pumps



NFIP - RCBAP – What's NOT Covered?

- Damage caused by moisture, mildew, or mold that could have been avoided by the property owner (the Association)
 Additional living expenses such as temporary housing
 Most self-propelled vehicles such as cars, including their parts

- Most self-propelled vehicles such as cass, including their parts
 Property and belongings outlade of a building such as trees,
 plants, shrubs, wells, septic, systems, walls, decks, patios, fences,
 seawalls, but thus, and withming pools

 Financial losses caused by business interruption or loss of use of insured property

 Any damage caused by water flow beneath the earth's
 surface (leview) the exclusions section in your food insurance
 policy for specific information on damage caused by seepage
 or dam or sewer backup.



NFIP - Basements

- Basement is defined as:
 - Any area of the building, including any sunken room or sunken portion of a room having its floor below ground level on all sides.



NFIP – Coverage A - Basements

- ► Central air conditioners

- Clsterns & the water in them

 Unfinished drywall (walls, ceillings in a basement)

 Electrical junction and circuit breaker boxes
- ► Electrical outlets an switches
- Elevators and related equipment
 Fuel tanks and fuel in them
- Furnaces and hot water heaters
 Heat pumps
- ▶ Non-flammable insulation
- ► Pumps and tanks used in solar energy systems
- Stainways and staircases attached to the building
- Sump pumps
 Water softeners and chemicals in them, water filters and faucets installed as an integral part of the plumbing system
 Well water tanks and pumps

- Required utility connections for items on this list
 Footings, foundations, posts, pilings, piers, or other foundation walls and anchorage systems required to support the building

Property Not Insured

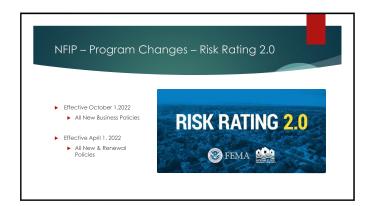
- Building, and contents in it, located entirely in, on, or over water
- Open structures, including a boathouse in, on, or over water
- Recreation vehicles
- Self-propelled vehicles or machines licensed for public road use
- Land, land values, lawns, trees, shrubs, plants, growing crops or animals
- Accounts, bills, coins, currency, other valuable papers
- Underground structures and equipment, including wells, septic tanks, septic systems
- Walks, decks, driveways, etc.

- Walks, decks, curveways, etc.
 Containers & Related equipment, such as tanks containing gases and liquid
 Fences, retaining walls, seawalls, piers, docks, etc.
 Aircraft, watercraft or their furnishings and equipment
 Mat Make and sons that are not hatteroom fixtures.
- Hot tubs and spas that are not bathroom fixtures
 Swimming pools and their equipment

NFIP - Policy Exclusions

- ▶ Partial List of Exclusions under the SFIP
 - ▶ Loss of revenue or profits
 - ▶ Loss of access ► Loss of use
 - Loss from interruption of business or production
 - Additional living expenses
- ► Backs up thru sewers or drains
- Discharges or overflows from a sump pump
- Seeps or leaks on or thru insured property
- Damage from the pressure or weight of water







NFIP – Risk Rating 2.0 – Rate Increase?

- ▶ "Grandfathered" policies will transition to their full risk rate
- ► Example: Current flood zone VE with a Grandfathered Flood Zone of AE
- Risk Rating 2.0 "Glidepath" to current rates, meaning an 18% increase annually until the "Full Risk Rate" is achieved.
 - Example: current premium is \$10,000 w/grandfathering applied. Risk Rating 2.0 premium is \$35,000, you'll need to budget for an 18% increase annually until you reach the \$35,000 premium.
- Rate Decreases
 - Select few will see premium decreases
 No rate tables



NFIP – Program Changes – Legacy Rating

- ► Legacy Rating Methodology
 - Since the late 1970's, rates have predominately been based on relatively static measurements:

 - ▶ Base Flood Elevation
 - ► Foundation Type





NFIP – Program Changes – New Rating Variables

- ▶ Risk Rating 2.0 New Rating Methodology
 - Risk Rating 2.0 New Rating Methodology

 Distance to Flooding Source & Road Type

 Includes starm surge, Isunami, coastal erosion

 Building Occupancy

 Construction Type

 Frame, Masony, Other

 Foundation Type

 Ground Elevation

 First Book Heicht

 First Book Heicht

 - First Floor Height

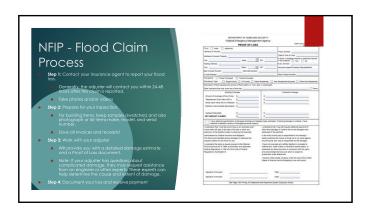
 Number of Floors

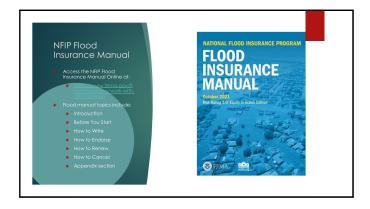
 Prior Claims

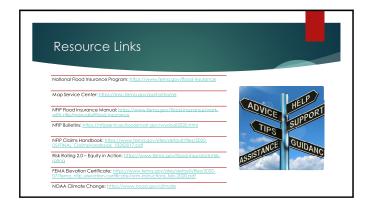






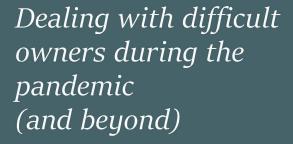












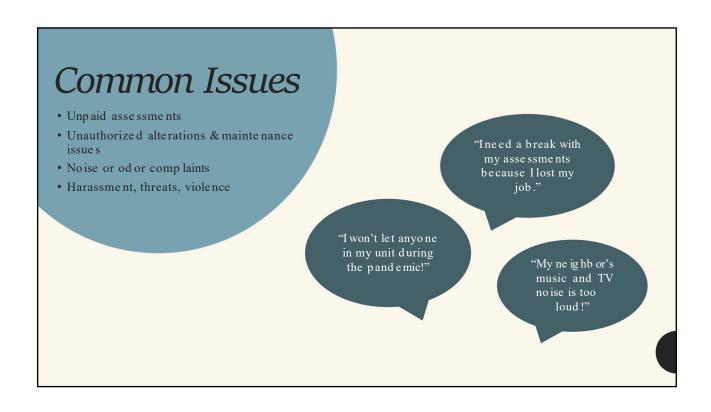
Paul A. Ireland Koftinow, attorney at law Anderson & Fujisaki LLP A Limited Liability Law Partnership

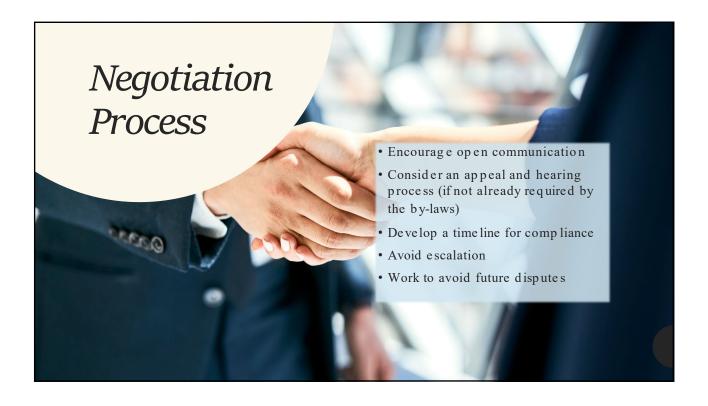


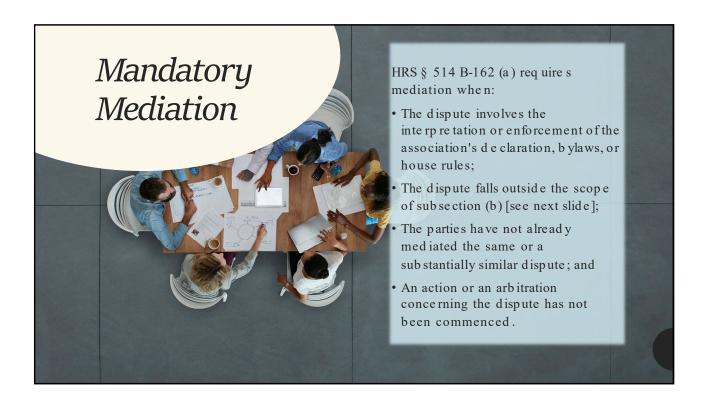
Education and Communication

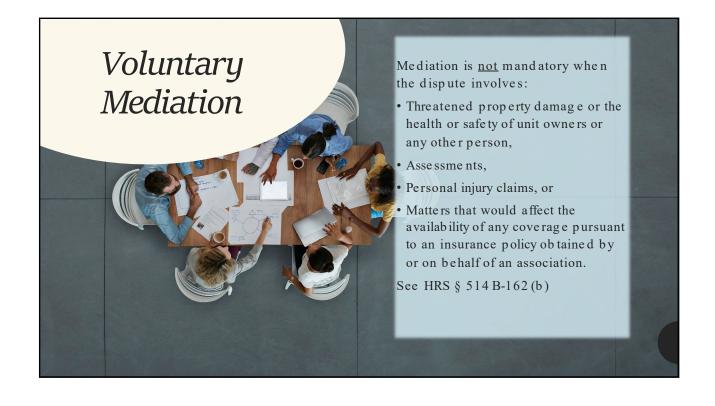
- Be familiar with your association's governing documents (i.e., declaration, by-laws, house rules, design guidelines).
- Offer educational meetings (review house rules, provide forms, discuss procedures for sub mitting requests to the association, etc.).
- Newsletters (notify owners of up coming projects, encourage feed back when revising house rules, remind residents of house rule provisions).
- Enforcement (notify owners and tenants of violations when the yoccur, and care fully log recurring violations).

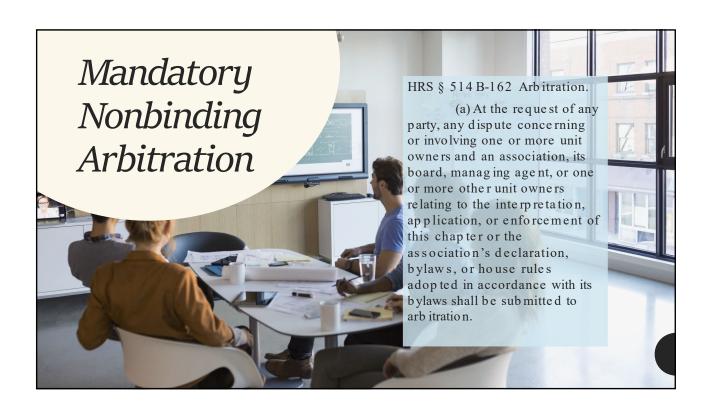


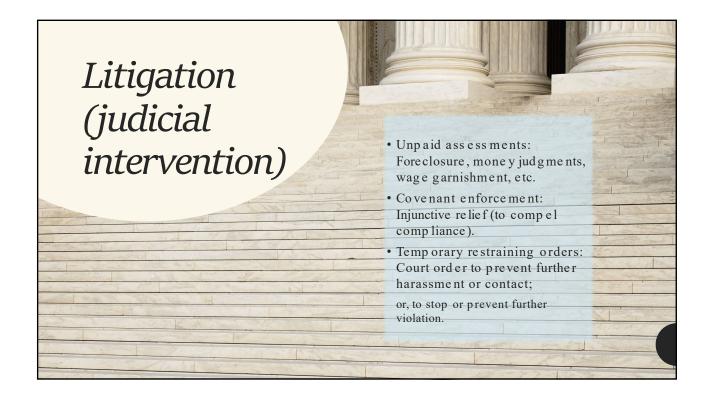




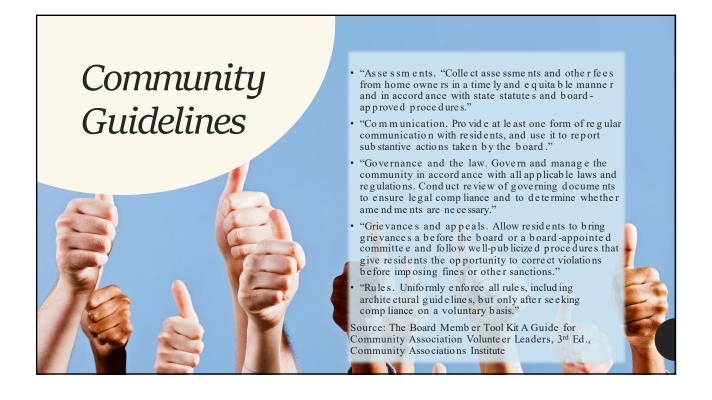












Closing

- Thank you to our speakers and to everyone who joined us today.
- Link to the recording of today's program. Email us if you would like to review the recording: <u>caihawaii@hawaiiantel.net</u>
- Evaluation and feedback the form will pop up when you exit. It will also be emailed to you. Use whichever method is easier for you.
- Annual Pass members you will be automatically registered for those upcoming programs that you selected for 2022.





CAI HAWAII 2022 Programs

April 23 - Condorama VIII - free program from the Hawaii Real Estate Commission

May 11* - R&R - Rules and Regulations: How to Create and Enforce Them; Melanie Oyama, Kanani Kaopua, Co-Chairs June 11*, June 18* - Board Leadership Development Workshop; Keven Whalen, Melanie Oyama, Co-Chairs

July 14 - Legislative Update—presented by the Legislative Action Committee

August 10 - Show me the Money -Delinquency Collections; Melanie Oyama/Paul Ireland Kotinow, Seminar Co-Chairs September 17, 24 - Board Leadership Development Workshop; Keven Whalen, Melanie Oya-ma, Seminar Co-Chairs October 13 – What Board Members Should Know About Condominium Unit Renovation Projects — How to Handle Unit Owner Renovations of Apartments - More Important Than You May Think! Lance Fujisaki, John Morris' Seminar Co-Chairs

Fund (CETF), for condominium unit owners whose associations are registered with the Real Estate Commission. The CETF is administered by the Real Estate Commission which is a ached to the Department of Commerce and Consumer Affairs, *This seminar or educational presentation is entirely or partly funded by funds from the Condominium Education Trust State of Hawaii, through the Professional and Vocational Licensing Division.