

PEST CONTROL BOARD
Professional and Vocational Licensing Division
Department of Commerce and Consumer Affairs
State of Hawaii

BOARD MEETING AGENDA

Date: September 29, 2025

Time: 2:00 p.m.

In-Person Meeting Location: PVL Examination Room, Room 330
King Kalakaua Building
335 Merchant Street, Third Floor
Honolulu, Hawaii 96813

‘Ōlelo TV: Subject to the availability of ‘Ōlelo personnel, members of the public may also view the meeting by televised live broadcast on ‘Ōlelo TV.

Agenda: Posted on the State electronic calendar as required by HRS section 92-7(b).

If you wish to submit written testimony on any agenda item, please submit your testimony to pest_control@dcca.hawaii.gov or by hard copy mail to Attn: Pest Control Board, P.O. Box 3469, Honolulu, HI 96801. We request submission of testimony at least 24 hours prior to the meeting to ensure that it can be distributed to the Board members.

1. Call to Order
2. Approval of the February 5, 2025, Board Meeting Minutes and Executive Session Minutes.
3. Chapter 91, HRS, Adjudicatory Matters
 - a. In the Matter of the Pest Control Operator Responsible Managing Employee and Pest Control Field Representative Licenses of Delia-Anne Mele Miske, aka Delia-Anne Fabro, aka Delia-Anne Fabro-Miske, PCO 2021-19-L; PCO 2021-21-L; PCO 2021-22-L; PCO 2021-23-L; PCO 2021-24-L; PCO 2021-26-L; PCO 2021-27-L; PCO 2021-28-L; PCO 2021-29-L; PCO 2021-31-L; PCO 2021-33-L; PCO 2021-34-L; PCO 2021-35-L; and PCO 2021-38-L; Settlement Agreement Prior To Filing Of Petition For Disciplinary Action And Board's Final Order; Exhibits "1" - "2"
4. Examination results from January 2025, February 2025, March 2025, April 2025, May 2025, June 2025, July 2025, and August 2025.

The Board may move into Executive Session to consider and evaluate personal information relating to individuals applying for licensure in accordance with Hawaii Revised Statutes ("HRS") section 92-5(a)(1), to consult with the Board's attorney on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities in accordance with HRS section 92-5(a)(4), and to consider sensitive matters related to public safety or security in accordance with HRS section 92-5(a)(6).

5. Applications

a. Appearances

- i. Michelle Abalos, PCFR-1708 / BR-2
Additional Classification / BR-3
Rentokil North America Inc., PCO-1620 / BR-1, 2, 3

b. Pest Control Operator (“PCO”)

	Applicant	Branch(es)
1.	Christopher Jones, PCO-1695 Aloha Termite Kauai Inc., PCO-1118 / BR-1, 2, 3	1, 2, 3
2.	Christina Kawamoto-Butler SMART Pest Prevention, PCO-1398 / BR-2, 3	2, 3
3.	Imua Pest Management Inc Jeremy Foster, RME, PCO-1570 / BR-2, 3 DUAL Status	2, 3

c. Pest Control Field Representative (“PCFR”)

	Applicant	Branch(es)
1.	Michelle Abalos, PCFR-1708 / BR-2 Additional Classification Rentokil North America Inc., PCO-1620 / BR-1, 2, 3	3
2.	Aaron Ahue Orkin LLC, PCO-1349 / BR-1, 2, 3	3
3.	Ferdinando Andres Orkin LLC, PCO-1349 / BR-1, 2, 3	2
4.	Florence Bumanglag Rentokil North America Inc., PCO-1620 / BR-1, 2, 3	2
5.	Leyonmar Dela Rosa Will Kill Termites & Pests LLC, PCO-1126 / BR-2, 3	2, 3
6.	Philip Domingo Will Kill Termites & Pests LLC, PCO-1126 / BR-2, 3	2, 3
7.	Ronnie Jaralba Orkin LLC, PCO-1349 / BR-1, 2, 3	2
8.	Michael Lum Rentokil North America Inc., PCO-1620 / BR-1, 2, 3	1, 2, 3

9.	Raymond Natartez Able Pest Management, PCO-998 / BR-1, 2, 3	2,3
10.	Grace Patterson Orkin LLC, PCO-1349 / BR-1, 2, 3	2
11.	Richard Ribordy Will Kill Termites & Pests LLC, PCO-1126 / BR-2, 3	2, 3
12.	Jerry Wells Rentokil North America Inc., PCO-1620 / BR-1, 2, 3	1, 2, 3

d. With Exam Ratifications

	Applicant	Branch(es)
1.	Adrian Aguilera Aloha Termite Kauai Inc., PCO-1118 / BR-1, 2, 3	1, 2, 3
2.	Muso Alsiro Orkin LLC, PCO-1349 / BR-1, 2, 3	2
3.	Jay Cadavona Termite Inspections & Pest Control Inc.	2, 3
4.	Dustin Camarillo Orkin LLC, PCO-1349 / BR-1, 2, 3	2
5.	Mitchell Dolores Rentokil North America Inc., PCO-1620 / BR-1, 2, 3	2
6.	Brysen Fiesta Orkin LLC, PCO-1349 / BR-1, 2, 3	2
7.	Jordan Gamboa Orkin LLC, PCO-1349 / BR-1, 2, 3	2
8.	Taylor Kimura Orkin LLC, PCO-1349 / BR-1, 2, 3	2
9.	Fale Laeli Rentokil North America Inc., PCO-1620 / BR-1, 2, 3	2
10.	Matt Masuda Aloha Termite Kauai Inc., PCO-1118 / BR-1, 2, 3	1, 2, 3
11.	Cullen McDowell Orkin LLC, PCO-1349 / BR-1, 2, 3	2

12.	Audrey Nunez Aloha Termite Kauai Inc., PCO-1118 / BR-1, 2, 3	2, 3
13.	June Perry Orkin LLC, PCO-1349 / BR-1, 2, 3	2
14.	Matthew Ridgeway Rentokil North America Inc., PCO-1620 / BR-1, 2, 3	2, 3
15.	Bezalei Santos Orkin LLC, PCO-1349 / BR-1, 2, 3	2
16.	Terry Togashi, PCFR-1732 Additional Classification Rentokil North America Inc., PCO-1620 / BR-1, 2, 3	1, 3

e. Without Exam Ratifications

	Applicant	Branch(es)
1.	Termite Inspections & Pest Control Inc. Fred Chang, RME, PCO-725 / BR-1, 2, 3	1, 2, 3

6. Regulated Industries and Complaints Office (“RICO”)

a. Approval of RICO Advisory Committee Members

7. Applications Review Committee

a. The Board will designate members to the Applications Review Committee.

8. Announcements

a. Next Meeting:

TBD
2:00 p.m.
King Kalakaua Conference Room
King Kalakaua Building
335 Merchant Street, First Floor
Honolulu, Hawaii 96813

9. Adjournment

LG
09/23/25

If you need an auxiliary aid/service or other accommodation due to a disability, contact Lei Ana Green at (808) 586-2704 or pest_control@dcca.hawaii.gov as soon as possible, preferably by September 25, 2025. Requests made as early as possible have a greater likelihood of being fulfilled.

Upon request, this notice is available in alternate/accessible formats.

PEST CONTROL BOARD
Professional and Vocational Licensing Division
Department of Commerce and Consumer Affairs
State of Hawaii

MINUTES OF THE MEETING

Date: February 5, 2024

Time: 2:00 p.m.

Place: King Kalakaua Conference Room
King Kalakaua Building
335 Merchant Street, First Floor
Honolulu, Hawaii 96813

Present: Terrance Manago, Industry Member, Chairperson
Jonathan Montalbo, Industry Member
John Speed, Industry Member
Gracelda Simmons, Department of Health, Ex-Officio
Greg Takeshima, Department of Agriculture, Ex-Officio
Jia-Wei Tay, Ph.D., University of Hawaii Department of Plant &
Environmental Protection Sciences, Ex-Officio
Lei Ana E. Green, Executive Officer
James Paige, Deputy Attorney General ("DAG")
Marc Yoshimura, Secretary
Julie Halapio, Secretary

Member(s)

Excused: William Lee, Industry Member, Vice Chairperson

Guest(s): None

Agenda: The agenda for this meeting was posted to the State electronic calendar pursuant to HRS section 92-7(b).

Call to Order: There being quorum present, Chairperson Manago called the meeting to order at 2:09 p.m.

Approval of Minutes: It was motioned by Mr. Takeshima, seconded by Dr. Tay, and unanimously carried to approve the open session minutes of the September 23, 2024, meeting.

Executive Officer's Report: a. Examination Report

PSI
HAWAII PEST CONTROL EXAMINATIONS
EXAMINATIONS ADMINISTERED September 2024

<u>ADMINISTERED</u>					
<u>EXAM</u>	<u>NO. EXAMS</u>	<u>NO. FAIL</u>	<u>NO. PASS</u>	<u>% FAIL</u>	<u>%PASS</u>
PART 1	0	0	0	0%	0%
FIELD REP BR 1	2	0	2	0%	100%
OPERATOR BR 1	0	0	0	0%	0%
FIELD REP BR 2	4	0	4	0%	100%
OPERATOR BR 2	0	0	0	0%	0%
FIELD REP BR 3	2	1	1	50%	50%
OPERATOR BR 3	0	0	0	0%	0%

TOTAL NO. EXAMS ADMINISTERED	8
TOTAL NO. EXAMS PASSED	7
TOTAL NO. EXAMS FAILED	1
TOTAL PERCENT PASSED	87.50%
TOTAL PERCENT FAILED	12.50%

PSI
HAWAII PEST CONTROL EXAMINATIONS
EXAMINATIONS ADMINISTERED October 2024

<u>ADMINISTERED</u>					
<u>EXAM</u>	<u>NO. EXAMS</u>	<u>NO. FAIL</u>	<u>NO. PASS</u>	<u>% FAIL</u>	<u>%PASS</u>
PART 1	0	0	0	0%	0%
FIELD REP BR 1	2	2	0	100%	0%
OPERATOR BR 1	0	0	0	0%	0%
FIELD REP BR 2	2	1	1	50%	50%
OPERATOR BR 2	0	0	0	0%	0%
FIELD REP BR 3	2	2	0	100%	0%
OPERATOR BR 3	0	0	0	0%	0%

TOTAL NO. EXAMS ADMINISTERED	6
TOTAL NO. EXAMS PASSED	1
TOTAL NO. EXAMS FAILED	5
TOTAL PERCENT PASSED	16.67%
TOTAL PERCENT FAILED	83.33%

**PSI
HAWAII PEST CONTROL EXAMINATIONS
EXAMINATIONS ADMINISTERED November 2024**

<u>EXAM</u>	<u>ADMINISTERED NO. EXAMS</u>	<u>NO. FAIL</u>	<u>NO. PASS</u>	<u>% FAIL</u>	<u>%PASS</u>
PART 1	0	0	0	0%	0%
FIELD REP BR 1	0	0	0	0%	0%
OPERATOR BR 1	0	0	0	0%	0%
FIELD REP BR 2	1	1	0	100%	0%
OPERATOR BR 2	0	0	0	0%	0%
FIELD REP BR 3	0	0	0	0%	0%
OPERATOR BR 3	0	0	0	0%	0%

TOTAL NO. EXAMS ADMINISTERED	1
TOTAL NO. EXAMS PASSED	0
TOTAL NO. EXAMS FAILED	1
TOTAL PERCENT PASSED	0%
TOTAL PERCENT FAILED	100%

**PSI
HAWAII PEST CONTROL EXAMINATIONS
EXAMINATIONS ADMINISTERED December 2024**

<u>EXAM</u>	<u>ADMINISTERED NO. EXAMS</u>	<u>NO. FAIL</u>	<u>NO. PASS</u>	<u>% FAIL</u>	<u>%PASS</u>
PART 1	0	0	0	0%	0%
FIELD REP BR 1	0	0	0	0%	0%
OPERATOR BR 1	0	0	0	0%	0%
FIELD REP BR 2	0	0	0	0%	0%
OPERATOR BR 2	0	0	0	0%	0%
FIELD REP BR 3	1	0	1	0%	100%
OPERATOR BR 3	0	0	0	0%	0%

TOTAL NO. EXAMS ADMINISTERED	1
TOTAL NO. EXAMS PASSED	1
TOTAL NO. EXAMS FAILED	0
TOTAL PERCENT PASSED	100%
TOTAL PERCENT FAILED	0%

Applications: At 2:11 p.m., it was moved by Mr. Montalbo, seconded by Mr. Speed and unanimously carried to move into Executive Session to consider and evaluate personal information relating to individuals applying for licensure in accordance with Hawaii Revised Statutes ("HRS") section 92-5(a)(1), to consult with the Board's attorney on questions and issues pertaining to the Board's powers,

duties, privileges, immunities, and liabilities in accordance with HRS section 92-5(a)(4).

At 2:25 p.m., it was moved by Mr. Takeshima, seconded by Ms. Simmons and unanimously carried to return to the Board's order of business.

a. Pest Control Operator ("PCO")

	Applicant	Branch(es)
1.	Armelio Cabatingan, RME Ecolab, Inc., PCO-640 / BR-1, 2, 3	2 – APPROVED, PENDING ADDITIONAL DOCUMENTATION
2.	James Croley, RME Eco Shield Pest Control Oahu LLC, PCO-1568 / BR-2, 3	2, 3 - DEFERRED
3.	Kimberly Foster, RME Na Makana Aloha Group Inc, PCO-1606 / BR-2, 3	2, 3 - APPROVED
4.	Wayne Koide, RME, PCO-795 Reactivation Environ Control Inc, PCO-588 / BR-2, 3	2, 3 – APPROVED, PENDING ADDITIONAL DOCUMENTATION
5.	Nexgen Pest Solutions LLC John Speed, RME, PCO-855 / BR-2, 3 Dual Status	2, 3 – APPROVED, PENDING ADDITIONAL DOCUMENTATION
6.	Pest Help Hawaii LLC, PCO-1765 / BR-2 Bronson Tokioka, RME, PCO-1767 / BR-2 Additional Class	3 - APPROVED

b. Pest Control Field Representative ("PCFR")

	Applicant	Branch(es)
1.	Braden Barker Orkin LLC / BR- 1, 2, 3	2, 3 - DEFERRED
2.	James Diott Eco Shield Pest Control Oahu LLC, PCO-1568 / BR-2, 3	2, 3 - APPROVED
3.	Braxton Garma Na Makana Aloha Group Inc, PCO-1606 / BR-2, 3	2, 3 - APPROVED
4.	Rachel Kaohu Rentokil North America Inc. PCO-1620 / BR-1, 2, 3	3 - APPROVED
5.	Jonathan Katayama Ecolab, Inc., PCO-640 / BR-1, 2, 3	2 - APPROVED

6.	Phillip Lewis Rentokil North America Inc. PCO-1620 / BR-1, 2, 3	2 - DEFERRED
7.	Zachary Navas Eco Shield Pest Control Oahu LLC, PCO-1568 / BR-2, 3	2, 3 - APPROVED
8.	Aileen Sta. Ines American Fumigation Services, LLC, PCO-1595 / BR-1	1 - APPROVED

c. With Exam Ratifications

	Applicant	Branch(es)
1.	Ben Anitov, PCFR Orkin LLC / BR- 1, 2, 3	3
2.	Blake Cockett, PCFR Additional Classification Bowman Termite and Pest Management LLC, / BR-1, 2, 3	1
3.	Chelsey-Ann Kalua, PCFR Aloha Termite Kauai Inc, PCO-1118 / BR-1, 2, 3	2
4.	Alexis Marquez-Heredia, PCFR Bowman Termite and Pest Management LLC, / BR-1, 2, 3	2, 3
5.	Charles McGirr, PCO Additional Class Orkin LLC / BR- 1, 2, 3	3
6.	Jim Mones , PCFR Aloha Termite Kauai Inc, PCO-1118 / BR-1, 2, 3	2, 3
7.	Fernando Montejo, PCFR Aloha Termite Kauai Inc, PCO-1118 / BR-1, 2, 3	1, 2, 3
8.	Julian Valdez, PCFR Rentokil North America Inc. PCO-1620 / BR-1, 2, 3	2
9.	Clinton Yamashita, PCFR Rentokil North America Inc. PCO-1620 / BR-1, 2, 3	1

d. Trade Name Approval

	Trade Name / Licensee	
1.	P.E.S.T. American Fumigation Services LLC, PCO-1595 / BR-1, 2, 3	

2.	The Pest Group American Fumigation Services LLC, PCO-1595 / BR-1, 2, 3
3.	Bug Man Termite and Pest Control Kilauea Pest Control Inc, PCO-954 / BR-1, 2, 3
4.	Bug Man Kilauea Pest Control Inc, PCO-954 / BR-1, 2, 3
5.	The Bug Man Kilauea Pest Control Inc, PCO-954 / BR-1, 2, 3
6.	Warrior Pest Control Kilauea Pest Control Inc, PCO-954 / BR-1, 2, 3

It was motioned by Mr. Takeshima, seconded by Chairperson Manago, and unanimously carried by the majority to approve, defer, deny, or ratify applications and tradenames as noted above, with Mr. Speed recusing himself from the application for Nexgen Pest Solutions LLC, John Speed, RME, PCO-855, and Mr. Montalbo recusing himself from the application of Chelsey-Ann Kalua, PCFR, Jim Mones, PCFR, and Fernando Montejo, PCFR, all three (3) with Aloha Termite Kauai Inc, PCO-1118.

2025 Legislative
Session:

a. S.B. 139, Relating to Invasive Species

Authorizes any department of the Invasive Species Council, county, or any agent of a department of the Invasive Species Council or a county, including the Hawai'i Ant Lab or an island-based invasive species committee to use community action programs for the control or eradication of certain invasive pests. Defines community action program. Exempts individuals participating in a community action program from pest control operator requirements and regulations.

Executive Officer Green stated this bill is proposed to amend HRS chapter 460J to define community action programs and to exempt any participating individual from licensure requirements.

Mr. Speed asked what is required by the Department of Health ("DOH") to apply pest control in the form of roda boxes or mosquito treatments.

Mr. Takeshima stated that the Vector Control Branch within the DOH has a license issued by the Pesticide Branch of the Department of Agriculture ("DOA") for commercial category 8, which oversees public health. The license is only required if applying restricted use pesticides. There is a carve-out in HRS section 460J-26 specific to government employees

under the Executive Branch, where this bill expands on the exemption of licensure to perform structural pest control work.

Chairperson Manago asked, with regard to this bill's expanded exemption, who is responsible if a pest control application is done incorrectly, for example, if a member of the public gets ill.

Mr. Takeshima opined that related claims would fall under the liability insurance of whomever is allowing the application, which would be either the Hawaii Ant Lab ("HAL") or an island based Invasive Species Council. He also added that if HAL is utilizing these community action plans, the liability may fall under HAL, as HAL is allowing and training individuals how to perform the pest control application.

Executive Officer Green asked if the agent or department that has a community action plan would be considered liable, or if there could be liability to the Board.

DAG Paige stated that the Board would not be liable if the agent or department fell under the exemption. If personal injury occurs, a claim could be made against the State.

Chairperson Manago asked if pest control companies could be involved with the planning of community action plans, and also questioned their liability.

Mr. Speed asked if there is a precedent to any of the exemptions specifically related to 460J-26(5), which refers to "persons engaged in pest control for agricultural purposes."

Executive Officer Green stated HRS 460J-26(5) was intended to apply to farmers and others in agriculture related fields, so that they may apply pesticides for their crops without requiring them to become licensed as pest control operators.

The Board to considered two additional questions: 1) if something does not meet an element of the proposed bill, then who is responsible, and 2) would the responsibility fall on the Board to determine if a volunteer training program is inadequate or does the Board have jurisdiction to make that determination and/or statement.

Ms. Simmons questioned why this bill seemingly focuses on Little Fire Ants ("LFA") rather than invasive species in general.

Mr. Takeshima shared that this bill may have been introduced with the intent to increase capacity of all invasive species councils/committees, and task forces. At times, the Committees are the initial appliers. HAL does not have the capacity of appliers, so this bill appears to allow individuals to assist HAL under the umbrella of the exemption.

Mr. Montalbo asked if any State employee or agent related to the offices in the bill can create one of these community action plans to treat invasive species.

Executive Officer Green stated the bill authorizes “any department of the Invasive Species Council, county, or any agent of a department of the Invasive Species Council or a county, including the Hawaii Ant Lab or an island-based invasive species committee”, which appears very broad and vague, as it does not specify who is responsible, what is required, and if any individuals are paid for services. It is also unclear if a community action plan has to be approved by the council or if any department or county create a community action program without previously informing or obtaining consent. In addition, there do not appear to be parameters for requirements for training or supervision of volunteers who may be performing pest control work around structures.

Executive Officer Green noted additional language in the bill, page 4, line 16, which states in relevant part, “...utilizes volunteers to distribute or apply non-restricted use pesticides...”, indicating this is not just utilizing volunteers to apply, but to also distribute pesticides. When the Board addressed a similar matter with HAL, the Board had conveyed its concern regarding training and volunteers applying on properties other than their own, but at that time, there was not mention or discussion of distribution of pesticides by volunteers..

Mr. Montalbo mentioned that his pest control company had performed volunteer work with HAL for a couple on Oahu. He stated that the training that HAL provided was an enlightening experience. With respect to training the public at large, he was concerned that the training was very broad rather than acknowledging differing situations for pest control (such as if there are dogs present, if there are fruit bearing trees present, etc.). For example, on a block of multiple residences, the same treatment may not apply to each residence depending on the existence of pets or fruit-bearing trees.

Ms. Simmons asked if the DOA has an opinion on this bill.

Mr. Takeshima noted there has been no testimony provided as of today but several issues, including pesticides, may arise.

Executive Officer Green noted that the Board requires that pesticides be stored in an area zoned for chemical storage, and requires both applicants and licensees to report those locations to the Board. With community action groups or other agents, there may be concern that pesticides may not be stored appropriately. She asked Mr. Takeshima if there are specific requirements for agricultural use.

Mr. Takeshima stated that DOA ensures inventory matches application use for restricted products; they do not provide oversight for non-

restricted products. As for distribution, farmers may not be distributing the product, but all products typically require personal protection equipment ("PPE"), which are federally regulated. With respect to this bill, when volunteers apply pesticides at a residence, it may be the responsibility of the homeowner to provide PPE, but it is unclear in this bill.

Mr. Montalbo expressed concern for public health and safety if the importance of PPE is overlooked, especially with volunteers.

Ms. Simmons added that the City & County of Honolulu ("C&C") requires individuals who apply product on any of their properties to indemnify themselves. When vector control staff went to C&C parks to treat mosquitoes, the staff was required to provide indemnification documents with certification from the Governor's office so that staff cannot sue the C&C if anything happens to staff while on their property.

After discussion, it was the consensus of the Board to appreciate the intent of the bill and offer comments, including but not limited to:

- Concerns that the bill exemption may be too broad and lacks accountability for the safety and welfare of the public;
- Concerns for the health and welfare of the volunteers and residents, including pets, plants, etc.;
- Concern that pesticides are stored appropriately;
- Concern about volunteers distributing pesticides;
- Requesting support and resources for licensed PCO's to assist as they have the proper training, personnel, equipment, and storage facilities, all of which protects the consumer. Licensed PCOs also carry general liability and worker's compensation insurance; and
- The exemption may be better suited in laws outside of HRS 460J that are in place to protect volunteers.

b. Legislative Liaison

Executive Officer Green asked the Board to consider delegating authority to Board members to provide general subject matter information and/or testimony to the Legislature for the 2025 Legislative Session

It was the consensus of the Board to delegate authority to Vice Chairperson Lee and Mr. Montalbo as the Board's legislative liaisons.

Delegation to
Executive Officer:

Executive Officer Green stated this agenda item is to consider whether the Board will delegate authority to its Executive Officer(s) to approve certain prior convictions on its behalf to expedite the application process, as the Board is currently meeting quarterly.

At 3:20 p.m., it was moved by Mr. Montalbo, seconded by Mr. Takeshima and unanimously carried to move into Executive Session to consult with the Board's advising Deputy Attorney General on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities in accordance with HRS section 92-5(a)(4).

At 3:30 p.m., it was moved by Ms. Simmons, seconded by Dr. Tay and unanimously carried to return to the Board's order of business.

After discussion, it was the consensus of the Board to defer this agenda item to a future Board meeting for additional discussion and consideration.

2025 Meeting
Schedule:

Executive Officer Green stated the 2025 meeting schedule has been distributed to the Board and posted on the Board's website.

Announcements:

a. Next Meeting:

TBD
2:00 p.m.
King Kalakaua Conference Room
King Kalakaua Building
335 Merchant Street, First Floor
Honolulu, Hawaii 96813

Adjournment:

There being no further business to discuss, the meeting adjourned at 3:32 p.m.

Reviewed and Approved by:

Taken and recorded by:

/s/ Lei Ana Green

Lei Ana Green
Executive Officer

/s/ Marc Yoshimura

Marc Yoshimura
Secretary

LG:my

3/4/25

[] Minutes approved as is.

[] Minutes approved with changes, see minutes of _____.

PEST CONTROL SUMMARY OF EXAMS ADMINISTERED

January-25

EXAM	# ADMIN	1st Time PASS	1st Time PASS%	TOTAL FAIL	TOTAL PASS	TOTAL FAIL %	TOTAL PASS %
Pest Control Operator Business and Law	0	0	100.00%	0	0	0.00%	0.00%
Fumigation - Pest Control Field Representative	1	0	0.00%	1	0	100.00%	0.00%
Fumigation - Pest Control Operator	0	0	0.00%	0	0	0.00%	0.00%
General Pest - Pest Control Field Representative	1	0	0.00%	1	0	100.00%	0.00%
General Pest - Pest Control Operator	0	0	100.00%	0	0	0.00%	0.00%
Termite - Pest Control Field Representative	1	0	0.00%	1	0	100.00%	0.00%
Termite - Pest Control Operator	0	0	0.00%	0	0	0.00%	0.00%

TOTAL EXAMS ADMINISTERED	3
EXAM PASSED 1st TIME	0
EXAM PASSED 1st TIME %	0.00%
TOTAL EXAMS FAILED	3
TOTAL EXAMS PASSED	0
TOTAL PERCENTAGE FAILED %	100.00%
TOTAL PERCENTAGE PASSED %	0.00%

PEST CONTROL SUMMARY OF EXAMS ADMINISTERED

February-25

EXAM	# ADMIN	1st Time PASS	1st Time PASS%	TOTAL FAIL	TOTAL PASS	TOTAL FAIL %	TOTAL PASS %
Pest Control Operator Business and Law	0	0	0.00%	0	0	0.00%	0.00%
Fumigation - Pest Control Field Representative	1	1	100.00%	0	1	0.00%	100.00%
Fumigation - Pest Control Operator	0	0	0.00%	0	0	0.00%	0.00%
General Pest - Pest Control Field Representative	4	0	0.00%	2	2	50.00%	50.00%
General Pest - Pest Control Operator	0	0	100.00%	0	0	0.00%	0.00%
Termite - Pest Control Field Representative	1	1	100.00%	0	1	0.00%	100.00%
Termite - Pest Control Operator	1	1	100.00%	0	1	0.00%	100.00%

TOTAL EXAMS ADMINISTERED	7
EXAM PASSED 1st TIME	3
EXAM PASSED 1st TIME %	42.86%
TOTAL EXAMS FAILED	2
TOTAL EXAMS PASSED	5
TOTAL PERCENTAGE FAILED %	28.57%
TOTAL PERCENTAGE PASSED %	71.43%

PEST CONTROL SUMMARY OF EXAMS ADMINISTERED

March-25

EXAM	# ADMIN	1st Time PASS	1st Time PASS%	TOTAL FAIL	TOTAL PASS	TOTAL FAIL %	TOTAL PASS %
Pest Control Operator Business and Law	0	0	0.00%	0	0	0.00%	0.00%
Fumigation - Pest Control Field Representative	2	1	50.00%	0	2	0.00%	100.00%
Fumigation - Pest Control Operator	0	0	0.00%	0	0	0.00%	0.00%
General Pest - Pest Control Field Representative	3	0	0.00%	2	1	66.67%	33.33%
General Pest - Pest Control Operator	2	2	100.00%	0	2	0.00%	100.00%
Termite - Pest Control Field Representative	2	1	50.00%	0	2	0.00%	100.00%
Termite - Pest Control Operator	1	1	50.00%	0	1	0.00%	100.00%

TOTAL EXAMS ADMINISTERED	10
EXAM PASSED 1st TIME	5
EXAM PASSED 1st TIME %	50.00%
TOTAL EXAMS FAILED	2
TOTAL EXAMS PASSED	8
TOTAL PERCENTAGE FAILED %	20.00%
TOTAL PERCENTAGE PASSED %	80.00%

PEST CONTROL SUMMARY OF EXAMS ADMINISTERED

April-25

EXAM	# ADMIN	1st Time PASS	1st Time PASS%	TOTAL FAIL	TOTAL PASS	TOTAL FAIL %	TOTAL PASS %
Pest Control Operator Business and Law	0	0	0.00%	0	0	0.00%	0.00%
Fumigation - Pest Control Field Representative	0	0	0.00%	0	0	0.00%	0.00%
Fumigation - Pest Control Operator	0	0	0.00%	0	0	0.00%	0.00%
General Pest - Pest Control Field Representative	5	4	80.00%	1	4	20.00%	80.00%
General Pest - Pest Control Operator	0	0	0.00%	0	0	0.00%	0.00%
Termite - Pest Control Field Representative	5	3	60.00%	2	3	40.00%	60.00%
Termite - Pest Control Operator	0	0	0.00%	0	0	0.00%	0.00%

TOTAL EXAMS ADMINISTERED	10
EXAM PASSED 1st TIME	7
EXAM PASSED 1st TIME %	70.00%
TOTAL EXAMS FAILED	3
TOTAL EXAMS PASSED	7
TOTAL PERCENTAGE FAILED %	30.00%
TOTAL PERCENTAGE PASSED %	70.00%

PEST CONTROL SUMMARY OF EXAMS ADMINISTERED

May-25

EXAM	# ADMIN	1st Time PASS	1st Time PASS%	TOTAL FAIL	TOTAL PASS	TOTAL FAIL %	TOTAL PASS %
Pest Control Operator Business and Law	1	1	100.00%	0	1	0.00%	100.00%
Fumigation - Pest Control Field Representative	0	0	0.00%	0	0	0.00%	0.00%
Fumigation - Pest Control Operator	0	0	0.00%	0	0	0.00%	0.00%
General Pest - Pest Control Field Representative	3	1	33.33%	1	2	33.33%	66.67%
General Pest - Pest Control Operator	0	0	0.00%	0	0	0.00%	0.00%
Termite - Pest Control Field Representative	1	0	0.00%	1	0	100.00%	0.00%
Termite - Pest Control Operator	0	0	0.00%	0	0	0.00%	0.00%

TOTAL EXAMS ADMINISTERED	5
EXAM PASSED 1st TIME	2
EXAM PASSED 1st TIME %	40.00%
TOTAL EXAMS FAILED	2
TOTAL EXAMS PASSED	3
TOTAL PERCENTAGE FAILED %	40.00%
TOTAL PERCENTAGE PASSED %	60.00%

PEST CONTROL SUMMARY OF EXAMS ADMINISTERED

June-25

EXAM	# ADMIN	1st Time PASS	1st Time PASS%	TOTAL FAIL	TOTAL PASS	TOTAL FAIL %	TOTAL PASS %
Pest Control Operator Business and Law	1	1	100.00%	0	1	0.00%	100.00%
Fumigation - Pest Control Field Representative	2	0	0.00%	1	1	50.00%	50.00%
Fumigation - Pest Control Operator	0	0	0.00%	0	0	0.00%	0.00%
General Pest - Pest Control Field Representative	2	1	50.00%	1	1	50.00%	50.00%
General Pest - Pest Control Operator	0	0	0.00%	0	0	0.00%	0.00%
Termite - Pest Control Field Representative	0	0	0.00%	0	0	0.00%	0.00%
Termite - Pest Control Operator	0	0	0.00%	0	0	0.00%	0.00%

TOTAL EXAMS ADMINISTERED	5
EXAM PASSED 1st TIME	2
EXAM PASSED 1st TIME %	40.00%
TOTAL EXAMS FAILED	2
TOTAL EXAMS PASSED	3
TOTAL PERCENTAGE FAILED %	40.00%
TOTAL PERCENTAGE PASSED %	60.00%

PEST CONTROL SUMMARY OF EXAMS ADMINISTERED

July-25

EXAM	# ADMIN	1st Time PASS	1st Time PASS%	TOTAL FAIL	TOTAL PASS	TOTAL FAIL %	TOTAL PASS %
Pest Control Operator Business and Law	0	0	0.00%	0	0	0.00%	0.00%
Fumigation - Pest Control Field Representative	1	1	100.00%	0	1	0.00%	100.00%
Fumigation - Pest Control Operator	0	0	0.00%	0	0	0.00%	0.00%
General Pest - Pest Control Field Representative	1	0	0.00%	1	0	100.00%	0.00%
General Pest - Pest Control Operator	0	0	0.00%	0	0	0.00%	0.00%
Termite - Pest Control Field Representative	2	1	50.00%	1	1	50.00%	50.00%
Termite - Pest Control Operator	0	0	0.00%	0	0	0.00%	0.00%

TOTAL EXAMS ADMINISTERED	4
EXAM PASSED 1st TIME	2
EXAM PASSED 1st TIME %	50.00%
TOTAL EXAMS FAILED	2
TOTAL EXAMS PASSED	2
TOTAL PERCENTAGE FAILED %	50.00%
TOTAL PERCENTAGE PASSED %	50.00%

PEST CONTROL SUMMARY OF EXAMS ADMINISTERED

August-25

EXAM	# ADMIN	1st Time PASS	1st Time PASS%	TOTAL FAIL	TOTAL PASS	TOTAL FAIL %	TOTAL PASS %
Pest Control Operator Business and Law	0	0	0.00%	0	0	0.00%	0.00%
Fumigation - Pest Control Field Representative	0	0	0.00%	0	0	0.00%	0.00%
Fumigation - Pest Control Operator	0	0	0.00%	0	0	0.00%	0.00%
General Pest - Pest Control Field Representative	1	0	0.00%	1	0	100.00%	0.00%
General Pest - Pest Control Operator	1	1	100.00%	0	1	0.00%	100.00%
Termite - Pest Control Field Representative	0	0	0.00%	0	0	0.00%	0.00%
Termite - Pest Control Operator	1	1	100.00%	0	1	0.00%	100.00%

TOTAL EXAMS ADMINISTERED	3
EXAM PASSED 1st TIME	1
EXAM PASSED 1st TIME %	33.33%
TOTAL EXAMS FAILED	1
TOTAL EXAMS PASSED	1
TOTAL PERCENTAGE FAILED %	33.33%
TOTAL PERCENTAGE PASSED %	33.33%