

BOARD OF BARBERING AND COSMETOLOGY

Professional and Vocational Licensing Division
Department of Commerce and Consumer Affairs
State of Hawaii

MINUTES OF MEETING

Date: February 11, 2025

Time: 12:00 p.m.

Place: Queen Liliuokalani Conference Room
HRH King Kalakaua Building
335 Merchant Street, First Floor
Honolulu, Hawaii 96813

Zoom
Recording Link: <https://youtu.be/6ldVBvyzYW0>

Present: Raynette Hall, Beauty Operator Member, Chairperson ("Chair")
Lesley Murata, Public Member, Vice Chairperson ("Vice-Chair")
Michael Basta Jr., Beauty Operator Member
Ashley Cornelio, Barber Member
Andrew Kim, Deputy Attorney General ("DAG Kim")
Kerrie Shahan, Executive Officer ("EO Shahan")
Alexander Pang, Executive Officer ("EO Pang")
Cortnie Tanaka, Secretary
Johnny Li, (Technical Support)

Excused: None

In-person Guests: None

Virtual Guests: Andrew Tram
Jess Aki, Honolulu Community College
Kevin Murata, Honolulu Community College
Margaret Williams

Agenda: The agenda was posted on the State electronic calendar as required by HRS section 92-7(b).

A brief video was played to explain procedures for this virtual meeting and how members of the public can participate and interact with the Board during the meeting.

Call to Order: The Chair proceeded with roll call of the Board members. Members joining by Zoom confirmed that they were present and alone. There being a quorum present, Chair Hall called the meeting to order at 12:09 p.m.

Approval of the
January 7, 2025 The Chair asked if any members of the public would like to provide oral testimony on this agenda item. There were none.

Minutes:

It was moved by Chair Hall, and seconded by Vice Chair Murata, and unanimously carried to approve the meeting minutes of the open and executive session of the January 7, 2025, meeting as circulated.

Applications:

The Chair asked if any members of the public would like to provide oral testimony on this agenda item. There was none.

EXECUTIVE SESSION

At 12:11 p.m. it was moved by Vice Chair Murata, seconded by Mr. Basta, and unanimously carried for the Board to enter into Executive Session to consider and evaluate personal information relating to individuals applying for licensure in accordance with HRS section 92-5(a)(1), and to consult with the Board's attorney on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities in accordance with HRS section 92-5(a)(4). (Note: Board members and staff entered into a ZOOM Breakout Room).

At 12:35 p.m., it was moved by Chair Hall, seconded by Vice Chair Murata, and unanimously carried for the Board to move out of Executive Session and to reconvene to the Board's regular order of business.

A. Apprenticeship Applications:

- i. Catherine Reginaldo (Nail Technician)

It was moved by Vice Chair Murata, seconded by Mr. Basta, and unanimously carried to conditionally approve the apprenticeship application for Catherine Reginaldo.

B. Applications for Licensure:

- i. Brittany Murray (Esthetician)

It was moved by Vice Chair Murata, seconded by Mr. Basta, and unanimously carried to approve the application for Brittany Murray pending additional information.

- ii. Heide Wossner (Esthetician)

It was moved by Vice Chair Murata, seconded by Mr. Basta, and unanimously carried to approve the application for exam for Heide Wossner.

- iii. Jeremy Barayuga (Barber)

It was moved by Vice Chair Murata, seconded by Mr. Basta, and unanimously carried to approve the application for exam

for Jeremy Barayuga.

C. Ratification List (see attached list)

It was moved by Vice Chair Murata, seconded Mr. Basta, and unanimously carried to ratify the list of issued licenses attached (see attached list).

2025 Legislative
Session:

Chair Hall asked if any members of the public would like to provide oral testimony on this agenda item. There was none.

A. SB1619: Relating to the Cosmetology Licensure Compact

Chair Hall stated that SB1619 was heard at the Friday, February 7th Senate Committee on Commerce and Consumer Protection. EO Shahan provided testimony stating the Board is in support of the intent of the bill but had not yet had the opportunity to review the bill as introduced. The bill passed with technical amendments.

EO Shahan reported that the Board discussed the Compact at its November 19th meeting and determined that while more discussion and information was necessary, the Board was in general support of the Compact. The senator's office then let the board know that the Cosmetology Licensure Compact has been passed with technical amendments. Currently there are no compact rules; the rules need to be promulgated and written; fees have not yet been determined; and someone from the board preferably the Executive Officer would be a member of the commission. RICO has concerns with tracking individuals under the multi-state licensure.

Chair Hall agreed and wondered how individuals can be tracked other than by having to register their business; if they were to be employed there would be no way to track them.

EO Shahan stated her supervisor noted that within the cosmetology profession there is no one standard for training and licensure - all states have different standards and examination requirements.

EO Shahan asked the board if there were any concerns, comments, their position on the bill to assist in providing testimony on behalf of the board.

Ms. Cornelio clarified that if the board continues to support this bill it would be supporting something that doesn't have an information to base its decision on than the bill itself.

EO Shahan stated that the legislature stated they were passing the bill with technical amendments but those amendments won't be available the new draft is posted.

Chair Hall asked how it can be discussed if the board does not have the amendments.

DAG Kim stated that at this point the board should assume the amendments are only technical not substantive.

Chair Hall questioned what the technical verbiage of the amendments meant.

DAG Kim stated that the technical amendments will not affect the substance.

Chair Hall asked if the Board of Barbering and Cosmetology will not be disqualified from joining the Licensure Compact.

DAG Kim informed the Board that once the technical amendments are posted, then to check if the amendments are problematic or not.

EO Shahan stated that an inquiry would be made to ensure the clarity of the Board's acceptance into or denial of the ability to join the Licensure Compact.

Mr. Basta stated that due to Hawaii's proximity it is needed but with the perspective that every state has different requirements but is something that is going to have to be worked out.

DAG Kim suggested that the board can continue to support the intent of the bill and then address the concerns of gaps in the rules and things that still need to be worked out.

EO Shahan reported that currently there are 8 states that have enacted legislation to join the compact: Ohio, Kentucky, Tennessee, Virginia, Maryland, Alabama, Colorado, and Arizona. The 2 states, besides Hawaii, with legislation are New Jersey and Texas.

Ms. Cornelio asked if any west coast states joined.

EO Shahan stated not that she is not aware of any.

Mr. Basta stated that he is still in favor of supporting the bill since the adoption of it may increase economic flexibility and growth within the industry.

EO Shahan asked the Board if their decision is still in support of the intent of the bill.

Mr. Basta asked DAG Kim a hypothetical question, if someone who is in cosmetology school sees someone come to Hawaii to become a

licensed cosmetologist and they have less requirements than the student, is the student within legal bounds to contest the requirements of the other person.

DAG Kim stated that he is not sure of what type of legal recourse could occur. But it could be viewed as a loophole.

EO Shahan clarified that if a cosmetologist were to come to Hawaii on a multistate license they would just need to go through our approval and they can move to Hawaii and begin immediately.

Chair Hall stated that originally that was not her understanding of the compact, she thought it made it easier for them to get their license in Hawaii because they were transferring.

Ms. Cornelio and EO Shahan both stated that the compact will bypass the application process and requirements.

Vice Chair Murata asked if the compact people are looking to have the same requirements as the doctors or nurses.

EO Shahan stated that she doesn't think the compact is concerned with individual state requirements. They are not looking at nationalizing cosmetology training.

Chair Hall asked on the renewal application if there will be a section regarding compact renewal.

EO Shahan stated that at the time a person renews their state license wherever their home license is they would also need to renew their multistate license at the same time. They would be renewing two licenses.

Chair Hall confirmed that if just because an individual is a part of the compact doesn't mean you are eligible to work here unless you are approved for the compact.

EO Shahan agreed.

Chair Hall stated that it would be something important for shop owners to know, if in case someone were to work in their shop or rent a chair in their shop because the responsibility falls on the shop owner.

EO Shahan agreed that the way the rules are written it all responsibility falls on the shop owner.

Vice Chair Murata asked if everyone is required to have a multistate license.

EO Shahan stated there is no requirement to hold a multistate license.

EO Shahan stated that if the compact were passed and the State of Hawaii became part of the compact, all that would happen is we voted to become part of the compact it would be at least a year before anything like that would take effect since there are no rules governing those licenses yet.

Ms. Cornelio asked who is writing those rules.

EO Shahan stated the compact commission, normally a staff member not a board member are the people that would be writing the rules.

Chair Hall and Ms. Cornelio both stated that they would want to see what those rules would look like before adopting.

Chair Hall asked if we could remove ourselves from the compact if the board does not like the compact requirements.

EO Shahan stated that it would probably need to go back through legislature action.

DAG Kim stated that he would need to investigate how to remove themselves from the compact.

Mr. Basta stated that even if compact licensees come to work in Hawaii, business owners are not obligated to hire them.

Chair Hall asked what can be done at this point.

EO Shahan stated she needs clarity on the Board's position so she can write their testimony. EO Shahan confirmed that the Board is in full support of the intent of the compact, but the Board has concerns about joining since there are no rules available to further review.

Chair Hall stated that she would like to ensure the adoption of the licensing compact works for Hawaii licensees that move to other states and want to practice, but that the jurisdiction is not a part of the licensing compact.

Chair Hall and Mr. Basta communicated their interest in the most up-to-date information of what state(s) is adopting the licensing compact.

EO Shahan informed the Board that Hawaii, Washington, Texas, Kansas, Nebraska, Indiana, Pennsylvania, New Jersey, New York, and Massachusetts legislatures are in reviewing active legislation regarding the compact.

Mr. Basta stated the adoption of the licensing compact may assist Hawaii's lack of residential influx.

EO Shahan clarified that the Board is still in support of the intent of the compact, but there are concerns about the lack of rules that have been promulgated.

Chair Hall stated that although Hawaii does not know how the other states are leaning towards in active legislation with the compact, it is a slight relief to know it is in consideration.

Vice Chair Murata stated that the Board cannot do much as of right now since the adoption of the licensing compact is still in legislation unless the Board opposes altogether.

Chair Hall stated it's not that she wants to decline the licensing compact, but she wants to know the rules that are attached to it before fully committing to the adoption of the compact. Chair Hall restated that she is aware the responsibility falls on the shop owners to hire compact and non-compact licensees, however, she is now leaning away from supporting the compact.

Ms. Cornelio stated the lack of confidence in the compact now from Chair Hall may be because the Board is expected to make a final decision and stance on the compact, without seeing any written rules.

Mr. Basta asked his fellow Board members what aspect of the compact was concerning, as he has read through the compact information thoroughly and believes it is comprehensible enough to make a firm stance on.

Ms. Cornelio stated that it is the unknown amendment to the compact is concerning.

EO Shahan informed the Board that things like the insurance and liability information of the compact is for the compact commission, not about how the licensees will be governed.

Mr. Basta stated that there is a portion of the compact that includes information about what the State would have governance over through the compact.

Ms. Cornelio stated that she would still like to see the amendments that have been made by legislation that has not been reviewed by the Board.

EO Shahan stated that once the first draft of the bill is posted, she will reach out to the Board's Legislative Committee and inform them of the newly posted draft. EO Shahan added that she will reach out to the

compact and ask if the amendments to the bill would affect their ability to join the compact.

Chair Hall stated that if the amendments affect the Board's involvement in joining the compact then there is no need to contact Mr. Basta and herself. If the amendments do not affect the Board's involvement, then contacting the Legislative Committee is the appropriate next step.

EO Shahan clarified that the Board's stance is they are in support of the intent of the bill but have concerns that the compact has not promulgated its rules yet, which still needs to be done. Once the first draft is released, EO Shahan will contact the compact to ensure the amendments from legislation will not affect the Board's involvement of joining the compact. If that is not the case, EO Shahan will contact the Board's Legislative Committee to further discuss if another testimony is to be made.

B. SB1620: Relating to Natural Hair Braiding

Chair Hall stated that SB1620 was heard at the Friday, February 7th Senate Committee on Commerce and Consumer Protection. EO Shahan provided testimony that the Board does not currently require natural hair braiders to be licensed if they do not provide any other hair dressing services and that the Board had not yet had the opportunity to discuss the bill. The bill passed without amendments.

EO Shahan asked if the Board has any issues with the hair braiding devices listed on page three, line fourteen and page four, line nine. Another concern EO Shahan brought to the Board's attention was that natural hair braiders can have shops, but there is not clear answer on who would check on the shops for sanitation purposes.

Chair Hall stated that natural hair braiders do not need a license if they are not performing outside of their scope.

Ms. Cornelio agreed with Chair Hall's statement.

Mr. Murata asked if RICO would be involved if a natural hair braider's shop is not being operated properly.

DAG Kim stated that the majority of RICO investigation are complaints based, therefore, any concerns of businesses operating outside of their scope can be filed with RICO.

Chair Hall asked if a natural hair braider shop is to be licensed or not.

EO Shahan stated that other than being registered with BREG, natural hair braider shops do not need to be licensed within PVL.

EO Shahan confirmed with the board that they are in full support of the senate bill.

C. SB1621: Relating to Nail Technicians

Chair Hall stated that SB1621 was heard at the Friday, February 7th Senate Committee on Commerce and Consumer Protection. EO Shahan provided testimony that separate licensure is already required for nail technicians and that the Board has not yet had the opportunity to discuss the bill. The Committee recommended that nail technicians be exempt from licensure.

EO Shahan asked the Board what protection is provided to the public when it comes to licensing nail technicians.

Chair Hall expressed that there are multiple cases in which unlicensed nail technicians perform nail technician duties poorly and as a result the client(s) is left with fungus in their nails and may lose their finger or toe.

EO Shahan confirmed with the board that they are in strong opposition of this senate bill for safety and sanitation reasons.

D. SB1373: Relating to Administrative Licensure Actions Against Sex Offenders

Chair Hall stated that the pertinent section of SB1373 is Section 4 starting on page 7. EO Shahan provided testimony at the February 4th Senate Committee on Commerce and Consumer Protection stating that while the Board has not had the opportunity to discuss the bill, in the past, the Board has been supportive of measures that protect the public interest and welfare. The bill was passed with amendments.

EO Shahan reported SB1373 and HB1054 are companion bills. EO Shahan stated that SB1373 would authorize this Board, along with several others, to revoke immediately or deny the application to renew, restore, or reinstate, a convicted sex offender, without going through the administrative process. EO Shahan stated that the current process when it comes to a convicted sex offender is to renew the license, but once it goes through the administrative process, then it could be revoked from there. EO Shahan stated that the Board was included into the bill since some services licensees provide may involve going into a separate room.

Chair Hall asked how the Board would be notified if someone is convicted and found to be a sex offender.

EO Shahan stated that the licensee is responsible for self-disclosing their conviction.

Chair Hall asked if DCCA will revoke the license once the conviction is made known to the Department and the Board will only be involved if the licensee wants a contested case hearing.

DAG Kim stated that the exact procedure of the immediate revocation of a licensee once the conviction is official is something the DCCA will need to work on.

EO Shahan confirmed with the board that they are in full support of the senate bill.

E. HB1054: Relating to Administrative Licensure Actions Against Sex Offenders

EO Shahan explained that this is the companion bill to SB1373. The pertinent section of HB1054 is Section 4 starting on page 7. EO Shahan provided testimony at the February 4th House Committee on Consumer Protection and Commerce stating that while the Board has not had the opportunity to discuss the bill, in the past the Board has been supportive of measures that protect the public interest and welfare. The bill was passed with amendments.

EO Shahan confirmed with the board that they are in full support of this house bill.

At 1:40 p.m., Chair Hall made the motion, seconded by Mr. Basta, that the Board supports SB1619, SB1620, SB1373, and HB1054 and opposes SB1621; motion carried unanimously.

Old Business:

A. Honolulu Community College Request for a Work Study (Co-operative Education) Program for the Cosmetology Student

The Chair asked if any members of the public would like to provide oral testimony on this agenda item. There was none.

Chair Hall stated that the Board tabled this agenda item at the November 19, 2024 meeting to allow HCC time to gather information such as what identification would the students have, how is the Board being notified that there are 'x' number of students in shops, how would the Board know that students have not been asked to perform services unlicensed by the shop owner, how are the students identified by both the public and RICO, how will the hours be recorded on the students transcripts shop management unassigned.

EO Shahan stated that Honolulu Community College is going to provide

the Board with the information. EO Shahan asked Ms. Aki with the Honolulu Community College to provide information verbally to the Board.

Ms. Aki stated that students would be identified by a badge that says, "Honolulu Community College Cosmetology Student". Ms. Aki stated that the college is not allowed to display students' names on badges due to FERPA laws. Ms. Aki stated that the only way a name can be on the badge is if the student gives permission for their name to be displayed, but as a college they are not allowed to release any names since it is protected under federal laws.

Ms. Aki stated that they do not foresee any more than 10 students a semester. Because of the programs strict prerequisite of almost perfect attendance for 2 and a 1/2 semesters and a minimum B average academically. The lowest grade a student can receive without failing the program is a 76%. For students its either they take one credit of salon management in the classroom, or they take one credit in the salon. If it's a lab, it's 45 hours a semester in the salon the rest of the time is at school.

EO Shahan confirmed due to FERPA laws name badges would state "Honolulu Community College cosmetology student" but will not indicate their name. The program will request the students to sign a release as a prerequisite for the program so their names can be provided to the board as students of the program.

Ms. Aki confirmed.

EO Shahan asked for confirmation regarding the prerequisites for students to be participating in this course.

- Senior
- B or higher-grade average
- Almost perfect attendance
- 45 hours in a shop

Ms. Aki confirmed.

EO Shahan asked if the program has a chance to determine how those hours would be recorded on the transcript.

Ms. Aki stated that more than likely it will be allocated to the unassigned category as this course would be similar to a self-study course.

EO Shahan asked the board if there were any questions for Ms. Aki.

There was none.

EO Shahan stated that this agenda item will be deferred as DAG Kim needs more time to research the statutes. EO Shahan the asked the board if they had any concerns if the boards statutes would allow the

program to be approved.

There were none.

It was moved by Chair Hall, seconded Vice Chair Murata, and unanimously carried to approve the Honolulu Community College work study program pending DAG review and if there were no concerns.

Executive Officer's
Report:

The Chair asked if any members of the public would like to provide oral testimony on this agenda item. There were none.

A. Results of the NIC Examination Administered in December 2024 and January 2025

EO Shahan provided the following results:

December 2024	Candidates	Passed	Failed	Passing %
Barber	10	5	5	50
Cosmetology	13	4	9	30
Esthetician	35	11	24	31
Hairdresser	3	2	1	67
Instructor	1	1	0	100
Nail Technician	16	5	11	31

January 2025	Candidates	Passed	Failed	Passing %
Barber	13	7	6	54
Cosmetology	16	6	10	38
Esthetician	38	21	17	55
Hairdresser	5	2	3	40
Instructor	0	0	0	0
Nail Technician	17	8	9	47

B. Request for conditions to be removed: Amber Ledesma-Quintana

The Chair asked if any members of the public would like to provide oral testimony on this agenda item. There were none.

Chair Hall stated that Ms. Ledesma-Quintana requested the board remove her conditions on her license as she has completed the conditions on the license.

It was moved by Chair Hall, seconded Vice Chair Murata, and unanimously carried to approve Amber Ledesma-Quintana's request to remove the conditions from her license.

C. Beauty/Barber Shops: Operator in Charge

The Board tabled discussion on this item to a later date.

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Adjournment: There being no further business to discuss at this time, the meeting was adjourned at 1:59 p.m.

Next Board Meeting:

Date:	Tuesday, May 13, 2025
Time:	12:00 p.m.
In-Person:	Queen Liliuokalani Conference Room HRH King Kalakaua Building 335 Merchant Street, First Floor Honolulu, Hawaii 96813
Virtual Participation:	Virtual Videoconference Meeting Zoom Webinar

Reviewed and accepted by: Taken and recorded by:

/s/ Kerrie Shahan

/s/ Cortnie Tanaka

Kerrie Shahan, Executive Officer

Cortnie Tanaka, Secretary

KS: ct

5/7/25

[X] Minutes approved as is.

[] Minutes approved with changes. See Minutes of _____

BOARD OF BARBERING AND COSMETOLOGY
RATIFICATION LIST – February 11, 2025

License Type	License: License Number	Licensee
BAP	R-25201002	AARON J AMBE
	R-25201003	DEVEN FERREIRA
	R-25201004	Siaki V Alualu
	R-25201005	PONO R AKIONA
	R-25201006	THI THUY TIEN KHUONG
	R-25201009	Chi Nhut Cam
BAR	BAR-4223-0	JUNG E KIM
	BAR-4227-0	MALUHIA M MAA
	BAR-4228-0	CELEYNA L KAHALA
BEO	BEO-25170-0	LILY Y KA
	BEO-25204-0	ALLISON J H SMITH
	BEO-25205-0	AGATHA MAE M ASIS
	BEO-25211-0	JENNA M HOSFORD
	BEO-25212-0	Alyssa C Sadang
	BEO-25213-0	LINDA M. WARFEL
	BEO-25214-0	RISA MIYASHIRO
	BEO-25215-0	Kimie Sugyo Ubasa
	BEO-25216-0	KYOUNG YE KOBAYAKAWA
	BEO-25218-0	Stephanie Hansen
	BEO-25220-0	MADISON J ZIMA-WILSON
	BEO-25221-0	SUMI BRIGHT
	BEO-25222-0	Madison H K Kamai
	BEO-25223-0	Kayla M Kawai
	BEO-25224-0	Leslie Ann M Miguel
	BEO-25225-0	TINA MINH THU TRAN
	BEO-25226-0	CATHERINE TRINH
	BEO-25228-0	Ariel I Pacleb
	BEO-25229-0	VANITY H K M O N L AMITOELAU
	BEO-25230-0	REYANN DESTINEE K MAU-BAGAY
	BEO-25231-0	VALERIE LYNN MCMURRAY
	BEO-25232-0	JENNA L CASUGA
	BEO-25233-0	MILLE T SHIOWAKI
	BEO-25234-0	Heela Mottus
	BEO-25235-0	DUONG THUY NGUYEN
	BEO-25236-0	Tetyana A Gashler

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	BEO-25237-0	LAQUITA M WARREN
	BEO-25238-0	KAITLYN K PLUNKETT
	BEO-25239-0	MELVILLE A MAU
	BEO-25240-0	Penelope Z Kendall
	BEO-25241-0	Sumi Ann Cutlip
	BEO-25242-0	EDONA MAISONET
	BEO-25243-0	Angelina B Allison
	BEO-25244-0	KELCYN K BALBAS
	BEO-25245-0	MEGAN M HARVEY
	BEO-25246-0	Clarissa De Andrade Encinas Taborda
	BEO-25247-0	TAYA DAWN GRIFFITHS
	BEO-25249-0	Chelsea L Bauman
BEP	R-24506003	LINSHAN HE
	R-25201001	PRINCESS MALIA G MONES
	R-25201007	KUIKAMANAO K KANAHELE
	R-25201008	DANIEL W IREBARIA
	R-25201010	JERRY DELA CRUZ BAGAY JR
BSH	BSH-6671-0	LAVENDER BEAUTY SALON LLC
	BSH-6672-0	HAIR BY ALEX LLC
	BSH-6673-0	Fantastic Spa LLC
	BSH-6674-0	1STTHAIHI MASSAGE & FACIAL LLC
	BSH-6675-0	WAILEA NAILS & SPA LLC
	BSH-6676-0	BANYAN MASSAGE HALE LLC
	BSH-6677-0	SKIN BODY BLISS LLC
	BSH-6678-0	Glitzed Beauty Bar LLC