BOARD OF BARBERING AND COSMETOLOGY

Professional and Vocational Licensing Division Department of Commerce and Consumer Affairs State of Hawaii

MINUTES OF MEETING

Date: November 19, 2024

<u>Time</u>: 12:00 p.m.

Place: PVL Queen Liliuokalani Conference Room

HRH King Kalakaua Building 335 Merchant Street, First Floor

Honolulu, Hawaii 96813

Zoom https://youtu.be/WA3Ays4E9NI

Recording Link:

<u>Present</u>: Raynette Hall, Beauty Operator Member, Chairperson ("Chair")

Lesley Murata, Public Member, Vice Chairperson ("Vice-Chair")

Michael Basta Jr., Beauty Operator Member

Ashley Cornelio, Barber Member

Andrew Kim, Deputy Attorney General ("DAG Kim") Kerrie Shahan, Executive Officer ("EO Shahan") Alexander Pang, Executive Officer ("EO Pang")

Cortnie Tanaka, Secretary Johnny Li, (Technical Support)

Ahlani Quiogue, Licensing Administrator

Excused: None

In-person Guests: William Brian Atkinson, Lahaina Health Company

<u>Virtual Guests</u>: Margaret Williams

Yuko Ho

Brianna Laimana-Whitney

Laureen Shirokane

Jess Aki

Agenda: The agenda was posted on the State electronic calendar as required by

HRS section 92-7(b).

A brief video was played to explain procedures for this virtual meeting and how members of the public can participate and interact with the Board

during the meeting.

<u>Call to Order</u>: The Chair proceeded with roll call of the Board members. Members

joining by Zoom confirmed that they were present and alone. There being a quorum present, Chair Hall called the meeting to order at 12:09 p.m.

Approval of the August 13, 2024, Minutes:

The Chair asked if any members of the public would like to provide oral testimony on this agenda item. There were none.

It was moved by Vice Chair Murata, and seconded by Mr. Basta, and unanimously carried to approve the meeting minutes of the open and executive session of the August 13, 2024 meeting as circulated.

Applications:

The Chair asked if any members of the public would like to provide oral testimony on this agenda item. A guest in person raised their had to provide testimony on this agenda item.

EO Shahan advised the guest to provide their name and affiliation before testimony is presented.

Mr. William Brian Atkinson from Lahaina Health Company stated that he had submitted revised documents to fulfil his deficiency notice but had wanted to submit new documents for review.

EO Shahan responded to Mr. Atkinson that the new documents he had submitted were received and reviewed. The application is not on the agenda and that the applications clerk was notified of the new documents and is currently pending processing. Mr. Atkinson will be notified when his application will be moving forward.

The Chair asked if any other members of the public would like to provide oral testimony on this agenda item.

There was none.

EXECUTIVE SESSION

At 12:15 p.m. it was moved by Chair Hall, seconded by Vice Chair Murata, and unanimously carried for the Board to enter into Executive Session to consider and evaluate personal information relating to individuals applying for licensure in accordance with HRS section 92-5(a)(1), and to consult with the Board's attorney on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities in accordance with HRS section 92-5(a)(4). (Note: Board members and staff entered into a ZOOM Breakout Room).

At 1:04 p.m., it was moved by Chair Hall, seconded by Mr. Basta, and unanimously carried for the Board to move out of Executive Session and to reconvene to the Board's regular order of business.

A. Apprenticeship Applications:

i. None

B. Applications for License:

i. None

C. Shop Applications:

i. One Beauty LLC Caley S. Alcos

It was moved by Vice Chair Murata, seconded by Chair Hall, and unanimously carried to approve the shop application for One Beauty LLC.

ii. Premkamal Spas LLC Mitesh Banthia

It was moved by Vice Chair Murata, seconded by Chair Hall, and unanimously carried to approve the shop application for Premkamal Spas LLC.

iii. Finesse Hair Studio LLC Joshua Bautista

In the matter of the relocation application for Finesse Hair Studio LLC, the relocation application was submitted in error and the board will be refunding the relocation application fee. Expansion does not require Board approval. The address for Finesse Hair Studio LLC will remain as room 206.

D. School Applications:

i. None

E. Ratification List (see attached list)

It was moved by Vice Chair Murata, seconded Chair Hall, and unanimously carried to ratify the list of issued licenses attached (see attached list).

Chapter 91, HRS
Adjudicatory
Matters:

Chair Hall asked if any members of the public would like to provide oral testimony on this agenda item. There was none.

Chair Hall called for a recess from the meeting at 1:08 p.m. to discuss and deliberate on the following adjudicatory matter pursuant to Chapter 91, HRS (Note: Board members and staff entered into a ZOOM Breakout Room).

- A. In the Matter of the Barber Shop License of MILADY'S BEAUTY SPA, and the Beauty Operators License of THAO T. DOMINGO; Settlement Agreement Prior to Filing of Petition for Disciplinary Action and Board's Final Order; BAR 2024-152-L.
- B. In the Matter of the Barber Ship License of EASTSIDE BARBERSHOP LLC and the Barber License of ELIJAH H.M. TAGOAI; Settlement Agreement Prior to the Filing of Petition for

Disciplinary Action and Board's Final Order; BAR 2024-155-L.

After discussion, it was moved by Mr. Basta, seconded by Vice Chair Murata, and unanimously carried to approve the Settlement Agreement Prior to Filing of Petition for Disciplinary Action and Board's Final Order relating to the Matter of the Beauty Shop License of MILADY'S BEAUTY SPA; BAR 2024-152-L.

After discussion, it was moved by Vice Chair Murata, seconded by Mr. Basta, and unanimously carried to approve the Settlement Agreement Prior to Filing of Petition for Disciplinary Action and Board's Final Order relating to the Matter of the Barbershop License of EASTSIDE BARBERSHOP LLC; BAR 2024-155-L.

Following the Board's review, deliberation, and decision on these matters pursuant to Chapter 91, HRS, Chair Hall announced that the Board was reconvening to its open meeting at 1:14 p.m.

Executive Officer's Report:

The Chair asked if any members of the public would like to provide oral testimony on this agenda item. There were none.

A. Results of the NIC Examination Administered in July, August, and September 2024.

EO Shahan provided the following results:

July 2024	Candidates	Passed	Failed	Passing %
Barber	6	6	0	100
Cosmetology	16	6	10	37
Esthetician	49	33	16	67
Hairdresser	4	2	2	50
Instructor	0	0	0	0
Nail Technician	17	9	8	53

August 2024	Candidates	Passed	Failed	Passing %
Barber	11	4	7	100
Cosmetology	17	8	9	37
Esthetician	46	28	18	67
Hairdresser	3	1	2	50
Instructor	1	1	0	0
Nail Technician	7	3	4	53

September 2024	Candidates	Passed	Failed	Passing %
Barber	13	8	5	100
Cosmetology	12	5	7	37
Esthetician	48	26	22	67
Hairdresser	3	2	1	50
Instructor	2	2	0	0
Nail Technician	17	3	14	53

B. <u>2025 Meeting Dates</u>

EO Shahan had announced the following tentative 2025 Meeting Dates.

February 11, 2025 May 13, 2025 August 12, 2025 November 18, 2025

New Business:

The Chair asked if any members of the public would like to provide oral testimony on this agenda item.

Virtual Guest Ms. Laureen Shirokane raised her hand. Ms. Shirokane is requesting the boards opinion or delegatory release about holding workshops at her beauty shop. Ms. Shirokane added that since COVID there has been a large increase of people wanting to DIY their nails with cheap supplies that they find online. These clients then come back with damaged, infected nails with no knowledge of the laws and rules.

Ms. Shirokane is wanting to host a workshop educating clients on what they are or are not allowed to do, self-knowledge. She understands that getting a instructor and beauty school license would be the appropriate way but she does not have a cosmetologist license and is finding difficulties in locating courses specifically for nail technicians.

Chair Hall advised Ms. Shirokane that she should be advising her clients not to do their own nails and to come into the salon to get them done. And asked Ms. Shirokane if she is providing workshop for a group of people that want to learn how to do their own nails or a service while treating clients.

Ms. Shirokane stated that she understands Chair Hall.

Chair Hall repeated her question. Will she providing a workshop for a group of people that was to learn how to do their own nails or will she be providing a service while treating clients?

Ms. Shirokane answered yes.

Chair Hall restated that Ms. Shirokane is wanting to provide workshops for multiple people or an individual person on how to do their own nails.

Ms. Shirokane answered yes but not for monetary gain and that the workshop is in not giving them licensure and that it is not allowing them to provide services on another person.

EO Shahan asked Ms. Shirokane if there will be a fee to attend the

workshop.

Ms. Shirokane answered yes.

EO Shahan asked if there were any additional questions.

Ms. Shirokane asked how she can become an instructor as she is a licensed nail technician not a cosmetologist.

EO Shahan answered, to become an instructor in Hawaii there is a 600-hour course that teaches how to be an instructor, how to motivate students, how to instruct a class. On Oahu there are two schools that provide instructor's course.

Ms. Shirokane asked if she could get the names of the two schools.

EO Shahan stated that she will email them to her.

Ms. Cornelio asked Ms. Shirokane if she could provide a short example of what she would be teaching in her workshop.

Ms. Shirokane stated that based upon the curriculum she had developed she would go over the basics of how to get licensed, what schools could you attend, apprentices, health and safety of nails, disinfecting and sanitizing tools, applying gel products, and removing.

Ms. Jess Aki from Honolulu Community College raised her hand for testimony. Ms. Aki stated that HCC does offer an instructor training program but is only offered to cosmetologists based upon the curriculum and board requirements.

The Chair asked if any other members of the public would like to provide oral testimony on this agenda item. There were none.

EXECUTIVE SESSION

At 1:33 p.m. it was moved by Chair Hall, seconded by Vice Chair Murata, and unanimously carried for the Board to enter into Executive Session to consider and evaluate personal information relating to individuals applying for professional or vocational licenses in accordance with HRS section 92-5(a)(1), and to consult with the Board's attorney on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities in accordance with HRS section 92-5(a)(4). (Note: Board members and staff entered into a ZOOM Breakout Room).

At 1:49 p.m., it was moved by Chair Hall, seconded by Mr. Basta, and unanimously carried for the Board to move out of Executive Session and to reconvene to the Board's regular order of business.

A. Teaching Nail Courses - Laureen Shirokane

After discussion the Board has found that Ms. Shirokane will need to have an instructors license based upon HRS 439A-3, since there will be compensation for services.

Chair Hall asked if Ms. Shirokane had any questions.

Ms. Shirokane asked if she could be provided instructor education information.

EO Shahan stated that she will send the information to her.

B. <u>Proposal for Work/Study Program – Honolulu Community College</u> The Chair asked if any members of the public would like to provide oral testimony on this agenda item.

Ms. Aki proposed that HCC students would be placed with a beauty salon; they would be on campus for 4 out of 5 days and 1 day at a salon to sweep, observe, wash, but will not be allowed to work on customers. Students would gain valuable real-world experience. Having it as a part of an internship or a work study program, the campus resumes all liability. All salon assignments would be considered just like any course it will be given a grade. For a student to participate they must be a senior, with completion of at least 1,200 hours or more, with at least a B or higher academically. Each salon will be visited and approved by HCC faculty and cooperative education department. Documentation has already been submitted to the University's legal department regarding liability issues. When the student is in school, they are covered by a licensed instructor, and receive 1 clock hour in attendance per hour a day. They would not be an apprentice but a student. That's where we would like to have the board's permission.

EO Shahan asked other than the fact that the individual is paying tuition, they are reporting to the school, how are they not an apprentice. If they are in a shop learning to be a cosmetologist because that's what an apprentice is, an individual who's learning how to be a beauty operator is in a shop that is working as they are learning.

Ms. Aki agreed and answered in the beauty school curriculum, there is 250 hours of unassign, and that area is self-study.

EO Shahan stated that unassigned hours are more in line with "Where do they need additional work?" If the student is doing well with hair cutting, but not so well with their nails, they could use those unassigned hours to do additional hours in nail work.

Chair Hall asked how the shops will be compensated for taking on these people.

Ms. Aki answered that they would not be compensated.

Chair Hall asked if they have found salons that are interested in participating in the program.

Ms. Aki stated that salons are begging for people to help. Previously HCC had this program, but it was never presented to the board. When the program was active, they had over 40 salons on Oahu.

Chair Hall asked if these students in the salon would be considered interns.

Ms. Aki Agreed, for 1 day a week, preferably 7 hours but no more than 8 hours a day. The program would like the students on campus, from 7:30 to 8:20 for their theoretical class.

Chair Hall confirmed that the school has already found who is liable for the students.

Ms. Aki confirmed, they went through the school's legal team and the school would hold all liability if the student got injured, because it would still be as if they are in a class.

EO Shahan asked what if a client was injured? Who is liable for that?

Ms. Aki answered that the students are not allowed to touch clients.

EO Shahan clarified the students enrolled in this program are seniors, completed theoretical training, students, going out 7 hours a week to sweep floors, wash and do their shop management.

Ms. Aki agreed but it's to put the students in a real-world situation. We have the clinic floor to serve the public but it's not the same as a working salon. At the work study they can answer phones, they can do reception work. But they cannot touch clients, students not licensed yet nor are they registered as an apprentice. We understand that, but we want them to have real-world experience.

Chair Hall asked if that was the whole point of the clinic floor when we were in school.

Ms. Aki answered yes and to practice for your hours.

Chair Hall added that as students we would do services on people knew that we were school knew we were doing these things. And we were supposed to be acting as if it was a real salon. So that is the real-world experience.

Ms. Aki understands what Chair Hall is stating but it is not the same. Because they are part of the university system, there are some parts of the salon we're not allowed to do. Retail transactions go through the bookstore and that's just the constraints of the university system. They can see stylists recommending products to their clients, they can see how inventory on retail products is done. Students can see areas that we cannot offer them.

Chair Hall asked when this program was previously active.

Ms. Aki stated in the 80s or 90s.

EO Shahan stated in the 80s and 90s we were operating under chapters 438 and 439. Currently the state is operating under Hawaii Revised Statute 439A. HRS 439A specifically states that beauty school students are in schools and apprentices are in shops. I understand the students will not be apprentices they would be interns, but they've left the school.

Ms. Aki clarified the students have left the school property for 1 day and are still registered as a beauty school student at the HCC campus. All students need to meet the criteria for a degree.

Ms. Cornelio asked if the students are being financially compensated because it is a work study program for tuition for school as well.

Ms. Aki answered no.

EO Shahan stated it's not a typical work study, it's more of an intern program.

Ms. Aki confirmed.

Mr. Basta added this is common practice in a lot of states, he was licensed in Philadelphia and in New Jersey. They had a program when you were a senior in school, you were able to go in for the day and if someone needed like an assistant, we're going to assist you would receive hours and there's a big difference between a salon environment and a school. It is a good way to prepare students psychologically to get used to working in that type of environment. It's good for the salon and the business as well, and the fact is that you're building relationships with these salons for potential employees down the road.

Chair Hall added that she is not opposed but as an owner, the only concern is liability.

Ms. Aki understood and stated that is why it went through the legal team first. The salon owner is under no obligation to hire the student and the student is no under obligation to work for that salon.

Chair Hall asks if HCC gives the salon a contract stating the liability is with the university.

Ms. Aki answers yes, there is a packet which would go to the salon's owner indicting the responsibilities and where the liabilities lie. The students would also receive s syllabus of what's required of them and their responsibilities, showing up on time, filling out paperwork, writing an essay, and midterm.

EO Shahan stated individuals are not allowed to be in shops without identification. Hawaii statutes indicate very clearly apprentices must have a badge indicating their name and that they are an apprentice, they must have their apprenticeship registration up on the walls, so people know that there's an apprentice working there.

- What identification would the students have?
- How is the board being notified that we've got x number of students in shops during this class?
- How do we know that the students are only sweeping, doing retail, shadowing and that the shop owner is not allowing unlicensed practice?
- How do we identify the students for the public and RICO, who's going in to see who unlicensed people are in the shop than it might be citing the shop?

Ms. Aki understood the concerns and questions of EO Shahan. In the past there were a couple of shops that were taking advantage of students and they were removed from the program. Faculty would be checking on the shops as an education institution they want to protect the students and the integrity of the program. As for identification we would be able to come up with form or notification for the board.

EO Shahan suggested identification as a name tag.

Ms. Aki stated that the students can be supplied with name tags stating they are students from Honolulu Community College. Because this is a new program a lot of these are areas would have to be worked out. How are they going to be identified, is there going to be any kind of registration? These are some of the areas that need to be worked out.

EO Shahan asked if this was approved and implemented, how would the shops know that this was something they could participate in?

Ms. Aki responded that they would physically talk and meet with them. If they were interested a meeting would be set up to find out what type of services they provide; are they a full-service salon, do they only do hair,

do they only do skin, do they only do nails. HCC is a cosmetology program and students would need to be in a salon it is full service.

Chair Hall clarified based up on the criteria, it has to be a full-service salon.

Ms. Aki answered yes because that's the program. If HCC had a nail program or a hair program, then they could go into those areas too. But we need to stay by what the hour requirement is as a cosmetologist.

EO Shahan asked if these hours for this class is 45.

Ms. Aki confirmed 45 hours for the semester.

EO Shahan asked where those hours would go on the transcript, would it be under shop management and not towards any other portion of the hourly requirements.

Ms. Aki confirmed and stated that the course is going to be an elective because not all students are going to meet the prerequisites.

EO Shahan asked in the best of all possible worlds, and all was put in place, all questions answered satisfactory, and found to be in line with the statutes and administrative rules, when would you like to implement this.

Ms. Aki responded Fall 2025.

EO Shahan stated this is something that the board would have to look at considering the statutes and rules. Look very carefully at the program, and then bring it back to another board meeting for discussion with any questions that anyone might have that, we've had a chance to review and find the answers for and allow the board will more time to review it. And try to have it back on the agenda at the February meeting. A copy will be sent to our DAG for review do to see if there's anything that stands out and we will take this under consideration again. We'll table it at this meeting to see if it's something that we can do or with some modifications perhaps we could do or if it just doesn't fit with the way we have our program set up at the moment. We'll table this until February, when we can. Have a have a thorough read through and see if there's questions that I need answer.

Ms. Aki stated she will be taking the boards suggestions on how the student would be identified in the salon for RICO and some type of notification on students participating in the program.

EO Shahan asked if there were any questions for Ms. Aki. And thanked her and the program for thinking of the students and the shops and how we can get people trained.

C. Cosmetology Licensure Compact Model Legislation

The Chair asked if any members of the public would like to provide oral testimony on this agenda item. There were none.

Chair Hall read out loud the email from Senator Kim sent regarding the Compact. She had asked the board if they would consider implementing it. The board has discussed the compact in the past in relation to including Hawaii and jurisprudence with the NIC.

Mr. Basta stated he thinks it is a great idea which elevates opportunities.

Board members were in general agreement that it appears to be a good idea but requested additional time to review. The Compact will be placed on the next agenda for review.

Adjournment: There being no further business to discuss at this time, the meeting was

adjourned at 2:27 p.m.

Next Board Date: Tuesday, February 11, 2025

Meeting: Time: 12:00 p.m.
In-Person: Queen Liliuokalani Conference Room

HRH King Kalakaua Building 335 Merchant Street, First Floor

Honolulu, Hawaii 96813

Virtual Participation: Virtual Videoconference Meeting

Zoom Webinar

Revie	ewed and accepted by: Taken and re	ecorded by:	
/s/ Ke	errie Shahan	/s/ Cortnie Tanaka	
Kerrie	e Shahan, Executive Officer	Cortnie Tanaka, Secretary	
KS: c	ct		
12/30)/2024		
[X]	[X] Minutes approved as is. [] Minutes approved with changes. See Minutes of		

BOARD OF BARBERING AND COSMETOLOGY RATIFICATION LIST - August 13, 2024

DAD		CHARISSE L CRACE
ВАР	R-24508003	CHARISSE L GRACE
	R-24515008	ROGER B APUYA JR
	R-24517001	DANIEL M KODANI
	R-24521003	JIMILLE A MARCHAN
	R-24522001	JAYDEN MAIAVA
	R-24523001	RONNIE V DELENIA-JOSEPH
	R-24530001	CADE K ECHEVARY
	R-24604003	NORI L NGUYEN
	R-24612001	MICHELLE L KUALII
	R-24612003	BRONSON R SONICO
	R-24620002	CHEYENNE ADELE K URSUA
	R-24624001	NEHEMIAH K SANCHEZ
	R-24624003	NYLLEN K KUKAHIKO
	R-24627001	LYNSEY K SONICO
	R-24716001	EZRA K KAINA
	R-24718002	ZION V AH YOU
	R-24723002	TRACEE JOAN S CONSTANTINO
	R-24726004	ENRIQUE P PHAN
BAR	BAR-4188-0	MICHAEL M SINGH
	BAR-4189-0	EMMETT O VIDAL
	BAR-4190-0	KAYLA G MESSER
	BAR-4191-0	RADAMIS ANTHONY DOWDEL
	BAR-4192-0	WILSON J EVANS
	BAR-4193-0	CHAZTIN P YOUNG
	BAR-4194-0	KRISTIAN M LOWE
	BAR-4195-0	KUAHIWI M BREDE
	BAR-4196-0	LYNNETTE H GARCES
	BAR-4197-0	JIAMIN LEI
	BAR-4198-0	JACE D KIM-CADIZ
	BAR-4199-0	CANDACE FKM LEWIS
	BAR-4200-0	Christian Z Zaragoza
	BAR-4201-0	ARLENA H TRAN
BAS	BAS-1774-0	OG BARBERSHOPS LLC
	BAS-1776-0	KHIET LUU LLC
	BAS-1777-0	PLATINUM ENTERPRISES LLC
	BAS-1778-0	ROBERT L ACOL
	BAS-1779-0	HAIR DESIGNS STUDIO LLC

BEO	BEO-24889-0	HANNAH SHELBI P WOODGRIFT
	BEO-24923-0	MEMPHIS W HOEFT
	BEO-24926-0	JULIET H DIETRICH
	BEO-24927-0	MOYA A CRUZ
	BEO-24928-0	Chelsea Alaine Cavanaugh
	BEO-24929-0	Mia S Chung
	BEO-24930-0	DEVYN A GOO
	BEO-24931-0	Jillian Grace Venable
	BEO-24932-0	MARY A WHITE-MATAIPULE
	BEO-24933-0	DEZARAE VALENTE
	BEO-24934-0	TATIANA KRAUSE
	BEO-24935-0	SAMANTHA B PAIGE
	BEO-24936-0	Alika Kawailani Kane Pepe
	BEO-24937-0	HANG DANG
	BEO-24938-0	MICHELLE R CARTER
	BEO-24939-0	Alyssa K Miyashiro
	BEO-24940-0	Justine D Calvert
	BEO-24941-0	KALIE L MENDONCA
	BEO-24942-0	KARI M INCIONG
	BEO-24943-0	DIANA SARAI P GONZALES
	BEO-24944-0	ELIZABETH JANET SAVALA
	BEO-24945-0	Flora Soledad Turcios Rodas
	BEO-24946-0	KAYLIE L TANAKA
	BEO-24947-0	YUKINO A BOICE
	BEO-24948-0	NATALIE A BECERA
	BEO-24949-0	JANNA MAE DUQUETTE
	BEO-24950-0	KIM THOA THI DOAN
	BEO-24951-0	ARIEL L ANTON
	BEO-24952-0	SARA M TISDALE
	BEO-24953-0	Sydney J Sheppard
	BEO-24954-0	EMMA R BILODEAU-BYRD
	BEO-24955-0	MAYUMI PATT
	BEO-24956-0	Shareen Anjelika R Cacayorin
	BEO-24957-0	NYAHNNA C KAU
	BEO-24958-0	ALEXIA D JOHANSEN
	BEO-24959-0	EMMA LYNN ZELASKO
	BEO-24960-0	JAYMI M K VIERRA
	BEO-24961-0	Thanh Thi My Duong
	BEO-24962-0	JASMINE K RUIZ

BEO-24963-0	MICHELE L T HELLER
BEO-24964-0	ANNABELLE R MACDONALD
BEO-24965-0	MARY F GILL
BEO-24966-0	KYONG ROBBINS
BEO-24967-0	Kamaile L Dela Cruz
BEO-24968-0	KAULANA M MCKEE
BEO-24969-0	SAMANTHA MARIE SANTIAGO
BEO-24970-0	Sherry Jo Pendleton
BEO-24971-0	Kaitlyn C C Lau
BEO-24972-0	NANAMI MAEDA
BEO-24973-0	Abie Gayle Coma
BEO-24975-0	LENA JOY OHLSON
BEO-24976-0	LILY MIKAELA K PASCUA
BEO-24977-0	KIMBERLY MARIE V ORIAL
BEO-24978-0	Mikayla L Neumeyer
BEO-24979-0	BRITNEY T P FUNE
BEO-24980-0	KAYLA LEIKO NAGATA
BEO-24981-0	SABRINA M KI
BEO-24982-0	Virginia M Onstott
BEO-24983-0	DAYSY NGUYEN
BEO-24984-0	REIKO NEMOTO
BEO-24985-0	AI H MORRISON
BEO-24986-0	AMI TSURUGASAKI
BEO-24987-0	MADDISON C S MCALINDEN
BEO-24988-0	IVETTE N VIROLA
BEO-24989-0	Caryn Alexandra Dwiggins
BEO-24990-0	Annika Maria Skelton
BEO-24991-0	HALEY S SUMIMOTO
BEO-24992-0	SHARLYNN O LACTAOEN
BEO-24993-0	MADISON N K FUJITANI
BEO-24995-0	COURTNEY H CHASE
BEO-24994-0	Stephanie L Sheppard
BEO-24996-0	ANDRIA SILLS FULLER
BEO-24997-0	SYLVIA KWON
BEO-24999-0	VONELLA DAVIES
BEO-24998-0	ERICA L MANGUS
BEO-25000-0	Gezelle A Elaban-Stone
BEO-25001-0	KENDRA P DOAN
BEO-25002-0	NICOL D K JOHNSTON

BEO-25004-0	TIFFANY MARIE BANKS
BEO-25003-0	BAILEY A SHOEMAKER
BEO-25005-0	Camille Angel R Jonson
BEO-25006-0	Kelly G Apostol
BEO-25007-0	NICOLE L MANGUS
BEO-25008-0	DADILYN M UMALI
BEO-25009-0	MONICA L GARCIA
BEO-25010-0	MARCUS A STANGER
BEO-25011-0	TORI J K BELL
BEO-25012-0	MEGHAN P PASCUAL
BEO-25013-0	Meriah B Ababa
BEO-25014-0	KIMBERLY ANN MORGAN
BEO-25015-0	Shelby M Frew
BEO-25016-0	ABRIANNE A FRAGAS
BEO-25017-0	TATIANNA H RAMIREZ
BEO-25018-0	Ai Skura
BEO-25019-0	SATOSHI KOZU
BEO-25021-0	DOMINIQUE T YAMAMOTO
BEO-25020-0	AYAKO BELL
BEO-25023-0	Deandraleen K M Kalahiki
BEO-25022-0	Izabel Meri M Bornios
BEO-25024-0	Remilynne R Miyashiro
BEO-25025-0	BRIDGETT S HORTON
BEO-25026-0	SHALIA N E S RIVERA
BEO-25027-0	JAMES D ESPINOSA KENNEDY
BEO-25028-0	CAMRYN Y O'BRIEN
BEO-25029-0	ROSELLA V GARCIA
BEO-25030-0	Feather K Tapio
BEO-25031-0	BIANCA E ENRIQUEZ
BEO-25032-0	BROOKE A SHIMABUKURO
BEO-25033-0	JAYDA L LUM LUNG
BEO-25034-0	MALIA I KENCE
BEO-25035-0	KRYSTA K ARRUDA
BEO-25036-0	KANYAKORN SOMMART
BEO-25037-0	JADA A R MACASPAC
BEO-25038-0	Kelia H Stanley
BEO-25039-0	BRIGUETT D HEFNER
BEO-25040-0	MARISSA S WALKER
BEO-25041-0	ROWAN P SLATTERY

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	BEO-25042-0	Harley J Blanchard
	BEO-25043-0	AMANDA L MORALES
	BEO-25044-0	ARIANNA L BARAJAS
	BEO-25045-0	KAMAILE K KAAUA
	BEO-25046-0	NGOC THANH N VO
	BEO-25047-0	JASMINE HAYLEY D QUERIDO
	BEO-25048-0	ARIEL D CISNEROS-MONIX
	BEO-25049-0	Kara Shaianne V Manuel
	BEO-25050-0	ALEIGH DAWN MILES
	BEO-25051-0	ROSA ALMA GARCIA
	BEO-25052-0	Joslyn K Mitchell
BEP	R-24506003	LINSHAN HE
	R-24508002	SARAH CHOI
	R-24508004	RYLEY-BREE K REIS
	R-24508005	Bich Duyen Pham Han
	R-24508006	TANNER M BONNELL
	R-24509001	HEIDE L VILLON
	R-24509002	JASMINE JOY V PAGDILAO
	R-24513002	TIEN SI NGUYEN
	R-24515009	EMILY C WALKER
	R-24516001	THI THANH TRANG NGUYEN
	R-24516002	ALYXANDRA B LOANDO
	R-24520001	CARLA P ASUNCION
	R-24521002	JIMMY NGUYEN
	R-24521004	LOIKENA T YAMAMOTO
	R-24521005	EMILY H M BROWN
	R-24521006	ANN THUY NGUYEN
	R-24521007	TYANA YAMAMOTO
	R-24523002	JENNA-LEE P MANUWA
	R-24524001	CARTRINA AZLYN SALAS TUDELA
	R-24524002	CHELSEY ALYSSA I PASCUAL
	R-24531001	ANH T HOANG
	R-24603001	SONI E JOSEPH
	R-24604002	Daeja Ann L Poti
	R-24607001	TRANG THU TRINH
	R-24607002	HELSA PEARL KIM
	R-24607003	AMANDA NEWALL
	R-24610001	NAOMI TAJIRI
	R-24612002	THI NHU Y DUONG

	R-24612005	DAVID ALVAREZ
	R-24619001	ALAN H T DO
	R-24619002	VASHTI LYNNE K BAILEY
	R-24626001	HA THI THU NGUYEN
	R-24626002	ALEXIS P NGUYEN
	R-24626003	ASIA K MACATIAG
	R-24627002	NAIYA C SIPLE
	R-24627003	MOON C M LEE
	R-24627004	MALIA A ACOSTA
	R-24628001	THANH N LIEU
	R-24701001	KALIA C GANON
	R-24702001	ANUHEA A HIGA
	R-24709001	BETTY BINH NGUYEN
	R-24711001	K'SYN K PARUBRUB-KAWELO
	R-24711002	DESTINY D RODRIGUEZ
	R-24711003	ANH N DANG
	R-24712001	MIKAYLA S PESTA
	R-24712002	THANH DAT NGUYEN
	R-24712003	KAYLA MARIE M STO DOMINGO
	R-24717001	NHI STIBORA
	R-24723001	TRANG THI MAI HUYNH
	R-24725001	MAIYA K BUCHER
	R-24726001	ANDREA C PARRALES COELLO
	R-24726002	EMILY C WALKER
	R-24726003	AMY THI LE
	R-24730001	NGAN THAI BUI
	R-24805001	KIANA L MOJICA
BSH	BSH-6610-0	CLASSY NAILS LLC
	BSH-6612-0	DMG HOLDINGS LLC
	BSH-6613-0	BEAUTY DEFINED HAWAII LLC
	BSH-6614-0	Sunday Suite LLC
	BSH-6615-0	KATS BEAUTY BAR, LLC
	BSH-6616-0	SELINA SPA BEAUTY, LLC
	BSH-6617-0	EMNAIL LLC
	BSH-6618-0	NAILERY HAWAII LLC
	BSH-6619-0	JENNIFER P KUA
	BSH-6620-0	MAJESTIC NAIL BAR INC
	BSH-6621-0	BEAUTYXTAYMAE LLC
	BSH-6622-0	JENNY COUTURE BEAUTY LLC

BSH-6623-0	MELT LLC
BSH-6624-0	NONA LASHES, LLC
D311-0024-0	,
BSH-6625-0	EXECUTIVE SALON SUITES OF HAWAII LLC
BSH-6626-0	NO LABEL LLC
BSH-6627-0	HONOLULU BEAUTY CLINIC, LLC
BSH-6628-0	NOONISH LLC
BSH-6629-0	TOUCH OF BEAUTY BY TERESA LLC
BSH-6630-0	CANDIE HAIR STUDIO LLC
BSH-6631-0	CHG SPA 001, LLC
BSH-6632-0	MANOR HOLDINGS LLC
BSH-6633-0	TRILOGY DESTINATIONS LLC DBA SPA SOLEIL LAHAINA
BSH-6634-0	QUEEN'S SPA, LLC
BSH-6635-0	HLZ NAILS WAIKELE LLC
BSH-6636-0	SLIM LIFE, INC.