

**BOARD OF BARBERING AND COSMETOLOGY**  
Professional and Vocational Licensing Division  
Department of Commerce and Consumer Affairs  
State of Hawaii

**AGENDA**

- Date:** January 7, 2025
- Time:** 12:00 p.m.
- In-Person Meeting Location:** PVL Exam Room 330  
HRH King Kalakaua Building  
335 Merchant Street, First Floor  
Honolulu, Hawaii 96813
- Virtual Participation:** Virtual Videoconference Meeting – Zoom Webinar (use link below)  
<https://dcca-hawaii-gov.zoom.us/j/87507864302?pwd=DkVQc5UFB3Ors70rhtWgcxluwTb4c4.1>
- Phone:** +1 (669) 900 6833
- Meeting ID:** 875 0786 4302
- Passcode:** 529212
- Agenda:** Posted on the State electronic calendar as required by Hawaii Revised Statutes (“HRS”) section 92-7(b).

If you wish to submit written testimony on any agenda item, please email your testimony to [barber\\_cosm@dcca.hawaii.gov](mailto:barber_cosm@dcca.hawaii.gov) or by hard copy mail to: Attn: Board of Barbering and Cosmetology, P.O. Box 3469, Honolulu, HI 96801. We request submission of testimony at least 24 hours prior to the meeting to ensure that it can be distributed to the Board members.

**INTERNET ACCESS:**

To view the meeting and provide live oral testimony, please use the link at the top of the agenda. You will be asked to enter your name. The Board requests that you enter your full name, but you may use a pseudonym or other identifier if you wish to remain anonymous. You will also be asked for an email address. You may fill in this field with any entry in an email format, e.g., \*\*\*\*\*@\*\*\*mail.com.

Your microphone will be automatically muted. When the Chairperson asks for public testimony, you may click the Raise Hand button found on your Zoom screen to indicate that you wish to testify about that agenda item. The Chairperson will individually enable each testifier to unmute their microphone. When recognized by the Chairperson, please unmute your microphone before speaking and mute your microphone after you finish speaking.

**PHONE ACCESS:**

If you cannot get internet access, you may get audio-only access by calling the Zoom Phone Number listed at the top on the agenda. Upon dialing the number, you will be prompted to enter the Meeting ID which is also listed at the top of the agenda. After entering the Meeting ID, you will be asked to either enter your panelist number or wait to be admitted into the meeting. You will not have a panelist number. So, please wait until you are admitted into the meeting.

When the Chairperson asks for public testimony, you may indicate you want to testify by entering "\*" and then "9" on your phone's keypad. After entering "\*" and then "9", a voice prompt will let you know that the host of the meeting has been notified. When recognized by the Chairperson, you may unmute yourself by pressing "\*" and then "6" on your phone. A voice prompt will let you know that you are unmuted. Once you are finished speaking, please enter "\*" and then "6" again to mute yourself.

For both internet and phone access, when testifying, you will be asked to identify yourself and the organization, if any, that you represent. Each testifier will be limited to five minutes of testimony per agenda item.

If connection to the meeting is lost for more than 30 minutes, the meeting will be continued on a specified date and time. This information will be provided on the Board's website at <http://cca.hawaii.gov/pvl/boards/barber/board-meeting-schedule/>.

Instructions to attend State of Hawaii virtual board meetings may be found online at <https://cca.hawaii.gov/pvl/files/2020/08/State-of-Hawaii-Virtual-Board-Attendee-Instructions.pdf>

The Board may move into Executive Session to consider and evaluate personal information relating to individuals applying for licensure in accordance with Hawaii Revised Statutes ("HRS") section 92-5(a)(1), and to consult with the Board's attorney on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities in accordance with HRS section 92-5(a)(4).

1. Call to Order
2. Approval of the November 19, 2024 Public and Executive Session Minutes

The Board may enter into Executive Session to consult with the Board's attorney on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities in accordance with HRS section 92-5(a)(4) to review the executive session minutes.

3. Adjudicatory Matters
  - A. In the Matter of the Beauty Shop License of Nail Story, LLC, and the Beauty Operator's License of Wei Ping Zhang; Settlement Agreement Prior to the Filing

of Petition for Disciplinary Action and Board's Final Order; BAR 2024-0187-L

Reconvene  
to Chapter 92  
Meeting:

The Board may enter into Executive Session to consider and evaluate personal information relating to individuals applying for professional or vocational licenses in accordance with Hawaii Revised Statutes section 92-5(a)(1), and to consult with the board's attorney on questions and issues pertaining to the Board's powers, duties, immunities, and liabilities in accordance with Hawaii Revised Statutes section 92-5(a)(4).

4. 2025 Legislative Session

A. Cosmetology Licensure Compact Model Legislation

The Board will discuss the proposed cosmetology legislation slated to be introduced by Senator Donna Mercado Kim

B. Legislative Liaison(s)

The Board will consider appointing legislative liaisons(s) to provide positions and testify on legislative proposals.

5. Applications

The Board will enter into Executive Session pursuant to Hawaii Revised Statutes §§ 92-5(a)(1) and 92-5(a)(4) to consider and evaluate personal information relating to individuals applying for professional or vocational licenses cited in section 26-9 or both and to consult with the board's attorney on questions and issues pertaining to the board's powers, duties, privileges, immunities, and liabilities.

A. Applications for License

- i. Dylan Swenson (Barber)
- ii. Andrew Tram (Barber)
- iii. Kawai Paa (Barber)

B. Shop Applications

- i. The Beauty Cartel (New)  
Deedra Tak Yamabe
- ii. Topgun Barbershop: Kalaniana'ole Hwy (New)  
Bronson Sonico
- iii. Topgun Barbershop: Kamehameha Hwy (New)

Bronson Sonico

- C. Applications for Restoration of License:
    - i. Erik Patino (Barber)
  - D. Ratification List (see attached list)
6. Executive Officer Report:
- A. Results of the NIC Examination Administered in October and November 2024
7. Next Meeting: February 11, 2025  
12:00 p.m.
- Virtual Videoconference Meeting – Zoom Webinar
- and
- |                             |  |
|-----------------------------|--|
| In-Person Meeting Location: | Queen Liliuokalani Conference Room<br>HRH King Kalakaua Building<br>335 Merchant Street, First Floor<br>Honolulu, Hawaii 96813 |
|-----------------------------|--|
8. Adjournment

If you need an auxiliary aid/service or other accommodation due to a disability, contact Kerrie E. Shahan at (808) 586-2692 or [barber\\_cosm@dcca.hawaii.gov](mailto:barber_cosm@dcca.hawaii.gov) as soon as possible, preferably Friday, January 3, 2025. Requests made as early as possible have a greater likelihood of being fulfilled.

Upon request this notice is available in alternate/accessible formats.

12/30/2024

BOARD OF BARBERING AND COSMETOLOGY  
 RATIFICATION LIST – JANUARY 7, 2025

License Type	License Number	Licensee
BAP	R-24820002	JOSHUA L JARALBA
	R-24828001	AY-LAINA N P DINSON
	R-24828004	JUNE A ANCHETA
	R-24905001	STEVEN J KAUVAKA JR
	R-24909004	JADEN R OGOMORI
	R-24917001	MILILANI K PALAKIKO
	R-24923002	JOHN BRIAN SENESAN
	R-241003003	RONALD SALLE
	R-241004003	BRYAN C LY
	R-241010002	SOLOMON K PEREZ
	R-241011001	TAYLEN-JO'REL K CUMMINGS-PAK
	R-241015001	Ian G Ordinario
	R-241204005	KEHAULANI T RELLEZ
	R-241205001	DRAKE R DINONG
	R-241219001	NICOLAS H PEAV
BAR	BAR-4203-0	JALON TI NELSON
	BAR-4204-0	CINDY S Y LEE
	BAR-4205-0	BRITTNEY H LEE
	BAR-4206-0	ROBERT W CAMACHO
	BAR-4207-0	Marcangelo A Saavedra
	BAR-4208-0	RAYMARK FERNANDEZ
	BAR-4209-0	NOAH W EMPRON
	BAR-4210-0	RAFAEL A SALAZAR
	BAR-4211-0	TANNER K WHITE
	BAR-4212-0	LYNNE K NUUSOLIA
	BAR-4213-0	TIM DERRICK B LAROYA
	BAR-4214-0	Samantha N Avila
	BAR-4215-0	PATRICK B SUNDAHL
	BAR-4216-0	MICAH K CHAMBERLAIN
	BAR-4217-0	JAYDEN S KAUIHOU
	BAR-4218-0	PRATTANA NIMANONG
	BAR-4219-0	PHILIP B M SPENCER
	BAR-4220-0	ANTHONY I RIVERA
	BAR-4221-0	JONATHAN DOAN
	BAR-4222-0	HERBERT GRANT M AGNI
BAR-4223-0	JUNG E KIM	

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	BAR-4224-0	Steve Alaiasa
BAS	BAS-1780-0	SUPERIOR IMAGE LLC
	BAS-1781-0	HAWAII BARBER STUDIO LLC
BEO	BEO-24974-0	NATALIE P TOWELL
	BEO-25061-0	HAILEY M O'DONNELL
	BEO-25062-0	KYRA ZHAE J MANCENIDO
	BEO-25064-0	IVY C HUNTER
	BEO-25065-0	ESTEFANY JADE M SEGUNDO
	BEO-25067-0	CHERYL M DUNCAN
	BEO-25068-0	TRINITY REYNES BRIMBERRY
	BEO-25070-0	JOLEE K MURPHY
	BEO-25071-0	HARLEY H AWAI
	BEO-25072-0	JENNA K MORIKAWA
	BEO-25073-0	Kelly Grace Cabagbag
	BEO-25074-0	KAILA KATO
	BEO-25075-0	BRENDI LEE T SAITO
	BEO-25076-0	SHANTEL M MILARII-SOUZA
	BEO-25077-0	TORY L SIMON
	BEO-25078-0	NICHOLE L LORICO
	BEO-25079-0	LE HUU DUC HUYNH
	BEO-25081-0	YUKA KOMARNICKI
	BEO-25082-0	KHAITLYN M P SERRANO
	BEO-25083-0	KYLIE H K KUHNS
	BEO-25084-0	PEGGY Y M TOYOOKA
	BEO-25085-0	NADKANITTHA MONGKOLCOON
	BEO-25086-0	Rachel A Kee
	BEO-25087-0	REBECCA A BLESSUM
	BEO-25088-0	CARLI E WURZBERGER
	BEO-25089-0	THUY T KNIPPENBERG-HO
	BEO-25090-0	Kiara K Cuyo
	BEO-25091-0	Sheryl W Y Cheong
	BEO-25092-0	Elyse V Liedholm Molina
	BEO-25093-0	SHERRY L MESA
	BEO-25094-0	ANECHIA N MORIWAKI
	BEO-25095-0	BRISALIA ARROYO GUZMAN
BEO-25096-0	CHLOE JO CARTER	
BEO-25097-0	VICTORIA F CARIAGA	
BEO-25098-0	SOPHIA LOUISE C RODIL	

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BEO-25099-0	ROXY K N CULLEN-UTU
BEO-25100-0	Aravella P Annaguey
BEO-25101-0	Asia K Mayberry
BEO-25102-0	Alisha M Brokaw
BEO-25103-0	CRYSTAL H TRAN
BEO-25104-0	NAOMI J CARABBA
BEO-25105-0	Michelle Wright
BEO-25106-0	Princess Denise M Del Valle
BEO-25107-0	PIMPIPAT CHAIARSA
BEO-25108-0	MAKAYLA R O'KEEFE
BEO-25109-0	MAKINZIE P HURLEY
BEO-25110-0	ERIN G WILKINSON
BEO-25111-0	SAVANNAH A DALLAS
BEO-25112-0	Kyra Hirokane
BEO-25113-0	Alyssa-Nicole B Domingo
BEO-25114-0	GIAU THI THANH CHAU
BEO-25115-0	Kacie C Lam
BEO-25116-0	Jacquelyn C Ynigues
BEO-25117-0	Junko K Ennila
BEO-25118-0	PHUONG THI MAI NGUYEN
BEO-25119-0	MASAMI TSUBAKIYAMA
BEO-25120-0	NICOLE A TAMAYO
BEO-25121-0	JANINE R JUNIO
BEO-25122-0	KEALOHA N DONNELL
BEO-25123-0	TIANA K S SEPTIMO
BEO-25124-0	JULYETH CLARE E DAUZ
BEO-25125-0	AYDNIS M GONZALEZ MELENDEZ
BEO-25126-0	PAULINA H SOONG
BEO-25127-0	TAYLOR R DILLINER
BEO-25128-0	NAOMI O HORVATH
BEO-25129-0	HALEY M CAMPBELL
BEO-25130-0	Toni M G Matayoshi
BEO-25131-0	SHANNON E GALLAGHER
BEO-25132-0	ISLEY K ULANDAY
BEO-25133-0	HEATHER M MAIAVA
BEO-25134-0	Hailey M Choi
BEO-25135-0	ANGELICA T ANDERSEN
BEO-25136-0	NATALYA V POPOVA

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BEO-25138-0	Keylee R Kaleikini
BEO-25139-0	Harley Rae Olson
BEO-25140-0	TONI X TANG
BEO-25141-0	BAILEE REBEKAH SCHWINKENDORF
BEO-25143-0	Candace D King
BEO-25144-0	MARCO Y MONTIRA
BEO-25145-0	PROPHECY N TANIGUCHI
BEO-25146-0	CELIA S DELGADO
BEO-25147-0	SASHA A CIPRO
BEO-25148-0	KYLIE V GUIEB
BEO-25149-0	SARA A IWAHIRO
BEO-25150-0	SUJEONG HONG
BEO-25151-0	CRISTY JEAN BONILLA
BEO-25152-0	ASHLEY C K HAUANIO
BEO-25153-0	LOGAN LEWALANI LEANIO-KUAMOO
BEO-25154-0	TEYA K FUJISAKA
BEO-25155-0	MARION F SANDERS
BEO-25156-0	EMMALEE K DUVAUCHELLE
BEO-25157-0	JANEANE C K MALUNAY
BEO-25158-0	ANNALIESE LYONS
BEO-25159-0	KARLIE Y H HAUSER
BEO-25160-0	Olivia C M Giacobbi
BEO-25161-0	Skylynn N K Sumida
BEO-25162-0	CASSANDRA SWOBODA
BEO-25163-0	ELIANA K OBANIA
BEO-25164-0	GABBIE K CARVALHO
BEO-25165-0	JILLIAN M PRICE
BEO-25166-0	AMANDA M RITA
BEO-25167-0	Skye T Martin
BEO-25168-0	Rachel R Tuck
BEO-25169-0	Nicole A Hersh
BEO-25171-0	MAILE RAYNE RAMOS-MCALINDEN
BEO-25172-0	LAUREN K ALCOSIBA
BEO-25173-0	Alison Jean Wilson
BEO-25174-0	MYKA JOVANNAH FELIZHA A ARIOS
BEO-25175-0	KAYLEE S RIOS
BEO-25176-0	Janice Nicolas Gumayagay
BEO-25177-0	ALEXA D JORGENSON



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	BEO-25178-0	Honesty K Manuel
	BEO-25179-0	NYSSA MICHELLE M K DELA CRUZ
	BEO-25180-0	DLYNN N YOKOYAMA
	BEO-25181-0	NAOMI MALIA YOUNG
	BEO-25183-0	MAYU SUGAI
	BEO-25182-0	CALERA U SCHLESINGER
	BEO-25184-0	KYLIE J JACKSON
	BEO-25185-0	MILADIE J PETER
	BEO-25186-0	ALYSSA G RACHAL
	BEO-25187-0	KEIKI ROBERTSON
	BEO-25188-0	TIFFANY MARIE M BUTAY
	BEO-25189-0	HUNTER K M WONG
	BEO-25190-0	AMBER L LEDESMA-QUINATA
	BEO-25191-0	LI JUN ZHOU
	BEO-25192-0	Tina C Reimoneng
	BEO-25193-0	SALEENA R HOPKINS
	BEO-25194-0	Ciana A Ruidas
	BEO-25195-0	DANISHA H ORTIZ
	BEO-25196-0	MEILYN P LINDSEY
	BEO-25197-0	AMANDA M MA
	BEO-25198-0	MAIYA K BUCHER
	BEO-25199-0	MARY E AGUILAR
	BEO-25200-0	Camille N Siliado
	BEO-25201-0	ARI A SOUTHICKACK
	BEO-25202-0	Masayo Araya
	BEO-25203-0	YURINA TERUYA
	BEO-25204-0	ALLISON J H SMITH
	BEO-25205-0	AGATHA MAE M ASIS
	BEO-25206-0	Madison L Miller
	BEO-25207-0	TOMOKO IKEYA
	BEO-25208-0	EMILY C BAUER
	BEO-25209-0	Paige M Jackson
	BEO-25210-0	KELSEY L JARAMILLO-DONIHEE
BEP	R-24506003	LINSHAN HE
	R-24814001	CHELSEA K GOUVEIA
	R-24820001	Xiaosong Wu
	R-24820003	TIEN THUY VU
	R-24826001	LAARNI MAE B PASCUAL

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	R-24826002	KIARA E K O DILDA
	R-24828003	FAYMA ANGELI SALES
	R-24903004	THI TIEN VO
	R-24918002	TRA THANH MAC
	R-24920001	CHRISTINA Z VALIENTE
	R-24926001	KIM ANH T LE
	R-241001002	AYUMI MATHIAS
	R-241003002	VU PHUONG OANH TRAN
	R-241003004	MOMO I TAMES-KOBAYASHI
	R-241004002	ARIANNA L CARRANZA
	R-241004004	ELAYNA REIS T CORPUZ
	R-241011002	THERESE M OWENS YAP
	R-241011004	KELSI ELYNN L CASUGA
	R-241011005	DUY KHANH NGUYEN
	R-241011006	MARLEY P GRACE
	R-241104001	VAN-NGU TRAN
	R-241104002	NATALIE K DELAND
	R-241107001	ERIKA K PAIKAI
	R-241107002	WENJUAN XUE
	R-241115002	HUONG LE
	R-241118001	DALIA M ALHINDI
	R-241126001	THUY THI PHAM
	R-241127001	MEGAN MAHEALANI PURDY PERREIRA
	R-241204001	QUANG TIN TRAN
	R-241204002	MYKAH-ANN H BURGESS-HEELY
	R-241204003	DIZSAE M JOSUE
	R-241204004	THI THU HUYNH
	R-241204006	SEONGAE LIM
	R-241210001	JIRI H OKANO
	R-241210002	SYDNI P PASCUAL
	R-241210003	HOANG KHANH AN DINH
	R-241210004	ALLISON K OGOSO
	R-241213001	Maria De Los Angeles Robledo Magana
	R-241227001	JASON K P CERVANTES
BSH	BSH-6640-0	IWI SALON SUITES LLC
	BSH-6641-0	Kaua'i Skin Studio LLC
	BSH-6642-0	COCONUT GROVE AESTHETICS LLC
	BSH-6643-0	KELLYN PHAM LLC

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	BSH-6644-0	INK AND BEAUTY, LLC
	BSH-6645-0	COLOR GENIUS SALON LLC
	BSH-6646-0	KWHP KB, LLC
	BSH-6647-0	NORTH SHORE BAY TRS LLC
	BSH-6648-0	THE SKIN SAGE SPA LLC
	BSH-6649-0	DIVINE TEXTURE ESTHETICS LLC
	BSH-6650-0	PRG RETAIL MANAGEMENT LLC
	BSH-6651-0	TK BEAUTY ESTHETICS, LLC
	BSH-6652-0	SALT. THE SPACE, LLC
	BSH-6653-0	OHANA CLIPS, LLC
	BSH-6654-0	Ili Nani Beauty Bar, LLC
	BSH-6655-0	BEAUTY BLOSSOMS LLC
	BSH-6656-0	LAHAINA HEALTH CO LTD
	BSH-6657-0	ONE BEAUTY LLC
	BSH-6658-0	PREMKAMAL SPAS LLC
	BSH-6659-0	CATHY PHUONG DANG
	BSH-6660-0	THE GREEN ROOM, WAILUKU LLC
	BSH-6661-0	KUHIO NAILS & SPA LLC
	BSH-6662-0	ISLAND WAX HIDEAWAY LLC
	BSH-6663-0	HAIR BY COURTNEY 808 LLC
	BSH-6664-0	OTSUKA TOMOYO LLC
	BSH-6665-0	OSAGE MAUI LLC
	BSH-6666-0	NAILS WITH ASHLEY LLC
	BSH-6667-0	THE MAUI BEAUTY COLLECTIVE LLC
	BSH-6668-0	ROSE NAILS & SPA, LLC
I	I-12490-0	Adonica E Chun
	I-12491-0	LEO G WILLIAMS
	I-12492-0	KANANI N DUARTE
	I-12493-0	ZAIRRAH C GEYROZAGA

**BOARD OF BARBERING AND COSMETOLOGY**

Professional and Vocational Licensing Division  
Department of Commerce and Consumer Affairs  
State of Hawaii

MINUTES OF MEETING

Date: November 19, 2024

Time: 12:00 p.m.

Place: PVL Queen Liliuokalani Conference Room  
HRH King Kalakaua Building  
335 Merchant Street, First Floor  
Honolulu, Hawaii 96813

Zoom  
Recording Link: <https://youtu.be/WA3Ays4E9NI>

Present: Raynette Hall, Beauty Operator Member, Chairperson (“Chair”)  
Lesley Murata, Public Member, Vice Chairperson (“Vice-Chair”)  
Michael Basta Jr., Beauty Operator Member  
Ashley Cornelio, Barber Member  
Andrew Kim, Deputy Attorney General (“DAG Kim”)  
Kerrie Shahan, Executive Officer (“EO Shahan”)  
Alexander Pang, Executive Officer (“EO Pang”)  
Cortnie Tanaka, Secretary  
Johnny Li, (Technical Support)  
Ahlani Quiogue, Licensing Administrator

Excused: None

In-person Guests: William Brian Atkinson, Lahaina Health Company

Virtual Guests: Margaret Williams  
Yuko Ho  
Brianna Laimana-Whitney  
Laureen Shirokane  
Jess Aki

Agenda: The agenda was posted on the State electronic calendar as required by HRS section 92-7(b).

A brief video was played to explain procedures for this virtual meeting and how members of the public can participate and interact with the Board during the meeting.

Call to Order: The Chair proceeded with roll call of the Board members. Members joining by Zoom confirmed that they were present and alone. There being a quorum present, Chair Hall called the meeting to order at 12:09 p.m.

Approval of the  
August 13, 2024,  
Minutes:

The Chair asked if any members of the public would like to provide oral testimony on this agenda item. There were none.

It was moved by Vice Chair Murata, and seconded by Mr. Basta, and unanimously carried to approve the meeting minutes of the open and executive session of the August 13, 2024 meeting as circulated.

Applications:

The Chair asked if any members of the public would like to provide oral testimony on this agenda item. A guest in person raised their hand to provide testimony on this agenda item.

EO Shahan advised the guest to provide their name and affiliation before testimony is presented.

Mr. William Brian Atkinson from Lahaina Health Company stated that he had submitted revised documents to fulfill his deficiency notice but had wanted to submit new documents for review.

EO Shahan responded to Mr. Atkinson that the new documents he had submitted were received and reviewed. The application is not on the agenda and that the applications clerk was notified of the new documents and is currently pending processing. Mr. Atkinson will be notified when his application will be moving forward.

The Chair asked if any other members of the public would like to provide oral testimony on this agenda item.

There was none.

**EXECUTIVE SESSION**

At 12:15 p.m. it was moved by Chair Hall, seconded by Vice Chair Murata, and unanimously carried for the Board to enter into Executive Session to consider and evaluate personal information relating to individuals applying for licensure in accordance with HRS section 92-5(a)(1), and to consult with the Board's attorney on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities in accordance with HRS section 92-5(a)(4). (Note: Board members and staff entered into a ZOOM Breakout Room).

At 1:04 p.m., it was moved by Chair Hall, seconded by Mr. Basta, and unanimously carried for the Board to move out of Executive Session and to reconvene to the Board's regular order of business.

A. Apprenticeship Applications:

i. None

B. Applications for License:

i. None

C. Shop Applications:

- i. One Beauty LLC  
Caley S. Alcos

It was moved by Vice Chair Murata, seconded by Chair Hall, and unanimously carried to approve the shop application for One Beauty LLC.

- ii. Premkamal Spas LLC  
Mitesh Banthia

It was moved by Vice Chair Murata, seconded by Chair Hall, and unanimously carried to approve the shop application for Premkamal Spas LLC.

- iii. Finesse Hair Studio LLC  
Joshua Bautista

In the matter of the relocation application for Finesse Hair Studio LLC, the relocation application was submitted in error and the board will be refunding the relocation application fee. Expansion does not require Board approval. The address for Finesse Hair Studio LLC will remain as room 206.

D. School Applications:

- i. None

E. Ratification List (see attached list)

It was moved by Vice Chair Murata, seconded Chair Hall, and unanimously carried to ratify the list of issued licenses attached (see attached list).

Chapter 91, HRS  
Adjudicatory  
Matters:

Chair Hall asked if any members of the public would like to provide oral testimony on this agenda item. There was none.

Chair Hall called for a recess from the meeting at 1:08 p.m. to discuss and deliberate on the following adjudicatory matter pursuant to Chapter 91, HRS (Note: Board members and staff entered into a ZOOM Breakout Room).

- A. In the Matter of the Barber Shop License of MILADY'S BEAUTY SPA, and the Beauty Operators License of THAO T. DOMINGO; Settlement Agreement Prior to Filing of Petition for Disciplinary Action and Board's Final Order; BAR 2024-152-L.
- B. In the Matter of the Barber Shop License of EASTSIDE BARBERSHOP LLC and the Barber License of ELIJAH H.M. TAGOAI; Settlement Agreement Prior to the Filing of Petition for

Disciplinary Action and Board's Final Order; BAR 2024-155-L.

After discussion, it was moved by Mr. Basta, seconded by Vice Chair Murata, and unanimously carried to approve the Settlement Agreement Prior to Filing of Petition for Disciplinary Action and Board's Final Order relating to the Matter of the Beauty Shop License of MILADY'S BEAUTY SPA; BAR 2024-152-L.

After discussion, it was moved by Vice Chair Murata, seconded by Mr. Basta, and unanimously carried to approve the Settlement Agreement Prior to Filing of Petition for Disciplinary Action and Board's Final Order relating to the Matter of the Barbershop License of EASTSIDE BARBERSHOP LLC; BAR 2024-155-L.

Following the Board's review, deliberation, and decision on these matters pursuant to Chapter 91, HRS, Chair Hall announced that the Board was reconvening to its open meeting at 1:14 p.m.

Executive Officer's Report:

The Chair asked if any members of the public would like to provide oral testimony on this agenda item. There were none.

A. Results of the NIC Examination Administered in July, August, and September 2024.

EO Shahan provided the following results:

July 2024	Candidates	Passed	Failed	Passing %
Barber	6	6	0	100
Cosmetology	16	6	10	37
Esthetician	49	33	16	67
Hairdresser	4	2	2	50
Instructor	0	0	0	0
Nail Technician	17	9	8	53

August 2024	Candidates	Passed	Failed	Passing %
Barber	11	4	7	100
Cosmetology	17	8	9	37
Esthetician	46	28	18	67
Hairdresser	3	1	2	50
Instructor	1	1	0	0
Nail Technician	7	3	4	53

September 2024	Candidates	Passed	Failed	Passing %
Barber	13	8	5	100
Cosmetology	12	5	7	37
Esthetician	48	26	22	67
Hairdresser	3	2	1	50
Instructor	2	2	0	0
Nail Technician	17	3	14	53

B. 2025 Meeting Dates

EO Shahan had announced the following tentative 2025 Meeting Dates.

February 11, 2025

May 13, 2025

August 12, 2025

November 18, 2025

New Business:

The Chair asked if any members of the public would like to provide oral testimony on this agenda item.

Virtual Guest Ms. Laureen Shirokane raised her hand. Ms. Shirokane is requesting the boards opinion or delegatory release about holding workshops at her beauty shop. Ms. Shirokane added that since COVID there has been a large increase of people wanting to DIY their nails with cheap supplies that they find online. These clients then come back with damaged, infected nails with no knowledge of the laws and rules.

Ms. Shirokane is wanting to host a workshop educating clients on what they are or are not allowed to do, self-knowledge. She understands that getting a instructor and beauty school license would be the appropriate way but she does not have a cosmetologist license and is finding difficulties in locating courses specifically for nail technicians.

Chair Hall advised Ms. Shirokane that she should be advising her clients not to do their own nails and to come into the salon to get them done. And asked Ms. Shirokane if she is providing workshop for a group of people that want to learn how to do their own nails or a service while treating clients.

Ms. Shirokane stated that she understands Chair Hall.

Chair Hall repeated her question. Will she providing a workshop for a group of people that was to learn how to do their own nails or will she be providing a service while treating clients?

Ms. Shirokane answered yes.

Chair Hall restated that Ms. Shirokane is wanting to provide workshops for multiple people or an individual person on how to do their own nails.

Ms. Shirokane answered yes but not for monetary gain and that the workshop is in not giving them licensure and that it is not allowing them to provide services on another person.

EO Shahan asked Ms. Shirokane if there will be a fee to attend the



workshop.

Ms. Shirokane answered yes.

EO Shahan asked if there were any additional questions.

Ms. Shirokane asked how she can become an instructor as she is a licensed nail technician not a cosmetologist.

EO Shahan answered, to become an instructor in Hawaii there is a 600-hour course that teaches how to be an instructor, how to motivate students, how to instruct a class. On Oahu there are two schools that provide instructor's course.

Ms. Shirokane asked if she could get the names of the two schools.

EO Shahan stated that she will email them to her.

Ms. Cornelio asked Ms. Shirokane if she could provide a short example of what she would be teaching in her workshop.

Ms. Shirokane stated that based upon the curriculum she had developed she would go over the basics of how to get licensed, what schools could you attend, apprentices, health and safety of nails, disinfecting and sanitizing tools, applying gel products, and removing.

Ms. Jess Aki from Honolulu Community College raised her hand for testimony. Ms. Aki stated that HCC does offer an instructor training program but is only offered to cosmetologists based upon the curriculum and board requirements.

The Chair asked if any other members of the public would like to provide oral testimony on this agenda item. There were none.

#### EXECUTIVE SESSION

At 1:33 p.m. it was moved by Chair Hall, seconded by Vice Chair Murata, and unanimously carried for the Board to enter into Executive Session to consider and evaluate personal information relating to individuals applying for professional or vocational licenses in accordance with HRS section 92-5(a)(1), and to consult with the Board's attorney on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities in accordance with HRS section 92-5(a)(4). (Note: Board members and staff entered into a ZOOM Breakout Room).

At 1:49 p.m., it was moved by Chair Hall, seconded by Mr. Basta, and unanimously carried for the Board to move out of Executive Session and to reconvene to the Board's regular order of business.

A. Teaching Nail Courses – Laureen Shirokane

After discussion the Board has found that Ms. Shirokane will need to have an instructors license based upon HRS 439A-3, since there will be compensation for services.

Chair Hall asked if Ms. Shirokane had any questions.

Ms. Shirokane asked if she could be provided instructor education information.

EO Shahan stated that she will send the information to her.

B. Proposal for Work/Study Program – Honolulu Community College

The Chair asked if any members of the public would like to provide oral testimony on this agenda item.

Ms. Aki proposed that HCC students would be placed with a beauty salon; they would be on campus for 4 out of 5 days and 1 day at a salon to sweep, observe, wash, but will not be allowed to work on customers. Students would gain valuable real-world experience. Having it as a part of an internship or a work study program, the campus resumes all liability. All salon assignments would be considered just like any course it will be given a grade. For a student to participate they must be a senior, with completion of at least 1,200 hours or more, with at least a B or higher academically. Each salon will be visited and approved by HCC faculty and cooperative education department. Documentation has already been submitted to the University's legal department regarding liability issues. When the student is in school, they are covered by a licensed instructor, and receive 1 clock hour in attendance per hour a day. They would not be an apprentice but a student. That's where we would like to have the board's permission.

EO Shahan asked other than the fact that the individual is paying tuition, they are reporting to the school, how are they not an apprentice. If they are in a shop learning to be a cosmetologist because that's what an apprentice is, an individual who's learning how to be a beauty operator is in a shop that is working as they are learning.

Ms. Aki agreed and answered in the beauty school curriculum, there is 250 hours of unassign, and that area is self-study.

EO Shahan stated that unassigned hours are more in line with "Where do they need additional work?" If the student is doing well with hair cutting, but not so well with their nails, they could use those unassigned hours to do additional hours in nail work.

Chair Hall asked how the shops will be compensated for taking on these people.

Ms. Aki answered that they would not be compensated.

Chair Hall asked if they have found salons that are interested in participating in the program.

Ms. Aki stated that salons are begging for people to help. Previously HCC had this program, but it was never presented to the board. When the program was active, they had over 40 salons on Oahu.

Chair Hall asked if these students in the salon would be considered interns.

Ms. Aki Agreed, for 1 day a week, preferably 7 hours but no more than 8 hours a day. The program would like the students on campus, from 7:30 to 8:20 for their theoretical class.

Chair Hall confirmed that the school has already found who is liable for the students.

Ms. Aki confirmed, they went through the school's legal team and the school would hold all liability if the student got injured, because it would still be as if they are in a class.

EO Shahan asked what if a client was injured? Who is liable for that?

Ms. Aki answered that the students are not allowed to touch clients.

EO Shahan clarified the students enrolled in this program are seniors, completed theoretical training, students, going out 7 hours a week to sweep floors, wash and do their shop management.

Ms. Aki agreed but it's to put the students in a real-world situation. We have the clinic floor to serve the public but it's not the same as a working salon. At the work study they can answer phones, they can do reception work. But they cannot touch clients, students not licensed yet nor are they registered as an apprentice. We understand that, but we want them to have real-world experience.

Chair Hall asked if that was the whole point of the clinic floor when we were in school.

Ms. Aki answered yes and to practice for your hours.

Chair Hall added that as students we would do services on people knew that we were school knew we were doing these things. And we were supposed to be acting as if it was a real salon. So that is the real-world experience.

Ms. Aki understands what Chair Hall is stating but it is not the same. Because they are part of the university system, there are some parts of the salon we're not allowed to do. Retail transactions go through the bookstore and that's just the constraints of the university system. They can see stylists recommending products to their clients, they can see how inventory on retail products is done. Students can see areas that we cannot offer them.

Chair Hall asked when this program was previously active.

Ms. Aki stated in the 80s or 90s.

EO Shahan stated in the 80s and 90s we were operating under chapters 438 and 439. Currently the state is operating under Hawaii Revised Statute 439A. HRS 439A specifically states that beauty school students are in schools and apprentices are in shops. I understand the students will not be apprentices they would be interns, but they've left the school.

Ms. Aki clarified the students have left the school property for 1 day and are still registered as a beauty school student at the HCC campus. All students need to meet the criteria for a degree.

Ms. Cornelio asked if the students are being financially compensated because it is a work study program for tuition for school as well.

Ms. Aki answered no.

EO Shahan stated it's not a typical work study, it's more of an intern program.

Ms. Aki confirmed.

Mr. Basta added this is common practice in a lot of states, he was licensed in Philadelphia and in New Jersey. They had a program when you were a senior in school, you were able to go in for the day and if someone needed like an assistant, we're going to assist you would receive hours and there's a big difference between a salon environment and a school. It is a good way to prepare students psychologically to get used to working in that type of environment. It's good for the salon and the business as well, and the fact is that you're building relationships with these salons for potential employees down the road.

Chair Hall added that she is not opposed but as an owner, the only concern is liability.

Ms. Aki understood and stated that is why it went through the legal team first. The salon owner is under no obligation to hire the student and the student is no under obligation to work for that salon.

Chair Hall asks if HCC gives the salon a contract stating the liability is with the university.

Ms. Aki answers yes, there is a packet which would go to the salon's owner indicting the responsibilities and where the liabilities lie. The students would also receive s syllabus of what's required of them and their responsibilities, showing up on time, filling out paperwork, writing an essay, and midterm.

EO Shahan stated individuals are not allowed to be in shops without identification. Hawaii statutes indicate very clearly apprentices must have a badge indicating their name and that they are an apprentice, they must have their apprenticeship registration up on the walls, so people know that there's an apprentice working there.

- What identification would the students have?

- How is the board being notified that we've got x number of students in shops during this class?

- How do we know that the students are only sweeping, doing retail, shadowing and that the shop owner is not allowing unlicensed practice?

- How do we identify the students for the public and RICO, who's going in to see who unlicensed people are in the shop than it might be citing the shop?

Ms. Aki understood the concerns and questions of EO Shahan. In the past there were a couple of shops that were taking advantage of students and they were removed from the program. Faculty would be checking on the shops as an education institution they want to protect the students and the integrity of the program. As for identification we would be able to come up with form or notification for the board.

EO Shahan suggested identification as a name tag.

Ms. Aki stated that the students can be supplied with name tags stating they are students from Honolulu Community College. Because this is a new program a lot of these are areas would have to be worked out. How are they going to be identified, is there going to be any kind of registration? These are some of the areas that need to be worked out.

EO Shahan asked if this was approved and implemented, how would the shops know that this was something they could participate in?

Ms. Aki responded that they would physically talk and meet with them. If they were interested a meeting would be set up to find out what type of services they provide; are they a full-service salon, do they only do hair,

do they only do skin, do they only do nails. HCC is a cosmetology program and students would need to be in a salon it is full service.

Chair Hall clarified based up on the criteria, it has to be a full-service salon.

Ms. Aki answered yes because that's the program. If HCC had a nail program or a hair program, then they could go into those areas too. But we need to stay by what the hour requirement is as a cosmetologist.

EO Shahan asked if these hours for this class is 45.

Ms. Aki confirmed 45 hours for the semester.

EO Shahan asked where those hours would go on the transcript, would it be under shop management and not towards any other portion of the hourly requirements.

Ms. Aki confirmed and stated that the course is going to be an elective because not all students are going to meet the prerequisites.

EO Shahan asked in the best of all possible worlds, and all was put in place, all questions answered satisfactory, and found to be in line with the statutes and administrative rules, when would you like to implement this.

Ms. Aki responded Fall 2025.

EO Shahan stated this is something that the board would have to look at considering the statutes and rules. Look very carefully at the program, and then bring it back to another board meeting for discussion with any questions that anyone might have that, we've had a chance to review and find the answers for and allow the board will more time to review it. And try to have it back on the agenda at the February meeting. A copy will be sent to our DAG for review do to see if there's anything that stands out and we will take this under consideration again. We'll table it at this meeting to see if it's something that we can do or with some modifications perhaps we could do or if it just doesn't fit with the way we have our program set up at the moment. We'll table this until February, when we can. Have a have a thorough read through and see if there's questions that I need answer.

Ms. Aki stated she will be taking the boards suggestions on how the student would be identified in the salon for RICO and some type of notification on students participating in the program.

EO Shahan asked if there were any questions for Ms. Aki. And thanked her and the program for thinking of the students and the shops and how we can get people trained.

C. Cosmetology Licensure Compact Model Legislation

The Chair asked if any members of the public would like to provide oral testimony on this agenda item. There were none.

Chair Hall read out loud the email from Senator Kim sent regarding the Compact. She had asked the board if they would consider implementing it. The board has discussed the compact in the past in relation to including Hawaii and jurisprudence with the NIC.

Mr. Basta stated he thinks it is a great idea which elevates opportunities.

Board members were in general agreement that it appears to be a good idea but requested additional time to review. The Compact will be placed on the next agenda for review.

Adjournment:

There being no further business to discuss at this time, the meeting was adjourned at 2:27 p.m.

Next Board Meeting:

Date: Tuesday, February 11, 2025  
Time: 12:00 p.m.  
In-Person: Queen Liliuokalani Conference Room  
HRH King Kalakaua Building  
335 Merchant Street, First Floor  
Honolulu, Hawaii 96813  
Virtual Participation: Virtual Videoconference Meeting  
Zoom Webinar

Reviewed and accepted by: Taken and recorded by:

/s/ Kerrie Shahan

/s/ Cortnie Tanaka

\_\_\_\_\_  
Kerrie Shahan, Executive Officer

\_\_\_\_\_  
Cortnie Tanaka, Secretary

KS: ct

12/30/2024

[ ] Minutes approved as is.

[ ] Minutes approved with changes. See Minutes of \_\_\_\_\_

BOARD OF BARBERING AND COSMETOLOGY  
 RATIFICATION LIST - August 13, 2024

BAP	R-24508003	CHARISSE L GRACE
	R-24515008	ROGER B APUYA JR
	R-24517001	DANIEL M KODANI
	R-24521003	JIMILLE A MARCHAN
	R-24522001	JAYDEN MAIAVA
	R-24523001	RONNIE V DELENIA-JOSEPH
	R-24530001	CADE K ECHEVARY
	R-24604003	NORI L NGUYEN
	R-24612001	MICHELLE L KUALII
	R-24612003	BRONSON R SONICO
	R-24620002	CHEYENNE ADELE K URSUA
	R-24624001	NEHEMIAH K SANCHEZ
	R-24624003	NYLLEN K KUKAHIKO
	R-24627001	LYNSEY K SONICO
	R-24716001	EZRA K KAINA
	R-24718002	ZION V AH YOU
	R-24723002	TRACEE JOAN S CONSTANTINO
	R-24726004	ENRIQUE P PHAN
BAR	BAR-4188-0	MICHAEL M SINGH
	BAR-4189-0	EMMETT O VIDAL
	BAR-4190-0	KAYLA G MESSER
	BAR-4191-0	RADAMIS ANTHONY DOWDEL
	BAR-4192-0	WILSON J EVANS
	BAR-4193-0	CHAZTIN P YOUNG
	BAR-4194-0	KRISTIAN M LOWE
	BAR-4195-0	KUAHIWI M BREDE
	BAR-4196-0	LYNNETTE H GARCES
	BAR-4197-0	JIAMIN LEI
	BAR-4198-0	JACE D KIM-CADIZ
	BAR-4199-0	CANDACE FKM LEWIS
	BAR-4200-0	Christian Z Zaragoza
	BAR-4201-0	ARLENA H TRAN
BAS	BAS-1774-0	OG BARBERSHOPS LLC
	BAS-1776-0	KHIET LUU LLC
	BAS-1777-0	PLATINUM ENTERPRISES LLC
	BAS-1778-0	ROBERT L ACOL
	BAS-1779-0	HAIR DESIGNS STUDIO LLC



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BEO	BEO-24889-0	HANNAH SHELBI P WOODGRIFT
	BEO-24923-0	MEMPHIS W HOEFT
	BEO-24926-0	JULIET H DIETRICH
	BEO-24927-0	MOYA A CRUZ
	BEO-24928-0	Chelsea Elaine Cavanaugh
	BEO-24929-0	Mia S Chung
	BEO-24930-0	DEVYN A GOO
	BEO-24931-0	Jillian Grace Venable
	BEO-24932-0	MARY A WHITE-MATAIPULE
	BEO-24933-0	DEZARAE VALENTE
	BEO-24934-0	TATIANA KRAUSE
	BEO-24935-0	SAMANTHA B PAIGE
	BEO-24936-0	Alika Kawaihani Kane Pepe
	BEO-24937-0	HANG DANG
	BEO-24938-0	MICHELLE R CARTER
	BEO-24939-0	Alyssa K Miyashiro
	BEO-24940-0	Justine D Calvert
	BEO-24941-0	KALIE L MENDONCA
	BEO-24942-0	KARI M INCIONG
	BEO-24943-0	DIANA SARAI P GONZALES
	BEO-24944-0	ELIZABETH JANET SAVALA
	BEO-24945-0	Flora Soledad Turcios Rodas
	BEO-24946-0	KAYLIE L TANAKA
	BEO-24947-0	YUKINO A BOICE
	BEO-24948-0	NATALIE A BECERA
	BEO-24949-0	JANNA MAE DUQUETTE
	BEO-24950-0	KIM THOA THI DOAN
	BEO-24951-0	ARIEL L ANTON
	BEO-24952-0	SARA M TISDALE
	BEO-24953-0	Sydney J Sheppard
	BEO-24954-0	EMMA R BILODEAU-BYRD
	BEO-24955-0	MAYUMI PATT
	BEO-24956-0	Shareen Anjelika R Cacayorin
BEO-24957-0	NYAHNNA C KAU	
BEO-24958-0	ALEXIA D JOHANSEN	
BEO-24959-0	EMMA LYNN ZELASKO	
BEO-24960-0	JAYMI M K VIERRA	
BEO-24961-0	Thanh Thi My Duong	
BEO-24962-0	JASMINE K RUIZ	

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BEO-24963-0	MICHELE L T HELLER
BEO-24964-0	ANNABELLE R MACDONALD
BEO-24965-0	MARY F GILL
BEO-24966-0	KYONG ROBBINS
BEO-24967-0	Kamaile L Dela Cruz
BEO-24968-0	KAULANA M MCKEE
BEO-24969-0	SAMANTHA MARIE SANTIAGO
BEO-24970-0	Sherry Jo Pendleton
BEO-24971-0	Kaitlyn C C Lau
BEO-24972-0	NANAMI MAEDA
BEO-24973-0	Abie Gayle Coma
BEO-24975-0	LENA JOY OHLSON
BEO-24976-0	LILY MIKAELA K PASCUA
BEO-24977-0	KIMBERLY MARIE V ORIAL
BEO-24978-0	Mikayla L Neumeyer
BEO-24979-0	BRITNEY T P FUNE
BEO-24980-0	KAYLA LEIKO NAGATA
BEO-24981-0	SABRINA M KI
BEO-24982-0	Virginia M Onstott
BEO-24983-0	DAYSY NGUYEN
BEO-24984-0	REIKO NEMOTO
BEO-24985-0	AI H MORRISON
BEO-24986-0	AMI TSURUGASAKI
BEO-24987-0	MADDISON C S MCALINDEN
BEO-24988-0	IVETTE N VIROLA
BEO-24989-0	Caryn Alexandra Dwiggin
BEO-24990-0	Annika Maria Skelton
BEO-24991-0	HALEY S SUMIMOTO
BEO-24992-0	SHARLYNN O LACTAON
BEO-24993-0	MADISON N K FUJITANI
BEO-24995-0	COURTNEY H CHASE
BEO-24994-0	Stephanie L Sheppard
BEO-24996-0	ANDRIA SILLS FULLER
BEO-24997-0	SYLVIA KWON
BEO-24999-0	VONELLA DAVIES
BEO-24998-0	ERICA L MANGUS
BEO-25000-0	Gezelle A Elaban-Stone
BEO-25001-0	KENDRA P DOAN
BEO-25002-0	NICOL D K JOHNSTON

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BEO-25004-0	TIFFANY MARIE BANKS
BEO-25003-0	BAILEY A SHOEMAKER
BEO-25005-0	Camille Angel R Jonson
BEO-25006-0	Kelly G Apostol
BEO-25007-0	NICOLE L MANGUS
BEO-25008-0	DADILYN M UMALI
BEO-25009-0	MONICA L GARCIA
BEO-25010-0	MARCUS A STANGER
BEO-25011-0	TORI J K BELL
BEO-25012-0	MEGHAN P PASCUAL
BEO-25013-0	Meriah B Ababa
BEO-25014-0	KIMBERLY ANN MORGAN
BEO-25015-0	Shelby M Frew
BEO-25016-0	ABRIANNE A FRAGAS
BEO-25017-0	TATIANNA H RAMIREZ
BEO-25018-0	Ai Skura
BEO-25019-0	SATOSHI KOZU
BEO-25021-0	DOMINIQUE T YAMAMOTO
BEO-25020-0	AYAKO BELL
BEO-25023-0	Deandraleen K M Kalahiki
BEO-25022-0	Izabel Meri M Bornios
BEO-25024-0	Remilynne R Miyashiro
BEO-25025-0	BRIDGETT S HORTON
BEO-25026-0	SHALIA N E S RIVERA
BEO-25027-0	JAMES D ESPINOSA KENNEDY
BEO-25028-0	CAMRYN Y O'BRIEN
BEO-25029-0	ROSELLA V GARCIA
BEO-25030-0	Feather K Tapio
BEO-25031-0	BIANCA E ENRIQUEZ
BEO-25032-0	BROOKE A SHIMABUKURO
BEO-25033-0	JAYDA L LUM LUNG
BEO-25034-0	MALIA I KENCE
BEO-25035-0	KRYSTA K ARRUDA
BEO-25036-0	KANYAKORN SOMMART
BEO-25037-0	JADA A R MACASPAC
BEO-25038-0	Kelia H Stanley
BEO-25039-0	BRIGUETT D HEFNER
BEO-25040-0	MARISSA S WALKER
BEO-25041-0	ROWAN P SLATTERY

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	BEO-25042-0	Harley J Blanchard
	BEO-25043-0	AMANDA L MORALES
	BEO-25044-0	ARIANNA L BARAJAS
	BEO-25045-0	KAMAILE K KAAUA
	BEO-25046-0	NGOC THANH N VO
	BEO-25047-0	JASMINE HAYLEY D QUERIDO
	BEO-25048-0	ARIEL D CISNEROS-MONIX
	BEO-25049-0	Kara Shaianne V Manuel
	BEO-25050-0	ALEIGH DAWN MILES
	BEO-25051-0	ROSA ALMA GARCIA
	BEO-25052-0	Joslyn K Mitchell
BEP	R-24506003	LINSHAN HE
	R-24508002	SARAH CHOI
	R-24508004	RYLEY-BREE K REIS
	R-24508005	Bich Duyen Pham Han
	R-24508006	TANNER M BONNELL
	R-24509001	HEIDE L VILLON
	R-24509002	JASMINE JOY V PAGDILAO
	R-24513002	TIEN SI NGUYEN
	R-24515009	EMILY C WALKER
	R-24516001	THI THANH TRANG NGUYEN
	R-24516002	ALYXANDRA B LOANDO
	R-24520001	CARLA P ASUNCION
	R-24521002	JIMMY NGUYEN
	R-24521004	LOIKENA T YAMAMOTO
	R-24521005	EMILY H M BROWN
	R-24521006	ANN THUY NGUYEN
	R-24521007	TYANA YAMAMOTO
	R-24523002	JENNA-LEE P MANUWA
	R-24524001	CARTRINA AZLYN SALAS TUDELA
	R-24524002	CHELSEY ALYSSA I PASCUAL
	R-24531001	ANH T HOANG
	R-24603001	SONI E JOSEPH
	R-24604002	Daeja Ann L Poti
	R-24607001	TRANG THU TRINH
	R-24607002	HELSA PEARL KIM
	R-24607003	AMANDA NEWALL
	R-24610001	NAOMI TAJIRI
	R-24612002	THI NHU Y DUONG

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	R-24612005	DAVID ALVAREZ
	R-24619001	ALAN H T DO
	R-24619002	VASHTI LYNNE K BAILEY
	R-24626001	HA THI THU NGUYEN
	R-24626002	ALEXIS P NGUYEN
	R-24626003	ASIA K MACATIAG
	R-24627002	NAIYA C SIPLE
	R-24627003	MOON C M LEE
	R-24627004	MALIA A ACOSTA
	R-24628001	THANH N LIEU
	R-24701001	KALIA C GANON
	R-24702001	ANUHEA A HIGA
	R-24709001	BETTY BINH NGUYEN
	R-24711001	K'SYN K PARUBRUB-KAWELO
	R-24711002	DESTINY D RODRIGUEZ
	R-24711003	ANH N DANG
	R-24712001	MIKAYLA S PESTA
	R-24712002	THANH DAT NGUYEN
	R-24712003	KAYLA MARIE M STO DOMINGO
	R-24717001	NHI STIBORA
	R-24723001	TRANG THI MAI HUYNH
	R-24725001	MAIYA K BUCHER
	R-24726001	ANDREA C PARRALES COELLO
	R-24726002	EMILY C WALKER
	R-24726003	AMY THI LE
	R-24730001	NGAN THAI BUI
	R-24805001	KIANA L MOJICA
BSH	BSH-6610-0	CLASSY NAILS LLC
	BSH-6612-0	DMG HOLDINGS LLC
	BSH-6613-0	BEAUTY DEFINED HAWAII LLC
	BSH-6614-0	Sunday Suite LLC
	BSH-6615-0	KATS BEAUTY BAR, LLC
	BSH-6616-0	SELINA SPA BEAUTY, LLC
	BSH-6617-0	EMNAIL LLC
	BSH-6618-0	NAILERY HAWAII LLC
	BSH-6619-0	JENNIFER P KUA
	BSH-6620-0	MAJESTIC NAIL BAR INC
	BSH-6621-0	BEAUTYXTAYMAE LLC
	BSH-6622-0	JENNY COUTURE BEAUTY LLC

BSH-6623-0	MELT LLC
BSH-6624-0	NONA LASHES, LLC
BSH-6625-0	EXECUTIVE SALON SUITES OF HAWAII LLC
BSH-6626-0	NO LABEL LLC
BSH-6627-0	HONOLULU BEAUTY CLINIC, LLC
BSH-6628-0	NOONISH LLC
BSH-6629-0	TOUCH OF BEAUTY BY TERESA LLC
BSH-6630-0	CANDIE HAIR STUDIO LLC
BSH-6631-0	CHG SPA 001, LLC
BSH-6632-0	MANOR HOLDINGS LLC
BSH-6633-0	TRILOGY DESTINATIONS LLC DBA SPA SOLEIL LAHAINA
BSH-6634-0	QUEEN'S SPA, LLC
BSH-6635-0	HLZ NAILS WAIKELE LLC
BSH-6636-0	SLIM LIFE, INC.

DRAFT

# Cosmetology Licensure COMPACT

## **Cosmetology Licensure Compact Model Legislation**

*This project was funded by the Department of Defense.*

*The following language must be enacted into law by a state to officially join the Cosmetology Licensure Compact.*

*No substantive changes should be made to the model language. Any substantive changes may jeopardize the enacting state's participation in the Compact.*

*The Council of State Governments National Center for Interstate Compacts reviews state compact legislation to ensure consistency with the model language. Please direct inquiries to Keith Buckhout at [kbuckhout@csg.org](mailto:kbuckhout@csg.org).*

1 **COSMETOLOGY LICENSURE COMPACT**

2 **ARTICLE 1- PURPOSE**

3 The purpose of this Compact is to facilitate the interstate practice and regulation of  
4 Cosmetology with the goal of improving public access to, and the safety of, Cosmetology  
5 Services and reducing unnecessary burdens related to Cosmetology licensure. Through this  
6 Compact, the Member States seek to establish a regulatory framework which provides for a  
7 new multistate licensing program. Through this new licensing program, the Member States  
8 seek to provide increased value and mobility to licensed Cosmetologists in the Member States,  
9 while ensuring the provision of safe, effective, and reliable services to the public.

10 This Compact is designed to achieve the following objectives, and the Member States hereby  
11 ratify the same intentions by subscribing hereto:

- 12 A. Provide opportunities for interstate practice by Cosmetologists who meet uniform  
13 requirements for multistate licensure;
- 14
- 15 B. Enhance the abilities of Member States to protect public health and safety, and prevent fraud  
16 and unlicensed activity within the profession;
- 17
- 18 C. Ensure and encourage cooperation between Member States in the licensure and regulation of  
19 the Practice of Cosmetology;
- 20
- 21 D. Support relocating military members and their spouses;
- 22
- 23 E. Facilitate the exchange of information between Member States related to the licensure,  
24 investigation, and discipline of the Practice of Cosmetology;
- 25
- 26 F. Provide for the licensure and mobility of the workforce in the profession, while addressing  
27 the shortage of workers and lessening the associated burdens on the Member States.
- 28

29 **ARTICLE 2- DEFINITIONS**

30 As used in this Compact, and except as otherwise provided, the following definitions shall  
31 govern the terms herein:

- 32 A. “Active Military Member” means any person with full-time duty status in the armed forces of  
33 the United States, including members of the National Guard and Reserve.
- 34
- 35 B. “Adverse Action” means any administrative, civil, equitable, or criminal action permitted by  
36 a Member State’s laws which is imposed by a State Licensing Authority or other regulatory  
37 body against a Cosmetologist, including actions against an individual’s license or  
38 Authorization to Practice such as revocation, suspension, probation, monitoring of the  
39 Licensee, limitation of the Licensee’s practice, or any other Encumbrance on a license



- 40 affecting an individual’s ability to participate in the Cosmetology industry, including the  
41 issuance of a cease and desist order.  
42
- 43 C. “Authorization to Practice” means a legal authorization associated with a Multistate License  
44 permitting the Practice of Cosmetology in that Remote State, which shall be subject to the  
45 enforcement jurisdiction of the State Licensing Authority in that Remote State.  
46
- 47 D. “Alternative Program” means a non-disciplinary monitoring or prosecutorial diversion  
48 program approved by a Member State’s State Licensing Authority.  
49
- 50 E. “Background Check” means the submission of information for an applicant for the purpose  
51 of obtaining that applicant’s criminal history record information, as further defined in 28  
52 C.F.R. § 20.3(d), from the Federal Bureau of Investigation and the agency responsible for  
53 retaining State criminal or disciplinary history in the applicant’s Home State.  
54
- 55 F. “Charter Member State” means Member States who have enacted legislation to adopt this  
56 Compact where such legislation predates the effective date of this Compact as defined in  
57 Article 13.  
58
- 59 G. “Commission” means the government agency whose membership consists of all States that  
60 have enacted this Compact, which is known as the Cosmetology Licensure Compact  
61 Commission, as defined in Article 9, and which shall operate as an instrumentality of the  
62 Member States.  
63
- 64 H. “Cosmetologist” means an individual licensed in their Home State to practice Cosmetology.  
65
- 66 I. “Cosmetology”, “Cosmetology Services”, and the “Practice of Cosmetology” mean the care  
67 and services provided by a Cosmetologist as set forth in the Member State’s statutes and  
68 regulations in the State where the services are being provided.  
69
- 70 J. “Current Significant Investigative Information” means:  
71
- 72 1. Investigative Information that a State Licensing Authority, after an inquiry or  
73 investigation that complies with a Member State’s due process requirements, has  
74 reason to believe is not groundless and, if proved true, would indicate a violation  
75 of that State’s laws regarding fraud or the Practice of Cosmetology; or  
76
  - 77 2. Investigative Information that indicates that a Licensee has engaged in fraud or  
78 represents an immediate threat to public health and safety, regardless of whether  
79 the Licensee has been notified and had an opportunity to respond.  
80
- 81 K. “Data System” means a repository of information about Licensees, including, but not limited  
82 to, license status, Investigative Information, and Adverse Actions.

- 83
- 84 L. “Disqualifying Event” means any event which shall disqualify an individual from holding a  
85 Multistate License under this Compact, which the Commission may by Rule or order specify.  
86
- 87 M. “Encumbered License” means a license in which an Adverse Action restricts the Practice of  
88 Cosmetology by a Licensee, or where said Adverse Action has been reported to the  
89 Commission.  
90
- 91 N. “Encumbrance” means a revocation or suspension of, or any limitation on, the full and  
92 unrestricted Practice of Cosmetology by a State Licensing Authority.  
93
- 94 O. “Executive Committee” means a group of delegates elected or appointed to act on behalf of,  
95 and within the powers granted to them by, the Commission.  
96
- 97 P. “Home State” means the Member State which is a Licensee’s primary State of residence, and  
98 where that Licensee holds an active and unencumbered license to practice Cosmetology.  
99
- 100 Q. “Investigative Information” means information, records, or documents received or generated  
101 by a State Licensing Authority pursuant to an investigation or other inquiry.  
102
- 103 R. “Jurisprudence Requirement” means the assessment of an individual’s knowledge of the laws  
104 and rules governing the Practice of Cosmetology in a State.  
105
- 106 S. “Licensee” means an individual who currently holds a license from a Member State to  
107 practice as a Cosmetologist.  
108
- 109 T. “Member State” means any State that has adopted this Compact.  
110
- 111 U. “Multistate License” means a license issued by and subject to the enforcement jurisdiction of  
112 the State Licensing Authority in a Licensee’s Home State, which authorizes the Practice of  
113 Cosmetology in Member States and includes Authorizations to Practice Cosmetology in all  
114 Remote States pursuant to this Compact.  
115
- 116 V. “Remote State” means any Member State, other than the Licensee’s Home State.  
117
- 118 W. “Rule” means any rule or regulation promulgated by the Commission under this Compact  
119 which has the force of law.  
120
- 121 X. “Single-State License” means a Cosmetology license issued by a Member State that  
122 authorizes practice of Cosmetology only within the issuing State and does not include any  
123 authorization outside of the issuing State.  
124

125 Y. “State” means a State, territory, or possession of the United States and the District of  
126 Columbia.

127  
128 Z. “State Licensing Authority” means a Member State’s regulatory body responsible for issuing  
129 Cosmetology licenses or otherwise overseeing the Practice of Cosmetology in that State.

### 130 **ARTICLE 3- MEMBER STATE REQUIREMENTS**

131 A. To be eligible to join this Compact, and to maintain eligibility as a Member State, a State  
132 must:

- 133 1. License and regulate Cosmetology;
- 134 2. Have a mechanism or entity in place to receive and investigate complaints about  
135 Licensees practicing in that State;
- 136 3. Require that Licensees within the State pass a Cosmetology competency examination  
137 prior to being licensed to provide Cosmetology Services to the public in that State;  
138
- 139 4. Require that Licensees satisfy educational or training requirements in Cosmetology prior  
140 to being licensed to provide Cosmetology Services to the public in that State;  
141
- 142 5. Implement procedures for considering one or more of the following categories of  
143 information from applicants for licensure: criminal history; disciplinary history; or  
144 Background Check. Such procedures may include the submission of information by  
145 applicants for the purpose of obtaining an applicant’s Background Check as defined  
146 herein;  
147
- 148 6. Participate in the Data System, including through the use of unique identifying numbers;  
149
- 150 7. Share information related to Adverse Actions with the Commission and other Member  
151 States, both through the Data System and otherwise;  
152
- 153 8. Notify the Commission and other Member States, in compliance with the terms of the  
154 Compact and Rules of the Commission, of the existence of Investigative Information or  
155 Current Significant Investigative Information in the State’s possession regarding a  
156 Licensee practicing in that State;  
157
- 158 9. Comply with such Rules as may be enacted by the Commission to administer the  
159 Compact; and  
160
- 161 10. Accept Licensees from other Member States as established herein.  
162  
163  
164  
165

- 166 B. Member States may charge a fee for granting a license to practice Cosmetology.  
167
- 168 C. Individuals not residing in a Member State shall continue to be able to apply for a Member  
169 State's Single-State License as provided under the laws of each Member State. However, the  
170 Single-State License granted to these individuals shall not be recognized as granting a  
171 Multistate License to provide services in any other Member State.  
172
- 173 D. Nothing in this Compact shall affect the requirements established by a Member State for the  
174 issuance of a Single-State License.  
175
- 176 E. A Multistate License issued to a Licensee by a Home State to a resident of that State shall be  
177 recognized by each Member State as authorizing a Licensee to practice Cosmetology in each  
178 Member State.  
179
- 180 F. At no point shall the Commission have the power to define the educational or professional  
181 requirements for a license to practice Cosmetology. The Member States shall retain sole  
182 jurisdiction over the provision of these requirements.

183 **ARTICLE 4- MULTISTATE LICENSE**

- 184 A. To be eligible to apply to their Home State's State Licensing Authority for an initial  
185 Multistate License under this Compact, a Licensee must hold an active and unencumbered  
186 Single-State License to practice Cosmetology in their Home State.  
187
- 188 B. Upon the receipt of an application for a Multistate License, according to the Rules of the  
189 Commission, a Member State's State Licensing Authority shall ascertain whether the  
190 applicant meets the requirements for a Multistate License under this Compact.  
191
- 192 C. If an applicant meets the requirements for a Multistate License under this Compact and any  
193 applicable Rules of the Commission, the State Licensing Authority in receipt of the  
194 application shall, within a reasonable time, grant a Multistate License to that applicant, and  
195 inform all Member States of the grant of said Multistate License.  
196
- 197 D. A Multistate License to practice Cosmetology issued by a Member State's State Licensing  
198 Authority shall be recognized by each Member State as authorizing the practice thereof as  
199 though that Licensee held a Single-State License to do so in each Member State, subject to  
200 the restrictions herein.  
201
- 202 E. A Multistate License granted pursuant to this Compact may be effective for a definite period  
203 of time, concurrent with the licensure renewal period in the Home State.  
204
- 205 F. To maintain a Multistate License under this Compact, a Licensee must:  
206

- 207 1. Agree to abide by the rules of the State Licensing Authority, and the State scope of  
208 practice laws governing the Practice of Cosmetology, of any Member State in which the  
209 Licensee provides services;  
210  
211 2. Pay all required fees related to the application and process, and any other fees which the  
212 Commission may by Rule require; and  
213  
214 3. Comply with any and all other requirements regarding Multistate Licenses which the  
215 Commission may by Rule provide.  
216  
217 G. A Licensee practicing in a Member State is subject to all scope of practice laws governing  
218 Cosmetology Services in that State.  
219  
220 H. The Practice of Cosmetology under a Multistate License granted pursuant to this Compact  
221 will subject the Licensee to the jurisdiction of the State Licensing Authority, the courts, and  
222 the laws of the Member State in which the Cosmetology Services are provided.

223 **ARTICLE 5- REISSUANCE OF A MULTISTATE LICENSE BY A NEW HOME STATE**

- 224 A. A Licensee may hold a Multistate License, issued by their Home State, in only one Member  
225 State at any given time.  
226  
227 B. If a Licensee changes their Home State by moving between two Member States:  
228  
229 1. The Licensee shall immediately apply for the reissuance of their Multistate License in  
230 their new Home State. The Licensee shall pay all applicable fees and notify the prior  
231 Home State in accordance with the Rules of the Commission.  
232  
233 2. Upon receipt of an application to reissue a Multistate License, the new Home State shall  
234 verify that the Multistate License is active, unencumbered and eligible for reissuance  
235 under the terms of the Compact and the Rules of the Commission. The Multistate License  
236 issued by the prior Home State will be deactivated and all Member States notified in  
237 accordance with the applicable Rules adopted by the Commission.  
238  
239 3. If required for initial licensure, the new Home State may require a Background Check as  
240 specified in the laws of that State, or the compliance with any Jurisprudence  
241 Requirements of the new Home State.  
242  
243 4. Notwithstanding any other provision of this Compact, if a Licensee does not meet the  
244 requirements set forth in this Compact for the reissuance of a Multistate License by the  
245 new Home State, then the Licensee shall be subject to the new Home State requirements  
246 for the issuance of a Single-State License in that State.  
247

- 248 C. If a Licensee changes their primary state of residence by moving from a Member State to a  
249 non-Member State, or from a non-Member State to a Member State, then the Licensee shall  
250 be subject to the State requirements for the issuance of a Single-State License in the new  
251 Home State.  
252
- 253 D. Nothing in this Compact shall interfere with a Licensee’s ability to hold a Single-State  
254 License in multiple States; however, for the purposes of this Compact, a Licensee shall have  
255 only one Home State, and only one Multistate License.  
256
- 257 E. Nothing in this Compact shall interfere with the requirements established by a Member State  
258 for the issuance of a Single-State License.

259 **ARTICLE 6- AUTHORITY OF THE COMPACT COMMISSION AND MEMBER**  
260 **STATE LICENSING AUTHORITIES**

- 261 A. Nothing in this Compact, nor any Rule or regulation of the Commission, shall be construed  
262 to limit, restrict, or in any way reduce the ability of a Member State to enact and enforce  
263 laws, regulations, or other rules related to the Practice of Cosmetology in that State, where  
264 those laws, regulations, or other rules are not inconsistent with the provisions of this  
265 Compact.  
266
- 267 B. Insofar as practical, a Member State’s State Licensing Authority shall cooperate with the  
268 Commission and with each entity exercising independent regulatory authority over the  
269 Practice of Cosmetology according to the provisions of this Compact.  
270
- 271 C. Discipline shall be the sole responsibility of the State in which Cosmetology Services are  
272 provided. Accordingly, each Member State’s State Licensing Authority shall be responsible  
273 for receiving complaints about individuals practicing Cosmetology in that State, and for  
274 communicating all relevant Investigative Information about any such Adverse Action to the  
275 other Member States through the Data System in addition to any other methods the  
276 Commission may by Rule require.

277 **ARTICLE 7- ADVERSE ACTIONS**

- 278 A. A Licensee’s Home State shall have exclusive power to impose an Adverse Action against a  
279 Licensee’s Multistate License issued by the Home State.  
280
- 281 B. A Home State may take Adverse Action on a Multistate License based on the Investigative  
282 Information, Current Significant Investigative Information, or Adverse Action of a Remote  
283 State.  
284
- 285 C. In addition to the powers conferred by State law, each Remote State’s State Licensing  
286 Authority shall have the power to:  
287

- 288 1. Take Adverse Action against a Licensee’s Authorization to Practice Cosmetology  
289 through the Multistate License in that Member State, provided that:  
290  
291 a. Only the Licensee’s Home State shall have the power to take Adverse Action against  
292 the Multistate License issued by the Home State; and  
293  
294 b. For the purposes of taking Adverse Action, the Home State’s State Licensing  
295 Authority shall give the same priority and effect to reported conduct received from a  
296 Remote State as it would if such conduct had occurred within the Home State. In so  
297 doing, the Home State shall apply its own State laws to determine the appropriate  
298 action.  
299
- 300 2. Issue cease and desist orders or impose an Encumbrance on a Licensee’s Authorization to  
301 Practice within that Member State.  
302
- 303 3. Complete any pending investigations of a Licensee who changes their primary state of  
304 residence during the course of such an investigation. The State Licensing Authority shall  
305 also be empowered to report the results of such an investigation to the Commission  
306 through the Data System as described herein.  
307
- 308 4. Issue subpoenas for both hearings and investigations that require the attendance and  
309 testimony of witnesses, as well as the production of evidence. Subpoenas issued by a  
310 State Licensing Authority in a Member State for the attendance and testimony of  
311 witnesses or the production of evidence from another Member State shall be enforced in  
312 the latter State by any court of competent jurisdiction, according to the practice and  
313 procedure of that court applicable to subpoenas issued in proceedings before it. The  
314 issuing State Licensing Authority shall pay any witness fees, travel expenses, mileage,  
315 and other fees required by the service statutes of the State in which the witnesses or  
316 evidence are located.  
317
- 318 5. If otherwise permitted by State law, recover from the affected Licensee the costs of  
319 investigations and disposition of cases resulting from any Adverse Action taken against  
320 that Licensee.  
321
- 322 6. Take Adverse Action against the Licensee’s Authorization to Practice in that State based  
323 on the factual findings of another Remote State.  
324
- 325 D. A Licensee’s Home State shall complete any pending investigation(s) of a Cosmetologist  
326 who changes their primary state of residence during the course of the investigation(s). The  
327 Home State shall also have the authority to take appropriate action(s) and shall promptly  
328 report the conclusions of the investigations to the Data System.  
329

330 E. If an Adverse Action is taken by the Home State against a Licensee’s Multistate License, the  
331 Licensee’s Authorization to Practice in all other Member States shall be deactivated until all  
332 Encumbrances have been removed from the Home State license. All Home State disciplinary  
333 orders that impose an Adverse Action against a Licensee’s Multistate License shall include a  
334 statement that the Cosmetologist’s Authorization to Practice is deactivated in all Member  
335 States during the pendency of the order.

336  
337 F. Nothing in this Compact shall override a Member State’s authority to accept a Licensee’s  
338 participation in an Alternative Program in lieu of Adverse Action. A Licensee’s Multistate  
339 License shall be suspended for the duration of the Licensee’s participation in any Alternative  
340 Program.

341  
342 G. Joint Investigations

343  
344 1. In addition to the authority granted to a Member State by its respective scope of practice  
345 laws or other applicable State law, a Member State may participate with other Member  
346 States in joint investigations of Licensees.

347  
348 2. Member States shall share any investigative, litigation, or compliance materials in  
349 furtherance of any joint or individual investigation initiated under the Compact.

350 **ARTICLE 8- ACTIVE MILITARY MEMBERS AND THEIR SPOUSES**

351 Active Military Members, or their spouses, shall designate a Home State where the individual  
352 has a current license to practice Cosmetology in good standing. The individual may retain their  
353 Home State designation during any period of service when that individual or their spouse is on  
354 active duty assignment.

355 **ARTICLE 9- ESTABLISHMENT AND OPERATION OF THE COSMETOLOGY**  
356 **LICENSURE COMPACT COMMISSION**

357 A. The Compact Member States hereby create and establish a joint government agency whose  
358 membership consists of all Member States that have enacted the Compact known as the  
359 Cosmetology Licensure Compact Commission. The Commission is an instrumentality of the  
360 Compact Member States acting jointly and not an instrumentality of any one State. The  
361 Commission shall come into existence on or after the effective date of the Compact as set  
362 forth in Article 13.

363 B. Membership, Voting, and Meetings

364 1. Each Member State shall have and be limited to one (1) delegate selected by that Member  
365 State’s State Licensing Authority.



- 366 2. The delegate shall be an administrator of the State Licensing Authority of the Member  
367 State or their designee.
- 368 3. The Commission shall by Rule or bylaw establish a term of office for delegates and may  
369 by Rule or bylaw establish term limits.
- 370 4. The Commission may recommend removal or suspension of any delegate from office.
- 371 5. A Member State's State Licensing Authority shall fill any vacancy of its delegate  
372 occurring on the Commission within 60 days of the vacancy.
- 373 6. Each delegate shall be entitled to one vote on all matters that are voted on by the  
374 Commission.
- 375 7. The Commission shall meet at least once during each calendar year. Additional meetings  
376 may be held as set forth in the bylaws. The Commission may meet by  
377 telecommunication, video conference or other similar electronic means.
- 378 C. The Commission shall have the following powers:
- 379 1. Establish the fiscal year of the Commission;
- 380 2. Establish code of conduct and conflict of interest policies;
- 381 3. Adopt Rules and bylaws;
- 382 4. Maintain its financial records in accordance with the bylaws;
- 383 5. Meet and take such actions as are consistent with the provisions of this Compact, the  
384 Commission's Rules, and the bylaws;
- 385 6. Initiate and conclude legal proceedings or actions in the name of the Commission,  
386 provided that the standing of any State Licensing Authority to sue or be sued under  
387 applicable law shall not be affected;
- 388 7. Maintain and certify records and information provided to a Member State as the  
389 authenticated business records of the Commission, and designate an agent to do so on the  
390 Commission's behalf;
- 391 8. Purchase and maintain insurance and bonds;
- 392 9. Borrow, accept, or contract for services of personnel, including, but not limited to,  
393 employees of a Member State;
- 394 10. Conduct an annual financial review;

- 395 11. Hire employees, elect or appoint officers, fix compensation, define duties, grant such  
396 individuals appropriate authority to carry out the purposes of the Compact, and establish  
397 the Commission’s personnel policies and programs relating to conflicts of interest,  
398 qualifications of personnel, and other related personnel matters;
- 399 12. As set forth in the Commission Rules, charge a fee to a Licensee for the grant of a  
400 Multistate License and thereafter, as may be established by Commission Rule, charge the  
401 Licensee a Multistate License renewal fee for each renewal period. Nothing herein shall  
402 be construed to prevent a Home State from charging a Licensee a fee for a Multistate  
403 License or renewals of a Multistate License, or a fee for the jurisprudence requirement if  
404 the Member State imposes such a requirement for the grant of a Multistate License;
- 405 13. Assess and collect fees;
- 406 14. Accept any and all appropriate gifts, donations, grants of money, other sources of  
407 revenue, equipment, supplies, materials, and services, and receive, utilize, and dispose of  
408 the same; provided that at all times the Commission shall avoid any appearance of  
409 impropriety or conflict of interest;
- 410 15. Lease, purchase, retain, own, hold, improve, or use any property, real, personal, or mixed,  
411 or any undivided interest therein;
- 412 16. Sell, convey, mortgage, pledge, lease, exchange, abandon, or otherwise dispose of any  
413 property real, personal, or mixed;
- 414 17. Establish a budget and make expenditures;
- 415 18. Borrow money;
- 416 19. Appoint committees, including standing committees, composed of members, State  
417 regulators, State legislators or their representatives, and consumer representatives, and  
418 such other interested persons as may be designated in this Compact and the bylaws;
- 419 20. Provide and receive information from, and cooperate with, law enforcement agencies;
- 420 21. Elect a Chair, Vice Chair, Secretary and Treasurer and such other officers of the  
421 Commission as provided in the Commission’s bylaws;
- 422 22. Establish and elect an Executive Committee, including a chair and a vice chair;
- 423 23. Adopt and provide to the Member States an annual report.
- 424 24. Determine whether a State’s adopted language is materially different from the model  
425 Compact language such that the State would not qualify for participation in the Compact;  
426 and

427 25. Perform such other functions as may be necessary or appropriate to achieve the purposes  
428 of this Compact.

429 D. The Executive Committee

430 1. The Executive Committee shall have the power to act on behalf of the Commission  
431 according to the terms of this Compact. The powers, duties, and responsibilities of the  
432 Executive Committee shall include:

433 a. Overseeing the day-to-day activities of the administration of the Compact including  
434 compliance with the provisions of the Compact, the Commission's Rules and bylaws,  
435 and other such duties as deemed necessary;

436 b. Recommending to the Commission changes to the Rules or bylaws, changes to this  
437 Compact legislation, fees charged to Compact Member States, fees charged to  
438 Licensees, and other fees;

439 c. Ensuring Compact administration services are appropriately provided, including by  
440 contract;

441 d. Preparing and recommending the budget;

442 e. Maintaining financial records on behalf of the Commission;

443 f. Monitoring Compact compliance of Member States and providing compliance reports  
444 to the Commission;

445 g. Establishing additional committees as necessary;

446 h. Exercising the powers and duties of the Commission during the interim between  
447 Commission meetings, except for adopting or amending Rules, adopting or amending  
448 bylaws, and exercising any other powers and duties expressly reserved to the  
449 Commission by Rule or bylaw; and

450 i. Other duties as provided in the Rules or bylaws of the Commission.

451 2. The Executive Committee shall be composed of up to seven voting members:

452 a. The chair and vice chair of the Commission and any other members of the  
453 Commission who serve on the Executive Committee shall be voting members of the  
454 Executive Committee; and

455 b. Other than the chair, vice-chair, secretary and treasurer, the Commission shall elect  
456 three voting members from the current membership of the Commission.

- 457 c. The Commission may elect ex-officio, nonvoting members from a recognized  
458 national Cosmetology professional association as approved by the Commission. The  
459 Commission's bylaws shall identify qualifying organizations and the manner of  
460 appointment if the number of organizations seeking to appoint an ex officio member  
461 exceeds the number of members specified in this Article.
- 462 3. The Commission may remove any member of the Executive Committee as provided in  
463 the Commission's bylaws.
- 464 4. The Executive Committee shall meet at least annually.
- 465 a. Annual Executive Committee meetings, as well as any Executive Committee meeting  
466 at which it does not take or intend to take formal action on a matter for which a  
467 Commission vote would otherwise be required, shall be open to the public, except  
468 that the Executive Committee may meet in a closed, non-public session of a public  
469 meeting when dealing with any of the matters covered under Article 9.F.4.
- 470 b. The Executive Committee shall give five business days advance notice of its public  
471 meetings, posted on its website and as determined to provide notice to persons with  
472 an interest in the public matters the Executive Committee intends to address at those  
473 meetings.
- 474 5. The Executive Committee may hold an emergency meeting when acting for the  
475 Commission to:
- 476 a. Meet an imminent threat to public health, safety, or welfare;
- 477 b. Prevent a loss of Commission or Member State funds; or
- 478 c. Protect public health and safety.
- 479 E. The Commission shall adopt and provide to the Member States an annual report.
- 480 F. Meetings of the Commission
- 481 1. All meetings of the Commission that are not closed pursuant to Article 9.F.4 shall be  
482 open to the public. Notice of public meetings shall be posted on the Commission's  
483 website at least thirty (30) days prior to the public meeting.
- 484 2. Notwithstanding Article 9.F.1, the Commission may convene an emergency public  
485 meeting by providing at least twenty-four (24) hours prior notice on the Commission's  
486 website, and any other means as provided in the Commission's Rules, for any of the  
487 reasons it may dispense with notice of proposed rulemaking under Article 11.L. The  
488 Commission's legal counsel shall certify that one of the reasons justifying an emergency  
489 public meeting has been met.

- 490 3. Notice of all Commission meetings shall provide the time, date, and location of the  
491 meeting, and if the meeting is to be held or accessible via telecommunication, video  
492 conference, or other electronic means, the notice shall include the mechanism for access  
493 to the meeting.
- 494 4. The Commission may convene in a closed, non-public meeting for the Commission to  
495 discuss:
- 496 a. Non-compliance of a Member State with its obligations under the Compact;
- 497 b. The employment, compensation, discipline or other matters, practices or procedures  
498 related to specific employees or other matters related to the Commission's internal  
499 personnel practices and procedures;
- 500 c. Current or threatened discipline of a Licensee by the Commission or by a Member  
501 State's Licensing Authority;
- 502 d. Current, threatened, or reasonably anticipated litigation;
- 503 e. Negotiation of contracts for the purchase, lease, or sale of goods, services, or real  
504 estate;
- 505 f. Accusing any person of a crime or formally censuring any person;
- 506 g. Trade secrets or commercial or financial information that is privileged or  
507 confidential;
- 508 h. Information of a personal nature where disclosure would constitute a clearly  
509 unwarranted invasion of personal privacy;
- 510 i. Investigative records compiled for law enforcement purposes;
- 511 j. Information related to any investigative reports prepared by or on behalf of or for use  
512 of the Commission or other committee charged with responsibility of investigation or  
513 determination of compliance issues pursuant to the Compact;
- 514 k. Legal advice;
- 515 l. Matters specifically exempted from disclosure to the public by federal or Member  
516 State law; or
- 517 m. Other matters as promulgated by the Commission by Rule.
- 518 5. If a meeting, or portion of a meeting, is closed, the presiding officer shall state that the  
519 meeting will be closed and reference each relevant exempting provision, and such  
520 reference shall be recorded in the minutes.

521 6. The Commission shall keep minutes that fully and clearly describe all matters discussed  
522 in a meeting and shall provide a full and accurate summary of actions taken, and the  
523 reasons therefore, including a description of the views expressed. All documents  
524 considered in connection with an action shall be identified in such minutes. All minutes  
525 and documents of a closed meeting shall remain under seal, subject to release only by a  
526 majority vote of the Commission or order of a court of competent jurisdiction.

527 G. Financing of the Commission

528 1. The Commission shall pay, or provide for the payment of, the reasonable expenses of its  
529 establishment, organization, and ongoing activities.

530 2. The Commission may accept any and all appropriate sources of revenue, donations, and  
531 grants of money, equipment, supplies, materials, and services.

532 3. The Commission may levy on and collect an annual assessment from each Member State  
533 and impose fees on Licensees of Member States to whom it grants a Multistate License to  
534 cover the cost of the operations and activities of the Commission and its staff, which must  
535 be in a total amount sufficient to cover its annual budget as approved each year for which  
536 revenue is not provided by other sources. The aggregate annual assessment amount for  
537 Member States shall be allocated based upon a formula that the Commission shall  
538 promulgate by Rule.

539 4. The Commission shall not incur obligations of any kind prior to securing the funds  
540 adequate to meet the same; nor shall the Commission pledge the credit of any Member  
541 States, except by and with the authority of the Member State.

542 5. The Commission shall keep accurate accounts of all receipts and disbursements. The  
543 receipts and disbursements of the Commission shall be subject to the financial review and  
544 accounting procedures established under its bylaws. All receipts and disbursements of  
545 funds handled by the Commission shall be subject to an annual financial review by a  
546 certified or licensed public accountant, and the report of the financial review shall be  
547 included in and become part of the annual report of the Commission.

548 H. Qualified Immunity, Defense, and Indemnification

549 1. The members, officers, executive director, employees and representatives of the  
550 Commission shall be immune from suit and liability, both personally and in their official  
551 capacity, for any claim for damage to or loss of property or personal injury or other civil  
552 liability caused by or arising out of any actual or alleged act, error, or omission that  
553 occurred, or that the person against whom the claim is made had a reasonable basis for  
554 believing occurred within the scope of Commission employment, duties or  
555 responsibilities; provided that nothing in this paragraph shall be construed to protect any  
556 such person from suit or liability for any damage, loss, injury, or liability caused by the  
557 intentional or willful or wanton misconduct of that person. The procurement of insurance

558 of any type by the Commission shall not in any way compromise or limit the immunity  
559 granted hereunder.

560 2. The Commission shall defend any member, officer, executive director, employee, and  
561 representative of the Commission in any civil action seeking to impose liability arising  
562 out of any actual or alleged act, error, or omission that occurred within the scope of  
563 Commission employment, duties, or responsibilities, or as determined by the  
564 Commission that the person against whom the claim is made had a reasonable basis for  
565 believing occurred within the scope of Commission employment, duties, or  
566 responsibilities; provided that nothing herein shall be construed to prohibit that person  
567 from retaining their own counsel at their own expense; and provided further, that the  
568 actual or alleged act, error, or omission did not result from that person's intentional or  
569 willful or wanton misconduct.

570 3. The Commission shall indemnify and hold harmless any member, officer, executive  
571 director, employee, and representative of the Commission for the amount of any  
572 settlement or judgment obtained against that person arising out of any actual or alleged  
573 act, error, or omission that occurred within the scope of Commission employment, duties,  
574 or responsibilities, or that such person had a reasonable basis for believing occurred  
575 within the scope of Commission employment, duties, or responsibilities, provided that the  
576 actual or alleged act, error, or omission did not result from the intentional or willful or  
577 wanton misconduct of that person.

578 4. Nothing herein shall be construed as a limitation on the liability of any Licensee for  
579 professional malpractice or misconduct, which shall be governed solely by any other  
580 applicable State laws.

581 5. Nothing in this Compact shall be interpreted to waive or otherwise abrogate a Member  
582 State's State action immunity or State action affirmative defense with respect to antitrust  
583 claims under the Sherman Act, Clayton Act, or any other State or federal antitrust or  
584 anticompetitive law or regulation.

585 6. Nothing in this Compact shall be construed to be a waiver of sovereign immunity by the  
586 Member States or by the Commission.

587 **ARTICLE 10- DATA SYSTEM**

588 A. The Commission shall provide for the development, maintenance, operation, and utilization  
589 of a coordinated database and reporting system.

590 B. The Commission shall assign each applicant for a Multistate License a unique identifier, as  
591 determined by the Rules of the Commission.

592 C. Notwithstanding any other provision of State law to the contrary, a Member State shall  
593 submit a uniform data set to the Data System on all individuals to whom this Compact is

- 594 applicable as required by the Rules of the Commission, including:
- 595 1. Identifying information;
  - 596 2. Licensure data;
  - 597 3. Adverse Actions against a license and information related thereto;
  - 598 4. Non-confidential information related to Alternative Program participation, the beginning  
599 and ending dates of such participation, and other information related to such  
600 participation;
  - 601 5. Any denial of application for licensure, and the reason(s) for such denial (excluding the  
602 reporting of any criminal history record information where prohibited by law);
  - 603 6. The existence of Investigative Information;
  - 604 7. The existence of Current Significant Investigative Information; and
  - 605 8. Other information that may facilitate the administration of this Compact or the protection  
606 of the public, as determined by the Rules of the Commission.
- 607 D. The records and information provided to a Member State pursuant to this Compact or  
608 through the Data System, when certified by the Commission or an agent thereof, shall  
609 constitute the authenticated business records of the Commission, and shall be entitled to any  
610 associated hearsay exception in any relevant judicial, quasi-judicial or administrative  
611 proceedings in a Member State.
- 612 E. The existence of Current Significant Investigative Information and the existence of  
613 Investigative Information pertaining to a Licensee in any Member State will only be  
614 available to other Member States.
- 615 F. It is the responsibility of the Member States to monitor the database to determine whether  
616 Adverse Action has been taken against such a Licensee or License applicant. Adverse Action  
617 information pertaining to a Licensee or License applicant in any Member State will be  
618 available to any other Member State.
- 619 G. Member States contributing information to the Data System may designate information that  
620 may not be shared with the public without the express permission of the contributing State.
- 621 H. Any information submitted to the Data System that is subsequently expunged pursuant to  
622 federal law or the laws of the Member State contributing the information shall be removed  
623 from the Data System.

624 **ARTICLE 11- RULEMAKING**



- 625 A. The Commission shall promulgate reasonable Rules in order to effectively and efficiently  
626 implement and administer the purposes and provisions of the Compact. A Rule shall be  
627 invalid and have no force or effect only if a court of competent jurisdiction holds that the  
628 Rule is invalid because the Commission exercised its rulemaking authority in a manner that  
629 is beyond the scope and purposes of the Compact, or the powers granted hereunder, or based  
630 upon another applicable standard of review.
- 631 B. The Rules of the Commission shall have the force of law in each Member State, provided  
632 however that where the Rules of the Commission conflict with the laws of the Member State  
633 that establish the Member State’s scope of practice laws governing the Practice of  
634 Cosmetology as held by a court of competent jurisdiction, the Rules of the Commission shall  
635 be ineffective in that State to the extent of the conflict.
- 636 C. The Commission shall exercise its rulemaking powers pursuant to the criteria set forth in this  
637 Article and the Rules adopted thereunder. Rules shall become binding as of the date specified  
638 by the Commission for each Rule.
- 639 D. If a majority of the legislatures of the Member States rejects a Rule or portion of a Rule, by  
640 enactment of a statute or resolution in the same manner used to adopt the Compact within  
641 four (4) years of the date of adoption of the Rule, then such Rule shall have no further force  
642 and effect in any Member State or to any State applying to participate in the Compact.
- 643 E. Rules shall be adopted at a regular or special meeting of the Commission.
- 644 F. Prior to adoption of a proposed Rule, the Commission shall hold a public hearing and allow  
645 persons to provide oral and written comments, data, facts, opinions, and arguments.
- 646 G. Prior to adoption of a proposed Rule by the Commission, and at least thirty (30) days in  
647 advance of the meeting at which the Commission will hold a public hearing on the proposed  
648 Rule, the Commission shall provide a notice of proposed rulemaking:
- 649 1. On the website of the Commission or other publicly accessible platform;
- 650 2. To persons who have requested notice of the Commission’s notices of proposed  
651 rulemaking; and
- 652 3. In such other way(s) as the Commission may by Rule specify.
- 653 H. The notice of proposed rulemaking shall include:
- 654 1. The time, date, and location of the public hearing at which the Commission will hear  
655 public comments on the proposed Rule and, if different, the time, date, and location of  
656 the meeting where the Commission will consider and vote on the proposed Rule;
- 657 2. If the hearing is held via telecommunication, video conference, or other electronic means,

- 658 the Commission shall include the mechanism for access to the hearing in the notice of  
659 proposed rulemaking;
- 660 3. The text of the proposed Rule and the reason therefor;
- 661 4. A request for comments on the proposed Rule from any interested person; and
- 662 5. The manner in which interested persons may submit written comments.
- 663 I. All hearings will be recorded. A copy of the recording and all written comments and  
664 documents received by the Commission in response to the proposed Rule shall be available  
665 to the public.
- 666 J. Nothing in this Article shall be construed as requiring a separate hearing on each Rule. Rules  
667 may be grouped for the convenience of the Commission at hearings required by this Article.
- 668 K. The Commission shall, by majority vote of all members, take final action on the proposed  
669 Rule based on the rulemaking record and the full text of the Rule.
- 670 1. The Commission may adopt changes to the proposed Rule provided the changes do not  
671 enlarge the original purpose of the proposed Rule.
- 672 2. The Commission shall provide an explanation of the reasons for substantive changes  
673 made to the proposed Rule as well as reasons for substantive changes not made that were  
674 recommended by commenters.
- 675 3. The Commission shall determine a reasonable effective date for the Rule. Except for an  
676 emergency as provided in Article 11.L, the effective date of the Rule shall be no sooner  
677 than forty-five (45) days after the Commission issuing the notice that it adopted or  
678 amended the Rule.
- 679 L. Upon determination that an emergency exists, the Commission may consider and adopt an  
680 emergency Rule with five (5) days' notice, with opportunity to comment, provided that the  
681 usual rulemaking procedures provided in the Compact and in this Article shall be  
682 retroactively applied to the Rule as soon as reasonably possible, in no event later than ninety  
683 (90) days after the effective date of the Rule. For the purposes of this provision, an  
684 emergency Rule is one that must be adopted immediately to:
- 685 1. Meet an imminent threat to public health, safety, or welfare;
- 686 2. Prevent a loss of Commission or Member State funds;
- 687 3. Meet a deadline for the promulgation of a Rule that is established by federal law or rule;  
688 or
- 689 4. Protect public health and safety.

690 M. The Commission or an authorized committee of the Commission may direct revisions to a  
691 previously adopted Rule for purposes of correcting typographical errors, errors in format,  
692 errors in consistency, or grammatical errors. Public notice of any revisions shall be posted on  
693 the website of the Commission. The revision shall be subject to challenge by any person for a  
694 period of thirty (30) days after posting. The revision may be challenged only on grounds that  
695 the revision results in a material change to a Rule. A challenge shall be made in writing and  
696 delivered to the Commission prior to the end of the notice period. If no challenge is made,  
697 the revision will take effect without further action. If the revision is challenged, the revision  
698 may not take effect without the approval of the Commission.

699 N. No Member State's rulemaking requirements shall apply under this Compact.

## 700 **ARTICLE 12- OVERSIGHT, DISPUTE RESOLUTION, AND ENFORCEMENT**

### 701 A. Oversight

702 1. The executive and judicial branches of State government in each Member State shall  
703 enforce this Compact and take all actions necessary and appropriate to implement the  
704 Compact.

705 2. Venue is proper and judicial proceedings by or against the Commission shall be brought  
706 solely and exclusively in a court of competent jurisdiction where the principal office of  
707 the Commission is located. The Commission may waive venue and jurisdictional  
708 defenses to the extent it adopts or consents to participate in alternative dispute resolution  
709 proceedings. Nothing herein shall affect or limit the selection or propriety of venue in any  
710 action against a Licensee for professional malpractice, misconduct or any such similar  
711 matter.

712 3. The Commission shall be entitled to receive service of process in any proceeding  
713 regarding the enforcement or interpretation of the Compact and shall have standing to  
714 intervene in such a proceeding for all purposes. Failure to provide the Commission  
715 service of process shall render a judgment or order void as to the Commission, this  
716 Compact, or promulgated Rules.

### 717 B. Default, Technical Assistance, and Termination

718 1. If the Commission determines that a Member State has defaulted in the performance of  
719 its obligations or responsibilities under this Compact or the promulgated Rules, the  
720 Commission shall provide written notice to the defaulting State. The notice of default  
721 shall describe the default, the proposed means of curing the default, and any other action  
722 that the Commission may take, and shall offer training and specific technical assistance  
723 regarding the default.

724 2. The Commission shall provide a copy of the notice of default to the other Member States.

725 3. If a State in default fails to cure the default, the defaulting State may be terminated from

726 the Compact upon an affirmative vote of a majority of the delegates of the Member  
727 States, and all rights, privileges and benefits conferred on that State by this Compact may  
728 be terminated on the effective date of termination. A cure of the default does not relieve  
729 the offending State of obligations or liabilities incurred during the period of default.

730 4. Termination of membership in the Compact shall be imposed only after all other means  
731 of securing compliance have been exhausted. Notice of intent to suspend or terminate  
732 shall be given by the Commission to the governor, the majority and minority leaders of  
733 the defaulting State's legislature, the defaulting State's State Licensing Authority and  
734 each of the Member States' State Licensing Authority.

735 5. A State that has been terminated is responsible for all assessments, obligations, and  
736 liabilities incurred through the effective date of termination, including obligations that  
737 extend beyond the effective date of termination.

738 6. Upon the termination of a State's membership from this Compact, that State shall  
739 immediately provide notice to all Licensees who hold a Multistate License within that  
740 State of such termination. The terminated State shall continue to recognize all licenses  
741 granted pursuant to this Compact for a minimum of one hundred eighty (180) days after  
742 the date of said notice of termination.

743 7. The Commission shall not bear any costs related to a State that is found to be in default or  
744 that has been terminated from the Compact, unless agreed upon in writing between the  
745 Commission and the defaulting State.

746 8. The defaulting State may appeal the action of the Commission by petitioning the United  
747 States District Court for the District of Columbia or the federal district where the  
748 Commission has its principal offices. The prevailing party shall be awarded all costs of  
749 such litigation, including reasonable attorney's fees.

#### 750 C. Dispute Resolution

751 1. Upon request by a Member State, the Commission shall attempt to resolve disputes  
752 related to the Compact that arise among Member States and between Member and non-  
753 Member States.

754 2. The Commission shall promulgate a Rule providing for both mediation and binding  
755 dispute resolution for disputes as appropriate.

#### 756 D. Enforcement

757 1. The Commission, in the reasonable exercise of its discretion, shall enforce the provisions  
758 of this Compact and the Commission's Rules.

759 2. By majority vote as provided by Commission Rule, the Commission may initiate legal  
760 action against a Member State in default in the United States District Court for the

761 District of Columbia or the federal district where the Commission has its principal offices  
762 to enforce compliance with the provisions of the Compact and its promulgated Rules. The  
763 relief sought may include both injunctive relief and damages. In the event judicial  
764 enforcement is necessary, the prevailing party shall be awarded all costs of such  
765 litigation, including reasonable attorney's fees. The remedies herein shall not be the  
766 exclusive remedies of the Commission. The Commission may pursue any other remedies  
767 available under federal or the defaulting Member State's law.

768 3. A Member State may initiate legal action against the Commission in the United States  
769 District Court for the District of Columbia or the federal district where the Commission  
770 has its principal offices to enforce compliance with the provisions of the Compact and its  
771 promulgated Rules. The relief sought may include both injunctive relief and damages. In  
772 the event judicial enforcement is necessary, the prevailing party shall be awarded all costs  
773 of such litigation, including reasonable attorney's fees.

774 4. No individual or entity other than a Member State may enforce this Compact against the  
775 Commission.

#### 776 **ARTICLE 13- EFFECTIVE DATE, WITHDRAWAL, AND AMENDMENT**

777 A. The Compact shall come into effect on the date on which the Compact statute is enacted  
778 into law in the seventh Member State.

779 1. On or after the effective date of the Compact, the Commission shall convene and  
780 review the enactment of each of the Charter Member States to determine if the  
781 statute enacted by each such Charter Member State is materially different than the  
782 model Compact statute.

783 a. A Charter Member State whose enactment is found to be materially different  
784 from the model Compact statute shall be entitled to the default process set forth  
785 in Article 12.

786 b. If any Member State is later found to be in default, or is terminated or withdraws  
787 from the Compact, the Commission shall remain in existence and the Compact  
788 shall remain in effect even if the number of Member States should be less than  
789 seven (7).

790 2. Member States enacting the Compact subsequent to the Charter Member States shall  
791 be subject to the process set forth in Article 9.C.24 to determine if their enactments  
792 are materially different from the model Compact statute and whether they qualify for  
793 participation in the Compact.

794 3. All actions taken for the benefit of the Commission or in furtherance of the purposes  
795 of the administration of the Compact prior to the effective date of the Compact or the

- 796 Commission coming into existence shall be considered to be actions of the  
797 Commission unless specifically repudiated by the Commission.
- 798 4. Any State that joins the Compact shall be subject to the Commission’s Rules and  
799 bylaws as they exist on the date on which the Compact becomes law in that State.  
800 Any Rule that has been previously adopted by the Commission shall have the full  
801 force and effect of law on the day the Compact becomes law in that State.
- 802 B. Any Member State may withdraw from this Compact by enacting a statute repealing that  
803 State’s enactment of the Compact.
- 804 1. A Member State’s withdrawal shall not take effect until one hundred eighty (180)  
805 days after enactment of the repealing statute.
- 806 2. Withdrawal shall not affect the continuing requirement of the withdrawing State’s  
807 State Licensing Authority to comply with the investigative and Adverse Action  
808 reporting requirements of this Compact prior to the effective date of withdrawal.
- 809 3. Upon the enactment of a statute withdrawing from this Compact, a State shall  
810 immediately provide notice of such withdrawal to all Licensees within that State.  
811 Notwithstanding any subsequent statutory enactment to the contrary, such  
812 withdrawing State shall continue to recognize all licenses granted pursuant to this  
813 Compact for a minimum of one hundred eighty (180) days after the date of such  
814 notice of withdrawal.
- 815 C. Nothing contained in this Compact shall be construed to invalidate or prevent any  
816 licensure agreement or other cooperative arrangement between a Member State and a  
817 non-Member State that does not conflict with the provisions of this Compact.  
818
- 819 D. This Compact may be amended by the Member States. No amendment to this Compact  
820 shall become effective and binding upon any Member State until it is enacted into the  
821 laws of all Member States.

## 822 **ARTICLE 14- CONSTRUCTION AND SEVERABILITY**

- 823 A. This Compact and the Commission’s rulemaking authority shall be liberally construed so as  
824 to effectuate the purposes, and the implementation and administration of the Compact.  
825 Provisions of the Compact expressly authorizing or requiring the promulgation of Rules shall  
826 not be construed to limit the Commission’s rulemaking authority solely for those purposes.
- 827 B. The provisions of this Compact shall be severable and if any phrase, clause, sentence or  
828 provision of this Compact is held by a court of competent jurisdiction to be contrary to the  
829 constitution of any Member State, a State seeking participation in the Compact, or of the  
830 United States, or the applicability thereof to any government, agency, person or circumstance  
831 is held to be unconstitutional by a court of competent jurisdiction, the validity of the

832 remainder of this Compact and the applicability thereof to any other government, agency,  
833 person or circumstance shall not be affected thereby.

834 C. Notwithstanding Article 14.B, the Commission may deny a State's participation in the  
835 Compact or, in accordance with the requirements of Article 12, terminate a Member State's  
836 participation in the Compact, if it determines that a constitutional requirement of a Member  
837 State is a material departure from the Compact. Otherwise, if this Compact shall be held to be  
838 contrary to the constitution of any Member State, the Compact shall remain in full force and  
839 effect as to the remaining Member States and in full force and effect as to the Member State  
840 affected as to all severable matters.

841 **ARTICLE 15- CONSISTENT EFFECT AND CONFLICT WITH OTHER STATE LAWS**

842 A. Nothing herein shall prevent or inhibit the enforcement of any other law of a Member State  
843 that is not inconsistent with the Compact.

844

845 B. Any laws, statutes, regulations, or other legal requirements in a Member State in conflict  
846 with the Compact are superseded to the extent of the conflict.

847

848 C. All permissible agreements between the Commission and the Member States are binding in  
849 accordance with their terms.

**EXAMINATION BRANCH  
PROFESSIONAL & VOCATIONAL LICENSING DIVISIO  
STATE OF HAWAII**

**RECORD OF CANDIDATES EXAMINES**

BOARD: BARBER & COSMETOLOGY  
EXAMINATION DATE: OCTOBER 2024  
EXAMINATION ADMINISTERED: NATIONAL-INTERSTATE COUNCIL OF  
STATE BOARDS OF COSMETOLOGY, INC.

BY EXAMINATION(S):	<u>BAR</u>	<u>COS</u>	<u>EST</u>	<u>HAI</u>	<u>INS</u>	<u>NAI</u>	<u>ELE</u>
NO. OF CANDIDATES EXAMINED:	11	11	47	4	0	8	0
NO. OF CANDIDATES PASSED:	7	5	25	3		2	
NO. OF CANDIDATES FAILED:	4	6	22	1		6	

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OVERALL:

NO. OF CANDIDATES EXAMINED:	81
NO. OF CANDIDATES PASSED:	42
NO. OF CANDIDATES FAILED:	39

DISTRIBUTION: EO, LicBr, CF & XF

DISTRIBUTION DATE: OCT - 9 2024



**EXAMINATION BRANCH  
PROFESSIONAL & VOCATIONAL LICENSING DIVISIO  
STATE OF HAWAII**

**RECORD OF CANDIDATES EXAMINES**

BOARD: BARBER & COSMETOLOGY  
EXAMINATION DATE: NOVEMBER 2024  
EXAMINATION ADMINISTERED: NATIONAL-INTERSTATE COUNCIL OF  
STATE BOARDS OF COSMETOLOGY, INC.

BY EXAMINATION(S):	<u>BAR</u>	<u>COS</u>	<u>EST</u>	<u>HAI</u>	<u>INS</u>	<u>NAI</u>	<u>ELE</u>
NO. OF CANDIDATES EXAMINED:	7	20	27	4	0	21	0
NO. OF CANDIDATES PASSED:	4	12	11	0		7	
NO. OF CANDIDATES FAILED:	3	8	16	4		14	

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OVERALL:

NO. OF CANDIDATES EXAMINED:	79
NO. OF CANDIDATES PASSED:	34
NO. OF CANDIDATES FAILED:	45

DISTRIBUTION: EO, LicBr, CF & XF

DISTRIBUTION DATE: DEC 10 2024