

BOARD OF BARBERING AND COSMETOLOGY
Professional and Vocational Licensing Division
Department of Commerce and Consumer Affairs
State of Hawaii

MINUTES OF MEETING

Date: May 14, 2024

Time: 12:00 p.m.

Place: Queen Liliuokalani Conference Room
HRH King Kalakaua Building
335 Merchant Street, First Floor
Honolulu, Hawaii 96813

Virtual Videoconference Meeting – Zoom Webinar
<https://dcca-hawaii-gov.zoom.us/j/84998204649>

Zoom
Recording Link: <https://youtu.be/f-1vkEYi-Xs>

Present: Margaret Williams, Barber Member, Chairperson (“Chair”)
Raynette Hall, Beauty Operator Member, Vice Chairperson (“Vice-Chair”)
Michael Basta Jr., Beauty Operator Member
Jamie Yap, Public Member
Christopher Leong, Deputy Attorney General (“DAG Leong”)
Kerrie Shahan, Executive Officer (“EO Shahan”)
Rhonda Roldan, Executive Officer (“EO Roldan”)
Kai Cockett, Secretary
Mia Hoang, (Technical Support)
Johnny Li (Technical Support)

Excused: None

In-Person Guest(s): None

Virtual Guests: Michael Donahue
Brianna Laimana-Whitney
Reese Yap

Agenda: The agenda was posted on the State electronic calendar as required by HRS section 92-7(b).

A brief video was played to explain procedures for this virtual meeting and how members of the public can participate and interact with the Board during the meeting.

Call to Order: The Chair proceeded with roll call of the Board members. Members joining by Zoom confirmed that they were present and alone. There being a quorum present, Chair Williams called the meeting to order at 12:06 p.m.

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Approval of the
 February 13, 2024,
 Minutes:

It was moved by Mr. Basta, and seconded by Mr. Yap, and unanimously carried to approve the meeting minutes of the executive session of the February 13, 2024 meeting as circulated.

Executive Officer's
 Report:

The Chair asked if any members of the public would like to provide oral testimony on this agenda item. There were none.

A. Results of the NIC Examination Administered in January, February, March, and April 2024

EO Roldan provided the following results:

January 2024	Candidates	Passed	Failed	Passing %
Barber	13	9	4	69
Cosmetology	24	11	13	46
Esthetician	29	10	19	35
Hairdresser	4	4	0	100
Instructor	1	1	0	100
Nail Technician	10	5	5	50

February 2024	Candidates	Passed	Failed	Passing %
Barber	12	6	6	50
Cosmetology	12	4	8	33
Esthetician	46	29	17	63
Hairdresser	5	3	2	60
Instructor	0	0	0	0
Nail Technician	7	1	6	14

March 2024	Candidates	Passed	Failed	Passing %
Barber	15	10	5	67
Cosmetology	28	12	16	43
Esthetician	41	23	18	56
Hairdresser	5	4	1	80
Instructor	1	1	0	100
Nail Technician	12	7	5	58

April 2024	Candidates	Passed	Failed	Passing %
Barber	8	3	5	38
Cosmetology	23	12	11	52
Esthetician	33	19	14	58
Hairdresser	3	2	1	67
Instructor	0	0	0	0
Nail Technician	10	3	7	30

Licensing:

The Chair asked if any members of the public would like to provide oral testimony on this agenda item. There were none.

EXECUTIVE SESSION

At 12:15 p.m. it was moved by the Mr. Basta, seconded by Mr. Murata, and unanimously carried for the Board to enter into Executive Session to consider and evaluate personal information relating to individuals applying for licensure in accordance with HRS section 92-5(a)(1), and to consult with the Board's attorney on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities in accordance with HRS section 92-5(a)(4). (Note: Board members and staff entered into Microsoft Teams).

At 12:36 p.m., it was moved by the Vice-Chair, seconded by the Mr. Basta, and unanimously carried for the Board to move out of Executive Session and to reconvene to the Board's regular order of business.

The Chair asked if any members of the public would like to provide oral testimony on this agenda item. Michael Donahue raised his hand and was promoted to panelist.

Mr. Donahue stated he was checking on the application for his shop license.

EO Shahan stated that the Board deliberated in executive session and was ready to take a vote.

Mr. Donahue stated that he is new to this procedure. He thanked the Board for their time.

A. Apprenticeship Applications:

- i. None.

B. Applications for License:

- i. Michelle Wright

It was moved by the Vice-Chair, seconded by Mr. Yap, and unanimously carried to approve Michelle Wright's beauty operator application with conditions.

C. Shop Applications:

- i. Michael Donahue, BAR-4139 & BEO-13901
OG Barbershops, LLC

It was moved by the Vice-Chair, seconded by Mr. Yap, and unanimously carried to approve Michael Donahue's barber shop application for OG Barbershops, LLC.

- ii. Theresa Ferguson
Beauty Defined Hawaii, LLC

It was moved by the Vice-Chair, seconded by Mr. Yap, and

unanimously carried to approve Theresa Ferguson's beauty shop application for Beauty Defined Hawaii, LLC.

- iii. Sarah Pommerenk, BEO-18824
DMG Holdings LLC dba Oasis Salon

It was moved by the Vice-Chair, seconded by Mr. Yap, and unanimously carried to approve Sarah Pommerenk's beauty shop application for DMG Holdings LLC dba Oasis Salon.

D. Applications for Restoration of License:

- i. None

E. Ratification List (see attached list)

It was moved by the Vice-Chair, seconded by Mr. Yap, and unanimously carried to ratify the list of issued licenses attached (see attached list).

Old Business:

The Chair asked if any members of the public would like to provide oral testimony on this agenda item. There were none.

A. Email from Team Meticulous January 5, 2024

Team Meticulous would like to know:

1. Whether it is against the law for nail technicians to work on clients with toenails that have irregular appearances or are affected by nail fungus.
2. Are there any specific guideline, protocols, or regulations in place to address the concerns related to toenail irregularities or nail fungus?

The Vice-Chair stated nail technicians are taught that to never provide a diagnosis or tell the client that they have fungus, but to suggest that they should go see a doctor.

The Chair stated that she sent the Board pictures of nail disorders and diseases. Anyone who will be working on clients with nails that look strange, should not be working on them. The Milady textbook says that people have been hospitalized just for nail fungus. She stated that the purpose of licensure is to protect the public and that the people working on nails definitely should be protecting the public, not harm the person getting their nails done, and not harming the people who follow them. Just cleaning tools does not prevent the spreading of infection.

The Vice-Chair stated that she has turned people away when they have cuts on their feet, she will not put them in her tub.

The Chair stated what they are saying is 'no' they have to send their clients to the doctors. Is there any law on that? The only law that they can quote from rules and laws is t required that we follow the general practice in the public. The law says that we must follow standard practice and to fail to do so is to lose your license.

EO Shahan stated she understood that the Board to be affirming that the standard of care is that nail technicians should refer clients (to either a podiatrist or dermatologist) and failure to do so may result in disciplinary action against a license pursuant to Chapter 439A, HRS:

HRS §439A-16 Refusal to grant license or permit; suspension and revocation of licenses or permits. (a) *In addition to any other actions authorized by law, the board may take disciplinary action against any license or permit issued under this chapter, including but not limited to suspension, revocation, fine, or a combination thereof, or refuse to grant or renew any license or permit for any cause authorized by law, including but not limited to the following: (2) Professional misconduct, gross negligence, or manifest incapacity.*

EO Shahan stated that she will respond to Team Meticulous' email that §439A-16 does say that a license can be revoked, suspended, or not renewed for professional misconduct or gross negligence. The standard of care in the profession is if there is any irregularity to the nail to refer the client to a podiatrist or dermatologist. The Board concurred and directed EO Shahan to include copies of the pages Chair Williams provided.

The Vice-Chair stated that irregularity to the nail may not necessarily mean it is fungus. If the nail technician took their theory and training, they would recognize these different types of infections.

EO Shahan stated that based on Milady page 212 of what the Chair sent to the Board, it says that any nail that shows signs of infection or inflammation should not be diagnosed or treated in the salon. The client should be referred to a podiatrist or dermatologist at that time.

The Chair stated that fungus is an infection, and that should be in the email response. She knows that there are many forms of fungus that are easily treated by people but there are forms of fungus that are not easily treated.

New Business:

The Chair asked if any members of the public would like to provide oral testimony on this agenda item. There were none.

A. Chapter 439A-2, Hawaii Revised Statutes

The Board will discuss its interpretation of barbers and cosmetologist/hairdressers apprenticing to learn "the hairdresser

portion of training” pursuant to Chapter 439A-2: “Barber apprentice” means a person registered with the board to learn the practice of barbering within a barber shop or beauty shop and while learning assists in the practice of barbering under the immediate direction and supervision of a barber or beauty operator with the license category of cosmetologist or hairdresser for the hairdresser portion of training” and “Beauty apprentice” means a person registered with the board to learn the practice of cosmetology within a barber shop or beauty shop and while learning assists in any of the practices of cosmetology under the immediate direction and supervision of a barber or beauty operator.”

EO Shahan stated that while HRS 439A-2, states a barber apprentice can train with a hairdresser or a cosmetology for the haircutting portion of the training, she receives apprenticeship completion paperwork, where a cosmetologist supervising has also trained the apprentice in facials. “Facials” are not included in the statute. She is asking direction from the Board if we should accept facial training by a cosmetologist for barber apprentices as cosmetologists are authorized to do facials.

The Chair stated that cosmetologist facials are quite different, but the whole scope of it and the reason for our movements are the same. So, she would say that a cosmetologist can train a barber in facials.

The Vice-Chair stated that she would say that as well, just that they learn the same techniques. In order to get your cosmetology license, you have to learn how to do a facial and learn the techniques.

EO Shahan stated she doesn't see any safety issue for prohibiting it, it just didn't get written into the statute.

Mr. Murata stated his only question is, the amount of time to get a barber license verses a cosmetology license, is there a number of hours that is different?

EO Shahan answered that the hours are different but the person training the barber gives them number of hours that the barber needs to be trained. So, the person training them is already licensed, they know what they're doing.

EO Shahan stated that if a cosmetologist trains a barber apprentice in facials we will accept those hours, we will not accept those hours if a hairdresser attempts to train barber apprentice in facials.

It was moved by the Chair, seconded by the Vice-Chair, and unanimously carried to accept training hours in facials that a barber apprentice receives under the supervision of a cosmetologist.

B. Chapter 16-78-59, Hawaii Administrative Rules

The Board will discuss its interpretation of beauty school enrollment requirements pursuant to Chapter 16-78-59 subsection (b), A beauty school shall enroll only students who are at least sixteen years of age and who have an education equivalent to the completion of high school or grade twelve.

EO Shahan stated that the Board had a person apply for a beauty operator license. The individual attended a Hawaii-licensed school but did not have proof of a high school equivalent education. The information was sent to RICO; however, RICO said on July 15, 2019 the Board determined that beauty schools could accept those students.

The Vice-Chair stated that in her opinion she does not think it's necessary to have a high school diploma to attend beauty school. There are many talented human beings who school is just not their thing, but they are just amazing in the work force.

EO Shahan stated that in 2014, the US Department of Education wanted schools to make it clear if they were "secondary or "post-secondary". The Board's rules were updated to show that Board-licensed schools required a high school equivalency (post-secondary). A copy of a letter dated October 14, 2014 from Executive Officer Laureen Kai to Keali'i Lopez, Director, DCCA stating that Board has secured the USDE's agreement that the proposed HAR 16-78 rule amendments will enable beauty schools in Hawaii to "comply with the U.S. Department of Education ("USDE")..." All states that regulate beauty schools have to clearly demonstrate to the USDE that the laws and rules of the licensing authority differentiate between the license approval provided to secondary and postsecondary institutions (i.e., the public would be able to distinguish between licensed beauty schools offering secondary vs postsecondary education).

EO Shahan stated that if a school is going to offer education without a high school diploma, it has to be clearly understood by the public, and the Board rules state individuals must have an education equivalent to high school which the Board seems to have resolved in 2014.

The Vice-Chair asked if they say we are post-secondary?

EO Shahan answered that it appears that way because you have to have a high school diploma to apply for licensure.

Mr. Basta asked beyond beauty schools, doesn't HCC require that you have a high school diploma?

The Vice-Chair answered yes, they are getting their degree as well as a beauty license. She asked the Chair if she requires her students to have a high school diploma because they are not offered an associate degree.

The Chair answered yes, they are required to have a copy of the students' high school diploma or GED.

The Vice-Chair asked if an apprenticeship needs a high school diploma?

The Chair answered, according to the law, yes, they have to have their high school diploma. But according to the July 15, 2019 minutes, it says it does not preclude the applicant from being able to attend beauty school classes or submitting any application from apprenticeship or licensure.

EO Shahan stated that one will be denied licensure if they do not have a high school diploma. Based on July 15, 2019 minutes, any school can have someone start school, spend \$6,000 to \$15,000 and when they apply for licensure we say that they do not qualify because they do not have a high school diploma.

The Chair stated that should be corrected.

EO Shahan stated that what the July 15, 2019 minutes are saying that it doesn't preclude them from starting classes. That is why she is asking for clarification from the Board. She has an applicant that graduated from beauty school without a high school diploma. We cannot give her a license because she doesn't have a high school diploma or GED; the rules clearly state that to apply for a license you must have an education equivalent to high school.

Mr. Basta stated that we should be more consistent, HCC requires it, but beauty schools do not. And that puts beauty schools in an advantage as well, financially, because anyone could go to school there.

The Vice-Chair stated that there are some that are struggling in high school, and it's not because they are not smart, they are intelligent, social kids. They would do amazing in our industry, and she feels like we are blocking them from being successful. She feels that cosmetology should be offered in high school, not to wait until after high school.

Mr. Basta stated that he agrees with Vice-Chair that there is a lot of talent out there and he thinks we the industry is beginning to move to a more experience-based hire, even in other professions as well. It shouldn't just be about the degree and what you can afford because obviously that is a big part of it as well. He's just wrestling with the consistency part.

The Vice-Chair stated that if we are consistent as to getting people into our industry and some of them are going to be really good because they're not academically intelligent, but they are socially, and they can figure out everything. If HCC wants to continue to require them to have their diploma that is up to the school itself and the university's. To get your license and you went to the school, passed and then the State says no you can't get your license, that would be a shame.

Mr. Basta stated that this is interesting, he wonders what states allow this, he believes Pennsylvania requires you to have either a GED or 10th grade completed. There are some states that do that. And he is all for it.

EO Shahan stated that it states in the Board's rules in §16-78-59 (b) A beauty school shall enroll only students who are at least sixteen years of age and who have an education equivalent to the completion of high school or grade twelve. EO Shahan stated that pursuant to the Boards statutes even apprentices have to have a high school education.

Mr. Basta stated that he sees the utility in being able to allow kids do this, though he does not want to be inconsistent.

EO Shahan stated that you think that if the Board was not to require the high school equivalent it would be for the apprentices, not for the beauty school students. It is written in the rules that the apprentices have to have a high school equivalent.

The Chair asked if it's in the statutes.

EO Shahan answered that HRS §439A-6 states the following: (c) A barber applicant shall have an education equivalent to the completion of high school; (d) A cosmetologist applicant shall have an education equivalent to the completion of high school; (e) A hairdresser applicant shall have an education equivalent to the completion of high school; (f) An esthetician applicant shall have an education equivalent to the completion of high school; (g) A nail technician applicant shall have an education equivalent to the completion of high school. This is only for licensure.

EO Shahan stated that it says in the Administrative Rules §16-78-59 (b) A beauty school shall enroll only students who are at least sixteen years of age and have an education equivalent to the completion of high school or grade twelve.

EO Shahan stated that the statutes say that you have to have an education equivalent to high school for licensure. HAR §16-78-2 state that "Beauty School", unless the context clearly indicates otherwise, means a postsecondary school engaged in teaching cosmetology. "Postsecondary" means beyond the education equivalent to the completion of high school or grade twelve. Those are the rules, she is trying to clarify the confusion between the minutes of July 15, 2019 meeting and what is stated in the Rules.

The Chair asked, aren't we completely tied into the statute? When you say 'statute' you mean that is the law. It has to be changed in the law if it's going to be changed. And the law says that you have to be equivalent to high school. So that's not a question to the person who was taught by the school. They need to take their GED. It's the law. There's a difference between our rules and the law. As Board members, they can't change the law. Isn't that right?

Mr. Yap answered that it makes sense to him. If it's stated by statute, we need to follow it. This will allow us to be consistent with previous decisions that has already been made in regard to students getting their license.

The Chair stated that EO Shahan stated that the law states that beauty schools shall enroll only students who have a high school equivalency.

EO Shahan stated that the USDE has required, since at least 2014, that the states that regulate beauty schools clearly demonstrate between secondary and postsecondary institutions. Secondary would be a program in a high school, postsecondary would be a school after high school. USDE requires that 'we' as a body that licenses beauty schools, distinguish between secondary and post-secondary. And it would appear that the rules that were adopted in 2014 were saying that are schools would be postsecondary, unless it explicitly says it is not postsecondary.

The Vice-Chair asked do we stick to what it says? And deny this applicant her license because she does not have an education equivalent to high school?

EO Shahan answered no, this applicant has been denied her licensure until she gets her GED because the statute says that a nail technician must have completed high school. What she's

asking the Board to do is to clarify 'does a beauty school need to verify that their student has completed high school'?

Mr. Basta and the Vice-Chair both answered, 'that is the law'.

EO Shahan stated that the July 15, 2019 minutes, which is what RICO went off of to say that cite school. These minutes seem to indicate that people can start beauty school without a high school diploma or GED.

The Chair stated that it says in the rules **§16-78-59 (b)** *A beauty school shall enroll only students who are at least sixteen years of age and who have an education equivalent to the completion of high school or grade twelve.* But the actual minutes of July 15, 2019 say, 'from submitting any application for apprenticeship or licensure'. Licensure is the word that applies is actually in the minutes.

EO Shahan stated that her concern is that it says they can attend beauty school classes without having a GED or high school diploma. But, from reading everything else it appears only if it is a secondary beauty school, and it looks like our beauty schools are postsecondary. There is some sort of disconnect between the July 15, 2019 minutes and what she is reading in all the other documentation. And this is what she is bringing to the Board, that she would like clarification, clear direction, because when she sent a school to RICO for allowing a person without a high school diploma to be enrolled and graduate, RICO said that the July 15, 2019 said the beauty school can do that. She thinks we are doing individuals disservice by saying 'you can go ahead and enroll and spend thousands of dollars but we're not going to give you a license when you're done'.

EO Shahan asked the Board to look at §439A-6 that says the person applying shall be at least sixteen of age, file an application, and have an equivalent education to a completion of high school. And the rules §16-78-59 (b) A beauty school can only enroll people that have an education equivalent to high school. She asked the Board to give her very clear language of what the Board wants for someone applying to a beauty school that we have licensed.

The Chair stated that she doesn't think there's a question of what the Board wants, it is the law. When it's the law, they do have to say, they must have a high school diploma or high school equivalency.

Mr. Yap asked for clarity, there is no secondary school that offers cosmetology, no high school in Hawaii that offers cosmetology as part of their educational program. Schools that offer cosmetology

is licensed schools from this Board, which means they are all postsecondary. And students that are enrolled in postsecondary schools must have a high diploma or equivalent to a high school diploma to complete the program. If that is true, there is no more discussion, because that school failed by accepting the student early on without having their high school diploma or GED to complete their program.

The Chair stated that the July 15, 2019 minutes are incorrect, she doesn't know how that was interpreted that way. But even in the rules §16-78-59 does say that a beauty school shall enroll only students who are at least sixteen years of age and who have an education equivalent to the completion of high school or grade twelve.

The Vice-Chair asked, why would RICO use the July 15, 2019 as their guidelines and not the law?

EO Shahan answered, because this particular school has stated several times in writing to her that individuals may start school without a high school equivalency because they've been told that by the Board. And she is assuming that the school was referring to the July 15, 2019 minutes.

EO Shahan stated that it is the Board's opinion, motioned by the Chair, that based on the statute 439A and the administrative rules 16-78-59, a school should only enroll individual's that have a high school equivalency or a GED.

The Chair stated that any confusion that was created from the July 15, 2019 minutes is now clarified and is corrected for all future.

It was moved by the Chair, seconded by Mr. Basta, and unanimously carried that a high school diploma or GED is required to enroll in a board approved beauty school.

The Chair stated she has more discussion on this matter. This has got to be accruing since it was it in the minutes up until now, and we are correcting it with the minutes now. What about the people that started beauty school before this date between 2019 and currently?

EO Shahan answered that she believes there is nothing we can do about it, other than when they apply for licensure to let them know that for licensure they need a high school diploma or GED.

The Vice-Chair asked if we will be sending a letter to the school that stated that the Board told them they can enroll individuals that do not have a high school diploma or equivalent? That we are now following the guidelines.

EO Shahan stated that a memo would be sent to all licensed beauty schools and posted on the Board's website.

Adjournment: There being no further business to discuss at this time, the meeting was adjourned at 1:33 p.m.

Next Board Meeting:
Date: Tuesday, August 13 2024
Time: 12:00 p.m.
In-Person: Queen Liliuokalani Conference Room
HRH King Kalakaua Building
335 Merchant Street, First Floor
Honolulu, Hawaii 96813
Virtual Participation: Virtual Videoconference Meeting
Zoom Webinar

Reviewed and accepted by: Taken and recorded by:

/s/ Kerrie Shahan

/s/ Kai Cockett

Kerrie Shahan, Executive Officer

Kai Cockett, Secretary

KS: kc

06/11/2024

- [] Minutes approved as is.
- [] Minutes approved with changes. See Minutes of _____

**BOARD OF BARBERING AND COSMETOLOGY
RATIFICATION LIST – May 14, 2024**

BARBER

BAR-4168-0	DALLAS KAHUE
BAR-4169-0	JOSEPH THOMAS MOE JR
BAR-4170-0	RYAN K MAKAIPO
BAR-4171-0	GIENAH S SOUTHICKACK
BAR-4172-0	JENSINE S ALVAREZ
BAR-4173-0	JOEL D POLIDO
BAR-4174-0	KEVIN P PHAY
BAR-4175-0	KURT O PREZA

BAR-4176-0	MICHAEL DARBY WILLIAMS
BAR-4177-0	KERSTIN H L K KALUNA-THOMAS
BAR-4178-0	KYLE VAN NGO
BAR-4179-0	CYNTHIA SHIU
BAR-4180-0	HWAYOUNG KIM
BAR-4181-0	JAIR ILAN THOMPSON
BAR-4182-0	SEAN P GUARD
BAR-4183-0	ROCKY S CARNATE
BAR-4184-0	KIANA K MEDEIROS
BAR-4185-0	KAMAKANI L KAHALEWAI
BAR-4186-0	JACOB SERRANO
BAR-4187	ALIA KANAWAI OSHITA

BEAUTY OPERATOR

BEO-24804-0	MALAURIE LEE HEIDENESCHER
BEO-24805-0	Siri R Streeter
BEO-24806-0	MARY E SLATER
BEO-24807-0	Puakeniken H Enos-Cressy
BEO-24808-0	Nayeli Jimenez Adame
BEO-24809-0	MONICA M OLIVA
BEO-24810-0	Talina Liz Caraballo
BEO-24811-0	Guinevere S Davenport
BEO-24812-0	CODIE K LII
BEO-24813-0	GOPINATHA DURAN
BEO-24814-0	Tomomi Okoshi
BEO-24815-0	Sheylie Lynn Allie Rabang
BEO-24816-0	ALANA GAIL NAOMI GATES
BEO-24817-0	ELIZABETH M HICKS
BEO-24818-0	Masumi Someno
BEO-24819-0	AMREE L TIBBETTS
BEO-24820-0	JAHAZIEL I IAEA
BEO-24821-0	LAUREN M STURCH
BEO-24822-0	ALAMEA R B TRANSGURACION
BEO-24823-0	Kinley K Williams
BEO-24824-0	KIMBERLY PUALANI SANTOS
BEO-24825-0	KYLEIGH S BENNETT
BEO-24826-0	VIOLETA MAXWELL
BEO-24827-0	SHEENA L AQUINO
BEO-24828-0	Sophia L Holmen
BEO-24829-0	STAR D VILAYVONG

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BEO-24830-0	MERCEDES A CORDOVA
BEO-24831-0	SERENIDEE DAEVON RIVERA
BEO-24832-0	AMANDA LOUISE VINER
BEO-24833-0	MAILA M FREITAS
BEO-24834-0	KEISHA MOMI KAWHEHI CHUNG
BEO-24835-0	Joanne Faith Rote Areno
BEO-24836-0	Emersen Rae Connelly
BEO-24837-0	Neishma S Fuentes
BEO-24838-0	JASMINE I GUZMAN
BEO-24839-0	Amelie Haiko Plot
BEO-24840-0	NICOLE M LAURO
BEO-24841-0	KISHA K HALBUNA
BEO-24842-0	TRINH A LIEU
BEO-24843-0	JENNY R MOYER
BEO-24844-0	TAI B ON
BEO-24845-0	TIARE K PASCUAL DIAS
BEO-24846-0	Kiara Alohalani Precious Cruz
BEO-24847-0	ANISSA N K WELCH
BEO-24848-0	Charlene Marie Stowers
BEO-24849-0	TIFANY M TANAKA
BEO-24850-0	SUNNY L PAGE
BEO-24851-0	Torrey Rae Gomez
BEO-24852-0	Panchita P Macias
BEO-24853-0	PUJA PARAJULI
BEO-24854-0	LAURA POPE BOYD
BEO-24855-0	LAUREN AMY ANDERSON
BEO-24856-0	MAY ANN B ALANO
BEO-24857-0	Maiko Ikegami
BEO-24858-0	KIRSTEN ELISE SMITH
BEO-24859-0	AYUMI MATHIAS
BEO-24860-0	KANOELANI N BAHILOT
BEO-24861-0	JIERONG LIN
BEO-24862-0	MI CHANG
BEO-24863-0	JAEDALYN M AQUINO-NAGAISHI
BEO-24864-0	Annegeline R Nair
BEO-24865-0	TIFFANY A NONAKA
BEO-24866-0	TATIANA MITCHEL OQUELI MEJIA
BEO-24867-0	Haylee Hiilani Garcia-Raquel
BEO-24868-0	FAYTH E DELA TORRE
BEO-24869-0	AMBER LIU

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BEO-24870-0	KALENA SALVADOR
BEO-24871-0	ELENA M HART
BEO-24872-0	Kayli K Nakoa
BEO-24873-0	AZARIA J SPINDLER
BEO-24874-0	WENDY B GALANTO
BEO-24875-0	DIANA D DESROCHES
BEO-24876-0	AMBER RAE CORRIGAN
BEO-24877-0	TOMOKO YAMADA
BEO-24878-0	Faith Keikilani Agbayani
BEO-24879-0	ROBIN A BUTLER
BEO-24880-0	JANNA L ZARAGOZA
BEO-24881-0	PAULA ANN WIGZELL
BEO-24882-0	KEALA M ENOS
BEO-24883-0	Francesca D K Tanaka
BEO-24884-0	Lynn Huynh
BEO-24885-0	WENDY S HUONKER
BEO-24886-0	Codey K Carpio
BEO-24887-0	KARISSA-ANN K KALEHUaweHE
BEO-24888-0	SAMANTHA MAJER
BEO-24889-0	HANNAH SHELBI P WOODGRIFT
BEO-24890-0	Kaili Hannah Puen
BEO-24891-0	JADE S HAJI
BEO-24892-0	KATHLEEN K HIGGINS
BEO-24893-0	Hyobin Kim
BEO-24894-0	Yuko Sato
BEO-24895-0	LISA M CARLSON
BEO-24896-0	Maile Wood
BEO-24897-0	Naomi A Valdez
BEO-24898-0	Lexi Nari Mitsunaga
BEO-24899-0	PENELOPE B OWEN
BEO-24900-0	ALEXSYS L SANCHEZ
BEO-24901-0	HANNAH C MARTINDALE
BEO-24902-0	KELSEY M M YAMASHIRO
BEO-24903-0	Zholie Hoonanea Kimiko Hasegawa-Ilae
BEO-24904-0	MIKAYLA K PAO
BEO-24905-0	Arwen Ekimi Uyeoka
BEO-24906-0	KELSEY V JOHNSON
BEO-24907-0	DENISE HARTJE
BEO-24908-0	MIA HUR FAGARANG
BEO-24909-0	Alyssa-Brianna Kaleikaumaka Martin

BEO-24910-0	Zoe-Lyne K Cabarloc
BEO-24911-0	Rothana Main-Allas
BEO-24912-0	Kealoha Kui Kahi E Kaapana
BEO-24913-0	KAYDIE-LYNN V TEHOTU
BEO-24914-0	SAIGE AULANI SUMMER TARRING
BEO-24915-0	Ken Yasuda
BEO-24916-0	ERIN A CONDEMILICOR
BEO-24917-0	CIENA C CAIRES
BEO-24918-0	ROBIN R AVINA
BEO-24919-0	LAURENCE S OLEGARIO
BEO-24920-0	HAUKEA M KUAMOO
BEO-24921-0	KAMALANI J K PUU

BARBER SHOP

BAS-1768-0	PRESTIGE STUDIOS LLC
BAS-1769-0	STYLE SHARP, LLC
BAS-1770-0	HARRITHEBARBER LLC
BAS-1771-0	THE HILO BARBER STUDIO LLC
BAS-1772-0	BLESSED CUTZ HAWAII BARBERSHOP LLC

BEAUTY SHOP

BSH-6584-0	CI CI NAILS LLC
BSH-6585-0	KAWEHI SKIN LLC
BSH-6586-0	BLOOM BEAUTE STUDIO LLC
BSH-6587-0	Beauty by Kaya Joy LLC
BSH-6588-0	LINDSAY M MCCARGAR
BSH-6589-0	ELEVATE LASHES BROWS & BEYOND LLC
BSH-6590-0	ELYSIAN CONTOURS WELLNESS & RECOVERY LLC
BSH-6591-0	LUNA BLENDS LLC
BSH-6592-0	GW Manager LLC
BSH-6593-0	REBECCA ROY SALON LLC
BSH-6594-0	CHARNELLE BEAUTIFIES LLC
BSH-6595-0	BEAUTY BAR & NAILS HAWAII INC
BSH-6596-0	TOMOKO YAMADA
BSH-6597-0	GLAM STUDIO WAIKOLOA LLC
BSH-6598-0	SHALEE P MUNDON
BSH-6599-0	ANGEL'S BEAUTY LLC

BSH-6600-0	NATURAL NAILS BY MIMI CORP
BSH-6601-0	JDOAN BEAUTY LLC
BSH-6602-0	The Skin Studio LLC
BSH-6603-0	THE NAILAB HONOLULU LLC
BSH-6604-0	Smiley88 Inc.
BSH-6605-0	MY HAWAII AI LLC
BSH-6606-0	BRITTANY CLARE WITHERS
BSH-6607-0	CHRISTOPHER M PAGE
BSH-6608-0	OHANA CLIPS LLC

INSTRUCTOR

I-12489-0	SHAWNA LYNN LINDER
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DRAFT