

**BOARD OF BARBERING AND COSMETOLOGY**  
Professional and Vocational Licensing Division  
Department of Commerce and Consumer Affairs  
State of Hawaii

MINUTES OF THE HEARING

Date: November 30, 2021

Time: 12:00 p.m.

Place: Virtual Videoconference Meeting – Zoom Webinar  
<https://dcca-hawaii-gov.zoom.us/j/95324483407>

Present: Amanda Severson, Beauty Operator Member, Chairperson  
Margaret Williams, Barber Member, Vice-Chairperson  
Raynette Hall, Beauty Operator Member  
Leslie Murata, Public Member  
Jamie Yap, Public Member  
Kelly K. Suzuka, Deputy Attorney General (“DAG”)  
Jenny M. Yam, Executive Officer  
Leanne K. Abe, Secretary  
Susan Reyes, Technical Support  
Alan Taniguchi, Technical Support

Excused: None.

Guest(s): Arlene Estrella  
Jojo Young  
Lkbattad  
Reese Yap  
Yuko Ho

Agenda: The agenda for this public hearing was filed with the Office of the Lieutenant Governor, as required by Hawaii Revised Statutes (“HRS”) section 92-7(b).

A brief video was played to explain procedures for this virtual meeting and how members of the public can participate and interact with the Board during the meeting.

Call to Order: The meeting was called to order at 12:14 p.m. by Chairperson Severson, at which time a quorum was established.

Chairperson Severson proceeded with roll call. All Board members were present.

Individuals wishing to provide public comment may do so at the beginning of each agenda item. Pursuant to Hawaii Administrative Rules section 16-73-61(a)(5), the Board will limit an individual’s public comments to five (5)

minutes for each agenda item. Public comment on issues not on the agenda may be considered by the Board at a subsequent meeting. The Board is precluded from discussion or acting on items raised by public comment that are not already on the agenda.

Introduction of Board Meeting:

Chairperson Severson introduced herself, the members of the Board, and DCCA staff in attendance.

Purpose:

Amendments to Chapter 16-73 and Chapter 16-78, Hawaii Administrative Rules

Chairperson Severson announced that the purpose of this public hearing is to afford all interested persons an opportunity to submit data, views, or arguments, orally or in writing, to the proposed amendments to the rules of the Board of Barbering and Cosmetology.

Notice of Public Hearing:

Chairperson Severson read the Notice of Public Hearing as it was published on Friday, October 29, 2021, in the Garden Island, Maui News, West Hawaii Today, Hawaii Tribune-Herald, and Honolulu Star Advertiser Bulletin newspapers.

Chairperson Severson briefly described the procedure that would be followed at the public hearing. She stated that the Board will not be discussing any testimony during the public hearing or answering any questions which might be raised by the testimony at this time. Chairperson Severson noted that the Board will be meeting, after this public hearing, to conduct its regular meeting. At that time, the Board will fully consider each testimony, and any written testimony, which is submitted regarding the proposed amendments to the Rules. She mentioned that the board intends to make its decision during the regular meeting and that the meeting is open to the public.

Testimony:

Chairperson Severson stated that no written testimony was received.

Chairperson Severson asked if any of the public attendee would like to provide oral testimony. The following individual provided oral testimony:

1. Arlene Estrella

Ms. Estrella stated that she is a licensed esthetician in the State and is in support of the proposed amendments to Chapter 16-73 and Chapter 16-78, Hawaii Administrative Rules to repeal sections 16-73-56 and 16-78-76.

Procedures After Hearing:

Chairperson Severson asked if there was anyone else who wishes to present testimony at this time. There were none.

Chairperson Severson announced that discussion of and final decision on the proposed amendments to the rules would be made by the Board at its regularly scheduled meeting to be convened immediately after the conclusion of this public hearing. Chairperson Severson thanked everyone for attending and participating in the public hearing.

Adjournment: There being no further discussion, the public hearing adjourned at 12:26 p.m.

Reviewed and accepted by:

Taken and recorded by:

/s/ Jenny Yam

/s/ Leanne Abe

\_\_\_\_\_  
Jenny Yam, Executive Officer

\_\_\_\_\_  
Leanne Abe, Secretary

JY:la

12/1/2021

[ X ] Minutes approved as is.  
[ ] Minutes approved with changes. See Minutes of \_\_\_\_\_

**BOARD OF BARBERING AND COSMETOLOGY**  
Professional and Vocational Licensing Division  
Department of Commerce and Consumer Affairs  
State of Hawaii

MINUTES OF MEETING

Date: November 30, 2021

Time: Immediately following the public hearing

Place: Virtual Videoconference Meeting – Zoom Webinar  
<https://dcca-hawaii-gov.zoom.us/j/95324483407>

Present: Amanda Severson, Beauty Operator Member, Chairperson  
Margaret Williams, Barber Member, Vice-Chairperson  
Raynette Hall, Beauty Operator Member  
Leslie Murata, Public Member  
Jamie Yap, Public Member  
Kelly K. Suzuka, Deputy Attorney General (“DAG”)  
Jenny M. Yam, Executive Officer  
Leanne K. Abe, Secretary  
Susan Reyes, Technical Support  
Alan Taniguchi, Technical Support

Excused: None.

Guest(s): Arlene Estrella  
Jojo Young  
Reese Yap  
Yuko Ho

Agenda: The agenda for this public hearing was filed with the Office of the Lieutenant Governor, as required by Hawaii Revised Statutes (“HRS”) section 92-7(b).

A brief video was played to explain procedures for this virtual meeting and how members of the public can participate and interact with the Board during the meeting.

Call to Order: The meeting was called to order at 12:27 p.m. by Chairperson Severson, at which time a quorum was established.

Chairperson Severson proceeded with roll call. All Board members were present.

Approval of the  
Minutes of the  
October 26, 2021  
Meeting:

Chairperson Severson asked if any members of the public would like to provide oral testimony on this agenda item. There were none.

It was moved by Chairperson Severson, seconded by Mr. Murata, and unanimously carried to approve the minutes of the October 26, 2021 meeting as circulated.

Unfinished  
Business:

Chairperson Severson asked if any members of the public would like to provide oral testimony on this agenda item. There were none.

A. Hawaii Administrative Rules Chapter 73 and 78 Amendments

It was moved by Mr. Murata, seconded by Mr. Yap, and unanimously carried to accept the proposed amendments to Hawaii Administrative Rules Chapter 73 and 78.

Licensing:

Chairperson Severson asked if any members of the public would like to provide oral testimony on this agenda item. There were none.

At 12:33 p.m., it was moved by Chairperson Severson, seconded by Vice-Chairperson Williams, and unanimously carried for the Board to enter into Executive Session to consider and evaluate personal information relating to individuals applying for licensure in accordance with HRS section 92-5(a)(1), and to consult with the Board's attorney on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities in accordance with HRS section 92-5(a)(4). (Note: Board members and staff entered into Microsoft Teams).

EXECUTIVE SESSION

At 1:00 p.m., it was moved by Mr. Murata, seconded by Vice-Chairperson Williams, and unanimously carried for the Board to move out of Executive Session. Board members and staff returned to the Zoom meeting.

A. Application for Exam & License

i. Beauty Operator – Marlee Marie Taylor

It was moved by Chairperson Severson, seconded by Ms. Hall, and unanimously carried to defer Ms. Taylor's beauty operator application, pending receipt of the National-Interstate Council of State Boards of Cosmetology ("NIC") esthetics theory examination report with a passing score not less than 75 points.

B. Ratification List (see attached list)

It was moved by Mr. Murata, seconded by Vice-Chairperson Williams, and unanimously carried to ratify the list of issued licenses attached (see, attached list).

Executive  
Officer's Report:

Chairperson Severson asked if any members of the public would like to provide oral testimony on this agenda item. There were none.

A. Results of the State NIC Examination Administered October 2021

Executive Officer Yam provided the following results:

| October 2021    | passed | passing % | failed |
|-----------------|--------|-----------|--------|
| Cosmetology     | 13     | 81%       | 3      |
| Hairdresser     | 2      | 66%       | 1      |
| Nail Technician | 5      | 50%       | 5      |
| Esthetician     | 19     | 73%       | 7      |
| Instructor      | 2      | 66%       | 1      |
| Barber          | 5      | 100%      | 0      |

B. 2022 Meeting Schedule

Executive Officer Yam advised members that the 2022 meeting schedule was included with their packet and all Board meetings will continue to be virtual videoconference until further notice.

C. Update on the Legislative Proposal

Executive Officer Yam stated that the Governor agreed to include the legislative proposal as part of his administrative bill package.

Executive Officer Yam reported that the following amendments were made to the legislative proposal after the last board meeting:

1) General Sanitary Practice Language Added

Executive Officer Yam stated that language was added to address a legislator's inquiry on whether the Board can make it clear that all licensees must follow prevailing public health guidelines, and that licensees must be bound by

good hygiene and good public health practices. The following was added as § -3(c):

*All licensees shall follow the sanitary practices as prescribed by the rules of the board and any other sanitary practices of public health guidelines recommended by government agencies to protect the health and safety of the public.*

2) Penalty for Unlicensed Activity Removed

The Board previously proposed to raise the unlicensed activity penalty from \$100 to \$500; however, the Regulated Industries Complaints Office (“RICO”) may rely on other chapters that have a higher penalty for unlicensed activity such as Hawaii Revised Statutes (“HRS”) §§ 487-13 and 436B-27. It was noted that different language in the subject matter-specific chapter is only needed if the Board feels the need to deviate from those applicable statutes.

Executive Officer Yam stated that penalty for unlicensed activity was removed from the legislative proposal.

3) Transitional language Added

Executive Officer Yam stated that the following transitional provision was added to ensure continuity of the Board, rules, and policies, etc., will transfer to the new established chapter once Chapters 438 and 439, HRS, are repealed:

*SECTION 2. Chapters 438 and 439, Hawaii Revised Statutes, are repealed.*

*SECTION 3. **Transfer of functions.** The jurisdiction, functions, powers, duties, and authority heretofore exercised by the board of barbering and cosmetology pursuant to chapters 438 and 439, Hawaii Revised Statutes, shall be transferred to and conferred upon the board of barbering and cosmetology established by section -4 in section 1 of this Act and shall be performed and enforced in the same manner as previously authorized, entitled, or obligated except as otherwise authorized, directed, or instructed by this Act.*

*The board of barbering and cosmetology established by section -4 in section 1 of this Act, shall succeed to all of the rights and powers previously exercised, and all of the duties and*

*obligations incurred by the board of barbering and cosmetology in the exercise of the functions, powers, duties, and authority transferred, whether such functions, powers, duties, and authority are mentioned in or granted by any law, contract, or other document.*

*All rules, policies, procedures, guidelines and other material adopted or developed by the board of barbering and cosmetology to implement provisions of the Hawaii Revised Statutes that are reenacted or made applicable to the board of barbering and cosmetology created by section -4 in section 1 of this Act, shall remain in full force and effect until amended or repealed, pursuant to chapter 91, Hawaii Revised Statutes, by the board of barbering and cosmetology established by section -4 in section 1 of this Act. Every reference to the board of barbering and cosmetology in those rules, policies, procedures, guidelines, and other material is deemed to refer to the board of barbering and cosmetology established by section -4 in section 1 of this Act, as appropriate. All fees established by title 16, chapter 53, Hawaii Administrative Rules, that are made applicable to the board of barbering and cosmetology created by section -4 in section 1 of this Act, shall remain in full force and effect until amended or repealed by the director, pursuant to chapter 91, Hawaii Revised Statutes. Every reference to the board of barbering and cosmetology in title 16, chapter 53, Hawaii Administrative Rules, is deemed to refer to the board of barbering and cosmetology established by section -4 in section 1 of this Act, as appropriate.*

*All contracts, agreements, licenses, permits, and other documents executed or entered into by or on behalf of the board of barbering and cosmetology pursuant to those provisions of the Hawaii Revised Statutes that are reenacted or made applicable to the board of barbering and cosmetology created by section -4 in section 1 of this Act, shall remain in full force and effect. Every reference to the board of barbering and cosmetology therein shall be construed as a reference to the board of barbering and cosmetology established by section -4 in section 1 of this Act.*



**SECTION 4. Continuity of board members.** *Each member of the board of barbering and cosmetology shall be constituted a member of the board of barbering and cosmetology established by section -4 in section 1 of this Act.*

**SECTION 5. Construction; severability.** *This Act shall be liberally construed in order to accomplish the purposes set forth herein. If any provision of this Act, or the application thereof to any person or circumstances is held invalid, the invalidity does not affect other provisions or applications of the Act that can be given effect without the invalid provision or application, and to this end the provisions of this Act are severable.*

4) Delayed Implementation of Increasing Barber Apprentice Training Hours Language Added

Executive Officer Yam stated that the Act is proposed take effect on July 1, 2022 and SECTION 6 was added to delay the implementation of increasing the barber apprenticeship training hours to facilitate the transition by giving the Board adequate time to amend its rules and give proper notice of to its applicants and apprentices of the amended training requirements:

**SECTION 6.** *Any holder of a barber apprentice permit in effect prior to July 1, 2023, who files an application for a barber's license before July 1, 2024, may satisfy the training requirement by having one thousand five hundred hours of barber training in a barber shop or beauty shop. Any barber student who began training prior to the effective date of this Act, may satisfy the training requirement by having one thousand five hundred hours of barber training in a barber school.*

**SECTION 7.** *This Act, upon its approval, shall take effect on July 1, 2022.*

Executive Officer Yam reminded board members that changes to the legislative proposal may still occur during the 2022 legislative session. She asked the Board should there be oppositions of raising the barber licensure requirements (requiring barbers to have an education equivalent to the completion of high school and increasing the barber apprenticeship training hours from 1500 to 3000), would the Board be inclined to have the barber requirements remain the same as provided in Chapter 438, HRS.

Specifically, if the Board will be inclined to submit testimony to request amendments that reflect barbers are required to complete 1500 hours of barber school or barber apprenticeship training and remove the high school education requirement for barbers.

Chairperson Severson stated that one of the purposes of the legislative proposal is to remedy the inconsistencies between Chapter 438 and 439. Although there are some differences in the practice of barbers and beauty operators in the hairdresser category, she noted that they are within the same profession and is of the opinion that they should be subject to the same training structure for licensure.

Chairperson Severson stated that if there are oppositions to raising the barber licensure requirements, she is of the opinion that the Board should consider having the barber requirements remain the same as provided in Chapter 438, HRS.

Ms. Hall stated that raising the barber apprenticeship training requirement not only aligns the training structure, but it is also to protect the consumers. She noted that apprenticeships are very different from attending a barber or beauty school. Students that attend a barber or beauty school are provided with structured training curriculum and under constant supervision of instructors, whereas, the training outcome of an apprentice depends on the training experience provided by a supervising licensed barber or beauty operator. She is of the opinion that the longer an apprentice trains under a licensed barber or beauty operator, the more knowledge and experience an apprentice will gain to properly provide the intended barber or cosmetology services.

Ms. Hall concurred with Chairperson Severson that barbers should be subject to the same training structure as beauty operators. She stated one of the differences between barbers and beauty operators in the hairdresser category is that barbers are allowed to use razors on a client's face, which may cause injuries if used improperly. The current training structure only requires 1500 hours of barber training via barber school or apprenticeship for licensure; whereas, beauty operators apprentices must complete twice the training hours compared to a student that obtained beauty training in a licensed beauty school. Specifically, a beauty operator in the hairdresser category is required to have: (1) 2500 hours of training as a beauty apprentice in a beauty shop or barber shop under the supervision of a licensed cosmetologist or hairdresser or licensed barber for the hairdresser training; or (2) 1250 hours of training in a licensed beauty school.

Board members concurred with Ms. Hall's comments.

By consensus, the Board supports the barber licensure requirement as provided in the legislative proposal.

It was moved by Ms. Hall, seconded by Mr. Murata, and unanimously carried that the Board is inclined to submit testimony to request amendments that reflect barbers are required to complete 1500 hours of barber school or barber apprenticeship training and remove the high school education requirement for barbers if there are oppositions to the increased barber licensure requirement.

Public Comment: Executive Officer Yam asked if the Board would like to delegate a Board member(s) to provide general subject matter information and/or testimony to the Legislature for the upcoming legislative session.

Chairperson Severson, Vice-Chairperson Williams, and Ms. Hall volunteered.

Executive Officer Yam stated that she will place this matter on the January 2022 agenda.

Next Meeting: Tuesday, January 25, 2022  
12:00 p.m.  
Virtual Videoconference Meeting  
Zoom Webinar

Adjournment: There being no further business to discuss at this time, the meeting was adjourned at 1:29 p.m.

Reviewed and accepted by:

Taken and recorded by:

/s/ Jenny Yam

/s/ Leanne Abe

\_\_\_\_\_  
Jenny Yam, Executive Officer

\_\_\_\_\_  
Leanne Abe, Secretary

JY:la

12/30/2021

Minutes approved as is.

Minutes approved with changes. See Minutes of \_\_\_\_\_

**BOARD OF BARBERING AND COSMETOLOGY  
RATIFICATION LIST – November 30, 2021**

**BARBER**

|          |                       |
|----------|-----------------------|
| BAR-4002 | ERIN P HORN           |
| BAR-4003 | DIEP TO TRUONG        |
| BAR-4004 | PHUONG L TRAN         |
| BAR-4005 | HAU HUU NGUYEN        |
| BAR-4006 | ALBERT FIDEL A ZUNIGA |
| BAR-4007 | HIEU T DAO            |
| BAR-4008 | AILEEN PAULINO-WOOD   |
| BAR-4009 | HONG HAI THU LAM      |
| BAR-4010 | DARRIUS R WILLIMAS    |

**BEAUTY OPERATOR**

|           |                             |
|-----------|-----------------------------|
| BEO-23566 | ERIN DENISE SEAMAN          |
| BEO-23567 | JESSIE J SCOLARI            |
| BEO-23568 | NGOC TUYEN PHAM             |
| BEO-23569 | MICHAELLA SOPHIA ROSALES    |
| BEO-23570 | MALIA K HAMILI              |
| BEO-23571 | CHRISTAL C AMADO-SARANILLIO |
| BEO-23572 | MELODY NARUMI KOBAYASHI     |
| BEO-23573 | AMANDA MARIE LOPEZ          |
| BEO-23574 | MICHIYO ONO                 |
| BEO-23575 | CHARLOTTE R ROZSA           |
| BEO-23576 | KAMAILE-ANN K PAET          |
| BEO-23577 | STEPHANIE TRAN              |
| BEO-23578 | JORDAN NICOLE LEICHTY       |
| BEO-23579 | STACEY LORRAINE TANBAKUCHI  |
| BEO-23580 | VYNA NGA NGUYEN             |
| BEO-23581 | JERUSHA E ENGELAGE          |
| BEO-23582 | KYRA TIOGANGCO              |
| BEO-23583 | KENNEDY MONAE MARTHA SMITH  |
| BEO-23584 | PAMELA JORAH MCKINNEY       |
| BEO-23585 | KARISA R FETTERHOFF         |
| BEO-23586 | KIMBERLY T V VILLANUEVA     |
| BEO-23587 | XIN SHI                     |
| BEO-23588 | ERINN RAE WYLAM             |
| BEO-23589 | SHEYANN C M LEMONS          |

Board of Barbering and Cosmetology  
Minutes of the November 30, 2021 Public Hearing & Meeting  
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|           |                             |
|-----------|-----------------------------|
| BEO-23590 | AIMEE TRAN NGUYEN           |
| BEO-23591 | THUY NGUYEN PHAN            |
| BEO-23592 | KILONI ROSE RAMO            |
| BEO-23593 | MELISSA L UPSTONE           |
| BEO-23594 | CHIGUSA KISHIE              |
| BEO-23595 | KIRSTEN C DOYLE             |
| BEO-23596 | PIIKEAMAICALANI J PICKARD   |
| BEO-23597 | MAIA MAYESHIRO              |
| BEO-23598 | JESSICA KIM                 |
| BEO-23599 | A R KO                      |
| BEO-23600 | NATALIA LIMA MONTEIRO       |
| BEO-23601 | THI NHAN LE                 |
| BEO-23602 | LAUREN MIKEL ALLGOOD        |
| BEO-23603 | TAYJAH LYNN BAUTISTA        |
| BEO-23604 | JESSICA VORDERKUNZ          |
| BEO-23605 | LINDSEE JOSEPH              |
| BEO-23606 | DARA YASUKO J L YEE         |
| BEO-23607 | MATTHEW K RUBONAL           |
| BEO-23608 | TANI LEI COSTA              |
| BEO-23609 | CHANETTE DOREEN H MIRAM     |
| BEO-23610 | KANOEUILANI AH-CUM ROBSON   |
| BEO-23611 | NATASSJA MALIA ARRIAGA      |
| BEO-23612 | CHELSEA BAO NGUYEN          |
| BEO-23613 | PAIGE ROSE FERRANTE         |
| BEO-23614 | ASHLEY N HENDERSON          |
| BEO-23615 | ZHANINE G GUZMAN            |
| BEO-23616 | AALIYAH M SISTOZA-MORTEL    |
| BEO-23617 | KYLE CHLOE MARIE PINSOY     |
| BEO-23618 | HANG T CAM PHAN             |
| BEO-23619 | IZUMI NAGANUMA DEL CASTILLO |
| BEO-23620 | JESSICA ZUGEIRY RAMIREZ     |
| BEO-23621 | APRIL MAE DONNELLY          |
| BEO-23622 | KHOI D DUONG                |
| BEO-23623 | LOVELY V E JANAIRO          |
| BEO-23624 | PHUONG THI TRAN             |
| BEO-23625 | QINGQING ZHANG              |
| BEO-23626 | JENNA NICOLE ALEXANDER      |
| BEO-23627 | ELOISA M CABANGON           |

BEO-23628  
BEO-23629

KRISTINE ELAINE RUSH  
ELIZABETH M RICHARDSON

**BARBER SHOP**

BAS-1731  
BAS-1732

LAYERS AND LASHES LLC  
THE HAIR ASSOCIATES LLC

**BEAUTY SHOP**

BSH-6223  
BSH-6224  
BSH-6225  
BSH-6226  
BSH-6227  
BSH-6228  
BSH-6229  
BSH-6230  
BSH-6231  
BSH-6232  
BSH-6233  
BSH-6234  
BSH-6235

HEALING BEAUTY BY COCO LLC  
RISATM LLC  
FOUR8SIX, LLC  
BEST NAILS SPA LLC  
DUO LUX BEAUTY LLC  
AYDEN & SO INC  
JOANNA S S JOHNSTON  
EAGLE NAILS LLC  
ROXY SALON LLC  
RACHELLE TIANA TAKESHITA  
LUXE SALON LLC  
TONYA ANGUAY  
HONEY DO AESTHETICS LLC

**INSTRUCTOR**

I-12463  
I-12464  
I-12465

SHALESIA ALMOND  
GEORGETTE BATOON ROBIDOUX  
SIENNA E SCHUBERT