HAWAII MEDICAL BOARD

Professional and Vocational Licensing Division Department of Commerce and Consumer Affairs State of Hawaii

MINUTES OF MEETING

The agenda for this meeting was filed with the Office of the Lieutenant Governor, as required by §92-7(b), Hawaii Revised Statutes ("HRS").

Date: Thursday, December 14, 2017

<u>Time:</u> 1:00 p.m.

Place: King Kalakaua Conference Room

King Kalakaua Building

335 Merchant Street, 1st Floor

Honolulu, HI 96813

<u>Present:</u> Jone Geimer-Flanders, D.O., Chairperson, Oahu Osteopathic Member

Peter Halford, M.D., Vice-Chairperson, Oahu Member

Gerard K. Akaka, M.D., Oahu Member

Sharon "Shay" Bintliff, M.D., Hawaii Member

Maria Chun, Ph.D., Public Member Darren K. Egami, M.D., Maui Member Peter Holt, M.D., Oahu Member Palasi Puletasi, Public Member

Karen E. Sept, D.O., Oahu Osteopathic Member

Shari J. Wong, Deputy Attorney General Ahlani K. Quiogue, Executive Officer

Olga Reppun, Secretary Kellie Teraoka, Secretary

Excused: Franklin V.H. Dao, M.D., Oahu Member

Guests: Leslie Iczkovitz, Laser Energy Works**

Patrick Brent, Donegal Group

Craig S. Smallwood, Shin-Kan School

Call to The meeting was called to order at 1:01 p.m., at which time quorum

Order: was established.

Chair Geimer-Flanders welcomed the members and guests to the meeting room. Members, staff, and guests introduced themselves.

Dr. Akaka entered the meeting room at 1:03 p.m.

^{**} By email dated December 15, 2017, Mr. Iczkovitz requested that his affiliation be changed to "Law Offices of Leslie K. Iczkovitz".

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Approval of the November 9, 2017 Minutes:

It was moved by Dr. Halford, seconded by Dr. Sept, and unanimously carried to approve the minutes of the executive session of the November 9, 2017, meeting as circulated and the minutes of the regular session of the November 9, 2017, meeting with the following amendments:

Page 3, a. Applications, (i) Physician, a. Rodney J. Lee, M.D., the first paragraph, the second sentence should read as follows:

"These records and files include, but are not limited to: 1) the revocation of Dr. Lee's North Dakota medical license by Order dated August 27, 2008; 2) the surrender of Dr. Lee's medical license by to practice allopathic medicine in the state of Arizona by Consent Agreement for Surrender of License dated February 2, 2009; 3) the reprimand and numerous conditions placed on Dr. Lee's [North Dakota] Minnesota medical license by Stipulation and Order dated November 14, 2009..."

Page 7, Correspondence, (a) Letter dated October 3, 2017, from Kelley J. Clark, MD, MBA, DFAPA, DFASAM, President, American Society of Addiction Medicine, L. Gail Curtis, MPAS, PA-C, DFAAPA, President, American Academy of Physician Assistants, and Joyce M. Knestric, PhD, C-FNP, FAANP, President, American Association of Nurse Practitioners, regarding the prescribing privileges of nurse practitioners and physician assistants – prescribing Buprenorphine for the treatment of addiction, the second paragraph should read as follows:

"The purpose of this correspondence is to advise the Board of the Comprehensive Addiction and Recovery Act ("CARA") signed into law by President [Barak] Barack Obama."

Mr. Puletasi entered the meeting room at 1:05 p.m.

Adjudicatory Matters:

Chair Geimer-Flanders called for a recess from the meeting at 1:05 p.m. to discuss and deliberate on the following adjudicatory matters pursuant to Chapter 91, HRS.

a. <u>In the Matter of the License to Practice Medicine of Asok Kumar</u> Ray, M.D.; MED 2017-148-L

After discussion, it was moved by Dr. Bintliff, seconded by Dr. Egami, and unanimously carried to approve the Order Vacating Board's Proposed Final Order Dated October 4, 2017.

b. <u>In the Matter of the License to Practice Medicine of Laura J. Seed, M.D.; MED 2017-85-L</u>

After discussion, it was moved by Dr. Halford, seconded by Dr. Sept, and unanimously carried to approve the Order Vacating Board's Proposed Final Order Dated October 4, 2017.

c. <u>In the Matter of the License to Practice Medicine of Nathan D. Zilz, M.D.; MED 2017-34-L</u>

After discussion, it was moved by Dr. Bintliff, seconded by Dr. Holt, and unanimously carried to approve the Order Vacating Board's Proposed Final Order Dated October 4, 2017.

Following the Board's review, deliberation and decision in this matter pursuant to Chapter 91, HRS, Chair Geimer-Flanders announced that the Board reconvene to its regular Chapter 92, HRS, meeting at 1:11 p.m.

Applications for License/ Certification:

a. <u>Applications:</u>

It was moved by Dr. Akaka, seconded by Dr. Bintliff, and unanimously carried to enter into executive session at 1:12 p.m. pursuant to HRS §92-5(a)(1) to consider and evaluate personal information relating to individuals applying for professional licenses cited in HRS §26-9, and pursuant to HRS §92-5(a)(4), to consult with the Board's attorney on questions and issues pertaining to the Board's powers, duties, privileges, immunities and liabilities.

(i) Physician:

- a. David J. Wooding, M.D.
- b. Rebecca A. Beach-Beyer, M.D.
- c. Michelle M. Blake, M.D.
- d. Jon C. Carter, M.D.
- e. Stephen Daly, D.O.
- f. Jayesh K. Hari, M.D.
- g. Min C. Kim, M.D.
- h. Michael A. Mecca. M.D.
- i. Victor Pacheco-Fowler, M.D.
- j. Russ M. Savit, M.D.

(ii) Podiatrist:

- a. Rebecca A. Moellmer, D.P.M.
- (iii) Emergency Medical Personnel:
 - a. Jeremy F. Jones, Paramedic
 - b. Edward Wheat, Paramedic

It was moved by Dr. Bintliff, seconded by Dr. Akaka, and unanimously carried to return to the open meeting at 1:50 p.m.

It was moved by Dr. Akaka, seconded by Dr. Bintliff, and unanimously carried to approve the following applications:

(i) Physician:

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- a. David J. Wooding, M.D.
- d. Jon C. Carter, M.D.
- e. Stephen Daly, D.O.
- f. Jayesh K. Hari, M.D.
- g. Min C. Kim, M.D.
- h. Michael A. Mecca, M.D.
- i. Victor Pacheco-Fowler, M.D.
- (ii) Podiatrist:
 - a. Rebecca A. Moellmer, D.P.M.
- (iii) Emergency Medical Personnel:
 - a. Jeremy F. Jones, Paramedic
 - b. Edward Wheat, Paramedic
- (i) Physician:
 - b. Rebecca A. Beach-Beyer, M.D.

After due consideration of the information received, it was moved by Chair Geimer-Flanders, seconded by Dr. Sept, and unanimously carried to defer Dr. Beach-Beyer's application for licensure pending additional information.

c. Michelle M. Blake, M.D.

After due consideration of the information received, it was moved by Chair Geimer-Flanders, seconded by Dr. Holt, and unanimously carried to defer Dr. Blake's application for licensure pending an assessment by a post-licensure assessment program.

The Board is authorized to require further evaluation to ensure that Dr. Blake is both competent and professional: Hawaii Revised Statutes ("HRS") § 453-4(b)(1) (the applicant shall furnish proof satisfactory to the board that the applicant is of demonstrated competence and professional knowledge); HRS § 453-8(b)(1) and (4) (the board may impose as a condition of licensure a physical and mental evaluation of the applicant by a licensed physician or osteopathic physician approved by the board, and further education or training or proof of performance competency); § 436B-10(a)(9) (an applicant shall provide any other information the licensing authority may require to investigate the applicant's qualifications for licensure); and Hawaii Administrative Rules §16-85-7(c) (it shall be each applicant's responsibility to furnish any information and documentation requested by the board).

j. Russ M. Savit, M.D.

After due consideration of the information received, it was moved by Dr. Sept, seconded by Dr. Halford, with the exception of Dr. Holt, who recused himself from the discussion and voting on this matter, and carried by a majority to approve Dr. Savit's application for licensure and issue a Non-Disciplinary Letter of Education informing Dr. Savit of his responsibility to disclose and provide information truthfully and accurately at all times. Additionally, Dr. Savit is required to submit a revised statement of explanation regarding question 6.a.

Applications for License/ Certification:

b. Ratifications:

(i) List

It was moved by Dr. Akaka, seconded by Dr. Holt, and unanimously carried to ratify the attached lists of individuals for licensure or certification.

Alternative Pathways of Licensure:

a. <u>Expedited route of licensure for MD and DO applicants / licensure licensure by endorsement or reciprocity for MD and DO applicants</u>

Ms. Quiogue reported the results of her research to the Board. She explained that the process of reciprocity, when two states enter into a formal agreement to mutually recognize the licensure process as being equivalent, is no longer utilized by licensing boards. Instead, licensure by endorsement is the current expedited route of licensure. She explained that the initial licensing process is fairly uniform across the states with some variations in the postgraduate training requirements (postgraduate training varies from one to three years amongst states that license by endorsement).

Ms. Quiogue referred to the Final Report of the Ad Hoc Committee on Licensure by Endorsement adopted as policy by the Federation of State Medical Boards in 1995, and stated that it recommends that core documents be provided to a state medical board to verify: evidence of identity; medical education and training; and licensure examinations. Ms. Quiogue emphasized that these are recommendations, and that the Board may prescribe its own documents it will require for licensure by endorsement.

Discussion followed. It was moved by Dr. Halford, seconded by Dr. Sept to have Ms. Quiogue draft legislation which would allow the Board to issue licenses to physicians, surgeons, and osteopathic physicians by endorsement.

Ms. Quiogue stated that, based on this decision, she would draft a bill for the Board's consideration and would email it to members prior to its January 11, 2017 meeting.

Correspondence:

a. Letter dated October 24, 2017 from Leslie K. Iczkovitz, regarding

non-invasive, scientifically-proven alternatives to opioids for postsurgical pain.

Mr. Leslie Iczkovitz appeared before the Board. Mr. Patrick Brent came in with Mr. Iczkovitz to support his presentation.

Before his presentation, Mr. Iczkovitz requested permission to videotape. Chair Geimer-Flanders denied the request, but permitted audio recording.

Mr. Iczkovitz started the presentation by providing some information about his business background. He also stated that he personally worked for 13 years with the product that he was brining to the Board's attention. Mr. Iczkovitz told the Board that, together with his business partner, Dr. Wong, he operates a laser clinic in downtown Honolulu, and the Erchonia laser has been used there for the past two years with overwhelming success, including a life that was saved due to the use of the laser.

Mr. Iczkovitz promised the Board that everything he says at this meeting is the truth and stated that he would be happy to answer any questions the Board members might have.

Following the introductory remarks, Mr. Iczkovitz summarized the information he presented to the Board members in the previously provided correspondence. In particular, he stressed that:

- 1. opioid use is a serious problem and it is getting worse;
- 2. doctors must prescribe alternatives to opioids and insurance companies must start paying for those alternatives;
- 3. he believes in using alternative, non-opioid pain relief, and he's been using those alternative methods as a massage therapist for over 40 years (Mr. Iczkovitz informed the Board that he was trained as a massage therapist in Asia);
- 4. with the new informed consent legislation passed in 2017 (SB 505, Relating to Health), medical doctors in Hawaii have a legal and ethical duty to inform their patients about known non-invasive scientifically proven alternative or adjunct therapies to opioids for post-surgical pain – such as the Erchonia laser;
- every surgical patient would want to be informed about all known noninvasive scientifically proven alternatives to opioids for post-surgical pain:
- 6. patients are not able to give their fully informed consent to a surgical procedure which may result in the use of opioids, if they are not first informed about all known non-invasive scientifically proven alternatives to opioids for post-surgical pain:
- 7. Erchonia lasers have been proven to be effective at reducing postsurgical pain and reducing the use of opioids; and
- 8. Erchonia lasers are non-invasive and risk free.

Mr. Iczkovitz asked the Board to pass a resolution to encourage doctors to inform their patients about such scientifically proven alternatives to opioids.

He continued to say that the doctors he approached said that they did not have to inform a patient about a treatment that is not in the standard of care. As an attorney who has been practicing law in the State of Hawaii for 38 years, Mr. Iczkovitz believes that not to be the case.

Chair Geimer-Flanders thanked Mr. Iczkovitz for his presentation and informed him that the Board would certainly take it under consideration.

Mr. Iczkovitz responded that he needed a few more minutes to finish his statement.

He proceeded to say that insurance companies were already paying for such alternatives to opioids and asked again what justification the doctors would have to not inform patients about non-invasive scientifically proven alternatives to opioids. Mr. Iczkovitz said that he was ready to offer surgeons free use of his laser to prove its effectiveness in pain management. He also offered the free use of Erchonia laser to any of the Board members.

Later in his presentation, Mr. Iczkovitz told the Board members about a surgery he had two years ago and attributed his successful recovery and absence of scars to the use of the Erchonia laser.

Mr. Iczkovitz offered to have the President of the company could come to one of the Board's meetings to talk about 30 Level-1 placebo controlled studies that prove the effectiveness of the Erchonia laser. He also asked the Board members if they found the studies that were provided to them prior to the meeting compelling. Mr. Iczkovitz mentioned that he considered the absence of questions to be proof that the Board members had not looked at the materials that he provided for the Board's consideration.

Chair Geimer-Flanders asked the Board members if anyone had any questions.

Dr. Halford replied that he, personally, did not find the studies provided by Mr. Iczkovitz very persuasive, as both of them dealt with surface surgeries, had a small sample size, and were conducted by the same doctors. Dr. Halford reiterated that he was stating his personal opinion as a surgeon, based on what he could see from the materials provided by Mr. Iczkovitz.

Mr. Iczkovitz disagreed with Dr. Halford's statement that liposuction or breast augmentation are surface surgeries, and emphatically stated that the patients who undergo these surgeries experience "level 10" pain. He also stated that Dr. Wong used the Erchonia laser at Straub Hospital to treat patients with various degrees of burns. According to Mr. Iczkovitz, after the treatment those patients reported an absence of pain.

Mr. Iczkovitz repeatedly offered to prove the effectiveness of the laser to the Board members, and stated that he personally used and operated the lasers on people as well as animals.

Mr. Iczkovitz disagreed with Dr. Halford's evaluation of the studies described in the articles provided to the Board.

Mr. Iczkovitz showed the Erchonia device to the Board members and stated that the laser had three FDA clearances.

Mr. Iczkovitz warned the Board that, if it did not acknowledge its duty to inform the public, it could face possible legal consequences.

Chair Geimer-Flanders thanked Mr. Iczkovitz again for his presentation.

Mr. Iczkovitz apologized for accidentally knocking over his water bottle during the presentation.

Mr. Brent addressed Chair Geimer-Flanders to state his support for Mr. Iczkovitz and also thanked the Board members for their time.

Mr. Iczkovitz asked if the Board would allow him to be on the agenda of the next month's meeting.

Chair Geimer-Flanders responded and Ms. Quiogue confirmed that, if he wished to do that, he would have to notify the Board in writing 10 days in advance. Ms. Quiogue also added that at that time Mr. Iczkovitz would also need to provide the Board the materials to include into the meeting packet.

Chair Geimer-Flanders asked Mr. Iczkovitz what information he was planning to present at the January 2018 meeting.

Mr. Iczkovitz replied that there were more test results that were coming out and that he also wanted to give the Board members a chance to read his materials more carefully.

DAG Wong noted that Mr. Iczkovitz's inference that the Board members did not get a chance to read the materials was not correct. She continued to say that the fact that the Board members did not articulate any questions for Mr. Iczkovitz would not mean that there would be questions for him at the January meeting.

DAG Wong informed Mr. Iczkovitz that the Board does not engage in dictating what advice doctors have to give to their patients or offers they have to make. She suggested that, perhaps, it would be more appropriate for Mr. Iczkovitz to address HMA or the Legislature.

DAG Wong reiterated that the Board only regulates licensure to practice medicine or surgery and discipline against licensees, and does not dictate what protocols or modalities have to be offered to patients.

Mr. Iczkovitz repeated his request to the Board to pass a resolution to encourage doctors to inform their patients about non-invasive scientifically proven alternatives to opioids. He also said that he was informed by a representative of the Department of Health ("DOH") that the Board would be the body to pass such a resolution.

DAG Wong responded that the Board did not receive any communications from DOH and therefore cannot comment. She referred Mr. Iczkovitz to HRS Chapter 453 which sets forth the powers and duties of the Board. DAG Wong stated again that the Board is not obligated to pass any resolutions or endorsements for any products of services.

Mr. Iczkovitz responded that he was not asking the Board to endorse his product and that he just wanted the Board to pass a resolution to encourage doctors to inform their patients about scientifically proven alternatives to opioids.

Dr. Holt clarified that the Legislature, and not the Board passes resolutions, and that he must go through those channels to have a resolution introduced.

After a short discussion, Mr. Iczkovitz agreed with Chair Geimer-Flanders that every doctor would have to decide for themselves.

In conclusion, Mr. Iczkovitz offered again to prove the effectiveness of the laser to the Board members and stated that the patients would be very happy that they received the laser treatment. Mr. Iczkovitz added that he was hoping that someone cared enough about their patents to try the treatment.

Chair Geimer-Flanders thanked Mr. Iczkovitz again for his presentation, and informed him and Mr. Brent that the Board had other agenda items it must address.

Mr. Iczkovitz and Mr. Brent left the meeting room at 2:22 p.m.

b. <u>Letter dated November 6, 2017 from the International Academy of Compounding Pharmacists, regarding compounded and repackaged medications for office-use.</u>

Ms. Quiogue explained that the letter was provided for the Board members' information.

Qualifications for Examination and Licensure:

a. Manuel Mota-Castillo, M.D. requests a determination regarding whether the Puerto Rico State Board Examination would be considered a "state-produced" examination in accordance with Hawaii Revised Statutes §453-4(d).

The Board reviewed email correspondence between Dr. Mota-Castillo and Ms. Quiogue dated November 03, 06, and 15, 2017, which seeks a

determination regarding whether the Puerto Rico State Board Examination would be considered a "state-produced" examination.

Ms. Quiogue informed the Board that she was unable to contact the Puerto Rico Board of Medical Licensure and Discipline, perhaps, due to the devastation after Hurricane Maria. Ms. Quiogue added that she would seek information from the FSMB to determine if the exam is truly comparable to other state-produced examinations.

After due consideration of the information received, it was moved by Dr. Bintliff, seconded by Dr. Sept, and unanimously carried to defer this matter until additional information is obtained regarding the exam.

b. <u>Katherine Miller requests a determination regarding whether</u> medical training from Saigon, Vietnam may be substituted for a physician assistant training program.

The Board reviewed Ms. Miller's letter dated November 27, 2017, requesting that the Board consider her medical training from Saigon, Vietnam be substituted for a physician assistant training program.

Discussion followed. The Board determined that it may not substitute Ms. Miller's medical training from Saigon, Vietnam for a physician assistant training program as it does not have the authority to do so.

In consideration of Ms. Miller's request, members advised Ms. Quiogue to inform Ms. Miller that, pursuant to Hawaii Administrative Rules §16-85-45, the Board shall only accept physician assistant educational programs accredited by the American Medical Association's Committee on Allied Health Education and Accreditation or its successor agency. It was noted that the successor agency to the American Medical Association's Committee on Allied Health Education and Accreditation is the Accreditation Review Commission on Education for the Physician Assistant ("ARC-PA").

Because Ms. Miller's medical school training in Saigon, Vietnam, is not accredited by the ARC-PA, the Board cannot substitute it for a physician assistant training program. Ms. Quiogue noted that she would advise Ms. Miller to contact the ARC-PA directly to determine whether it would evaluate her medical education training in Saigon, Vietnam.

Federation of State Medical Boards: a. <u>A Census of Actively Licensed Physicians in the United States,</u> 2016

Ms. Quiogue informed the Board that, according to the data received by the FSMB from the nation's state medical and osteopathic licensing boards, the FSMB's biennial census identified a 12% net increase in physicians from the 2010 census. From 2010 to 2016, the actively licensed U.S. physician-to-population ratio increased from 277 physicians per 100,000-population to 295 physicians per 100,000-population.

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Proposed Legislation:

Ms. Quiogue informed the Board that she attended a meeting, and there was discussion regarding possible legislation for the 2018 Legislative Session, including: legislation that would allow physician assistants to practice independent of a supervising physician; and legislation which would create a new license for community paramedics.

Members expressed their concern with the possibility of allowing a physician assistant to work independent of a supervising physician, and stated that, unlike advanced practice registered nurses, not all physician assistants have graduate level degrees (master's degrees or higher). Additionally, members inquired whether a physician assistant would be required to maintain their own malpractice insurance like many nurse practitioners.

Ms. Quiogue asked the Board members to consider the possibility of testifying during the 2018 Legislative Session, and asked for volunteers.

Chair Geimer-Flanders and Dr. Holt stated that they would volunteer to testify on behalf of the Board.

Advisory

Committees: a. Physician Assistants

b. Emergency Medical Personnel

c. Podiatrists

<u>Open</u>

Forum: None.

Next Meeting: Thursday, January 11, 2018

King Kalakaua Conference Room, First Floor

335 Merchant Street Honolulu, HI 96813

Adjournment: It was moved by Chair Geimer-Flanders, seconded by Dr. Halford, and

unanimously carried to adjourn the meeting at 2:41 p.m.

Reviewed and approved by: Taken and recorded by:

<u>/s/ Ahlani Quiogue_______/s/ Olga Reppun_____</u>

(Ms.) Ahlani K. Quiogue (Ms.) Olga Reppun

Executive Officer Secretary

AKQ:or 12/28/17

) Minutes approved as is.

(X) Minutes approved with changes; see minutes of January 11, 2018, meeting.

HAWAII MEDICAL BOARD (12/14/2017-RATIFICATION LIST)

LTYPE LIC NUM BP NAME PART 1 MD 19387 TONYA M <KRATOVIL< MD 19388 SHAWN M < COLE < MD 19389 ERIC <SZU< MD 19390 STEVEN B < COHEN < MD 19391 DAVID R <FERRELL< MD 19392 DIANA T <KIM< MD 19393 JONATHAN M <RHINE< MD 19394 CHRYSANTHY <HA< MD 19395 HEATHER L < JONES < MD 19396 JEFFREY A < MOSER < MD 19397 EVAN N < CAPORASO < MD 19398 KERRI M < CHARLES < MD 19399 SCOTT C <SERRANO< MD 19400 ROLAND H <GREEN< JR MD 19401 DONOVAN S <REED< MD 19402 JANE J <PARK< MD 19403 DAVID M <WILD< MD 19404 JOEL M <GUESS< MD 19405 MARCUS J <COX< MD 19406 JENNIFER C < MAYNE < MD 19407 CAROLINE < MOGLER < MD 19408 ANARDI A <AGOSTO< MD 19409 JEROME B <KLEIN< MD 19410 ELLEN <DAR< MD 19411 JULIA C <PETERS< MD 19412 AIKA S < GUMBOC < MD 19413 EMMANUEL J <LEE< MD 19414 JEFFREY P <STANLEY< MD 19415 JESSICA M J <RHEE< MD 19416 ANJUM < MUJAHID < MD 19417 SARA A <HAACK<

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AMD 790 JANET M < DITTO <
AMD 791 MISTI L < BLANDFORD <
AMD 792 LISA H < HA <
AMD 793 ARTHUR B < DOMINGO <
AMD 795 HOLLY K < PARIS <
AMD 796 KRISTEN A < KICHLINE <
AMD 797 BENJAMIN J < SMITH <
AMD 798 LINDSEY L < CRANDALL <

MD 19418 LINDA <FULLER-BROWN<

AMD 799 CRISTEN R K < AONA <

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AMD 802 FRANK C <PAGEL< _____ DOS 1853 APRIL N <FOSTER< DOS 1854 BARRY W <BERGER< DOS 1855 SCOTT M < HARRINGTON < DOS 1856 ERIK A < HAMILL < DOS 1857 SAI-LING <LIU< DOS 1858 NATHAN C < MULLINS < DOS 1859 SHAUN A <MARTINHO< DOS 1860 FALGUN S <TRIVEDI< DOSR 431 JOUSHUA <BAILEY< MDR 7407 PATRICK Q <LAM< MDR 7408 OLANREWAJU <FASUSI< MDR 7409 ADAM J <BONNINGTON< MDR 7410 ALEXANDRA < NORDBERG < MDR 7411 STEPHEN H < MOHNEY < MDR 7412 JENNIFER A < COTTON < MDR 7413 MATTHEW < MORIN < MDR 7414 JACOB F <KALLENBERG< MDR 7415 ANATOLY <KAZAKIN< MDR 7417 KRISTIN T < ANCHORS < MDR 7418 DAVID I <KIM< MDR 7419 PRATIK M < PARIKH < MDR 7420 THOMAS A <ROSS< MDR 7421 CYNTHIA S < CHEN < MDR 7422 MARY <O'HEAR< MDR 7423 TATIANA D <THEMA< MDR 7424 TARA M <REED< MDR 7425 JOSEPH R <GILES< MDR 7426 TRAVIS-RILEY K < KORENAGA < MDR 7427 CHOLENE <ESPINOZA< MDR 7428 NNENNA V <AGINAM< MDR 7429 ALEXANDER S <LEE< MDR 7430 MARY E <GALLO< MDR 7431 TRICIA L L < YEO < MDR 7432 ALBERT < CONICELLA < MDR 7433 SAMBITA <BASU< MDR 7434 ERICA < MANRRIQUEZ < MDR 7435 PARISA A <SAMIMI< EMT 2818 CLYDE H < HOLMES < _____ EMTA 12 JEFFREY A <EISENBACH< ____ EMTP 2170 JAIME J < CHARFEN < EMTP 2171 MONIQUE R <BOTTS< EMTP 2172 LEAUGEAY C <BARNES<

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EMTP 2173 LAUREN K <HADLEY < EMTP 2176 SAMUEL C <EVANS <