

BOARD OF NURSING
Professional and Vocational Licensing Division
Department of Commerce and Consumer Affairs
State of Hawaii

MINUTES OF MEETING

The agenda for this meeting was filed with the Office of the Lieutenant Governor as required by Section 92-7(b), Hawaii Revised Statutes ("HRS").

Date: Thursday, June 1, 2017

Time: 8:30 a.m.

Place: Queen Liliuokalani Conference Room
King Kalakaua Building
335 Merchant Street, 1st Floor
Honolulu, Hawaii 96813

Members Present: Glenda Tali, PhD., MS, APRN, Vice Chair
Jomel Duldulao, Public Member
Judy Kodama, MS, RN, MBA, CNML.
Katharyn Daub, MS, RN, EdD
Thomas Joslyn, MS, CRNA
Olivia Kim, LPN

Members Excused: Iris Okawa, Public Member
Tammie, Napoleon, DNP, APRN

Staff Present: Lee Ann Teshima, Executive Officer ("EO")
Shari Wong, Deputy Attorney General ("DAG")
Lisa Kalani, Secretary

Guests: Jared Redulla, Dept. of Public Safety, Narcotics Enforcement Division
Jennifer Fujio, Daniel K. Inouye, College of Pharmacy
Laura Reichhardt, Hawaii State Center for Nursing
Ted Sakai, Pu'ulu Lapa'au
Susan Murphy, Pu'ulu Lapa'au
Kris Bjordson, Pu'ulu Lapa'au
JP Moses, Pu'ulu Lapa'au
Maureen O'Neil, Pu'ulu Lapa'au

Call to Order: The Vice Chair called the meeting to order at 8:35 a.m. at which time quorum was established and excused Ms. Okawa and Ms. Napoleon from today's meeting.

Vice Chair's Report: **Announcements/Introductions**

The Vice Chair asked the audience to introduce themselves.

Approval of the Previous Minutes – May 4, 2017

The Vice Chair called for a motion in regards to the minutes of the May 4, 2017 meeting.

There being no corrections, upon a motion by Mr. Joslyn, seconded by Ms. Kodama, it was voted on and unanimously carried to approve the minutes of the May 4, 2017 meeting as circulated.

Report on Recommendations by the Education Committee's May 4, 2017 Meeting:

The Vice Chair reported on the following:

1. Hawaii Nursing Programs
 - a) Annual Report
 - i. UH@Manoa/GEPN – Need new faculty applications with transcripts – Accept applications and transcripts. Approve annual report.
 - ii. UH@Hilo – Need retention rate – Accept additional information. Approve annual report.
 - iii. Hawaii Pacific University – Need transcripts for new faculty – Accept transcripts for new faculty. Approve annual report.
 - iv. University of Phoenix – Need breakdown of the clinical and laboratory hours and credits for the program – 2nd request – Accept additional additional information. Approve annual report.
 - v. Chaminade – Need additional information/clarification on how retention rate was determined – Accept additional information. Approve annual report
 - vi. Kauai CC – Need specific hours for high fidelity electronic simulation substituting for lab hours – Accept additional information. Approve annual report.
 - vii. UH Maui College – Still under review – Approve annual report.
 - b) University of Phoenix – Accept additional information and Approve Dr. David Dunham as the New Administrator
 - c) Chaminade – Accept and Approve Dr. Edna Magpantay-Moore as the New Chief Nurse Administrator
 - d) Kauai Community College – Accept and Approve the following new faculty:
 - i. Teresa Matthews
 - ii. Mary Amanda Hammel

- e) Argosy University – Change of Ownership – Accept notice of new ownership.
- f) Hawaii Pacific University – Notification of Post-MSN Doctor of Nursing degree program – Accept notification.
- 2. Correspondence
 - a) University of Jamestown's BSN Program – Pre-Licensure Students Performing Clinicals in this State - Pursuant to HRS §457-13(2), the student of an out-of-state nursing program may not perform clinicals (practice nursing) which is incidental to their program of study unless they are enrolled in a nursing education program accredited/approved by the Board.
 - b) Joint Services Transcript for LPN/RN Exam – Deferred
 - c) UH Maui College – LPN Program at Hale Makua – Based on information submitted, may be considered a new program.
- 3. Applications
 - a) Gladys Ilday – Approved to sit for NCLEX-PN
 - b) Marleina Capua – Nursing program need to verify LPN curriculum
 - c) Shrijana Baral – Defer for not meeting education requirement to sit for exam per HRS §457-7(b)(1), (f)(2) and HAR §16-89-10(2)(B)
 - d) April Bakonyi – Deferred request for conditional APRN license
 - e) Meinard Agraan – Approved to sit for NCLEX-PN
- 4. Next Meeting: TBA

Upon a motion by Ms. Daub, seconded by Mr. Joslyn, it was voted on and unanimously carried to approve the Education Committee's recommendations from the May 4, 2017 meeting.

Executive Officer's
Report:

Conferences/Seminars/Meetings

2017 NCSBN Discipline Case Management Conference, June 12-14, 2017,
Pittsburgh, Pennsylvania

The EO reported the DAG and Ms. Napoleon will be attending.

2017 NCSBN Annual Meeting, August 16-18, 2017, Chicago, Illinois

The EO reported that Ms. Kodama, Mr. Joslyn, Vice Chair, and Ms. Napoleon will be attending. Ms. Daub and Ms. Kim will also be attending if funding is approved.

2017 NCSBN NCLEX Conference, September 25, 2017, Chicago, Illinois

The EO reported Ms. Daub will be attending.

2017 Legislature

The EO reported on the status as of May 26, 2017 on the following bills:

SB 984, HD1, CD1 Relating to Workers' Compensation Physician

This bill was transmitted to the Governor's office for his approval/veto.

HB 912, HD2, SD1 Relating to Nursing

This bill relates to Advanced Practice Registered Nurses; Psychiatric Specialization; Health Care Practitioners; Minors; Assisted Community Treatment; Health Services. It was transmitted to the Governor's office for his approval/veto.

HB 1272, HD1, SD1 Relating to Improving Access to Psychiatric Care for Medicaid Patients

This bill specifies that coverage for telehealth under the State's medicaid managed care and fee-for-service programs includes psychiatric services delivered via telehealth through a behavioral health care manager who is present in a primary health care provider's office. Takes effect 7/1/2015. (SD1)). This bill did not pass out of conference committee.

SB 505, SD1, HD2, CD1 Relating to Health

This bill requires prescribing healthcare providers to adopt and maintain policies for informed consent to opioid therapy in circumstances that carry elevated risk of dependency. Establishes limits for concurrent opioid and benzodiazepine prescriptions. Clarifies Board of Nursing authority to enforce compliance with Uniform Controlled Substances Act. Repeals 6/30/2023. (CD1)). This bill was transmitted to the Governor's office for his approval/veto.

Amendments to Title 16, Chapter 89 – Status Report

The EO asked Ms. Kalani if she received the draft of the rules back from office services. Ms. Kalani said she received a draft back but had to send it back to office services for corrections and that this draft included the recommendations from the Legislative Reference Bureau.

The EO reported that the DAG is also working on her review and that any non-substantive corrections will be sent to office services.

Amendments include, but is not limited to the following:

- Placing a limit (3) as to how many times a candidate may sit for the NCLEX before being required to take a remedial course;
- Allows the Board to require all nurse applicants to obtain an additional background check, including a self-query report from the National Practitioner Data Bank;

- Includes failure to report oneself or the director of nursing, nursing supervisor, peer or colleague, any disciplinary action, termination or resignation of a nurse before conclusion of any disciplinary proceeding as “unprofessional conduct”;
- Amends APRN “recognition” to APRN “license”; and
- Allows the Board to conduct a random audit of the renewal of APRNs with prescriptive authority compliance with the continuing education requirement.

Continuing Competency Program (“CCP”)

The Board reviewed an algorithm prepared by Ms. Smith to assist a nurse licensee in determining whether his/her national certification exempts them from completing one of the learning activity options under the continuing competency requirement.

Mr. Joslyn stated that he thought the Board previously discussed this to include information that pertains to the nurses’ continuing education even though the national certification may not be recognized by the Board, the continuing education completed to maintain the national certification may count towards the continuing education learning activity option.

The EO stated that she will work with Ms. Smith and plans to “update” the continuing competency booklet in July after the renewal period.

Criminal Background Checks – Status Report on Implementation

The EO reported that so far there hasn’t been too many complaints regarding this new license requirement. She stated that due to the renewal period there are some nurse license applicants who wish to be licensed on or after July 1, 2017 instead of receiving their new license now and having to renew the license. These individuals are informed of the fingerprinting requirement that must be completed prior to the issuance of the nurse license.

Ms. Kalani stated that we have received approximately 30 results from nurses who were fingerprinted.

The EO stated that the Board will have to consider how to address further, license applicants who may have to be considered by the Board if an applicant discloses a prior conviction and whether there is a match or no match as a result of the fingerprinting.

Ms. Kodama asked if we anticipate a lot of applicants to have to be considered by the Board?

The EO stated that she does not know but would prefer to be prepared and have a procedure in place.

The Board deferred further discussion on this matter and asked that it be placed on the July 2017 meeting agenda.

GEPN Student Temporary Nurse License

The EO reported that she still has to discuss with the DAG whether or not statutory amendments have to be made in order to implement a temporary license for GEPN students.

Correspondence

Hawaii is Not One of the Worst States for Nurses

The EO asked Ms. Reichhardt to report on her excellent response to a recent national survey that indicated that Hawaii ranked as the second worst state in the nation for nurses to work.

Ms. Reichhardt cited the following:

Last week Wallet Hub ranked Hawaii as the second worst state in the nation for nurses to work. I disagree.

The Wallet Hub report states there are few nursing job openings in Hawaii. What we know anecdotally, that nurses tend to remain in their positions once they secure them and that nursing is a prestigious career in Hawaii, is validated by our local research.

According to the Hawaii State Center for Nursing's 2015 Nursing Workforce Report, there has been nearly 50 percent growth in the licensed nursing workforce in the state over the past decade and the majority of nurses indicate they intend to remain active as working nurses for at least 10 years showing growth in the workforce and stability in positions held. The UH System Hawaii Industry Sectors report also lists registered nurses as the most in demand occupation in the state.

The Wallet Hub report also notes that Hawaii has the lowest annual nursing salary when adjusted for cost of living. However, looking at salary alone, which Wallet Hub has reported in the past, Hawaii employers compensate nurses at one of the highest rates in the nation and the Hawaii Industry sectors report validates this.

The average nurse salary in Hawaii is 26 percent higher than the national average nurse salary. Employers are ensuring that Hawaii is a good place for nurses to work by accommodating for the high cost of living.

Most importantly, the State of Hawaii has one of the highest rates of nurses in the nation who hold bachelor's degrees in nursing (68 percent). This makes Hawaii a leader in the Institute of Medicine's Future of Nursing recommendation that by 2020, 80 percent of nurses have a bachelor's degree or higher in nursing in order to meet the increasing demands of an evolving health care system.

I can't imagine how we can achieve such great advancements in our nursing workforce, have the highest demand for nurses across all professions, and have the incredible growth in our nursing population, and be the second worst in the nation. Clearly, to me, the opposite is true. Hawaii's nurses are passionate, driven, and a strong component of the healthcare team in Hawaii.

Scope of Practice Questions – Ketamine

The Board reviewed the following email inquiry from Dr. Patrick Greiffenstein:

I'm a trauma surgeon in Louisiana conducting a survey of practice patterns in the US pertaining to Ketamine. I searched the online resources for references to the use of Ketamine specifically or at least anesthetic agents by non-CRNA nurses and did not find any in your state's board of nursing webpage.

Could you please clarify for me what the state board policy is on the use of ketamine? Are RNs allowed to administer, titrate, and/or monitor patients receiving ketamine? And if so, can they do so outside of the realm of procedural sedation? (ie. As an adjunct to continuous sedation in ventilated ICU patients or in subanesthetic doses for the treatment of pain)

It was the consensus of the Board that although the Board has no formal policy on nurses administering ketamine and the nurse practice act does not specifically prohibit this drug from being administered by a nurse, only qualified nurses who have received the appropriate education and training and who are carrying out the orders of a licensed physician, APRN, physician assistant, or other practitioner indicated in HRS 457-2 and in accordance with the facility's policies and procedures, may administer ketamine.

In accordance with Hawaii Administrative Rules ("HAR") section 16-201-90, the above interpretation is for informational and explanatory purposes only. It is not an official opinion or decision and thus is not binding on the Board.

Position Paper, "Substance Use Among Nurses and Nursing Students"

The Board reviewed a position paper titled "Substance Use Among Nurses and Nursing Students". This is a joint position statement of the Emergency Nurses Association and the International Nurses Society on Addictions. It is the position of the Emergency Nurses Association and the International Nurses Society on Addictions that:

1. Health care facilities provide education to nurses and other employees regarding alcohol and other drug use, and establish policies, procedures, and practices to promote safe, supportive, drug-free workplaces.
2. Health care facilities and schools of nursing adopt alternative-to-discipline (ATD) approaches to treating nurses and nursing students with substance use disorders, with stated goals of retention, rehabilitation, and re-entry into safe, professional practice.
3. Drug diversion, in the context of personal use, is viewed primarily as a symptom of a serious and treatable disease, and not exclusively as a crime.
4. Nurses and nursing students are aware of the risks associated with substance use, impaired practice, and drug diversion, and have the responsibility and means to report suspected or actual concerns.

Ms. Kim arrived 9:19 a.m.

Inquiry Regarding Emergency/Disasters and Compact License

The Board reviewed the following email inquiry from Sheila Deziel of Fresenius Medical Care:

I am a volunteer with the Kidney Community Emergency Response team and we are gathering information on the following items and would appreciate it if you'd take the time to answer a few questions:

1. If a nurse licensed in another state is needed to provide dialysis services in an emergency or disaster situation such as a hurricane or earthquake what steps would the nurse need to take?
2. Would the nurse be able to complete the process on line?
3. Is there any pending legislature moving toward becoming a compact state?
4. What is the timeframe one might expect if applying for emergency licensure?

The EO stated that there is a law that may allow for a "waiver" for healthcare professionals who come into the State upon a declaration by the Governor of a State of Emergency but provides that the healthcare professional must be licensed in their domicile state in the profession for which they are practicing. She will double check and report back to the Board at the July meeting.

The Board deferred responding to the inquiry until the information pertaining to licensing laws during an emergency period could be confirmed.

The EO gave a brief status report on the license renewals as follows:

As of May 24, 2017, 940/1,555 APRNs, 1,164/2,984 LPNs and 14,642/27,662 RNs have renewed so far.

Hawaii State
Center for Nursing:

Ms. Reichhardt reported on the nursing workforce survey. She stated that they have received 10,610 total responses so far, which is 90% of what they had last year and there is still four more weeks to go. They are still recruiting for a nurse researcher, so hopefully that person will take over and do the analysis over the fall.

Presentations

Presentation by Pu'ulu Lapa'au

Mr. Sakai introduced himself and the other members of the staff at Pu'ulu Lapa'au as Ms. O'Neil, Ms. Murphy, Mr. Moses, and Dr. Bjordson. Pu'ulu Lapa'au is a 501c3 non-profit corporation that exists for the purpose of **monitoring** healthcare providers who may get in trouble with issues such as substance abuse, disruptive behaviors, and medical conditions which may indicate that they may not be safe to practice their particular profession. At this time, they presented a Power Point presentation.

Mr. Moses stated he joined Pu'ulu Lapa'au specifically to improve the efficacy of transitioning people with substance use disorders in nursing into the correct care and reentry.

Ms. O'Neil stated she has been with Pu'ulu Lapa'au since 2011 and is a recovering alcoholic with 20 years of sobriety. What she would like to emphasize is that if we are able to help the nurses who have some kind of addiction, whether its drugs or alcohol, there is help for them, but what they do need is strong support.

Dr. Bjordson stated that Pu'ulu Lapa'au services mainly substance abuse disorder and probably half of the people referred to them are by the employer. Their monitoring contracts are usually five years long and very stringent, and their success rates are very good.

Mr. Joslyn asked if they have a facility that someone seeking treatment could walk in to?

Mr. Moses stated they can contact Pu'ulu Lapa'au and then we could see about getting them to the proper physician or treatment, or at least getting them to our peer support group as a place to start. All the treatment occurs separate from us because we cannot monitor and treat at the same time. Our function is truly monitoring.

The EO stated the Board generally does not get involved in the investigation process, that would come under the Regulated Industries Complaints Office (“RICO”). She was wondering if Pu’ulu Lapa’au has ever been in contact with them?

Dr. Bjordson replied yes, a fair number of times.

The DAG commented that a large component of the Hawaii Medical Board’s relationship with Pu’ulu Lapa’au is for new applicants. If there is an issue with a new applicant, what the Medical Board will often do is issue a conditional license, with the condition that they participate in a 5-year contract with Pu’ulu Lapa’au.

Jared Redulla, Department of Public Safety, Narcotics Enforcement Division (“NED”) -Presentation on Statutory Requirements of Reporting Theft/Missing Controlled Substances and NED Reporting Form.

Mr. Redulla provided the Board with an Information Sheet and copy of a Controlled Substance Incident Report form and a Controlled Substance Inventory form.

Mr. Redulla cited some key components from the Information Sheet as follows:

- Examples of Reportable Theft or Loss
Any diversion, theft, burglary, missing inventory, missing drugs during counts, damaged stock resulting in missing/unaccounted for controlled substances;
- State Law Hawaii Administrative Rule 23-200-12
Theft or Loss must be reported to the Narcotics Enforcement Division (“NED”) within 24 hours of having actual knowledge of theft or loss of controlled substances. Furthermore, a written report must be submitted to the NED within three business days;
- Federal Law 21CFR 1376.1
Any Theft and any SIGNIFICANT loss must be reported to the local DEA field office within one business day. “Significant” depends on many factors (Note: Best to report ANY theft/loss);
- How to Report
State reporting requirements: within 24 hours – phone call to the NED office (808) 837-8470 or after hours (808) 363-0576. Within 3 business days – submit NED form “Controlled Substances Incident Report”, or submit completed copy of DEA Form 106, or write a detailed letter explaining the facts and circumstances surrounding the theft or loss of controlled substances including who, what, where, when, how and why. DEA reporting requirements: within one business day, go to website: deadiversion.usdoj.gov. Look for forms and electronically fill out DEA Form-106. Print a copy for your records.; and

- Violations for Non-Reporting
Violation for non-reporting of theft and loss of controlled substances can be treated as a felony under State Law. Furthermore, **both the NED and DEA may take action against the registrant's controlled substance registration**

Ms. Kodama asked if the pharmacist has to call in?

Mr. Redulla stated number one is you would want the registrant to call. If you are an APRN-Rx and this is your drugs that are missing, you are the registrant, you need to call. If you are the nurse manager on duty or nursing director and you are responsible for that stock of medication, then you need to call. If you are the practitioner or physician, you need to call. Typically, in a large hospital it is the pharmacist or pharmacy manager that calls because the drugs fall under the responsibility of the hospital pharmacy. However, many institutions have policies and procedures in place to deal with theft or loss.

The EO asked if violations for non-reporting is only against the registrant?

Mr. Redulla replied the regulated person or institution is held responsible.

Applications:

The Board moved into Executive Session.

Executive Session:

At 10:32 a.m. upon a motion by Ms. Kodama, seconded by Mr. Duldulao, it was voted on and unanimously carried to move into Executive Session in accordance with HRS, 92-5(a) (1) and (4), "To consider and evaluate personal information relating to individuals applying for nurse licensure;" and "To consult with the board's attorney on questions and issues pertaining to the board's powers, duties, privileges, immunities, and liabilities".

At 10:37 a.m. upon a motion by Ms. Daub, seconded by Mr. Duldulao, it was voted on and unanimously carried to move out of executive session.

Chapter 91, HRS
Adjudicatory Matters:

The Vice Chair called for a recess from the meeting at 10:37 a.m., to discuss and deliberate on the following adjudicatory matters pursuant to Chapter 91, HRS:

In the Matter of the License to Practice Nursing of **Carolyn Cummings, R.N., fka Carolyn Gallardo; RNS 2016-45-L**, Settlement Agreement Prior to Filing of Petition for Disciplinary Action and Board's Final Order; Exhibit "1"

Upon a motion by Mr. Joslyn, seconded by Ms. Kodama, it was voted on and unanimously carried to approve the Board's Final Order

In the Matter of the License to Practice Nursing of **Myrna Kahealani Resep; RNS 2016-64-L**, Settlement Agreement Prior to Filing of Petition for Disciplinary Action and Board's Final Order; Exhibit "A"

Upon a motion by Mr. Joslyn, seconded by Ms. Kodama, it was voted on and unanimously carried to approve the Board's Final Order

In the Matter of the Registered Nurse License of **Laura Lynn Smith formerly known as Sukanlaya Hughes**, Board of Nursing's Proposed Order

Upon a motion by Mr. Duldulao, seconded by Ms. Kim, it was voted on and unanimously carried to approve the Board's Proposed Final Order

In the Matter of the License to Practice Nursing of **John E. Sulecki, RNS 2015-74-L**, Monitor's Assessment

This matter was deferred.

Following the Board's review, deliberation, and decisions in these matters, pursuant to Chapter 91, HRS, the Vice Chair announced that the Board was reconvening its scheduled meeting at 10:46 a.m.

Applications:

Licensed Practical Nurses

Ratification List

Upon a motion by the Vice Chair, seconded by Mr. Joslyn, it was voted on and unanimously carried to ratify the attached list of LPNs – 18865-18878.

Ratification List

Upon a motion by the Vice Chair, seconded by Mr. Joslyn, it was voted on and unanimously carried to ratify the attached list of RNs – 86442-86597.

RN Applicants

Upon a motion by Mr. Joslyn, seconded by Ms. Kodama, it was voted on and unanimously carried to approve the following applications:

Lezli Boswell-Cline
Amy Cash

RN Applicants – Questionable Transcripts

Upon a motion by Mr. Joslyn, seconded by Ms. Daub, it was voted on and unanimously carried to deny the following applications for exam pursuant to HRS 457-12(a)(1) & (11) and HAR 16-89-60(1):

Umma K. Abubakar Bala
Thamara Lorjuste
Serett Jn-Baptiste

Advanced Practice Registered Nurse (APRN)

Ratification List

Upon a motion by Mr. Joslyn, seconded by Ms. Daub, it was voted on and unanimously carried to ratify the attached list of APRNs and APRN-Rx.

Licenses with Conditions

Upon a motion by Mr. Joslyn, seconded by Ms. Kodama, it was voted on and unanimously carried to accept the employer acknowledgement and agreement for:

Kellen Smith

Next Meeting:

The Vice Chair announced the next scheduled Board meeting as July 11, 2017, the second Tuesday of July to coincide with the bicentennial meeting of the first Board of Nursing meeting in 1917.

All those present stated they would be able to attend. Ms. Kodama said she will check and get back to the EO.

The EO reported that Ms. Napoleon would not be available in July.

Consequently, the new meeting date and place is as follows:

Tuesday, July 11, 2017

8:30 a.m.

PVL Examination Room

King Kalakaua Building, 3rd Floor

335 Merchant Street

Honolulu, Hawaii 96813

Adjournment:

There being no further business to discuss, the meeting was adjourned at 10:51 a.m.

Reviewed and approved by:

Taken by:

/s/ Lee Ann Teshima
Lee Ann Teshima,
Executive Officer

/s/ Lisa Kalani
Lisa Kalani, Secretary

LAT/lk

6/9/17

- [X] Minutes approved as is.
[] Minutes approved with changes; see minutes of _____.

ADVANCED PRACTICE REGISTERED NURSES

RATIFICATION LIST

June 1, 2017

APRN ONLY

Current Requirements:

Cynthia C. Ventenilla, Family NP
Maureen Hannigan, Family NP
Adeline Rosemary Kline, Family NP

APRN W/ PRESCRIPTIVE AUTHORITY

Cynthia C. Ventenilla, Family NP
Alison North, NCM
Adeline Rosemary Kline, Family NP

RN RATIFICATION LIST 6/1/17

RN 86442 KIMBERLY B <GONZALES<
RN 86443 MICHELLE <MATHEWS<
RN 86444 JESSICA A <ELLIS<
RN 86445 PRINCESS D <DAVID<
RN 86446 FATOU <DAHABA<
RN 86447 HILARY R <FIEBIG<
RN 86448 MATTHEW P <TUCKER<
RN 86449 RACHEL J <FLETCHER<
RN 86450 SANDRA F <HOADLEY<
RN 86451 STEPHANIE K <SCHLENGER<
RN 86452 ERIK M <GREVENSTUK<
RN 86453 DOROTHY J <ELDRED<
RN 86454 CAMILLE P <MARTIN<
RN 86455 JESSECA A <MAGLOTHIN<
RN 86456 FLORENCE S <SAN PEDRO<
RN 86457 AMANDA JO <BUTIKOFER<
RN 86458 SOFIA R <BULAHAN<
RN 86459 RACHELLE <DINAN<
RN 86460 JENNIFER H <BAILEY<
RN 86461 KELLY M <CERUTTI<
RN 86462 JENNIFER L <WATSON<
RN 86463 SKYE A <SAULS<
RN 86464 JESSICA L <BAY<
RN 86465 JOSEPH W <STOUT<
RN 86466 ASHLEY M <KAPLAN<
RN 86468 WHITNEY L <WICKLUND<
RN 86469 CHRISTINA R <CANTRELL<
RN 86470 LAUREN P <AGUSTIN<
RN 86471 CYNTHIA L <WORCESTER<
RN 86472 JULIANNE C <AQUINDE<
RN 86473 JENNIFER <LAO<
RN 86475 MADISON M <CLARK<
RN 86476 MELANIE C <KING<
RN 86477 NICHOLAS J <BECKER<
RN 86478 RACHEL <BRITO<
RN 86479 AMY C <HARRIS<
RN 86480 ANGELA <MACERA<
RN 86481 LUKRAINE <PIERRE-LOUIS<
RN 86482 LORA M C <AUXILIO<
RN 86483 HERLANDE <FRANCOIS<
RN 86484 HANNAH M <CAMPBELL<
RN 86485 DARWIN J <VANEGAS GALVAN<
RN 86486 RACHEL M <SEIBERT<
RN 86487 SAMUEL S <COSGROVE<
RN 86488 RIKKI R <KAMER<
RN 86489 DEBORAH L <RODMAN<
RN 86490 DELIZANNE <JOSEPH<
RN 86491 COURTNEY L <MACDOWELL<
RN 86492 ACACIA J <CHAMBERS<
RN 86493 KANANI R <GALUTERIA<
RN 86494 IAN MICHAEL B <ACOSTA<
RN 86495 JAMIE L L <ONEHA<
RN 86496 PAMELA F <GUY<
RN 86497 JOCELYN W <LUGUE<
RN 86498 SHAUNA L <MARLOWE<

RN 86499 KATHRYN M <AGUILAR<
RN 86500 MEGHAN A <SARAMAK<

RN 86501 SHELBY B <HOLLE<
RN 86502 LAURA <ASCHENBERG<
RN 86503 JESSAKA A <JAMES<
RN 86504 MARIE L <HOLSINGER<
RN 86505 JASON R <BUCKLEY<
RN 86506 SIERRA J <HOLST<
RN 86507 BRITTANY L <DOMAN<
RN 86508 JENNA L <MARSDEN-BRUNO<
RN 86509 EVA A <QUINT<
RN 86510 MARGARET A <THOMPSON<
RN 86511 SHARLYN R <GODBY<
RN 86512 KIRSTIN F <SNYDER<
RN 86513 ALANA S P <THUNE<
RN 86514 MARIA CORA A <VIZCARRA<
RN 86515 KELLY E L <NELSEN<
RN 86516 NICOLE M <KALLAS<
RN 86517 JUSTINE B <ALEJANDRO<
RN 86518 KELLY J <KNODEL<
RN 86519 LACEY A <BROWN<
RN 86520 KIMBERLY S <WASHINGTON<
RN 86521 BRITTANY A <RUSSELL<
RN 86522 ANJEANNETTE M <BENSON<
RN 86523 JAMES M <BELL<
RN 86524 STEPHANIE N <LANNING<
RN 86525 JACKIE N <MULLINS<
RN 86526 MELLY <MOORE<
RN 86527 JULIA S <FINN<
RN 86528 MARY C <CORTEZ<
RN 86529 STEPHANIE A <BARRY<
RN 86530 TYRA S <STURGIS<
RN 86531 ASIA E <KELLERMAN<
RN 86532 EMIE JOY U <POMOY<
RN 86533 SARAH G <GANO<
RN 86534 TAYLOR N <CAVETTE<
RN 86535 TIMOTHY P <KALMER<
RN 86536 VIVIAN O <ISLA<
RN 86537 KAREEN N <DAVIS<
RN 86538 WESLINE <CHERY<
RN 86539 MELANIE M L <CHUN<
RN 86540 KAYCIE J <PICO<
RN 86541 NANCIE G <INNOCENT<
RN 86542 MELCHORITA L <SUMANGA<
RN 86543 MAGALIE <JEAN<
RN 86544 NICOLE J <FISHER<
RN 86545 MICAELA L O <DEL MUNDO<
RN 86546 RENEE M <MARTIN<
RN 86547 TARA M <WARD<
RN 86548 CORETTA SHANEEKA <FRANCIS-LOFTERS<
RN 86549 JOAISA F <FORNOLES<
RN 86550 GRACE M <ALMAZAN<
RN 86551 DARLINE <SAILLANT<
RN 86552 JEANISE <ROYOS<
RN 86553 STACEY <PORTER<
RN 86554 ROSE T <PASQUETTE<

RN 86555 FLORENCE E B <FRANK<
RN 86556 LAURA A <BERNSTEIN<
RN 86557 MEGAN A <ZIMMERMAN<

RN 86558 CHRISTINE E <MITCHELL<
RN 86559 LAUREN E <HORGAN<
RN 86560 AMY J <VRBKA<
RN 86561 RICHARD D <DOANE<
RN 86562 ROXANNE A <SANTOS<
RN 86563 MACKENZIE C B <KLINE<
RN 86564 MACILYNN E E <AMES<
RN 86565 MARIE G C <DUROSEAU<
RN 86566 BARBARA <SAINRILUS CAMILLE<
RN 86567 ISMOSE <BROWN<
RN 86568 DENIS <ALBALADEJO<
RN 86569 MARLENE <BROADY<
RN 86570 STEPHEN M <JASKULSKI<
RN 86571 MARILYN R <BAILEY<
RN 86572 WYNONA M <BICE-STEPHENS<
RN 86573 LORRAINE L <BOGLE<
RN 86574 SHERON S <COX<
RN 86575 MARGARET A <COPELAND<
RN 86576 ELIZABETH M <DECKER<
RN 86577 RACHEL L <DANIELS<
RN 86578 WENDI <GONZALES<
RN 86579 MANA T <GUTIERREZ<
RN 86580 TIMOTHY W <HUDSON<
RN 86581 RACHEL J <LA FLEUR<
RN 86582 ELIZABETH L <LOVIN<
RN 86583 ISAIAH L <MALLARI<
RN 86584 SONJA R <MADDOX<
RN 86585 JOYCE E <MATHAI<
RN 86586 KRISTINA E <MARTIN<
RN 86587 KIMBERLY V <ORTH<
RN 86588 TANIA <OJO<
RN 86589 JAMIE L <PADILLA<
RN 86590 PAIGE E <SMITH<
RN 86591 JULIE E <STODDARD<
RN 86592 LAUREN M <SUPER<
RN 86593 TRANG N <TRAN<
RN 86594 TIFFANY A <ALEXANDER<
RN 86595 JULIE S <CHAN<
RN 86596 TRAVIS D <BRINKERHOFF<
RN 86597 LORI J <ROBERTSON<

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LPN 18865 BLESSIE PEARL M <ESHNAUR<
LPN 18866 MANIACLINE <FRANCOIS<
LPN 18867 LEONARD T <WRAY<
LPN 18869 PATRICK <MULTIDOR<
LPN 18870 YAMA T <COOKE<
LPN 18871 JASON R <HUITT<
LPN 18872 SUNSHINE <LYLE<
LPN 18873 LEVIE Q <BUNG CAYAO<
LPN 18874 NICOLE-MARIE B <BONILLA<
LPN 18875 SADE H <VERDELL<
LPN 18876 YVANE <DAVILMAR JULIEN<
LPN 18877 TIFFANY M <RUSSELL<
LPN 18878 CONSUELO <REYES<