

BOARD OF NURSING
Professional and Vocational Licensing Division
Department of Commerce and Consumer Affairs
State of Hawaii

MINUTES OF MEETING

The agenda for this meeting was filed with the Office of the Lieutenant Governor as required by Section 92-7(b), Hawaii Revised Statutes ("HRS").

Date: Thursday, September 1, 2016

Time: 8:30 a.m.

Place: Queen Liliuokalani Conference Room
King Kalakaua Building
335 Merchant Street, 1st Floor
Honolulu, Hawaii 96813

Members Present: Loraine Fleming, DNP, APRN, Chair
Glenda Tali, MS, APRN, Vice Chair
Thomas Joslyn, MS, CRNA
Judy Kodama, MS, RN, MBA, CNML.
Tammie, Napoleon, DNP, APRN

Members Excused: Katharyn Daub, MS, RN, EdD
Olivia Kim, LPN

Staff Present: Lee Ann Teshima, Executive Officer ("EO")
Shari Wong, Deputy Attorney General ("DAG")
Lisa Kalani, Secretary

Guests: Laura Reichhardt, Hawaii State Center for Nursing
Julia Doherty, RN applicant
Joanna Smith, Student

Call to Order: The Chair called the meeting to order at 8:30 a.m. at which time quorum was established.

Chair's Report: **Announcements/Introductions**

The Chair asked the audience to introduce themselves.

Additions to the Agenda/Additional Distribution:

The Chair announced the following agenda item had additional distribution:

Additional Distribution

6. Applications
 - b. Registered Nurses
 - 3) RN Applicants – Requests for Reconsideration
 - i. Julia Doherty

Approval of the Previous Minutes – August 4, 2016

The Chair called for a motion in regards to the minutes of the August 4, 2016 meeting.

There being no discussion, upon a motion by Mr. Joslyn, seconded by Ms. Napoleon, it was voted on and unanimously carried to approve the minutes of the August 4, 2016 meeting as circulated.

Executive Officer's Report:

Conferences/Seminars/Meetings

2016 NCSBN Annual Meeting, August 17-19, 2016, Chicago, Illinois – Report on Attendance from the Chair, Ms. Kodama and the EO

The EO provided the Board with a written report of the meeting. The following were some of the highlights and topics from the meeting:

- ✓ New Decision Making Tree for Scope of Practice;
- ✓ Risk Based Regulation;
- ✓ Why join the eNLC?;
- ✓ Regulatory Aspects of Prescription Drug Abuse;
- ✓ What's on Your Mind About Nursing Regulation Today?: and
- ✓ Turning Crisis into Opportunity.

Mr. Joslyn asked if there was any information about joining the NLC and loss of revenues?

The EO stated a list of LPNs and RNs has been sent to NCSBN and they will be doing a fiscal impact study.

The Chair stated in many respects joining the NLC would be a good thing because when travelers come in it would shorten the time period to allow them to start working. However regarding public safety, the one thing discussed is lack of notification to the state. You could have people practicing in your state and you don't even know that they are there. How do you guarantee public safety when you don't know who is working in your state?

The EO stated they keep comparing it to a driver's license, but I think it is very different from a driver's license when you're talking about patient safety.

The DAG stated along those lines, when it comes time to renew your driver license, there is no indefinite time to hold a home state license, so when that home state license comes up for renewal you have to get a Hawaii license.

The EO stated you can't place any requirements on these multi-state privilege licenses. You can't even make them file an application just to notify you they are in your state.

The Chair stated that is part of the problem. Before we agree to join, if we agree to join, that is something we would really need to clarify. The Chair stated to her the most striking thing from the meeting was that all of sudden it was the first time they talked about international regulation and international scope of the NCSBN, it is no longer a U.S. organization. There are a lot of new associate members from other areas of the world and they are now focusing on a much more global membership.

The EO asked if nursing standards are different in other countries?

Ms. Kodama stated yes, very different.

The Chair stated the one thing that would make it more palatable is if the NCSBN really did promulgate training and education standards for nurses.

Ms. Kodama stated this was her first meeting so she did not know what to expect but she was quite surprised by how broad in nature it was.

Board Member Orientation, August 30, 2016. 8:30 a.m. – 12:30 p.m., State Capital Auditorium

The EO reported that Ms. Napoleon attended the Board Member Orientation this past Tuesday.

Ms. Napoleon stated it was very cold in the auditorium, but she did learn a lot about RICO and also the role of the DAG. She learned about the sunshine law and ethics and why the Board does what they do at meetings. Senator Baker also stopped by to thank the Board members for their service.

NLC Cohort Meeting, September 22, 2016, Rosemont, Illinois – EO

The EO reported she will be attending. If there are any concerns the Board would like her to address at the meeting, email her the specific questions and/or concerns.

Regulation 2030 Meeting, October 2-3, 2016, Chicago, Illinois

The EO reported the Chair will be attending.

International Nurse Regulator Collaborative Symposium, October 4-5, 2016, Chicago, Illinois

The EO reported that Ms. Napoleon will be attending.

2016 NCSBN Scientific Symposium, October 6, 2016, Chicago, Illinois

The EO reported that Ms. Napoleon will be attending.

2017 Legislature

The EO stated she is unaware of any legislation at this time.

Amendments to Title 16, Chapter 89 – Status Report

The EO reported she is still working on the draft.

Continuing Competency Program

Learning Activity – Continuing Education

- NCSBN Learning Extension Courses

The Board received an email asking if they would accept NCSBN Learning Extension courses for continuing competency.

The EO stated for the national certifying bodies, the Board was not going to list them all, you were going to list criteria. Previously it was discussed that as long as the certification required that you meet education requirements, there was an exam for certification, and that there were CE's for maintenance, it would be accepted. I do not know if these national certifying bodies are approved or recognized by some higher governing body, or if that is the only criteria the Board is going with.

The Chair stated we should not have to approve individual courses, but the Board should be involved in looking at the organization and who is certifying them. So say we accept NCSBN. If different organizations or programs are approved or accepted by NCSBN, we wouldn't have to look at all those organizations individually, as long as they have approval by NCSBN. I'm suggesting that the Board look at the organization that provides the over-sight and say ok to them.

The EO stated she is not aware of any organizations that oversee.

The Chair stated there are many, they will task it to the Education and Practice Committee's to come up with a list.

The EO stated she would like the list by the next meeting so she can start disseminating it to the employers.

Mr. Joslyn stated regarding the emailed question, are they asking if this course would be acceptable in general for any nurse? How do we determine what they are doing will assist this nurse in their practice.

The Chair stated her understanding is they are not looking at specific courses, they are looking at the body that is presenting it and saying "yes", this is a nationally recognized organization. The individual nurse determines the learning activities that are relevant to them, and we must trust that what they are choosing is appropriate for them.

After further discussion, it was the consensus of the Board to accept the NCSBN Learning Extension Courses towards the continuing education learning activity for continuing competency.

Hawaii State
Center for Nursing:

Ms. Reichhardt stated she is continuing to work on a 2017 legislative package. One issue is related to APRN practice, and the other is related to increasing the response rate to the Nursing Workforce Survey without mandating it for license renewal. The HSCFN Advisory Board likes the EO's idea of linking it to continued competency so they will be trying to brainstorm how that would work.

The Chair stated the NCSBN is also doing their surveys, is any of that data helpful to the HSCFN?

Ms. Reichhardt stated she has a lot of conversations regarding that in the past. NCSBN has done two activities in the last couple of years, one is they have collaborated with the National Forum of Nursing Workforce Centers to do a sample survey. It is a sample survey so it is much smaller than what the HSCFN does and it is a national survey, so you can't surmise what's going on in Hawaii based on what is going on in the nation. That sample survey is a strong partnership but will not replace the HSCFN's survey.

The Chair asked have we been able to quantify the benefits of the results of our own survey in Hawaii?

Ms. Reichhardt stated in some states NCSBN has gone to the boards of nursing about doing a state survey. From the perspective of the HSCFN, we created the minimum data set, which is the set they are proposing to use, so our position is we have that expertise because we developed it. NCSBN has provided guidance but it has all been maintained and updated by the National Forum of Nursing

Workforce Centers. In terms of the impact of our nursing workforce research, I don't believe we have hard fast facts, but we do know in 2007, which is the first year we did the nursing workforce survey in Hawaii, we knew that there was an upcoming shortage and it resulted in expanding nurse faculty and funding for the schools of nursing in the state. It has also been used to develop programs and initiatives in the state that have been instrumental in ensuring the pipeline and professional development of nurses. It helped inform the efforts related to continuing competency. Using our data, employers came back to the HSCFN and asked that we then support the development of nurse residency programs, and the Evans based practice program was developed directly from responses to the workforce survey. We are now looking at it to try and understand how APRNs are working in this state and what resources can be introduced for them. The HSCFN is involved, but this is coming from employers, and the workforce. So absolutely there is direct impact from this nursing workforce research and we have been able to quantify the benefits.

The Chair stated if you could demonstrate the value of this to the nurse, it would really promote their participation to do the survey.

Ms. Reichhardt stated the HSCFN struggles with that. It has been an initiative for years. We've had many conversations to figure out what nurses want to hear. What do they feel is important to them. We know it is important to the legislature, schools of nursing, employers, but sometimes that connection to the nurses is lost.

Mr. Joslyn asked what was the last percentage of successful responses?

Ms. Reichhardt stated it was about 39% this year, which actually across the nation is one of the higher percentages. On some level we would like a mandatory survey, because we don't want to give "gray" answers anymore. We don't want to say, "Well this is what we presume is going on in our workforce based off of a third of our responses", we want to say, "We know exactly what is going on in our workforce because we have heard back from all the nurses in our state".

The Chair stated in the past as a Board have not supported a mandatory survey.

Ms. Reichhardt stated my understanding is because it would be tied to licensing.

Mr. Joslyn stated a mandatory survey is impossible, it is never going to happen.

Ms. Reichhardt asked what is problem with it?

The Chair stated many of the questions on it are of a personal nature that no one has the right to mandate I answer.

Mr. Joslyn asked have you ever thought about getting a sponsor? So you say, if you take this survey I'm gonna give you something, some kind of incentive.

Ms. Reichhardt stated she does not know of the HSCFN doing that in her career with them, but research shows that incentives work the first time and then the response rates will drop for any subsequent intervention, and since we do this every 2 years, we may get great results in 2017, and then bottom out in 2019.

The EO stated the Board has not seen the workforce survey results yet.

Ms. Reichhardt stated they used a contractor to analyze the data this year so it is taking longer, but should be available in November.

The EO stated based on the Chair's comments, in the past the Board was able to review the questions and I know there were additions to it. Have the survey questions changed?

Ms. Reichhardt stated the minimum data set is small, it's fourteen questions. They have about sixty-five questions, and not every nurse answer's all sixty-five. There is skip logic, for example it asks what license type you hold, and depending on how you answer, it will skip to the questions pertaining to that specific license type (ie, LPN, RN, APRN).

The EO asked on average how long does it take to complete the survey?

Ms. Reichhardt stated they had people time it this year, and it took them less than 5 minutes.

The EO stated her only concern is the HSCFN putting in legislation, which the Board may fight you at the table, and she does not want that to happen. She is hoping that your Board of Directors will understand the Board's position that they will not support a mandatory survey.

Ms. Reichhardt stated based on the conversation they had last month, she was under the impression that we may be able to have more dialog. That the survey would not be mandatory for licensure but if there is another way to address improving the rates without tying it to licensure we could come to an understanding.

The Chair suggested looking at the impact of coercion on the validity of responses.

Ms. Reichhardt stated she will look into that. She also mentioned that she will be on maternity leave soon, so Sandra LaVaser will be taking over in terms of any conversations. Ms. Reichhardt expects to return in December.

Correspondence;

LPN Performing Telephone Follow-up with Patients

The Board reviewed and discussed the following email inquiry from Stephanie Jenkins, LPN at Schofield Barracks Health Clinic:

"Where can I find documentation guidelines for LPNs making follow up phone calls to patients? Can an LPN contact a patient and ask clinical questions for outcome measures/performance improvement project? This information would be useful to write a clinic standard operating procedure and protect our licensure."

Ms. Kodama stated as long as it does not involve assessments.

The Board reviewed the definition of "The practice of nursing as a licensed practical nurse":

"The practice of nursing as a licensed practical nurse" means the performance of those acts commensurate with the required educational preparation and demonstrated competency of the individual, whereby the individual shall be accountable and responsible to the consumer for the quality of nursing care rendered. The foregoing may include, but shall not be limited to: implementation of basic nursing procedures in the plan of care; observing and caring for individuals at all levels of the health spectrum, giving counsel and acting to safeguard life and health and functioning as a part of the health care team, under the direction of a dentist, physician, osteopathic physician, registered nurse, osteopath, or podiatrist licensed in accordance with chapter 448, 453, 457, 460, or 463E, or under the orders of a physician assistant licensed pursuant to chapter 453, practicing with physician supervision as required by chapter 453, and acting as the agent of the supervising physician; administration of treatment and medication as prescribed; promotion of health maintenance of individuals, families, or groups; or teaching and supervision of auxiliary personnel."

After careful consideration, it was the Board's informal interpretation that as long as the LPN is under the direction of one of the health care providers mentioned above and the activity does not include any kind of "assessment", an LPN may ask predetermined questions.

In accordance with Hawaii Administrative Rules §16-201-90, the above interpretation is for informational and explanatory purposes only. It is not an official opinion or decision and is thus, not binding on the Board.

Department of Veterans Affairs (“VA”) Proposed Rule - Amending its Medical Regulations to Permit Full Practice Authority of all VA Advanced Practice Registered Nurses

The Board reviewed correspondence from regulations.gov regarding AP44-Proposed Rule – Advanced Practice Registered Nurses. The summary in part states, “The Department of Veterans Affairs (VA) is proposing to amend its medical regulations to permit full practice authority of all VA advanced practice registered nurses (APRNs) when they are acting within the scope of their VA employment. This rulemaking would increase veterans’ access to VA health care by expanding the pool of qualified health care professionals who are authorized to provide primary health care and other related health care services to the full extent of their education, training, and certification, without the clinical supervision of physicians.”

Mr. Joslyn commented this is a very big deal.

Sorry? 6 Steps for a Successful Apology

The Board reviewed correspondence from CBS News titled “Sorry? 6 Steps for a Successful Apology”. It provides information on how to offer an effective apology. Results show that the best apologies included all six of the following elements:

1. Expression of regret;
2. Explanation of what went wrong;
3. Acknowledgement of responsibility;
4. Declaration of repentance;
5. Offer of repair; and
6. Request for forgiveness.

Applications:

The Board moved into Executive Session.

Executive Session:

At 9:38 a.m. upon a motion by Mr. Joslyn, seconded by the Vice Chair, it was voted on and unanimously carried to move into Executive Session in accordance with HRS, 92-5(a) (1) and (4), “To consider and evaluate personal information relating to individuals applying for nurse licensure;” and “To consult with the board’s attorney on questions and issues pertaining to the board’s powers, duties, privileges, immunities, and liabilities”.

At 10:21 a.m. upon a motion by Mr. Joslyn, seconded by the Vice Chair, it was voted on and unanimously carried to move out of executive session.

Chapter 91, HRS
Adjudicatory Matters:

The Chair called for a recess from the meeting at 10:21 a.m., to discuss and deliberate on the following adjudicatory matter pursuant to Chapter 91, HRS:

In the Matter of the License to Practice Nursing of **Louis D. Casorla, RNS 2011-39-L**, Final Monitor's Report for Period Covering June-July 2016.

Upon a motion by Ms. Napoleon, seconded by Mr. Joslyn, it was voted on and unanimously carried to accept the final monitor's report and documents substantiating Mr. Casorla's compliance with the above mentioned Board's Final Order for the period covering June-July 2016.

In the Matter of the Licensing to Practice Nursing of **Nanette H. Guira; RNS 2015-18-L**, Settlement Agreement Prior to Filing of Petition for Disciplinary Action and Board's Final Order.

Upon a motion by the Vice Chair, seconded by Mr. Joslyn, it was voted on and unanimously carried to accept the Board's Final Order.

Following the Board's review, deliberation, and decisions in these matters, pursuant to Chapter 91, HRS, the Chair announced that the Board was reconvening its scheduled meeting at 10:28 a.m.

Applications:

Licensed Practical Nurses

Ratification List

Upon a motion by the Chair, seconded by Mr. Joslyn, it was voted on and unanimously carried to ratify the attached list of LPNs – 18622 to 18658 .

LPN Applicants with Conditional License

Upon a motion by the Chair, seconded by Mr. Joslyn, it was voted on and unanimously carried to accept Ms. Deborah Sitbon, LCSW as Ms. Smith's substance abuse counselor and the proposed monitoring schedule.

Kellen Smith

Registered Nurses

Ratification List

Upon a motion by the Chair, seconded by Mr. Joslyn, it was voted on and unanimously carried to ratify the attached list of RNs – 84009 to 84332.

RN Applicants with prior convictions and/or disciplinary action

Upon a motion by the Vice Chair, seconded by Ms. Kodama, it was voted on and unanimously carried to approve the following applications:

Tina King
Angela Strohl

RN Applicants – Request for Reconsideration

Upon a motion by the Vice Chair, seconded by Mr. Joslyn, it was voted on and unanimously carried to approve Ms. Doherty's request for reconsideration.

After careful consideration, the Board determined that although there were concerns with basis for the Oregon disciplinary action in which professional misconduct on the job exposed the public to significant risk, upon a motion by the Vice Chair, seconded by Mr. Joslyn, it was voted on and unanimously carried to approve a conditional license for Ms. Doherty pursuant to HRS §436B-19(7), (13) and HRS §457-12(6) & (8).

Julia Doherty

The conditions are as follows:

1. That you will continue attending weekly AA meetings, of which you are already attending pursuant to your oral testimony, and that you shall submit your attendance records on a quarterly basis beginning with the first quarter September 1, 2016 through the end of November 2016, for which your first quarterly report is due no later than December 26, 2016 for the Board's consideration at their January 5, 2017 meeting;
2. That you shall notify all current and future nursing employers, directors of nursing and immediate supervisors of your conditional Hawaii nurse license, present to all employers, directors of nursing and immediate supervisors, current and future, with a copy of the Board's issued conditional letter and to ensure that your employer acknowledges the terms of your conditional license, the director of nursing and/or immediate supervisor, who is a nurse, shall sign and return the attached acknowledgment to the Board's office within ten (10) days of signing;
3. That you shall provide written notice and documentation within thirty (30) days to the Board of any conviction or any judgment, award, disciplinary sanctions, order, or other determination, which adjudges or finds that you are civilly, criminally or otherwise liable for any personal injury, property damage or loss caused by your conduct in the practice of nursing;

4. That these conditions shall take effective immediately and continue for at least two (2) years; and
5. That you understand that failure to comply with any of the conditions may result in disciplinary action against your Hawaii RN license.

Advanced Practice Registered Nurse (APRN)

Ratification List

Upon a motion by the Vice Chair, seconded by Mr. Joslyn, it was voted on and unanimously carried to ratify the attached list of APRNs and APRN-Rx.

Next Meeting: The Chair announced the next scheduled Board meeting as follows:

Thursday, October 13, 2016 – Tentatively
8:30 a.m.
Queen Liliuokalani Conference Room
King Kalakaua Building, 1st Floor
335 Merchant Street
Honolulu, Hawaii 96813

Adjournment: There being no further business to discuss, the meeting was adjourned at 10:34 a.m.

Reviewed and approved by:

Taken by:

/s/ Lee Ann Teshima
Lee Ann Teshima,
Executive Officer

Lisa Kalani
Lisa Kalani, Secretary

LAT/lk

9/22/16

- [X] Minutes approved as is.
[] Minutes approved with changes; see minutes of _____.

APRN APPLICATIONS – RATIFICATION LIST
9/1/16 BON MEETING

PRE OCTOBER 1, 2009 REQUIREMENTS - Masters Degree in Nursing **or National Certification**

CURRENT REQUIREMENTS - Masters Degree in Nursing **and National Certification**

Scott Naputi, Adult-Gerontology Primary Care NP
Deborah Vance, Adult CNS
Jackson Huang, Family NP
Stacey Prusky, Family NP
Sandy Wilson, Family NP
Melissa Nip, Family NP
Ivy Hibbitt, Family NP
Jonne Wilmore, Family NP & Pediatric NP
Patricia Bhama, Family NP
Lisa Harada, Pediatric NP

APRNS FOR PRESCRIPTIVE AUTHORITY

Scott Naputi, Adult-Gerontology Primary Care NP
Jonne Wilmore, Family NP & Pediatric NP
Jackson Huang, Family NP
Breanna L. Chamoff, Pediatric NP
Stacey Prusky, Family NP
Melissa Nip, Family NP
Patricia Bhama, Family NP

LTYPE	LIC	NUM	BP NAME PART 1
RN	84009	CECILIA M	<MUFALO<
RN	84010	MARY C	<TAIARIOL<
RN	84011	HEATHER A	<CAMPBELL<
RN	84012	ERIN M	<WOLF<
RN	84013	VICTORIA L	<BUCHANAN<
RN	84014	RYAN A	<MATTESON<
RN	84015	LINDSAY M	<ROZEK<
RN	84016	GRAYDEN J	<SHULL<
RN	84017	ANALIA G	<GARET<
RN	84018	JUSTIN L	<MENTZER<
RN	84019	SHENELL C	<BAKER<
RN	84020	IMELDA B	<GERARD<
RN	84021	JACKSON	<HUANG<
RN	84022	NORMA L	<O'NEAL<
RN	84023	KATHERINE V	<KEMP<
RN	84024	MARY M	<WIENER<
RN	84025	VICTORIA Y	<HUYNH<
RN	84026	AMY M	<DUNHAM<
RN	84027	VERONICA	<HOFFMAN<
RN	84028	ERIN E	<WOOD
RN	84029	ANDREA K	<GIBSON<
RN	84030	TYLER D	<LOGAN<
RN	84031	CHRISTINE M	<MEALEY<
RN	84032	SALLIE L	<MOORE<
RN	84033	JENNIFER S	<ALLEN<
RN	84034	KAITLIN Y	<CORMIER<
RN	84035	KATRINA M	<ROGERS<
RN	84036	JENNIFER L	<MAUPIN<
RN	84037	DEBRA F	<MONGEAU<
RN	84038	ELLIOTT M	<MARSH<
RN	84039	ESTHER J	<MINNESMA<
RN	84040	DEINA M	<EUBANKS<
RN	84041	PATRICK	<RUBIDA<
RN	84042	JUDITH J	<MILLER<
RN	84043	VICKIE L	<VALENTINE<
RN	84044	BRANDI V	<SMITH<
RN	84045	RAQUEL V	<LARA<
RN	84046	ZARAH C	<CUNANAN<
RN	84047	ANNA M	<WARNOCK<
RN	84048	RUBY	<FRISON<
RN	84049	ALYSSABETH M	<BROWN<
RN	84050	BRENDA D	<FOX<
RN	84051	TIFFANY M	<HODGSON-BEACH<
RN	84052	KELSEY M	<GOODMAN<
RN	84053	REBECCA L	<NELSON<
RN	84054	KAITLIN M	<RENAULT<
RN	84055	SAYURI	<FUJITA<
RN	84056	JENNIFER P	<THOMAS<
RN	84057	JON P	<SCHAFFER<
RN	84058	THERESE M	<HUTCHINS<
RN	84059	KIM T	<GRIFFITHS<
RN	84060	MAGGIE J	<LOVITT<
RN	84061	KELINA J	<PHIFER<
RN	84062	CANDACE J	<PROVENCE<
RN	84063	NATALIE K	<MCCCOMAS<
RN	84064	EMILY S	<SHELTON<
RN	84065	MARY S	<STARK<

LTYPE	LIC	NUM	BP	NAME	PART	1
RN		84066		ZENA A	<RAYMOND<	
RN		84067		JONATHON S	<ZIEGLER<	
RN		84068		CHERRY JOY Z	<SORIANO<	
RN		84069		AYISAT M	<KAFFO<	
RN		84070		SHERRITA E	<PERRY<	
RN		84071		LILLIE F	<STEWART<	
RN		84072		AMANDA S	<ROBERT<	
RN		84073		LAURA E	<MISIAK<	
RN		84074		SANDY D	<WILSON<	
RN		84075		JEANNETTE L	<ROGERS<	
RN		84076		ALYSSA N	<LAGAT-RAMOS<	
RN		84077		LARA C	<LAGAN<	
RN		84078		MARC	<ALCANTARA<	
RN		84079		PAMIS T	<ORTIZ<	
RN		84080		JORDAN L	<REMY<	
RN		84081		PRISCILLA S	<LOFTIN<	
RN		84082		JESSICA L	<DETTLING<	
RN		84083		REBECCA J	<STREET<	
RN		84084		CRYSTAL L	<IDDINGS<	
RN		84085		KELLY	<SHAKYA<	
RN		84086		ESMERALDA	<RAMOS<	
RN		84087		SADIE A	<CARDWELL<	
RN		84088		SUZANNE	<PARRA<	
RN		84089		SUNNY L	<CULLEN<	
RN		84090		MOLLIE M	<BROWN<	
RN		84091		ANDREA C	<KENDALL<	
RN		84092		AIME L	<OSTERBERG<	
RN		84093		HOLLY N	<KULAS<	
RN		84094		BROOKE J	<REDEYOFF<	
RN		84095		MARY E	<SOSOATU<	
RN		84096		CHERYL N	<CHITTENDEN<	
RN		84097		PATRICIA A	<JANSEN<	
RN		84098		PAIGE N	<SUMIDA<	
RN		84099		DEBRA L	<BABB<	
RN		84100		DENISE A	<HEGER<	
RN		84101		LISA M	<MESSICK<	
RN		84102		SARAH K	<DOWD<	
RN		84103		EMILIA R	<GARZIA<	
RN		84104		LISA	<IVES-WALLACE<	
RN		84105		GILLIAN A	<HARPER-TORRES<	
RN		84106		BELITA C	<ADAMS<	
RN		84107		LUCIAN	<MISTRETTA<	
RN		84108		DIANNA M	<JERNIGAN<	
RN		84109		ALEXANDER	<BENTLEY<	
RN		84110		ELIZABETH D	<HAMILTON<	
RN		84111		TERRY D	<WILMORE<	
RN		84112		RACHEL L	<SAMSON<	
RN		84113		JOBYNA MAILE E	<TUMBAGA<	
RN		84114		TERRI L	<NEUFELD<	
RN		84115		KATHERINE L	<SAFIN<	
RN		84116		JOSEPH B	<HALL<	
RN		84117		SARAH Y	<BECERRA<	
RN		84118		MAKENNA L	<NOLTE<	
RN		84119		SHERRY A	<BOYCE<	
RN		84120		CHRISTINE E	<OLSON<	
RN		84121		MARIA A O	<DELOS ANGELES<	
RN		84122		LUCILLE	<GUNNIP<	

LTYPE	LIC	NUM	BP NAME PART 1
RN	84123	AMANDA M <MARR<	
RN	84124	ARMAN DAVE V <BAYSA<	
RN	84125	DANILO T <ATAYDE<	
RN	84126	TIFFANY K <ABE<	
RN	84127	BILLY JOE <ANDERSON<	
RN	84128	MARY A <BARNUM<	
RN	84129	KENDRA L <MYERS<	
RN	84130	VANESSA J <BARANGAN<	
RN	84131	STEPHANY E <HALL<	
RN	84132	VALERIE L <PEDRAMI<	
RN	84133	APRIL C <DONACHIE<	
RN	84134	BRITTANY N <RIEMENSCHNEIDER<	
RN	84135	BRADY A <RIEMENSCHNEIDER<	
RN	84136	MALIA J H Y <ARCE<	
RN	84137	MAXINE V <ALLEN<	
RN	84138	LOUISSE GAYLE F <AQUE<	
RN	84139	LYNETTE G <AGCAOILI<	
RN	84140	POOJA <ADHIKARI<	
RN	84141	AMANDA LAUREN D R <BEJERANA<	
RN	84142	RICHELLE C <BULUSAN<	
RN	84143	CHRISTINE A P <CALUMAG<	
RN	84144	LIZETTE T <BERENA<	
RN	84145	CONSTANCE <BROWN<	
RN	84146	BRITTANY N <CROCITTO<	
RN	84147	GUERLINE <CHRISPIN<	
RN	84148	ROBERT W <CHADWICK<	
RN	84149	BERNADETTE <CHARLES<	
RN	84150	SHARILYN B <CONCEPCION<	
RN	84151	ALEXA MAE MIVA <CAREY<	
RN	84152	ELINE <CAYO<	
RN	84153	KUMIKO <CABANA<	
RN	84154	MINDY L A <CALAMAYAN<	
RN	84155	MALIA <CASE<	
RN	84156	FLEUR MARIA R S <CRUZ<	
RN	84157	JASON <CHING<	
RN	84158	SABRINA L <CLARK<	
RN	84159	SHIRLEY <DIORNE<	
RN	84160	PAM A <DA SILVA<	
RN	84161	BARBARA <DIEUDONNE<	
RN	84162	CHRISTIAN G <DOMINGO<	
RN	84163	NATHALIE MAE <DELA PAZ<	
RN	84164	MELANIE N <DE GUZMAN<	
RN	84165	MEGAN A <DENNY<	
RN	84166	LE'SHELL N <DELA CRUZ<	
RN	84167	NATACHA <DARBOUZE<	
RN	84168	NICOLE E <MARTIN<	
RN	84169	MARCIA S <ELLIS<	
RN	84170	AUDREY S <EDWARDS SPONGIA WEIR<	
RN	84171	FUNMILAYO F <ADESINA<	
RN	84172	MAY ANN <GALANG<	
RN	84173	KARA S <GOMES<	
RN	84174	NASHYRA A B <GRAYDIAZ<	
RN	84175	KATHERINE B <GUERRERO<	
RN	84176	SUZETTE C <GUILLERMO<	
RN	84178	RHONDA P <HERTWIG<	
RN	84179	LISA M <ELLIS<	
RN	84180	ELIZABETH J <SCHAFFER<	

LTYPE	LIC	NUM	BP	NAME	PART	1
RN		84181	MARITZA	A	<TOLENTINO<	
RN		84182	KAREN	J	<CARUSO<	
RN		84183	KAREN	E	<WELLER<	
RN		84184	KRISTI	S	<LEPAK<	
RN		84185	EBONY	E	<BURGESS<	
RN		84186	MIGUEL	A C	<MONTILLA<	
RN		84187	PETER	A J C	<FOX<	
RN		84188	SHANTA	T	<HOUSE<	
RN		84189	OLIVIA	A	<MCKAY<	
RN		84190	ASHLEY	D	<GREEN<	
RN		84191	CHERYL	L	<PUCKELWARTZ<	
RN		84192	ROSEMARY	M	<POWELL<	
RN		84193	KELLY	M	<ARRAS<	
RN		84194	KATIE	KINDIG	<GREGG<	
RN		84195	SUSAN	A	<HILDENBRAND<	
RN		84196	LEILANI	L I	<DUMAGUIN<	
RN		84197	PATTI-ANN		<RUSSONIELLO<	
RN		84198	JACKELINE	G	<BARRIERE<	
RN		84199	MADELINE	A	<QUARANTILLO<	
RN		84200	DONNA	R	<FINEGOLD<	
RN		84201	KENDRA	A	<FUJIOKA<	
RN		84202	MICHELLE	M	<HANSON<	
RN		84203	SARAH	K	<HANES<	
RN		84204	SASHA	M K	<HALL<	
RN		84205	KYLIE	M M	<HIGA<	
RN		84206	YUKO		<LA VIGNE<	
RN		84207	CHARI-ANN	G	<LUIS-CALVO<	
RN		84208	MCLUDDY		<LEGER<	
RN		84209	LUCIANA	G	<LIMA<	
RN		84210	TANESE	A	<LISLE<	
RN		84211	VALERIE	S	<LAZICKAS<	
RN		84212	ANGEL		<AVILA-GARCIA<	
RN		84213	JENNIFER	A	<MARIANO<	
RN		84214	ERIC	J	<MENDONCA< JR	
RN		84215	ROSE	C	<MEADE<	
RN		84216	SHERRI	MA-AN O	<MASANGCAY<	
RN		84217	SHERYL	A R	<MIGUEL<	
RN		84218	VALERY	M	<MENARD<	
RN		84219	DORIS	D	<MONROE<	
RN		84220	NORMAN	Z	<MOGOTE<	
RN		84221	RACHAEL	K	<NAPOLEON<	
RN		84222	BRITTANY	K	<O'CALLAGHAN<	
RN		84223	MYA	YEE	<NANDAR<	
RN		84224	ANDROMACK		<ST PHAR<	
RN		84225	NERDA		<PROPHETE<	
RN		84226	FILICIA		<PORTER<	
RN		84227	RACHEL	M	<PASCUAL<	
RN		84228	DANICA	R	<QUEVEDO<	
RN		84229	JENNY-LYN	T	<SIMEON<	
RN		84230	TALIA	N	<ROSE<	
RN		84231	SARAH	S L	<ROSA<	
RN		84232	STEPHANIE	M	<RUTLEDGE<	
RN		84233	CHRISTINE	K I	<ROMBAWA<	
RN		84234	AKEMI	D	<RAIR<	
RN		84235	KARL	J	<SAKAI<	
RN		84236	MARY CAMILLE	B	<SALVADOR<	
RN		84237	SHERLYN	P	<SACRO<	

LTYPE	LIC	NUM	BP NAME PART 1
RN	84238	GERARD JAY S	<SERAFIN<
RN	84239	RAKHEE	<SHAJAN<
RN	84240	CRISTINE M	<SASANO<
RN	84241	JENNA S	<SAVUSA<
RN	84242	TAYLOR RAE K I	<SILVA<
RN	84243	SYDNEY C	<SHIIGI<
RN	84244	CATHLINE	<SHILLINGFORD<
RN	84245	RAMON	<TORANZO GOMEZ<
RN	84246	AVA GAILE T	<TACATA<
RN	84247	SHERRY L	<THORNSBERRY<
RN	84248	JULIE A	<HUGHES<
RN	84249	STEFANIE M	<ALARIE<
RN	84250	FRANTZY	<THOMAS<
RN	84251	KATHERINE M	<FORSBERG<
RN	84252	LAURA J	<DEANGELIS<
RN	84253	HAZEL P	<TAGALICUD<
RN	84254	ZANY M	<THELUSCA<
RN	84255	KRISTINA M	<TANGALIN<
RN	84256	MARIE LOURDES	<THOMANY BAZILE<
RN	84257	RICHELLE S	<TRAIN<
RN	84258	KEN M	<TAKAHASHI<
RN	84259	TIMOTHY S	<THOMAS<
RN	84260	ZAYLA LIANA	<TOLEDO<
RN	84261	BRITTANY P W L	<YIM<
RN	84262	AIDA E	<ZAMORA<
RN	84263	GEORGE S	<WALL<
RN	84264	SHERRIE M	<WAIALEALE<
RN	84265	CHAYATA	<WONGPOJANEE<
RN	84266	EBERE C	<WHITE<
RN	84267	JOANA M	<VIERRA<
RN	84268	MARCELINO P	<ULEP<
RN	84269	LIANNE KRIZIA G	<VISDA<
RN	84270	JACQUELYN E	<KORKA<
RN	84271	BRADLEY M	<KEOWN<
RN	84272	SHARMAYNE A	<KAMAKA<
RN	84273	ESTHER C	<BLANC<
RN	84274	JAMES E	<CLARITO<
RN	84275	JOSEPH N	<CORREA<
RN	84276	REBECCA O	<JARDIN<
RN	84277	KAIPO	<GILMAN<
RN	84278	SHANLEE M	<NIHOA<
RN	84279	MOLU G	<DUBA<
RN	84280	SHELIA M	<RODRIGUEZ<
RN	84281	COLLEEN A	<BARNES<
RN	84282	LUIS A	<ESPINOZA<
RN	84283	JACQUELYN D	<DIZON<
RN	84284	CHELSEA M	<MURATA<
RN	84285	SHARON J	<HASHIMURA<
RN	84286	LAUREN M	<CHONG<
RN	84287	ETSUYO	<TAKAHASHI<
RN	84288	MONA B	<LEDERMAN<
RN	84289	JESSICA K	<MAZUR<
RN	84290	GRETCHEN E	<HARRISON<
RN	84291	RILEY E	<JORDAN<
RN	84292	MARIKO K T	<WOOD<
RN	84293	SUSAN M	<HARRISON-MARX<
RN	84294	DINA G	<FORTUNA<

LTYPE	LIC	NUM	BP NAME	PART 1
RN	84295		SHANNON R	<BIRLEW<
RN	84296		DENISE	<HICKENBOTHAM<
RN	84297		JUANA J	<JORDAN<
RN	84298		LAURIE A	<FERGUSON<
RN	84299		ANDREW B	<SEVERANCE<
RN	84300		JASON S	<CHUE<
RN	84301		MARIAH K	<KAAHANUI<
RN	84302		SANDRA O	<FITZSIMMONS<
RN	84303		ERICA L	<UPTON<
RN	84304		MELISSA K	<SIMMONS<
RN	84305		NICOLE A	<MORRIS<
RN	84306		KELLIE D	<NEAL<
RN	84307		RACHEL G	<SEEL<
RN	84308		CHLOE L	<HAMILTON<
RN	84309		LAUREN M	<KENALEY<
RN	84310		JERIN T	<CHARUVIL<
RN	84311		JULIE A	<HOLDER<
RN	84312		BEATRICE Z	<MARTIN<
RN	84313		KATHERINE A	<ARNSDORFF<
RN	84314		MELISSA J	<MEREDITH<
RN	84315		SARAH E	<DAVIS<
RN	84316		TAMARA D	<DAVIS<
RN	84317		CHELSEA C	<PASSEY<
RN	84318		RENITA S	<HOCHSTEDLER<
RN	84319		REBECCA A	<NAGL<
RN	84320		VANESSA C	<DELOS REYES<
RN	84321		JETHRO	<HYPPOLITE<
RN	84322		ELI A	<PIYEVSKY<
RN	84323		MELEDIA D	<QUINN<
RN	84324		LANA J	<BERNAT<
RN	84325		ROSA I	<VALENZUELA<
RN	84326		KAREN S	<NAGEL-SMITH<
RN	84327		KAREN L	<JACKSON MCCLARY<
RN	84328		PAULA M	<SCHWARTE<
RN	84329		ANGELICA M	<GALINDO<
RN	84330		JONI C	<MITCHELL<
RN	84331		TODD E	<SHUMWAY<
RN	84332		REINA K	<FUJIWARA<

LTYPE	LIC	NUM	BP	NAME	PART	1
LPN		18622		JHOZANNE K A	<ELIZAGA<	
LPN		18623		AMBER K	<ROLAND<	
LPN		18624		KATHRYN E	<ARMSTRONG<	
LPN		18625		DONNA M	<LIEN<	
LPN		18626		LAURA L	<LITCHFIELD<	
LPN		18627		DANA M	<GRUBBS<	
LPN		18628		PHILESHIA	<WALKER<	
LPN		18629		FUNMILAYO F	<ADESINA<	
LPN		18630		MARIE-ROSE	<ALTIDOR<	
LPN		18631		MYRLANDE	<DUROSIER<	
LPN		18632		KAYO I	<ESTES<	
LPN		18633		SANDRA L	<GILBERT HOLNESS<	
LPN		18634		NADINE	<GORDON<	
LPN		18635		TERESA A	<PERSUN<	
LPN		18636		JAMES J	<MURPHY<	
LPN		18637		APRIL A	<FINDLEY<	
LPN		18638		CHELSEA M	<FUJITA<	
LPN		18639		TRACEY-ANN N	<HARDWARE<	
LPN		18640		EDWIGE M	<FRANCOIS	
LPN		18641		ERIN M M	<LAFLEUR<	
LPN		18642		ERRETTE F	<MERANTIER<	
LPN		18643		CAROL S T	<MARTIN<	
LPN		18644		KATONYA U	<PERUE<	
LPN		18645		FRIDA	<PAUL<	
LPN		18646		JULLY A L	<PIERRE<	
LPN		18647		ROSEINE	<PIERRE<	
LPN		18648		FEBONIE	<TELEMAQUE<	
LPN		18649		KACI K	<UYEHARA<	
LPN		18650		ASHLEY-LYNN K	<WATARI<	
LPN		18651		KELSY LYNN M	<DANNENBERG<	
LPN		18652		KARYN L	<DAVIS<	
LPN		18653		NATHAN	<STAFFORD<	
LPN		18654		KIRSTEN M	<KRUSE<	
LPN		18655		STACEY	<WOJTOWICZ<	
LPN		18656		HEAVEN JOY F	<BOLTON<	
LPN		18657		TRACIE L	<HAMILTON<	
LPN		18658		KELLEN E	<SMITH<	