



International Brotherhood of Electrical Workers

Telephone Local Union 1357

P.O. Box 11965 • Honolulu, Hawaii 96828

Telephone (808) 941-7761 • Toll-free 1 (800) 994-4239 • Fax (808) 944-4239



Kimi L.N. Koge
Business Manager-Financial Secretary

Ted M. Furukado
President

December 18, 2014

Dear Brothers and Sisters,

In September 2013, IBEW Local Union 1357's IT vendor, Tham Enterprise, Inc., was contracted to replace and then properly dispose of old hardware/data server which contained current and former members' personal information (name, birth date, social security number). After moving out of our old office space on November 7, 2014, we were notified by the vendor that he is not able to confirm with certainty that the server was disposed of. While the Union believes that the old data server was placed in our disposal bin and destroyed by H-Power, we cannot conclusively make this statement.

IBEW values and respects the privacy of your information, which is why, as a precautionary measure, we have chosen to be proactive and provide you notice that your personal information (name, birth date, social security number) may not be secure. We deeply regret that this has occurred and we apologize for this possible security breach. IBEW Local Union 1357 is working closely with its Attorney, the Consumer Protection Agency and law enforcement to ensure that this incident is properly addressed.

Currently, your personal information is not accessible to the public and is firewall and password protected. However, we ask that you remain vigilant by reviewing your account statements and credit reports closely. You may obtain a free copy of your credit report from each of the three major credit reporting agencies by visiting <http://www.annualcreditreport.com>, calling toll-free 877-322-8228, or by completing an Annual Credit Report Request Form and mailing it to Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348.

For further information and assistance, please contact Assistant Business Manager Andie Kahakui at 808-380-0115.

Fraternally,

Kimi L. N. Koge
Business Manager-Financial
Secretary

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**Certified Mail,
Return Receipt Requested**

Equifax – Business Record Security
P.O. Box 740241
Atlanta, GA 30374

Re: **Possible Security Breach; Notice Pursuant to HRS Section 487N-2(f)**

Dear Sir or Madame:

In September 2013, the IBEW Local Union 1357's IT vendor, Tham Enterprise, Inc. was contracted to replace and then properly dispose of old hardware/data server, which contained personal information (name, birth date, social security number). After moving out of the Union's old office space on November 7, 2014, the Union was notified by the vendor that he is not able to confirm with certainty that the server was disposed of. While the Union believes that the old data server was placed in our disposal bin and destroyed by H-Power, the Union cannot conclusively make this statement. The Union has provided notice to all affected members and retirees (see attached letter), approximately 4,360 members. This letter is sent pursuant to Hawaii Revised Statutes Section 487N-2(f).

If this letter has been sent to the incorrect department or division, please forward it to the appropriate department or division. If you have any questions or if you require any additional information, please call Ms. Andie Kahakui at 808-380-0115.

Sincerely,

Kimi L.N. Koge
Business Manager-Financial
Secretary