

BOARD OF PRIVATE DETECTIVES AND GUARDS

Professional and Vocational Licensing Division
Department of Commerce and Consumer Affairs
State of Hawaii

MINUTES OF MEETING

Date: Thursday, January 9, 2014

Time: 10:00 a.m.

Place: Queen Liliuokalani Conference Room
King Kalakaua Building
335 Merchant Street, 1st Floor
Honolulu, HI 96813

Present: Douglas Inouye, Public Member, Chairperson
Gary Yabuta, Chief of Police, County of Maui, Vice Chairperson
Darryl Perry, Chief of Police, County of Kauai
Kenneth Chang, Industry Member
Edward Akiona, Industry Member
Rodney J. Tam, Deputy Attorney General
Charlene L.K. Tamanaha, Executive Officer
Christine Hironaka, Secretary

Excused: Ray Galas, Public Member

Guests: Thomas Szymanski – American Guard Services
Jim (JC) Carlton – Innovative Security Solutions Hawaii (“ISS Hawaii”)
Jacques Sims – I A Security Group
John Adams – U. S. Security Associates/Andrews International
Robert Jenkins – Andrews International
Scott Collins – Universal Protection Service LP
Steve Jones – Universal Protection Service LP
Troy Blume – Universal Protection Service LP
Rick Farmer – Universal Protection Service LP
Scott Romero – Diversity Investigative Services, Inc.
Jeff Owens – Transcend, Inc.

Agenda: The agenda for this meeting was filed with the Office of the Lieutenant Governor as required by Hawaii Revised Statutes (“HRS”) section 92-7.

Call to Order: There being a quorum present, the meeting was called to order at 10:45 a.m. by Chairperson Inouye.

Additions to
Or Deletions
From the Agenda: It was moved by Mr. Chang, seconded by Chief Perry and unanimously carried to add the following to the agenda:

4. Applications
 - e. Guard Employee

John Nowack

Chairperson Inouye announced that he was taking the agenda out of order to address applications.

- Applications
- a. Oral Interview for Licensure
 - 1) Guard

Executive Session: It was moved by Vice Chairperson Yabuta, seconded by Mr. Chang, and unanimously carried to enter into executive session pursuant to HRS sections 92-4 and 92-5, to consider and evaluate personal information relating to the applicant applying for licensure at 10:46 a.m.

EXECUTIVE SESSION

- i. Thomas R. Szymanski, GD
American Guard Services, Inc. (GDA-869)

It was moved by Vice Chairperson Yabuta, seconded by Mr. Chang, and unanimously carried to reconvene to the Board's regular order of business at 10:57 a.m. for the conclusion of the oral interview with the individual applicant.

It was moved by Chief Perry, seconded by Vice Chairperson Yabuta and unanimously carried to approve the above application subject to meeting all licensing requirements. The Executive Officer informed Mr. Szymanski that the licensing branch will send notice of fees due and bond requirements for the licensing phase.

Executive Session: It was moved by Vice Chairperson Yabuta, seconded by Mr. Chang, and unanimously carried to enter into executive session pursuant to HRS sections 92-4 and 92-5, to consider and evaluate personal information relating to the applicant applying for licensure at 10:59 a.m.

EXECUTIVE SESSION

- ii. Jacques Sims – GD
I A Security Group

It was moved by Vice Chairperson Yabuta, seconded by Mr. Chang, and unanimously carried

to reconvene to the Board's regular order of business at 11:16 a.m. for the conclusion of the oral interview with the individual applicant.

It was moved by Mr. Chang, seconded by Mr. Akiona, and unanimously carried to approve the above application subject to meeting all licensing requirements. The Executive Officer informed Mr. Sims that the licensing branch will send notice of fees due and bond requirements for the licensing phase.

Executive Session: It was moved by Vice Chairperson Yabuta, seconded by Mr. Chang, and unanimously carried to enter into executive session pursuant to HRS sections 92-4 and 92-5, to consider and evaluate personal information relating to the applicant applying for licensure at 11:17 a.m.

EXECUTIVE SESSION

- iii. Jim A. Carlton – GD
Innovative Security Solutions of Hawaii, LLC

It was moved by Vice Chairperson Yabuta, seconded by Mr. Chang, and unanimously carried to reconvene to the Board's regular order of business at 11:29 a.m. for the conclusion of the oral interview with the individual applicant.

It was moved by Vice Chairperson Yabuta, seconded by Mr. Akiona, and unanimously carried to approve the above application subject to meeting all licensing requirements. The Executive Officer informed Mr. Carlton that the licensing branch will send notice of fees due and bond requirements for the licensing phase.

Executive Session: It was moved by Vice Chairperson Yabuta, seconded by Mr. Chang, and unanimously carried to enter into executive session pursuant to HRS sections 92-4 and 92-5, to consider and evaluate personal information relating to the applicant applying for licensure at 11:30 a.m.

EXECUTIVE SESSION

- iv. John Adams – GD-1008
U. S. Security Associates, Inc.

It was moved by Vice Chairperson Yabuta, seconded by Mr. Chang, and unanimously carried

to reconvene to the Board's regular order of business at 11:37 a.m. for the conclusion of the oral interview with the individual applicant.

It was moved by, Mr. Akiona, seconded by Vice Chairperson Yabuta and unanimously carried to approve the above application subject to meeting all licensing requirements. The Executive Officer informed Mr. Adams that the licensing branch will send notice of fees due and bond requirements for the licensing phase.

Executive Session: It was moved by Vice Chairperson Yabuta, seconded by Mr. Chang, and unanimously carried to enter into executive session pursuant to HRS sections 92-4 and 92-5, to consider and evaluate personal information relating to the applicant applying for licensure at 11:40 a.m.

EXECUTIVE SESSION

- v. Scott Collins – GD-761
Universal Protection Service LP

It was moved by Vice Chairperson Yabuta, seconded by Mr. Chang, and unanimously carried to reconvene to the Board's regular order of business at 11:49 a.m. for the conclusion of the oral interview with the individual applicant.

It was moved by, Vice Chairperson Yabuta, seconded by Mr. Akiona and unanimously carried to approve the above application subject to meeting all licensing requirements. The Executive Officer informed Mr. Collins that the licensing branch will send notice of fees due and bond requirements for the licensing phase.

2) Private Detective

Executive Session: It was moved by Vice Chairperson Yabuta, seconded by Mr. Chang, and unanimously carried to enter into executive session pursuant to HRS sections 92-4 and 92-5, to consider and evaluate personal information relating to the applicant applying for licensure at 11:51 a.m.

EXECUTIVE SESSION

- i. Scott N. Romero – PD
Diversity Investigative Services, Inc.

It was moved by Vice Chairperson Yabuta, seconded by Mr. Chang, and unanimously carried to reconvene to the Board's regular order of business at 11:54 a.m. for the conclusion of the oral interview with the individual applicant.

It was moved by, Mr. Chang, seconded by Chief Perry and unanimously carried to approve the above application subject to meeting all licensing requirements. The Executive Officer informed Mr. Romero that the licensing branch will send notice of fees due and bond requirements for the licensing phase.

b. Review for Examination

None

c. Guard Instructor

None

d. Guard Instructor Ratification

It was moved by Mr. Chang, seconded by Vice Chairperson Yabuta and unanimously carried to **ratify** the approval of the following Guard Instructors and dates of approval:

Robert G. Hill, III – 12/20/13
Leslie R. Kuwaye – 12/20/13
Blake T. Takayama – 12/20/13

e. Guard Employee

It was moved by Mr. Chang, seconded by Vice Chairperson Yabuta and unanimously carried to approve the following Guard Employee registration application:

John Nowack

It was moved by Mr. Chang. Seconded by Vice Chairperson Yabuta and unanimously carried to approve the following Guard Employee registration subject to the following conditions:

Clifford Blackmon

1. The applicant shall comply with all of the terms and conditions of his/her probation/parole. If his/her

probation/parole is amended in any way or is revoked:

- a. Applicant shall report any such amendment or revocation to the Board within thirty (30) calendar days of the amendment or revocation; and
 - b. If the applicant fails to timely notify the Board of such amendment or revocation, this conditional registration shall be automatically revoked without a hearing on the 30th day after the date of the amendment or the date the applicant's probation/parole was revoked, as applicable;
2. The applicant shall submit an annual FBI national criminal history record check and State of Hawaii criminal history record check from the Hawaii Criminal Justice Data Center ("**criminal abstracts**") to the Board.
- a. These criminal abstracts shall be due on January 31 of each year and shall cover the periods of January to December.
 - b. In order to obtain these criminal abstracts, the applicants shall be fingerprinted electronically at Fieldprint, Inc. at the applicant's expense; and
3. The applicant shall refrain from any actions that may result in the applicant's arrest or conviction for any crimes against persons or property (including but not limited to theft, burglary, assault, etc.) or any other act that is directly related to the guard profession.
- a. The applicant shall report any such arrests or convictions to the Board within thirty (30) calendar days of the arrests or convictions; and
 - b. If the applicant fails to timely notify the Board of such arrests or convictions, this conditional registration shall be automatically revoked without a hearing on the 30th day after the date of the arrests or convictions.

It was moved by Mr. Chang. Seconded by Vice Chairperson Yabuta and unanimously carried to approve the following Guard Employee registration subject to the following conditions:

Wayne R. Bellinger

1. The applicant shall submit an annual FBI national criminal history record check and State of Hawaii criminal history record check from the Hawaii Criminal Justice Data Center (“**criminal abstracts**”) to the Board.
 - a. These criminal abstracts shall be due on January 31 of each year and shall cover the periods of January to December.
 - b. In order to obtain these criminal abstracts, the applicants shall be fingerprinted electronically at Fieldprint, Inc. at the applicant’s expense; and
2. The applicant shall refrain from any actions that may result in the applicant’s arrest or conviction for any crimes against persons or property (including but not limited to theft, burglary, assault, etc.) or any other act that is directly related to the guard profession.
 - a. The applicant shall report any such arrests or convictions to the Board within thirty (30) calendar days of the arrests or convictions; and
 - b. If the applicant fails to timely notify the Board of such arrests or convictions, this conditional registration shall be automatically revoked without a hearing on the 30th day after the date of the arrests or convictions.

It was moved by Mr. Chang, seconded by Chief Perry and unanimously carried to defer the following Guard Employee registration applications pending receipt of more information:

Raphael K. Kahikina

- e. Guard Employee Ratification

It was moved by Mr. Chang, seconded by Vice Chairperson Yabuta and unanimously carried to **ratify** the approval of the Guard Employees assigned registration numbers GDE-8156 – GDE-8920 (see the attached list).

Chairperson Inouye announced that he was returning to the order of the agenda.

Approval of the
Board Minutes:

It was moved by Mr. Chang, seconded by Chief Perry, and unanimously carried to approve the Board minutes and executive session minutes of the November 14, 2013 meeting.

Executive Officer's
Report:

a. Guard Employee Registration Statistics

Total applications received as of 12/30/13	9,775
Total licensed	8,920
Applications with deficiencies	820

The Executive Officer informed the Board that Mr. Chang has been coming in weekly to review the guard employee registration applications. The Executive Officer would like to again remind the industry that if they are aware of upcoming events requiring the hiring of additional guard employees, that they should start as early as is possible in submitting their guard employee registration applications and to notify the Board because the advance notice will help expedite the application process.

Examination:

a. Review & Report

The Executive Officer distributed the following results of the Private Detectives' and Guards' examination:

Security Guard Exam (administered November 15, 2013)

Exams Administered	1
Successful	1
Unsuccessful	0

Private Detective Exam (administered November 15, 2013)

Exams Administered	1
Successful	0
Unsuccessful	1

Security Guard Exam (administered December 20, 2013)

Exams Administered	7
Successful	2
Unsuccessful	5

Private Detective Exam (administered December 20, 2013)

Exams Administered	2
Successful	1
Unsuccessful	1

Act 208 (SLH 2010)
and Any Matters
Relating to its
Implementation:

Chairperson Inouye recognized Mr. Jeff Owens from Transcend, Inc. who asked the Board if guard employee registrants are allowed to work after they have submitted their applications and are awaiting Board review. The Executive Officer responded that only guard employees who submitted their applications prior to July 1, 2013 were allowed to work after July 1, 2013. Guard employees who filed their applications after July 1, 2013 cannot work until they receive their guard cards. Guard employees who submitted their applications prior to July 1, 2013 and have not responded to deficiency letters are unable to continue to work and this was addressed in the November 2013 minutes.

Mr. Owens informed the Board that the Regulated Industries Complaints Office ("RICO") is starting to enforce Act 208 (SLH 2010) and sending letters to employers. The Executive Officer added that guard employees can work provided their names appear online with a GDE number even if their guard cards have not been received.

Mr. Owens informed the Board that his classes now consist of 4 – 12 students comprised of guard employees, the military and property managers. He has also observed that there are retail loss prevention workers who are not aware that they fall under the requirements of Act 208 (SLH 2010). The Executive Officer commented that since Carol Pregill's retirement from the Retail Merchants of Hawaii, the calls regarding loss prevention employees have increased. Vice Chairperson Yabuta also added that security for dignitaries and celebrities must also be registered as guard employees in Hawaii. The Executive Officer will try to reconnect with the retail industry.

a. Continuing Education Curriculum Review

The Executive Officer informed the Board that Senator Baker will submit legislation to: (1) drop the 8 hours of continuing education for guard employees to four hours every two years instead of four hours every year, (2) delay the continuing education requirement from the June 30, 2014 renewal cycle to the June 30, 2016 renewal cycle, and (3) repeal the

sunset date for Act 208 (SLH 2010) to make permanent the registration requirements for guards or any other employee acting in a guard capacity.

Senator Baker also wants to add language that allows agency employees to submit their training programs for Board approval. Deputy Attorney General added that a statutory change is not required as anyone can currently submit their training programs for Board approval. The Executive Officer stated that the current statutory language does not preclude the Board from approving training programs of individual employers. Mr. Owens responded that the inclusion of language in the statute may create confusion and concurs that a statutory change is not required. Jerry Dolak suggested using training videos and YouTube has a citizen's response included in active shooter responses. Vice Chairperson Yabuta responded that a profile of an active shooter does not exist and recommended that "Profile of an active shooter and Response should be eliminated. Mr. Owens agreed that there is no standardization of an active shooter. Chief Perry added that the police department has links to videos on how to react to active shooter incidents. Mr. Chang stated that there should be a standard for instructional purposes. The Executive Officer added that there should be generic guidelines for instruction. The topics and discussion should be more general.

The Board reviewed the following continuing education topic guidelines:

Ad Hoc Committee Recommendation

**BOARD PRIVATE DETECTIVES AND GUARDS
 CONTINUING EDUCATION FOR ACT 208 (SLH 2010)
 (4 Hours min.)**

Section	Component	Minutes
INTRO	Program Introduction: Act 208 HRS	15
1.	Professional Image and Aloha Training	30
2.	Active Shooter.....	30
	a. Profile of an Active Shooter	
	b. Response: Active Shooter in Vicinity	
	c. Response: When Law Enforcement Arrives	
	d. Response: Managing Consequences of Active Shooter	
3.	Workplace Violence	45
	a. Recognizing Potential Workplace Violence	
	b. Indicators of Dangerous Behavior	
	c. Proactive Response and Notification of Management	
4.	Fire Safety.....	30
	a. Fire: causes, prevention, response	
	b. Different Types of Fire & Type of Fire Extinguishers	
	c. Basic Evacuation Procedures	
5.	Bloodborne Pathogen Exposure Awareness:.....	30
	a. Required OSHA Training for First Responders	
	b. Various Diseases, Fluids, Routes of Transmission	
	c. Exposure Prevention Methods	

- d. Proper Personal Protective Equipment
- e. Disease/Vaccination Info: HIV, Hepatitis B, Hepatitis C
- 6. Professional Ethics: 30
 - a. Ethics and Professionalism
 - b. Avoiding Conflicts of Interest
 - c. Doing the Right Thing to Protect Persons and Property
- 7. Civil Liability 30
 - a. Lawsuits, Claims, Liability
 - b. Duty of Care
 - c. Civil Rights Violations Awareness

Wrap up

After further discussion the suggested the following changes:

- Delete Program Introduction: Act 208 HRS
- Add 5 minutes to Professional Image and Aloha Training
- Add 10 minutes to Active Shooter
- Replace Active Shooter a. "Profile of an Active Shooter" with "Introduction to active shooters".
- Delete the word "Response:" from Active Shooter b., c., and d.
- Delete "Required OSHA Training for First Responders" from Bloodborne Pathogen Exposure Awareness.
- Delete "Proper" from Bloodborne Pathogen Exposure Awareness d.
- Add "tuberculosis, etc." to Bloodborne Pathogen Exposure Awareness d.
- Delete c. from Professional Ethics

It was moved by Vice Chairperson Yabuta, seconded by Mr. Chang and unanimously carried to approve the Continuing Education requirements as amended pending review by Deputy Attorney General Tam and to be posted on the Board's website.

- Scope: a. Email requesting clarification of Private Investigator/Detective licensing requirements relating to digital/computer Forensic Examiners.

Mr. Chang opined that he does not see the need for a license if someone gives permission to help find out who is toying with a computer.

It was moved by Chief Perry, seconded by Mr. Chang and unanimously carried to defer the clarification of Private Investigator/Detective licensing requirements relating to digital/computer Forensic Examiners pending review by legal counsel.

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Next Meeting: Thursday, February 13, 2014
Queen Liliuokalani Conference Room
King Kalakaua Building
335 Merchant Street, First Floor
Honolulu, Hawaii 96813

Adjournment: There being no further business to discuss the meeting adjourned at
12:53 p.m.

Reviewed and approved by:

Taken by:

/s/ Charlene L.K. Tamanaha
Charlene L.K. Tamanaha
Executive Officer

/s/ Christine Hironaka
Christine Hironaka
Secretary

2/6/14

Minutes approved as is.

Minutes approved with changes; see minutes of _____.

**BOARD PRIVATE DETECTIVES & GUARDS
GUARD EMPLOYEE RATIFICATION LIST
January 9, 2014 Meeting**

GDE 8156 JOSEPH C <KANOAK<
GDE 8157 NORA LYNN M <AQUINO<
GDE 8158 LEIGHTON E <SILVA<
GDE 8159 BIRON <VAOGA<
GDE 8160 ANTHONY N <SAGABAEN< JR
GDE 8161 NUUMANU <TUIOLEMOTU<
GDE 8162 LAVERNE <MORTON<
GDE 8163 IRENE K <TANIOKA<
GDE 8164 LARS R <TELLANDER<
GDE 8165 ELISA I <BELCHER<
GDE 8166 MARMELIE P <TAGALICUD<
GDE 8167 CHRISTOPHER P
<ATHERALL<
GDE 8168 JASON <LU<
GDE 8169 STEVEN P <LUYEN<
GDE 8170 RAM L <BK<
GDE 8171 KATHLEEN JOY T <SAMSON<
GDE 8172 ROSS K <DAUGHERTY<
GDE 8173 STACY LYN B <SIM<
GDE 8174 QUINTIN <BRAY<
GDE 8175 THOMAS W <DOLBY<
GDE 8176 JAMES M <HUSBAND<
GDE 8177 THUY NGOC <NGUYEN<
GDE 8178 LAMEKO F <TAUMULI<
GDE 8179 MYRA E <RANIDO<
GDE 8180 JAMES J <NAVAJA<
GDE 8181 PATRICK M <CANONIGO<
GDE 8182 RONALD W <HOOKER<
GDE 8183 JARED M <MAU<
GDE 8184 RODERICK P <ROMAN<
GDE 8185 LEWIS <ROMAN<
GDE 8186 JASON <ROUTON<
GDE 8187 MARC P <LONZAGA<
GDE 8188 KELI C <SANE<
GDE 8189 ANDRES <EMAYO<
GDE 8190 ANGEL W <SALAS<
GDE 8191 JAMES Y <HATAMI<
GDE 8192 ARMANDO Q <PULIDO<
GDE 8193 EUGENIO <DEL ROSARIO< JR
GDE 8194 ANTOINE <FARLEY<
GDE 8195 KYLE J <KAM<
GDE 8196 KAWHEHI A K <SWIFT<
GDE 8197 WILLIAM <DUTRO< IV
GDE 8198 JACOB K <RAMBERLY<
GDE 8199 BERNABE U <MANALILI<
GDE 8200 GLADWEL <SELLET<
GDE 8201 JULIO A <NAICH<
GDE 8202 MERVIN K <PAHULEHUA<
GDE 8203 KEENANLEE K
<OURANITSAS<
GDE 8204 NICK L <MANZANILLO<
GDE 8205 CEYTHAN K A <KAMEALOHA<
GDE 8206 DANNY P <MORILLO<
GDE 8207 PULIGI T <TE'O<
GDE 8208 ISABELO G <BARABICHO< III
GDE 8209 RAMON I <GONZALES<
GDE 8210 GENE K <MADRIAGA<
GDE 8211 ROBERT V <MUNSON<
GDE 8212 ERNA M <SONA<
GDE 8213 BODE B I I <KALUA<
GDE 8214 DWAYNE I <OSHIRO<
GDE 8215 BENJAMIN K <PAMATIGAN<
JR
GDE 8216 RONSON K <PUA<
GDE 8217 RICHARD <GABRIEL<
GDE 8218 MELBA B <MANZANO<
GDE 8219 BRUCE <KAWANO<
GDE 8220 ALTON G <MEACHAM<
GDE 8221 JOHN K <RODRIGUES<
GDE 8222 SINAVAITULU M <LEUPOLU<
GDE 8223 BRENNAN K F M <SIKA<
GDE 8224 MICAH M P A <WILY<
GDE 8225 GINGERLYNN L <KANAEHE<
GDE 8226 HERBERT R <PANOKE<
GDE 8227 LUCID E <IFENUK<
GDE 8228 GREGORY D <CLARK< JR
GDE 8229 KENDRICK E P <DEW<
GDE 8230 RONALD W <PUNSALAN<
GDE 8231 PETER P <RAYNO<
GDE 8232 RORY G <RAYNO<
GDE 8233 MARK M <POCOCK<
GDE 8234 CELESTE U <POE<
GDE 8235 RICHARD A <POPPEN<
GDE 8236 SHAWN A <PAVO<
GDE 8237 DAVID P <PEDRO<
GDE 8238 EUGENE S <PATTON<
GDE 8239 STABREN K <CAIRES<
GDE 8240 ANTHONY <MURPHY<
GDE 8241 JOHN <PAULO<
GDE 8242 MELITONRYCHELL S
<UGALDE<
GDE 8243 MATTHEW R <GOSS<
GDE 8244 RALPH <FINE<
GDE 8245 KENNETH S <IMAI<
GDE 8246 PAULIA M <GILBERT<
GDE 8247 RAELENE S <RODRIGUES<
GDE 8248 WALTER H <MCDAVID<
GDE 8249 JASON <LIBERATO<
GDE 8250 DENNIS W <LEE<
GDE 8251 HOWARD T <KANESHIRO<
GDE 8252 ANTHONY K <JAQUIAS<
GDE 8253 BARRETT L <HONDA<
GDE 8254 EDGARD <CABICO<
GDE 8255 EMORY C <TAI<
GDE 8256 SINAPATI E <SAITAU<
GDE 8257 CLARENCE A <GUILLERMO<
GDE 8258 TAMI <MASUDA<
GDE 8259 CHARLES P <ROSA<
GDE 8260 RANSEY B <ANEO<
GDE 8261 JASON R <FARIS<
GDE 8262 ALAN T <KIM<
GDE 8263 EARL K <RANKER<
GDE 8264 SEAN S <SAEI<
GDE 8265 JAMES <PALAFOX<
GDE 8266 LINDA J <ROSENBERG<
GDE 8267 SANDRA L <MANSFIELD<
GDE 8268 SAMUEL M <KAHANU< III
GDE 8269 CATHERINE K J <FONTAINE<
GDE 8270 SHANE M <YUEN<
GDE 8271 BERNADETTE <DAVILA<
GDE 8272 MALOLEFUA <SAO<
GDE 8273 HAAHEO K <LOGAN<
GDE 8274 TELENKUN <KUNST<
GDE 8275 SHERWIN P <MONCES<
GDE 8276 KHARON L <MITCHELL<
GDE 8277 RICHARD L <VILLASENOR<
GDE 8278 JOAN K <TISALONA<
GDE 8279 SHAUN R <NELSON<
GDE 8280 URIMA <LEMAUGA<
GDE 8281 NASON <SHARRY<
GDE 8282 CHRISTOPHER
<RICHARDSON<
GDE 8283 ROBERT E <COMBS<
GDE 8284 STEVE M <LEOPOLDO<
GDE 8285 JOSHUA M <STRAUB<
GDE 8286 JOVANN M <SYLVE-
MATAUTIA<
GDE 8287 CHASSIDY LEE P O
<TABANGCURA<
GDE 8288 MILTON H <TAKENAKA<
GDE 8289 GRANT K <TANAKA<
GDE 8290 BRANDON S T <TATUPU<
GDE 8291 TAUMAOE L <TAUILO<
GDE 8292 ALIPATE F <TOKOMAATA<
GDE 8293 KAUSIGA <TUKANA<
GDE 8294 LLOYD E K <KAUFFMAN<
GDE 8295 DAISHA K <WAILEHUA<
GDE 8296 KARL K <KEKAHUNA<
GDE 8297 JONATHAN K <KIM SEU<
GDE 8298 MAHELANI <STANLEY<
GDE 8299 AARON K <SINAPATI<
GDE 8300 LORETTA J <SIILATA<
GDE 8301 IWALAAI K <SHEA<
GDE 8302 JULIA <STARKS<
GDE 8303 BRENDA L <ALMADOVA<
GDE 8304 MOSES J <CABALLERO<
GDE 8305 JOE L <ABELL<
GDE 8306 BRIAN R <GENTZLE<
GDE 8307 FELIPE E <HOFF<
GDE 8308 KEALII <WONG<
GDE 8309 JOHN H <CAUDELL< III
GDE 8310 FRANCIS <WAIU<
GDE 8311 LAWRENCE W <BRITT< IV
GDE 8312 TAYLOR K <CHUN<
GDE 8313 ROBERT A <AMIZICH<
GDE 8314 RUBY P <GOLDSMITH<
GDE 8315 FLORENTINO J <VALENCIA<
GDE 8316 NICK K C <BONILLA<
GDE 8317 DAVID ROBERT W <GARAY<
GDE 8318 SAMUEL T <SATARAKA<
GDE 8319 ERIC F <SABLAN<
GDE 8320 KEILY C <MUTERS<
GDE 8321 KENNETH S <AKEHURST<
GDE 8322 RICKY G P <RENAUD<
GDE 8323 DAVID E <CUSHING< JR
GDE 8324 STANLEY R <YOSHIMURA<
GDE 8325 CHONG SUN <MUNN<
GDE 8326 JULIAN H <SHIROMA<
GDE 8327 FRANCIS H <JUDD< IV
GDE 8328 JOHN L <GRAHAM<
GDE 8329 BRYCE J <NUNES<
GDE 8330 MARK V <MELNIK<
GDE 8331 NICOLE <RAPOZA<
GDE 8332 EDWARD W <NESOFF<
GDE 8333 JONATHAN M <MARQUEZ<
GDE 8334 TRICIA E <PRATT<
GDE 8335 WILMER M <JUAREZ<
GDE 8336 RINO <CALLORINA<
GDE 8337 JAMES G <CLEGG<
GDE 8338 CIPRIANO R <SANCHEZ<
GDE 8339 WAYNE H <MOCHIZUKI<
GDE 8340 KRISSAUNDR A M <NOGA<
GDE 8341 THOMAS MICHAEL T N
<NUNES<
GDE 8342 SASHALYN C S <SEARS<
GDE 8343 DEVANTE I <TAITO<
GDE 8344 APISAI A <TIGILAU<
GDE 8345 SHANNON K <MARIA<
GDE 8346 MICHAEL T <FELCYN<
GDE 8347 SHANTEL K R <FIGUEROA<
GDE 8348 JOSHUA M <PAVAO<
GDE 8349 JORDAN K <KOEGER<
GDE 8350 PAIMI A <COLLINS MAU<
GDE 8351 VIDA M <VILLA<
GDE 8352 KEVIN B <OLEGARIO<
GDE 8353 TANE J <AGBAYANI<
GDE 8354 CODY J <FOWLER<
GDE 8355 PAPU O <UTI<
GDE 8356 AMANDA H A K L L
<SOLOMON<
GDE 8357 MARK D <RONDOLOS<
GDE 8358 EDDIE B <MANU<
GDE 8359 ALEXANDRE J <VILLEMAIN<

**BOARD PRIVATE DETECTIVES & GUARDS
GUARD EMPLOYEE RATIFICATION LIST
January 9, 2014 Meeting**

GDE 8360 CRYSTAL N <KAPADA<
GDE 8361 VAI S <ALOPOPO<
GDE 8362 ABEL J <EHRENSING<
GDE 8363 SIONE <AHOKAVA<
GDE 8364 JOHN S <DASHER<
GDE 8365 MICHAEL K <BACA<
GDE 8366 KEVIN D <LOPEZ<
GDE 8367 MARK <LOMAX<
GDE 8368 ISAAC K <SABALLA<
GDE 8369 JEREMY P B <GAOIRAN<
GDE 8370 TRACY R <MEDEIROS<
GDE 8371 DARWIN P <RAMOS<
GDE 8372 GORON P <MARTINS<
GDE 8373 AL <CASTILLO<
GDE 8374 TREVOR K <PULGADOS<
GDE 8375 KAHELE L <BOLTON<
GDE 8376 ROBBIE LYNN <VICTORINO<
GDE 8377 ABEL M <WERNER<
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TAUFA'ASAU<
GDE 8380 TARA L <RIGGINS<
GDE 8381 AARON A <MANUEL<
GDE 8382 JOHNSON A <MALAU'ULU<
GDE 8383 ALBERT J <MACDONALD< III
GDE 8384 ELBERT N <LOPEZ<
GDE 8385 ALIKA K <LOPES<
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GDE 8387 ALFONSO S <LEMALU<
GDE 8388 WILLIAM F <LAVATTAI<
GDE 8389 HARRY <KWON<
GDE 8390 DAVID K <<KOHLER<
GDE 8391 ELDON N <KOHATSU< JR
GDE 8392 BRANDON K <AKIONA<
GDE 8393 MARK T <NAKAMURA<
GDE 8394 MARYALMA <CAUSEY<
GDE 8395 TILDEN T <YAMAOKA<
GDE 8396 SALES I <HALAFIHI<
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GDE 8507 DAVID P <CZAR<
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GDE 8511 JOHN M <VALLIS<
GDE 8512 RANDALL G <PALMEIRA<
GDE 8513 CHAD L <VISITACION<
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GDE 8515 LUFI <LEAFA<
GDE 8516 MICHAEL J <GARCIA<
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GDE 8518 JAYPEE B <BALLESTEROS<
GDE 8519 JUSTIN L <SOMERA<
GDE 8520 REVMOR J <GARDUQUE<
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GDE 8557 MICAH B <TOLENTINO<
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GDE 8559 DENNISON M <KALUA<
GDE 8560 ANDREW S <MOLCILIO<
GDE 8561 LIONEL S <SHIROMA<

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GDE 8564 JOSE <MONTEROLA<
GDE 8565 EVANGELINE R <LAUVAO<
GDE 8566 KIRK Y <TOGASHI<
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GDE 8570 ERIC T <HANGAI<
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GDE 8572 MATTHEW J <CHAI<
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GDE 8592 AIGAFEALOFANI O <MAFUA<
JR
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GDE 8640 ERIC A <SPENCER<
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GDE 8717 JONATHAN J <OCHSENBEIN<
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GDE 8725 RICARTE <CARNATE<
GDE 8726 FOGOALATAUA <LAVE<
GDE 8727 NATHAN M <ORTIZ<
GDE 8728 DOUGLAS J <GEBHART<
GDE 8729 NIKOLAS B <RUSH<
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GDE 8733 EDWARD W <SMYTHE< SR
GDE 8734 HAFOKA M <LANGI<
GDE 8735 ERIC J <SCHWARZMEIER<
GDE 8736 OTI M <OTI<
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GDE 8738 SEMISI C <TAUFA<
GDE 8739 KAWIKA N <VARDE<
GDE 8740 CHRISTIAN I <OLITA<
GDE 8741 THOMAS T <ALAIAFUNE<
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GDE 8743 KEVIN <MORGAN<
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TROCHE<
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GDE 8751 DIAN <LIULAMA<
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GDE 8755 MERITIANA <UNUTOA<
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GDE 8758 WILLIAM <AJALA< JR
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GDE 8761 DILLAN K <BROWN<
GDE 8762 JACOB K <DENIS-LUI<
GDE 8763 FREDERICK T <SOLIAI<
GDE 8764 WINONA I P <SOLIAI<

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GDE 8766 MEGAN K <MEAFOU<
GDE 8767 IAN K <MCKEE<
GDE 8768 ANDREW A <ALMEIDA<
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GDE 8771 TOBI B <BLEDSOE<
GDE 8772 HENMAN <KEPANI< JR
GDE 8773 FAATAATIA <LAUIFI< JR
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GDE 8791 MARK A <NOETZEL<
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GDE 8818 GERALD <REESE<
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GDE 8828 ABELARDO-VITO B
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GDE 8829 LAURA E <TAMANAHA<
GDE 8830 MIHDI G S <AJIMINE<
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GDE 8832 MICHAEL E <SCOTT<
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GDE 8834 REDY M <WELLE<
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GDE 8848 DANIEL K <CUMMINGS<
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GDE 8892 ARNOLD P <SAGUN<
GDE 8893 FILEMU <FINAU<
GDE 8894 MOANALYNI L <LEGER<
GDE 8895 HSUEH-TSU <TSAO<
GDE 8896 CHRISTIAN S N <KAUI<
GDE 8897 KIMBERLY A <UPTON<
GDE 8898 MICAH-LEE <KAWAZOE<
GDE 8899 FRANK G <MANGROBANG<
GDE 8900 CHRISTOPHER L <BURRO<
GDE 8901 RIZALDE M <DE LEON< JR
GDE 8902 FUMIAKI C <KONO<
GDE 8903 KEVIN W <KIILI<
GDE 8904 HECTOR <DAVILA<
GDE 8905 ELMER J <ARCS<
GDE 8906 HAROLD K <HAN< JR
GDE 8907 DEAN N <SUZUKI<
GDE 8908 BECKY L <METCALF<
GDE 8909 ROMANDO P <TIPAL<
GDE 8910 FRED Y <NISHIDA<
GDE 8911 MONIQUE S <MILLEE<
GDE 8912 GLENN K <YOKOTA<
GDE 8913 WILLUTH F <LUTHER<
GDE 8914 JONATHAN <KELIIKO<
GDE 8915 MICHAEL A <SCHARER<
GDE 8916 DENNIS <CRUZ<
GDE 8917 SOLOMAN J <KAMOKU< III
GDE 8918 MELANIE K <SANTIAGO<
GDE 8919 SELAINA T <MOLIGA<
GDE 8920 ROMELITO <MANGOBA<