

BOARD OF NURSING
Professional and Vocational Licensing Division
Department of Commerce and Consumer Affairs
State of Hawaii

MINUTES OF MEETING

The agenda for this meeting was filed with the Office of the Lieutenant Governor as required by Section 92-7(b), Hawaii Revised Statutes ("HRS").

Date: Thursday, April 7, 2016

Time: 8:30 a.m.

Place: Queen Liliuokalani Conference Room
King Kalakaua Building
335 Merchant Street, 1st Floor
Honolulu, Hawaii 96813

Members Present: Loraine Fleming, DNP, APRN, Chair
Glenda Tali, MS, APRN, Vice Chair
Katharyn Daub, MS, RN, EdD
Thomas Joslyn, MS, CRNA
Judy Kodama, MS, RN, MBA, CNML.
Tammie, Napoleon, DNP, APRN

Members Excused: Olivia Kim, LPN

Staff Present: Lee Ann Teshima, Executive Officer ("EO")
Shari Wong, Deputy Attorney General ("DAG")
Lisa Kalani, Secretary

Guests: Laura Reichhardt, Hawaii State Center for Nursing ("HSCFN")
Jean Jones, Tripler Army Medical Center
Erica Sergent, Wahiawa General Hospital

Call to Order: The Chair called the meeting to order at 8:38 a.m. at which time quorum was established. The Chair noted that Ms. Kim stated at the March meeting that she would not be able to attend the April meeting.

Chair's Report: **Announcements/Introductions**

The Chair asked the audience to introduce themselves.

Additions to the Agenda/Additional Distribution:

None.

Approval of the Previous Minutes – March 3, 2016

The Chair called for a motion in regards to the minutes of the March 3, 2016 meeting.

There being no discussion, upon a motion by the Vice Chair, seconded by Ms. Daub, it was voted on and unanimously carried to approve the minutes of the March 3, 2016 meeting as circulated.

Report on Attendance at 2016 NCSBN Midyear Meeting, March 14-16, 2016, Baltimore, Maryland

The Chair reported that herself and Ms. Kodama arrived a day early for the Compact Meeting. Surprisingly there are many states that have already signed on to the compact, and it looks like if that continues, they will have the 26 states needed before they reach the December 2018 deadline for the conversion. They also talked a little about the APRN compact, which is secondary to the RN compact. Arizona, Florida, Idaho, Illinois, Kentucky, Minnesota, Massachusetts, Missouri, New Jersey, Oklahoma, Rhode Island, are all moving forward with the compact. There are a few states that are still holding back. One of the biggest issues has been with the unions because they are afraid there will be strike breakers. So NCSBN has agreed to provide assistance in states that are having those issues to help them learn how to deal with the unions. The one issue that came up is that they had originally said there were monies to help states who would be negatively financially impacted by joining the compact. They have backed off on that. Now the money is only available to help you get through the legislative process to pass the compact. Once you have the compact, there is no additional money to help support the board. If we were in Nursys, they would help to identify what the financial impact would be, but since we are not it makes it a little difficult. Another issue is, once you get your license in a state that is part of the compact, you can practice in any compact state, and you do not have to notify the state that you are practicing in that you are there. With the number of travel nurses that come to Hawaii, if we have them in the compact, we can assume that will be a significant amount of revenue that the state will be losing.

Mr. Joslyn asked if the compact is taking on the responsibility for protecting the consumer?

The Chair stated as a member, you are agreeing as an aggregate group to assume that liability. However, the reality is that is where we are really going to have to depend on the employer to check Nursys.

The DAG stated the impact would probably be negative revenues to Hawaii and an increased burden to RICO and the Board.

The Chair stated other states, even small states have said they did not see a big impact on their revenues.

The DAG stated but if they don't have to obtain a Hawaii license that would still be \$0 times whatever number of nurses are here on a compact license.

The Chair stated that's correct but there is also supposedly a time limit on the compact, I believe it was six months. So once you establish residency, you would be required to obtain a permanent Hawaii license.

The DAG asked who would track or monitor these nurses?

The Chair stated that is the tricky part because they do not have to tell you they are here. So again, we would have to rely on the employer.

Mr. Joslyn asked what would make the employer want to do that?

The Chair stated we may not be able to do it through a CEO, but we could do it through a Director of Nursing.

The EO stated if the Board moves forward to join the compact, then you would have to include language for the Director of Nursing to notify the Board.

The Chair stated other areas that had some issues with the compact, in Florida it was the trial lawyers, Idaho it was the medical associations and in Kentucky they had issues with rule making. The Chair asked Ms. Kodama if she had anything to add?

Ms. Kodama stated unless we have mandatory reporting in Hawaii, I think we need the compact. One interesting part of the meeting was one of the speakers, Michael Jackson from California said how much stricter California is regarding applicants that answer "no" to questions that they should have answered "yes" to, and they back pedal later once they are caught and try to explain that they made a mistake. In California if you make that error, they do not issue you a license. We should consider doing something like that.

The Chair stated the other two points at the conference that were of interest is they talked about the case regarding the North Carolina Dental Board and the impact it would have on boards. Essentially what they stressed is that as long as you are not restricting anyone based on the boards personal concerns and things are clearly spelled out in your rules and regulations and you have a representation on your board of non-industry people then you should be okay. The other issue that was brought up was the number of fraudulent applications that are being submitted and processed. What they said was that you really need to look at a sudden influx from a particular school or jurisdiction as probably an indication.

The EO stated she has two applications that she is looking into right now that may be fraudulent.

Vice Chair's Report: **Report on March 3, 2016 Education Committee Meeting**

The Vice Chair reported on the following:

Hawaii Nursing Programs:

1. Kapiolani Community College – Proposed PN Program Changes – Recommend the Nursing issues/professionalism course be separate.
2. Hawaii Community College – New Interim Director of Nursing, Peteri Pieron – Need additional information.
3. Kauai Community College – New Nursing Program Director, Maureen Tabura – Recommend approval.
4. Annual Report Forms – Discussed Recommendations from the University of Hawaii @ Hilo.
5. Discussion of HRS §457-8, HAR §§16-89-8, 16-89-11 & 16-89-12 – Recommend that the procedures stay status quo, however, the Committee will be researching to see if a temporary nurse license should be issued to LPN students who take and pass the NCLEX-PN and who do not have a certificate of achievement or nursing degree. The Committee also will research if MEPN students should also be issued a temporary license.

Correspondence

1. Steve Hilscher – How many theoretical hours required for RN license/exam in Maternity/Infant? – Committee determined 45 didactic hours would satisfy this requirement.

Old Business

1. Credentialing Organizations – The Committee expressed concerns with the inconsistency in CGFNS reports and will be researching other credentialing organizations for possible consideration.

Next Meeting: Thursday, May 5, 2016 – Immediately following the Board of Nursing Meeting

Upon a motion by the Chair, seconded by Mr. Joslyn, it was voted on and unanimously carried to accept the Committee's report and recommendations.

Executive Officer's Report:

Conferences/Seminars/Meetings

2016 NCSBN Midyear Meeting, March 14-16, 2016, Baltimore, Maryland

The EO stated that the Chair and Ms. Kodama previously gave their report on their attendance.

2016 IT/Operations Conference, May 24-25, 2016, Chicago, Illinois

The EO reported that the Vice Chair will be attending.

2016 NCSBN Discipline Case Management Conference, June 6-8, 2016, Norfolk, Virginia

The EO reported the DAG Shari Wong will be attending.

2016 NCSBN Scientific Symposium

The EO asked the members if anyone was interested who had not previously attended an NCSBN meeting/conference/symposium?

Ms. Napoleon stated that she was interested and will check to see if she is available.

2016 Legislature – Status Report

The EO reported on the following bills:

HB 2331/SB 2860 – Relating to Board Member Terms for the Board of Nursing
HB 2331, HD1 was heard by the CPH Committee on 3/29/16 and that the SB 2860 was not scheduled for hearing when it was referred to the House.

Ms. Reichardt reported that HB 2331, HD1 was transmitted to the Governor on 4/4/16.

HB 2332/SB 2861 – Relating to the Joint Formulary Advisory Committee
SB 2861, SD2, HD1 was heard by the House FIN Committee on 4/5/16 and passed out unamended, and that HB 2332 was not heard by the House CPC Committee.

HB 2333/SB 2862 – Relating to Nursing (Nursys)
SB 2862 was transmitted back to the Senate on 4/6/16 and that HB 2333 was not heard by the House JUD Committee.

HB 1755/SB 2672 – Relating to Advanced Practice Registered Nurses
SB 2672, SD1, HD1 was transmitted back to the Senate on 4/8/16 and HB 1755 did not cross over to the Senate.

HB 1756/SB 2677 – Relating to Nursing (CBC)
HB 1756, HD3, SD2 was passed out of the Senate WAM and JDL Committees with amendments on 4/4/16 and that SB 2677, SD2, HD1 was not heard by the House CPC Committee.

Amendments to Title 16, Chapter 89 – Status Report

The EO reported she was still waiting for the first draft to come back from office services division and that she will begin drafting the memo to the Director and AG.

Continuing Competency Program

The EO reported that inquiries received were on the Practice Committee agenda for their meeting today.

Hawaii State Center for Nursing:

Ms. Reichhardt stated HB 2331 Relating to Board Member Terms for the Board of Nursing has already been sent to the Governor and SB 805 Relating to Health has already been signed by the Governor.

The EO stated SB 805 is the one that removes the repeal date for the physician assistants under definitions.

Ms. Reichhardt stated their nurse residency program has been looking at re-implementing a state model for preceptors. One of the recommendations from the preceptor workgroup that they had was to provide the Board with the minimum requirements for all of the facilities that have an established preceptor program with a recommendation to standardize that. Last month she had said that their website will go live, that didn't happen, but it should go live hopefully this month. Ms. Reichhardt also stated they are very close to releasing their workforce data. Some of the information is very interesting, particularly the number of active licenses in Hawaii who are actually residing in other states. We are seeing an increase of out-of-state residences compared to previous years.

The EO stated the Board has been concerned about the recent number of Florida applicants who come here to take the exam and get licensed and then endorse their license back to Florida. That may be a reason for that increase.

Ms. Reichhardt stated when you look at Hawaii and all of the issues, some of it is the traveler nurses and some of it may be for the past few years it has been difficult to enter into practice in Hawaii as a new graduate, as well as the high cost of living in Hawaii.

The Chair stated it may be a good idea to ask employers how many new graduates apply and how many they hire.

Mr. Reichhardt asked if at the NCSBN mid-year meeting, did they say how long Hawaii would have to be a participant of Nursys before they could give the cost analysis data?

The Chair stated no, they seemed to indicate as soon as we signed up and provided the data.

Ms. Reichhardt stated lastly for legislation, she will be writing letters to the conference committee chairs regarding implementation of the bills and wants everyone to be on the same page.

The EO stated it is important that we are all on the same page and support the same thing, so once she drafts the comparison charts for the bills, she will send that information to Ms. Reichhardt.

Scope of Practice:
Questions:

Delegation To Unlicensed Personnel Survey from AARP

The Board reviewed a table of “tasks” that may be performed by an unlicensed assistive personnel that was submitted by AARP.

After careful review and some discussion, the Board determined that the following responses appear to be “tasks” that may be performed by unlicensed assistive personnel under the supervision of an RN, unless indicated otherwise:

	Yes	No	Comments
a) Transfers and positioning	X		
b) Vital signs	X		
c) Medication administration			
i) Oral medication	X		
ii) PRN medication	X		
iii) Pre-filled insulin/insulin pen	X		
iv) Draw up insulin		X	
v) Other injectable medication		X	
vi) Glucometer testing	X		
vii) Medication through tubes	X		
viii) Insertion of suppositories	X		
ix) Eye/ear drops	X		
d) Wound care/dressing changes			
i) Non-sterile/clean	X		
ii) Sterile		X	
e) Tube feedings			
i) Nasogastric		X	
ii) Gastrostomy	X		

	Yes	No	Comments
f) Enema administration	X		
g) Bladder regimen			
i) Intermittent bladder catheterization		X	
ii) In-dwelling catheter care	X		
h) Ostomy care (skin care, change appliance)	X		
i) Respiratory Care			
i) Nebulizer treatment	X		
ii) Oxygen therapy	X		
iii) Oral suctioning	X		
iv) Tracheostomy suctioning		X	
v) Ventilator care		X	
Any other comments (e.g., who would be considered “qualified” to perform tasks in your state, training provided to “qualified” unlicensed persons, etc.):			

CRNA's Administering Ketamine Prescribed by a Mental Health Clinician

The Board reviewed an inquiry from two CRNAs requesting clarification of the scope of practice of a CRNA to obtain and administer ketamine and if supervision is required.

Mr. Joslyn stated a CRNA does not require supervision.

The EO asked how would a CRNA obtain ketamine?

The Chair stated a CRNA does not need prescriptive authority to administer ketamine. I don't think you could go to your local pharmacy with a prescription for ketamine. Ketamine is administered typically by infusion and it is done in a hospital setting, so the ketamine would come from the hospital pharmacy.

The EO stated here is the scenario, a psychiatric mental health APRN with prescriptive authority sees a patient and prescribes the patient ketamine. The patient is referred to a CRNA to administer the ketamine.

The Chair stated no, it would not happen that way. As a psychiatric mental health APRN, if she wanted one of her patients to get ketamine, she would refer them to a hospital to get treated.

The Board decided to refer this inquiry to the Practice Committee for further consideration and a recommendation.

LPN Scope of Practice – IV Therapy, IV Push and Blood Product Administration?

The Board reviewed and discussed an inquiry if an LPN can perform IV therapy, IV push and blood product administration.

After some discussion, the Board determined that previously, it was their informal interpretation that the nursing laws and rules do not specifically prohibit an LPN from performing IV therapy or pushing medications, however, the LPN's performance of such acts shall commensurate with the required educational preparation and demonstrated competency of the individual, whereby the individual shall be accountable and responsible to the consumer for the quality of nursing care rendered. (HRS §457-2, definition of "The practice of nursing as a licensed practical nurse").

In addition, pursuant to HRS §457-1.5, "The scope of nursing practices established in this chapter and by the rules of the board shall serve as general guidelines and are not intended to address the appropriateness of the use of specific procedures in any particular work setting or to grant permission to implement specific procedures in any particular work setting."

However, LPNs may not perform blood product administration.

In accordance with HAR §16-201-90, the above mentioned interpretation is for informational and explanatory purposes only. It is not an official opinion or decision and is thus, not binding on the Board.

RN Scope of Practice – Cosmetic Botox Injections? Supervision?

The Board reviewed and discussed an email inquiry asking if an RN can perform cosmetic botox injections and operate a cosmetic laser.

After some discussion and careful consideration, although the Board had concerns that the administration of botox for cosmetics purposes and laser treatments were not basic nursing tasks and that other licenses may be required in order to perform such treatments for cosmetic purposes, it is the Board's informal interpretation that the nursing laws and rules do not specifically prohibit a nurse from administering botox or performing laser treatments, therefore, an RN may administer medications such as botox and may perform laser treatments provided the performance of professional services commensurate with the education preparation and demonstrated competency of the individual having specialized knowledge, judgment, and skill...and using reasonable judgment in carrying out

prescribed medical orders of a licensed physician (HRS §457-2, definition of "The practice of nursing as a registered nurse")

Furthermore, the RN is accountable and responsible for the quality of nursing care rendered.

In addition, pursuant to HRS §457-1.5, "The scope of nursing practices established in this chapter and by the rules of the board shall serve as general guidelines and are not intended to address the appropriateness of the use of specific procedures in any particular work setting or to grant permission to implement specific procedures in any particular work setting."

In accordance with HAR § 16-201-90, the above mentioned interpretation is for informational and explanatory purposes only. It is not an official opinion or decision and is thus, not binding on the Board.

Nursing Practice – PICC Line Removal?

The Board reviewed and discussed an inquiry asking if an RN can perform PICC line removal.

After some discussion and a review of the nursing laws and rules, it is the Board's informal interpretation that an RN may perform PICC line removal provided the RN's performance of professional services commensurate with the required educational preparation and demonstrated competency of the individual having specialized knowledge...whereby the individual shall be accountable and responsible to the consumer for the quality of nursing care rendered and using reasonable judgment in carrying out the prescribed medical orders of a licensed dentist, physician, osteopathic physician, podiatrist, APRN or physician assistant in accordance with policies and procedures in the practice setting designed to safeguard the patient. (HRS §§457-2, definition of "The practice of nursing as a registered nurse" and 457-60(6)(C).

In addition, pursuant to HRS §457-1.5, "The scope of nursing practices established in this chapter and by the rules of the board shall serve as general guidelines and are not intended to address the appropriateness of the use of specific procedures in any particular work setting or to grant permission to implement specific procedures in any particular work setting."

In accordance with HAR § 16-201-90, the above mentioned interpretation is for informational and explanatory purposes only. It is not an official opinion or decision and is thus, not binding on the Board.

Old Business: None.

New Business: None.

Chapter 91, HRS
Adjudicatory Matters: The Chair called for a recess from the meeting at 10:14 a.m., to discuss and deliberate on the following adjudicatory matter pursuant to Chapter 91, HRS:

In the Matter of the License to Practice Nursing of **Liana Kealohilani Martinez, R.N.**; RNS 2009-20-L, Hearings Officer's Amended Recommended Order dated March 14, 2013; February 16, 2016 Letter from Respondent's Attorney, Lorrin A. Kau with Copy of Judgment on Appeal dated February 8, 2016, Opinion of the Court by Foley, J. dated January 11, 2016, and Copy of Board's Final Order for RNS 2009-20-L dated April 3, 2014; February 17, 2016 Letter from Regulated Industries Complaints Office Staff Attorney, Diane R. Corn and Copy of Opinion of the Court by Foley, J. dated January 11, 2016; and February 19, 2016 Letter from Respondent's Attorney, Lorrin A. Kau and a Copy of a Letter dated May 25, 2011 from The State Education Department, The University of the State of New York

Upon a motion by Ms. Kodama, seconded by the Chair, it was voted on and unanimously carried to approve the Board's Order in Accordance with Intermediate Court of Appeals Opinion No. CAAP-15-0000121 Issued January 11, 2016 and remands this matter to the Hearings Officer for a recommendation as to the appropriate sanction.

In the Matter of the License to Practice Nursing of **Denise Weatherford, R.N.**, RNS 2012-18-L, Monitor's Report for Period Covering December 2015 – March 2016

Upon a motion by Ms. Kodama, seconded by Ms. Daub, it was voted on and unanimously carried to approve the Monitor's Report for Period Covering December 2015 – March 2016.

In the Matter of the License to Practice Nursing, the Advanced Practice Registered Nurse License, and the Prescriptive Authority License of **Jeanne A. Obert**; RNS 2010-21-L, Settlement Agreement After Filing of Petition for Disciplinary Action and Board's Final Order and Petition for Disciplinary Action Against License to Practice Nursing, the Advanced Practice Registered Nurse License, and the Prescriptive Authority License; Demand for Disclosure.

Upon a motion by Ms. Kodama, seconded by Ms. Napoleon, it was voted on and unanimously carried to approve Board's Final Order

Following the Board's review, deliberation, and decisions in this matter, pursuant to Chapter 91, HRS, the Chair announced that the Board was reconvening its scheduled meeting at 10:33 a.m.

Applications: The Board moved into Executive Session.

Executive Session: At 10:33 a.m. upon a motion by the Vice Chair, seconded by Mr. Joslyn, it was voted on and unanimously carried to move into Executive Session in accordance with HRS, 92-5(a) (1) and (4), "To consider and evaluate personal information relating to individuals applying for nurse licensure;" and "To consult with the board's attorney on questions and issues pertaining to the board's powers, duties, privileges, immunities, and liabilities".

At 10:52 a.m. upon a motion by the Vice Chair, seconded by Ms. Kodama, it was voted on and unanimously carried to move out of executive session.

Applications: **Licensed Practical Nurses**

Ratification List

Upon a motion by the Chair, seconded by the Vice Chair, it was voted on and unanimously carried to ratify the attached list of LPNs – 18493 to 18525.

LPN Applicants with prior convictions and/or disciplinary action

Upon a motion by the Vice Chair, seconded by Ms. Napoleon, it was voted on and unanimously carried to defer the following application for failing to meet the requirements of HAR §16-89-18:

Tracey Carter

Upon a motion by the Vice Chair, seconded by Ms. Napoleon, it was voted on and unanimously carried to approve the following LPN application:

John Desamero

Upon a motion by the Vice Chair, seconded by Ms. Kodama, it was voted on and unanimously carried to deny the following application based on HRS §§ 436B-19(12), (14) and 457-12(a)(2), (3), (4) and (5):

Kellen Smith

LPN Applicant Who Has Not Practiced Within the Last 5 Years

Upon a motion by the Vice Chair, seconded by Ms. Daub, it was voted on and unanimously carried to inform the applicant that her experience as a medical assistant is not equivalent to the scope of practice as an LPN:

Donna Acdal

Registered Nurses

Ratification List

Upon a motion by the Chair, seconded by the Vice Chair, it was voted on and unanimously carried to ratify the attached list of RNs – 82462 to 82868.

RN Applicants with prior convictions and/or disciplinary action

Upon a motion by the Vice Chair, seconded by Ms. Napoleon, it was voted on and unanimously carried to approve the following applications:

Destiny Chambers
Dorren Elias-Sterrett
Taylor Plante
Brandon Ryan
Shante Spaulding

RN Foreign Educated Applicant

Upon a motion by the Vice Chair, seconded by Ms. Daub, it was voted on and unanimously carried to refer the following applications to the Education Committee for further review/consideration for a recommendation:

May Pabelonio - Deficiencies noted in CGFNS report
Mignonne Pierre – Request regarding consideration of a credentials report prepared by credentialing organization other than the CGFNS
Adrienne Nabung - Request to consider the CGFNS VisaScreen: Visa Screen Credentials Assessment in lieu of CGFNS' CES report

Advanced Practice Registered Nurse (APRN)

Ratification List

Upon a motion by the Vice Chair, seconded by Ms. Daub, it was voted on and unanimously carried to ratify the attached list of APRNs and APRN-Rx.

Next Meeting:

The Chair announced the next scheduled Board meeting as follows:

Thursday, May 5, 2016
8:30 a.m.
Queen Liliuokalani Conference Room
King Kalakaua Building, 1st Floor
335 Merchant Street
Honolulu, Hawaii 96813

Adjournment: There being no further business to discuss, the meeting was adjourned at 10:55 a.m.

Reviewed and approved by:

Taken by:

/s/ Lee Ann Teshima
Lee Ann Teshima,
Executive Officer

/s/ Lisa Kalani
Lisa Kalani, Secretary

LAT/lk

4/15/16

- Minutes approved as is.
 Minutes approved with changes; see minutes of _____.

APRN APPLICATIONS – RATIFICATION LIST
4/7/16 BON MEETING

PRE OCTOBER 1, 2009 REQUIREMENTS - Masters Degree in Nursing or National Certification

CURRENT REQUIREMENTS - Masters Degree in Nursing and National Certification

Pamela Jean Brower, Adult-Gerontology Primary Care NP
Mandy Ipolani Kiaha, Adult-Gerontology Primary Care NP
Jasno Pureza, Adult Gerontology Acute Care NP
Argenita Balinbin, Family NP
Amy Wolcott, Family NP
Kathleen Brady, Family NP
Sian Smowton, Psychiatric Mental Health NP
Virginia Remley, Family NP
Melissa Rock, Family NP
Jennifer Wilson, Family NP
Kendra Ho Ching, Family NP
Justine Tye, Pediatric NP
Angelina Rodriguez, Adult-Gerontology Primary Care NP
Megan Makahanaloa-Antunez, Adult-Gerontology Primary Care NP
Brandy Augustine, Acute Care NP
Jessica Speir, Adult NP
Vu Nhu Dinh, Adult-Gerontology Primary Care NP
Kun Lu, Pediatric NP
Nicole Read, Family NP
Tracy Thornett, Family NP
Megan Weigel, Family NP
Michelle Thompson, Family NP

APRNS FOR PRESCRIPTIVE AUTHORITY

Pamela Jean Brower, Adult-Gerontology Primary Care NP
Mandy Ipolani Kiaha, Adult-Gerontology Primary Care NP
Jennifer Wilson, Family NP
Tracy Thornett, Family NP
Marinel Abellada, Family NP
Amy Cummings, Family NP
Megan Weigel, Family NP
Jennifer Deekens, Family NP
Marian Kehl, Family NP
Kanna Dokgo, Family NP
Candice Black, Adult-Gerontology Acute Care NP
Ellouise Knox, Family NP
Shannon Richards, Family NP
Argenita Balinbin, Family NP
Kendra Ho Ching, Family NP
Melissa Rock, Family NP
Angelina Rodriguez, Adult-Gerontology NP
Vu Nhu Dinh, Adult-Gerontology Primary Care NP
Michelle Thompson, Family NP
Valerie Ferguson, Family NP

LTYPE	LIC NUM	SORTNAME
LPN	18493	BERNARD CATINA L
LPN	18494	ANDERSON ALYSSA B
LPN	18495	GOLDING KEISHA T
LPN	18496	MURAT PHANETTE
LPN	18497	TELUSMA PIERRE MARTI
LPN	18498	VINCENT JOHANNE
LPN	18499	MORNE KATIA
LPN	18500	DICKINSON ELLEN G
LPN	18501	IBEMERE NGOZI
LPN	18502	PIQUION ROSE E
LPN	18503	SAINT LOT MONISE
LPN	18504	GEORGE MARIE E
LPN	18505	CORDOVA MARISA L
LPN	18506	GREENE FAYE M
LPN	18507	LEGRAND MERILYNE
LPN	18508	NAAUAO SHANEL W H
LPN	18509	GUILLALUME FRANCKLIN
LPN	18510	DELEON GERALDINE M
LPN	18511	HADDOX SUSAN R
LPN	18512	TEKLEAB SELAMAWIT
LPN	18513	RODRIGUEZ JOHN O
LPN	18514	CANGE NIRVA P
LPN	18515	TOMPKINS JULIE A
LPN	18516	YU PATRICK JOREL E
LPN	18517	JOSEPH NATHASHA J
LPN	18518	DAVIS NAJAH
LPN	18519	OZDEMIR EMRE
LPN	18520	O HYUNG JUNG
LPN	18521	PANIER ENIDE
LPN	18522	WALLS CARLETHA R
LPN	18523	EUSEBIO MONIQUE A
LPN	18524	GILZENE TAMARA
LPN	18525	HERSON DANIEL N

LTYPE	LIC NUM	SORTNAME
RN	82462	HEBERLEIN MARY S
RN	82463	ARIZALA GENARDINE
RN	82464	TYNER BELINDA D
RN	82465	PRZYBYLA BRANDY M
RN	82466	VINCENT LAUREN M
RN	82467	DELIZ JANELLE L
RN	82468	FERGUSON ADRIENNE M
RN	82469	ACHING BARRY
RN	82470	HOBBY ROBIN L
RN	82471	ACOSTA DIANE T
RN	82472	SURBER ROISEAN D
RN	82473	DUX AMANDA R
RN	82474	BLEDSOE CHERYL A
RN	82475	RUGABER LACY A
RN	82476	REINHARD GAYLE L
RN	82477	DEPEW AMBER L
RN	82478	MATTHAIS SHEILAN M
RN	82479	BURZYNSKI MICHAEL J
RN	82480	ASINELLI LYNDSAY M
RN	82481	REYES LIUSBELYS
RN	82482	SHARER WENDY C
RN	82483	BROWN ASHLEY A
RN	82484	ALVIDREZ CASSANDRA R
RN	82485	RILEY KELLY D
RN	82486	ROBERTS STEPHANIE E
RN	82487	BADUA MAUI JAYNE G
RN	82488	CHARLES LUCIEN
RN	82489	CADAY ELAINE GRACE M
RN	82490	POPEK MICHELLE R
RN	82491	WOOD BIENVENILDA
RN	82492	ROCHA SUELEM C
RN	82493	THYBULLE NADIA
RN	82494	WALKER BERNADETTE M
RN	82496	BILLY DEBBIEANN C
RN	82497	FRANCOIS YOLANDA
RN	82498	MARSHALL CAROLYN
RN	82499	FRENCH RENEE EVELYN
RN	82500	MONTES-VILOAN LESLIE
RN	82501	WADE TRAMEKA L
RN	82502	FENELUS SAINT-MARTIN
RN	82503	BROWN BIANCA
RN	82504	GAMIAO LYKA E
RN	82505	PIERRE MODELINE L
RN	82506	SHAW STEPHANIE
RN	82507	SAMSON CATHERINE JOY
RN	82508	MARKS MICHELLE L
RN	82509	TOKOMA'ATA BLAIRE K
RN	82510	JONES CHERI L
RN	82511	BESSETTE MELISSA M
RN	82512	WILSON CHRISTOPHER D
RN	82513	FOWLER AMBIE A
RN	82514	FRANK SYLVIA K
RN	82515	DAMELIO MEGHAN K
RN	82516	FOREMAN KRISTEN M
RN	82517	SNYDER DENISE A
RN	82518	ASSOGBA JEANNINE
RN	82519	KOVACH JESSICA L

LTYPE	LIC NUM	SORTNAME
RN	82520	ALLEN EUNICE M
RN	82521	CLARK KAITLYN R
RN	82522	MAK JAIME
RN	82523	TRICKETT ASHLEY M
RN	82524	CINOR ROSEMONDE
RN	82525	FOSTER LISA M
RN	82526	GAERLAN CHRISTIAN JO
RN	82527	POSY MAGGIE B
RN	82528	NERIZON GWENDOLYN J
RN	82529	MANAYAN VIAN J G
RN	82530	MARTIN JASON J
RN	82531	SESSIONS JINNAIL M
RN	82532	BANGO NEIDA M
RN	82533	CARVAJAL MARCOS J
RN	82534	TORRES LAUREEN ADRIE
RN	82535	GERMAIN GESNER
RN	82536	MARIA C P <MIGUEL
RN	82537	REBONG JARRIE ROSE J
RN	82538	YONAMINE WANDA J
RN	82539	DORT KEMLIE B
RN	82540	GARIANDO PABLO A JR
RN	82541	GRAHOVAC KAYCI L
RN	82542	HENARES STEPHANIE MA
RN	82543	LOUIS MENTOR DINAH
RN	82544	MORTIMER EMILY
RN	82545	ARIZUMI KRISTY J
RN	82546	CAAL DENISE
RN	82547	CRICHTON ROSSANA M
RN	82548	CLEMA MARIE C
RN	82549	GRANT MARCIA E
RN	82550	HUFFMAN TAMMY L
RN	82551	KAIMIMOKU-WONG CHRIS
RN	82552	JOSEPH MARIE
RN	82553	MUGABURU MARIANELA J
RN	82554	O'CONNOR AILEEN T
RN	82555	WILLIAMS STACY K
RN	82556	ZANE KACEY L
RN	82557	WAGNER JASMINE K
RN	82558	FERNANDEZ YANIN
RN	82560	KALEUGHER ELIZABETH
RN	82561	KLEIN KEALIIAUMOKU W
RN	82562	SHEPHERD FRANK N
RN	82563	REED RACHAEL N
RN	82564	AULT MELISSA A
RN	82565	GORDON CARLY A
RN	82566	LY NANG T
RN	82567	COLLINS LIBERTIE
RN	82568	SAUNDERS AMRA M
RN	82569	SALDANA GINA A
RN	82570	MONTANTE NOAH E
RN	82571	WARE ANNIE M E
RN	82572	KELLY KECIA M
RN	82573	MIDGETT KRISTEN M
RN	82574	POLITO SHERRY J
RN	82575	BYLER KRISTA
RN	82576	HUANG RUTH M
RN	82577	WILLIAMS TERRY D

LTYPE	LIC NUM	SORTNAME
RN	82578	WRIGHT ANTHONY L
RN	82579	LEONARD BEVERLY M
RN	82580	WEST DREW M
RN	82581	RUBIO MELANIE A
RN	82582	KING SAMANTHA T
RN	82583	JONES DERENDA F
RN	82584	BIDDLE JOHN R C
RN	82585	TAYLOR PATRICIA E
RN	82586	LONG MAEVE A
RN	82587	BYLER KRISTI L
RN	82588	GRAYBEAL MALORIE A
RN	82589	DEJONG CANDICE M
RN	82590	DELGADO ANNA A
RN	82591	STEPHENSON KAREN E
RN	82592	HANCOCK SHELBY A
RN	82593	SEIFERT MARCIE R
RN	82594	RYSEWYK RACHAL L
RN	82595	HARRISON ANDREA D
RN	82596	CHIARAPPA STEPHANIE
RN	82597	CHAWLA TEGAN L
RN	82598	ZIOLKOWSKI DIANE R
RN	82599	SMELTZER JESSICA F
RN	82600	ROSE CANDACE N
RN	82601	HOBSON RHONDA D
RN	82602	NISBETT NICOLE A
RN	82603	DOBEK DEBORAH A
RN	82604	JOYCE ERICA M
RN	82605	TODD DAWN R
RN	82606	LAZARRE-MILLER JULIE
RN	82607	BRIERE YONEDA SHELLY
RN	82608	VERGARA NICOLE L
RN	82609	DONLAN KRISTIN E
RN	82610	RODRIGUEZ LINDA E
RN	82611	GREMILLION ASHLEY M
RN	82612	HRESKO SHANNON M
RN	82613	SMITH MAGGIE S
RN	82614	VILLAFUERTE DOROTHY
RN	82615	CAMPBELL JENNIFER B
RN	82616	TRIFU VICTORIA L
RN	82617	ROMAN MARTHA
RN	82618	ADAMS KRISTEN M
RN	82619	HOFFMAN KELLEY
RN	82620	TILLERY ANGELIE N
RN	82621	TANAKA KATHLEEN S
RN	82622	FINKAS TAMERA E
RN	82623	FINKAS GREGORY L
RN	82624	KECK KRISTEN N
RN	82625	HARNAGE DOMINIQUE S
RN	82626	DAVIS LAURA M
RN	82627	LEWIS CASSANDRA E
RN	82628	MURPHY AISLINN A
RN	82629	MCGILL HELEN J
RN	82630	MCGILL SCOTT B
RN	82631	BARON DIXON L
RN	82632	DINH VU NHU
RN	82633	WATKINS CHARLEY C
RN	82634	VAN DE VELDE LIMA MA

LTYPE	LIC NUM	SORTNAME
RN	82635	MAY MELISSA A
RN	82636	SIERRA SHANNA R
RN	82637	RUMFIELD JEFFREY D
RN	82638	MCCUE SHAWNA M
RN	82639	AMENYA EMILY K
RN	82640	DUGGER VALERIE A
RN	82641	THOMAS CAREY L
RN	82642	TABE ARREY SHELLEY D
RN	82643	EBIWARE DIANA T
RN	82644	ERLICH DEVON M
RN	82645	SHATTA JEEVAN
RN	82646	GARDNER STEPHANIE L
RN	82647	KIMBLE BRITTNEY S
RN	82648	WILLIAMS MARSHA M
RN	82649	PERDUE KIMBERLY S
RN	82650	ALBERS STEVE E
RN	82651	HARRISON JOSHUA D
RN	82652	PROFFITT CHERI L
RN	82653	SPAULDING KENDRA L A
RN	82654	BITZER DEBORA A
RN	82655	FERNANDEZ LEA S
RN	82656	FURR REBECCA A
RN	82657	KANG LENA J
RN	82658	ROBELL CHRISTI
RN	82659	TAGALICUD MARIA K C
RN	82660	TAWATA LARISSA C H
RN	82661	SAINTFLEUR GUERLINE
RN	82662	LI CHENGHUA
RN	82663	JOHN ASHLEY R
RN	82665	DUROSIER EMLYNE JOSE
RN	82666	ROMING COURTNEY
RN	82667	RIVARD RACHEL
RN	82668	BOWERS DONNA D
RN	82669	GRIER LAKISHA R
RN	82670	LAYTON MARY E
RN	82671	MAY ERIN L
RN	82672	QI KAIYA
RN	82673	MULLER BRITTANY A
RN	82674	BAKER CHRISTINA C
RN	82675	GARNAND JENNIFER
RN	82676	COLLINS NICOLE T
RN	82677	CONCEPCION ELLISON P
RN	82678	LANGLEY BILLI J
RN	82679	BECKER KATHERINE E
RN	82680	DURST DEBORAH K
RN	82681	CHAMOFF BREANNA L
RN	82682	TOLOTTI MELISSA A
RN	82683	CUTRIGHT REBECCA
RN	82684	BOETZ AMY E
RN	82685	BYWATERS DAVID A
RN	82686	SUPNET KIMBERLY E
RN	82687	MISHLER MAUREEN J
RN	82688	SALYERS ASHLEY M
RN	82689	KIRIAKU MARY W
RN	82690	BARLOW ERICA J
RN	82691	REMLEY VIRGINIA T
RN	82692	SEBASTIAN YZZA MAY A

LTYPE	LIC NUM	SORTNAME
RN	82693	MERO MANDY LEE C
RN	82694	AQUINO CRYSTAL N
RN	82695	NGUYEN JACQUELINE
RN	82696	KIRK MEGHAN A
RN	82697	BYWATERS DEBORAH L
RN	82698	DITMAR ERICA
RN	82699	GOULD PATRICIA M
RN	82700	HACK ASHLEIGH M
RN	82701	LEIKAM ALLISON R
RN	82702	BOWDEN DANYA N
RN	82703	DAMAWAND SINA
RN	82704	STEARNS MARTHA L
RN	82705	BRUCE JENNIFER L
RN	82706	VIETO ROBERT J
RN	82707	STREET EMILEE R
RN	82708	CARROLL MICHAEL W
RN	82709	MERCHANT JESSICA C
RN	82710	WELSH ELISABETH B
RN	82711	LOVE JOYCE O
RN	82712	MOORE JOANNA J
RN	82713	HIGA LIANNE S
RN	82714	PRICE MEGAN M
RN	82715	ORMOND BRITNEY L
RN	82716	RIVERA JASMINE GRACE
RN	82717	MASTENBROOK EMILY R
RN	82718	STONE SHANNON K
RN	82719	PENA BRENDA J
RN	82720	KIRCHHOFFER SANDRA J
RN	82721	INOUYE ADRIANE J
RN	82722	FOSTER KAREN E
RN	82723	CHARRON MEGHAN L
RN	82724	DOUGHERTY PATRICK J
RN	82725	PELFREY ROBIN R
RN	82726	RHODES SAMANTHA J
RN	82727	TYE JUSTINE K
RN	82728	SONSON CRYSTAL-GALE
RN	82729	GALDIANO KHRYSYAL DA
RN	82730	MILLER-MORGAN ROSEMA
RN	82731	MANIGAT JACQUELINE
RN	82732	BAUTISTA SHANTELE C
RN	82733	LOUIS JEAN NERLINE
RN	82734	CAMPOS PATRICIA C
RN	82735	IFEATU OSAKA MAUREEN
RN	82736	HWANG YIYE
RN	82737	HERRERA JORDAN GABRI
RN	82738	HAIRE MELANIE LYN
RN	82739	HEMMINGS ANTOINETTE
RN	82740	HAYWOOD GUY CHARLES
RN	82741	PREZA ANA M
RN	82742	MCGUINNESS MICHELLE
RN	82743	ARCARO JENNIFER L
RN	82744	PACZKOWSKI KATARZYNA
RN	82745	ARCARO LAURA E
RN	82746	WHALEN KRISTY L
RN	82747	SNOW MALGORZATA L
RN	82748	LINARES CHRISTINA
RN	82749	FUJIMOTO ERIN J

LTYPE	LIC NUM	SORTNAME
RN	82750	WILSON REBECCA L
RN	82751	SCHAAF MARY E
RN	82752	KEENE JENNIFER B
RN	82753	BYERLY LINDA G
RN	82754	BARROS ADRIANA P
RN	82755	WILLIAMS SHARONDA N
RN	82756	PELAYO KRYSTAL
RN	82757	QUIMOYOG LEANDRO A J
RN	82758	PROCACCIO JANICE JOY
RN	82759	ORTIZ JASMINE L
RN	82760	LEREBOURS-DERONVIL C
RN	82761	SALAZAR VANESSA N
RN	82762	YAMAMOTO AKIKO
RN	82763	RASLAN RHIANNA F
RN	82764	BEACHAM MARY P
RN	82765	SARMIENTO RHEA T
RN	82766	YOGI JASMINE
RN	82767	LAGUNDI LARA ANGELA
RN	82768	YONASHIRO RACHEL B
RN	82769	DELUCCA PAIGE M
RN	82770	TANIGUCHI BRITNEY K
RN	82771	QUANG HOBART W
RN	82772	MALERBA ANDREA K
RN	82773	VALENZUELA KRISTINA
RN	82774	PANANGANAN JOSHUA B
RN	82775	DEFOREST HALEY E
RN	82776	DESTIN ANGE-MARIE
RN	82777	MARSEILLE BERTIN
RN	82778	LEVY SHIRLEY
RN	82779	SAGAPOLU SHARON TEAL
RN	82780	VILLONES KATHRINA T
RN	82781	RIENSTRA ELIZABETH A
RN	82782	PALMER DEANNA R
RN	82783	LATZKA MARIAH F
RN	82784	SAGUID KRISTINE J L
RN	82785	TAPANG PAUL R
RN	82786	CANONEO CHRISTAL U
RN	82787	DOMERCANT JOCELYNE
RN	82788	SEE JEFFREY A
RN	82789	ROBINSON GEOFFREY A
RN	82790	MUIR JANICE J
RN	82791	LI GARY K W
RN	82792	LICUP STEPHANIE J
RN	82793	KIM SUSAN L
RN	82794	GABRIEL CHANTALE
RN	82795	GANOOT MARNELIA M
RN	82796	EMMANUEL YVONNE P
RN	82797	DOLAN ASHLEY
RN	82798	DORISCA KATHLEEN
RN	82799	CLANCY ANGELICA G
RN	82800	ASEJO TARA J
RN	82801	LAIRD MACKENZIE N
RN	82802	LISLE GINA L
RN	82803	FELDT MANDY K
RN	82804	FORBES DONNA
RN	82805	WAY JUNE M
RN	82806	JACKSON GEMDELIN

LTYPE	LIC NUM	SORTNAME
RN	82807	COMBEE LAURA E
RN	82808	AVELARD ANA E
RN	82809	NOAILLES FABIENNE
RN	82810	SIMPSON MYRTLE R
RN	82811	ANTOINE MYRTHA
RN	82812	MENARD ENIVE G
RN	82813	NIIMI NISHAE-MARIE E
RN	82814	SAGISI GEMEL MARK S
RN	82815	SANGALANG ANGELA LUZ
RN	82816	MARZAN DARREN Y
RN	82817	PARIKH DHWANI
RN	82818	MARLANG JESTHER G
RN	82819	SHORT DANIELLE L
RN	82820	RIVERA THERESA-REGIN
RN	82821	SUE JENNA MARIE
RN	82822	OGOI GIDEON M
RN	82823	CAO CHLOE L
RN	82824	NOEL GUSTANA
RN	82825	KHONG SIMON
RN	82826	SAN AGUSTIN EANGELIC
RN	82827	LANTHIA PERETTE
RN	82828	SANTOS BEVERLY R
RN	82829	SONY YTIEMA A
RN	82830	SCHMIDT ANNE K
RN	82831	HARRELL HEATHER M
RN	82832	RANDALL ALISON R
RN	82833	RANDALL SILAS C
RN	82834	BANYAI SARAFENA M
RN	82835	SEELY PAIGE E
RN	82836	BAQUIR JOVI A
RN	82837	JELLETTICH HALEY A
RN	82838	THOMPSON MICHELLE J
RN	82839	ALGARRA ADRIAN R
RN	82840	VENNE EMILY L
RN	82841	BUTTERS LAREESA M
RN	82842	HART JANA L
RN	82843	ASPERIN HAZEL L
RN	82844	LALANNE JURANA
RN	82845	FERNANDEZ ALEXA L
RN	82846	REGIS MERLINE
RN	82847	MILORD FANAEL
RN	82850	ANDERSON ANNETTE
RN	82851	LORGEAT DIEUDONNE
RN	82852	AARONS NAZLIN E
RN	82853	MCPHERSON MARLENE
RN	82854	ALEXIS FLORE
RN	82855	LOPEZ MARIETTE I
RN	82856	IMAMOTO SEASON N
RN	82857	VEA MELANIE ANNE A
RN	82858	ESTRELLA SEVERSON T
RN	82859	SILVERA JOAN BARBARA
RN	82860	DELATE PATRICIA M
RN	82861	WRIGHT SHAQUITA K
RN	82862	PERPIGNAN JESSICA
RN	82863	ANDERSON JOYCE A
RN	82864	PROVENCHER EMILY C
RN	82865	WEITEKAMP CHRISTOPHE

LTYPE	LIC NUM	SORTNAME
RN	82866	THORNE VICTORIA M
RN	82867	HATHCOCK MATTHEW D
RN	82868	SMITH BARTON T