

BOARD OF NURSING
Education Committee
Professional & Vocational Licensing Division
Department of Commerce & Consumer Affairs
State of Hawaii

MINUTES OF EDUCATION COMMITTEE MEETING

The agenda for this meeting was filed with the Office of the Lieutenant Governor as required by section 92-7(b), Hawaii Revised Statutes.

Date: Thursday, March 3, 2016

Time: Immediately following the Board of Nursing Meeting

Place: Queen Liliuokalani Conference Room
King Kalakaua Building, First Floor
335 Merchant Street
Honolulu, Hawaii 96813

Members Present: Glenda Tali, MS, APRN, Committee Chair
Loraine Fleming, DNP, APRN
Katharyn Daub, MS, RN
Tammie Napoleon, APRN, DNP

Staff Present: Lee Ann Teshima, Executive Officer ("EO")
Shari Wong, Deputy Attorney General ("DAG")
Lisa Kalani, Secretary

Guests: Laura Reichhardt, Hawaii State Center for Nursing
Karen Boyer, Kapiolani Community College

Call to Order: The Chair called the meeting to order at 9:44 a.m.

Additions to the Agenda/Additional Distribution: None.

Approval of the Minutes: The Chair called for a motion of the January 7, 2016 meeting minutes.

There being no amendments, upon a motion by Dr. Fleming, seconded by Ms. Daub it was voted on and unanimously carried to approve the January 7, 2016 minutes as circulated.

Hawaii Nursing
Programs:

Kapiolani Community College – Proposed Program Changes to RN Program

The Committee reviewed an email from the Kapiolani Community College, Practical Nursing Program about changes occurring in the program and are asking if there is a “template” they could follow for the formal report. They are also asking whether the Nursing issues/professionalism course has to be a separate course.

Ms. Napoleon stated in the Associate’s program it has to be a separate course.

Dr. Fleming stated if they are going to make this a step in the ladder, they should keep the course separate.

The Chair asked the EO if there is a “template” they could follow?

The EO replied no.

After a brief discussion, the Committee by consensus recommends that the Nursing issues/professionalism course be a separate course; and that there is no “template” for a formal report.

Hawaii Community College – New Interim Director of Nursing, Petri Pieron, RN, APRN

The Committee reviewed a letter from Hawaii Community College reporting that Sharon Moran has resigned her position as Interim Director on December 31, 2015 and that Professor Petri Pieron accepted the position on January 1, 2016.

Dr. Fleming stated she did not submit a resume or curriculum vitae.

The Committee after a brief discussion is requesting for Ms. Pieron’s curriculum vitae or resume to review prior to making a recommendation.

Kauai Community College – New Nursing Program Director, Maureen Tabura, RN

The Committee reviewed an email from Kauai Community College announcing a change in leadership for their Career Ladder Nursing Program. Effective January 1, 2016 due to the resignation of Program Director Tracy Stogner, the new Nursing Program Director is Maureen Tabura.

Ms. Napoleon recused herself from the discussion and decision making.

The Chair stated she did include her resume.

Dr. Fleming stated someone in a leadership role has to have certain courses. How do we know this person has those courses?

The EO stated she has a Masters of Nursing Education.

After a brief discussion and a review of Ms. Tabura's resume, the Committee by consensus is recommending approval of Ms. Tabura's appointment as the new Nursing Program Director at Kauai Community College.

Annual Report Form for Hawaii Nursing Programs – Discussion/Revisions To Current Report Form

Ms. Daub provided the following suggestions from the University of Hawaii at Hilo:

1. Electronic distribution of G4;
2. Make note for schools to have previous year file;
3. On page 3, make examination NCLEX pass rate bigger, or possibly have it state "attach additional documents as necessary";
4. In the faculty section, have a column for lectures; and
5. Add LPN to BSN section.

DAG left 10:10 a.m.

The EO asked if on the bottom page 5, can simulation fit anywhere?

The Chair stated she will have an answer for the EO once she completes her IRE study.

After discussion, the EO stated she will create a draft of the Annual Report Form incorporating the Committees discussion and suggestions. The draft will be provided to Committee at their next meeting for review and further discussion.

Discussion of HRS §457-8, HAR §§16-89-11 & 16-89-12

The Committee discussed the statutes and rules pertaining to a student's eligibility for NCLEX-PN examination and LPN licensure.

Dr. Fleming stated in 457-8 it clearly states they do not need to graduate to qualify for licensure. What usually happens is if you are in an RN program, once you complete certain courses, you are eligible to obtain your LPN, while you still continue on for your RN.

The Chair stated however there are a number of students who once they get their LPN license, do not finish their program and therefore are licensed but do not have a degree or certificate of completion.

The EO asked if these students as well as people in the MEPN program, should be issued a temporary license until they graduate?

Dr. Fleming replied yes.

The EO asked if this is an issue? Could the schools could issue a certificate of completion or achievement?

The Chair stated it does create a problem for the student when they try to go to a four (4) year college or university, they have no transcript that says they have a degree so they can't enroll.

The EO asked wouldn't the school look at their transcript and the courses they completed and give them credit for that?

The Chair stated some schools require that you have a completion of a program.

Dr. Fleming stated the cleanest way would be to grant these people a temporary license until they have obtained a degree.

The EO stated she would also include language that says the temporary license is only valid if they are continuously enrolled.

Ms. Napoleon asked if it is generally the ones who have failed at some point in the ADN or BSN level that are looking to get an LPN license?

Ms. Daub stated she knows some students that really want to take the LPN exam to see what it's like, or to get a job to help out with their last year.

After further discussion, the Committee by consensus recommended that the procedures remain status quo. However, the Committee will be researching to see if a temporary nurse license should be issued to LPN students who take and pass the NCLEX-PN and who do not have a certificate of achievement or nursing degree.

The Committee will also research if MEPN students should also be issued a temporary license.

Correspondence:

NCSBN Board of Directors Upholds Current Passing Standard for NCLEX-RN

The Committee reviewed an email from NCSBN that states in part, "The NCSBN voted on December 9, 2016, to uphold the current passing standard for the NCLEX-RN Examination. The passing standard will remain at the current level of 0.00 logit that was instituted April 1, 2013. This passing standard will remain in effect through March 31, 2019".

Steve Hilscher – How many theoretical hours required for RN license/exam in Maternity/Infant?

The Committee reviewed an email asking how many maternity and infant theoretical hours are required for RN licensure.

The EO stated regarding foreign educated applicants, they have been known to be short in maternity, infant theoretical hours.

Ms. Napoleon stated theory hours are usually one (1) course.

Dr. Fleming clarified, one course is three (3) credits?

Ms. Napoleon stated yes.

Dr. Fleming stated, then they would need to have completed forty-five (45) hours at a minimum.

After brief discussion, the Committee by consensus recommends completion of a minimum forty-five (45) didactic hours would satisfy this requirement.

Old Business:

Review/Discussion

The EO stated she will review the information regarding the language in the current practice act for Subchapters 6-9 that she has received from the Committee members.

The Committee deferred further discussion to the next meeting.

- ✓ Subchapter 6 – EO
- ✓ Subchapter 7 – EO
- ✓ Subchapter 8 – Dr. Fleming (APRN), the Chair (RN) and Ms. Daub (LPN)
- ✓ Subchapter 9 - EO

Amendments to HAR Chapter 89 - Discussion

The Committee deferred discussion on the following topics.

- Distance/Online Prelicensure Nursing Programs -
The Committee will use draft provided at the January 8, 2015 meeting as a reference;
- Temporary License of MEPN Students -
May require a law and/or rule amendment to issue only a temporary license to MEPN students;

- National Accreditation and/or Board Approved Nursing Programs - The Committee is considering not accepting nursing programs that are not nationally accredited even though they are state board approved. This would be applied only to exam applicants;
- Foreign Educated – English Proficiency – MELAB Examination – The Committee will review language in Nurse Licensure Compact (NLC);
- Limiting the Number of Times Exam Candidate Allowed to Take NCLEX- The Committee discussed the number of times a candidate should be allowed to take the NCLEX and determined 3-5 times would be acceptable. The EO will check with NCSBN if they have a list of other states who limit the number of times a candidate is allowed to take the NCLEX. The Committee deleted this item as it is in the current draft of the proposed amendments to HAR Chapter 89;
- Annual Pass Rate: 90% of National Pass Rate (NPR) vs. No Percentage of NPR - The Committee is considering no percentage of the NPR for Hawaii nursing programs;
- Probation of Hawaii Nursing Programs for Non-Compliance of Nursing Laws/Rules and/or Pass Rate Below National Standards – The Committee reviewed information provided by Ms. Daub from the Oklahoma board; and
- Ratios – Committee will be reviewing the ratios allowed for direct supervision of students to determine if clarification is needed in HAR §16-89-45(i)(2).

Newsletter for Hawaii Nursing Schools/Programs

The EO distributed the first page of a draft of a newsletter for the Board at the last meeting and made the following recommendations to be included in the newsletter:

- Article on nurse's responsibility of practice;
- Continuing competency information;
- Resources – HSCFN;
- Current nursing education programs; and
- Role of the BON.

The Committee deferred discussion.

Request for Approval of Credentialing Organizations

The Committee had previously expressed concern with the inconsistency in CGFNS reports and will be researching the credentialing organizations listed for possible consideration:

- Josel Silny & Associates, Inc., International Education Consultants
- Span Tran: The Evaluation Company
- International Education Research Foundation, Inc.

Dr. Fleming stated the Committee should also check with NCSBN, what credentialing agencies other states are using.

Applications:

The Committee moved into Executive Session.

At 10:53 a.m. upon a motion by Dr. Fleming, seconded by Ms. Daub, it was voted on and unanimously carried to move into Executive Session in accordance with HRS, 92-5(a) (1) and (4), "To consider and evaluate personal information relating to individuals applying for nurse licensure;" (The Committee will vote in Open Meeting.)

At 11:02 a.m. upon a motion by Ms. Daub, seconded by Dr. Fleming, it was voted on and unanimously carried to move out of executive session.

Foreign Educated

Upon a motion by the Chair, seconded by Dr. Fleming, it was voted on and unanimously carried to defer the following applications as they do not meet the education requirements pursuant to:

Hawaii Revised Statutes §457-7(f)(2)

§457-7 Registered nurses; qualifications; licenses; fees; title; existing licensed nurses; verification of licenses; eligibility. (a) An applicant for a license to practice nursing as a registered nurse shall submit an application on a form prescribed by the board and shall provide written evidence that the applicant has completed a nursing program approved by the board.

(b) Licenses shall be granted either by:

- (1) Examination: The applicant shall be required to pass a written examination in nursing subjects as determined by the board. Upon the applicant's passage of the examination and compliance with the applicable requirements of this chapter and the rules of the board, the board shall issue to the applicant a license to practice nursing as a registered nurse; or
- (2) Endorsement: The board may issue a license to practice nursing as a registered nurse by endorsement to an applicant who has been licensed as a registered nurse under the laws of another state, territory, or foreign country if the applicant has an unencumbered license and, in the opinion of the board, the applicant meets the qualifications required of registered nurses in this State at the time of graduation. Pending verification of a valid, unencumbered license from another state, a temporary permit may be issued for employment with a Hawaii employer.

- (c) The applicant applying for a license to practice as a registered nurse by examination shall pay application, examination, and reexamination fees, if applicable, as prescribed by the board. Each applicant who successfully passes the examination shall pay a license fee. The applicant applying for a license to practice as a registered nurse by endorsement shall pay application and license fees.
- (d) Any person who holds a license to practice nursing as a registered nurse in this State shall have the right to use the title "Registered Nurse" and the abbreviation "R.N.". No other person shall assume the title "nurse" or in any manner imply that the person is a nurse except as provided in sections 457-8 and 457-8.5 or use the abbreviation "R.N." or any other words, letters, signs, or devices to indicate that the person using the same is a registered nurse.
- (e) Any person who requests verification of a registered nurse license to a nursing board of another state shall pay a license verification fee.
- (f) Applicants applying for a license to practice as a registered nurse by examination shall submit to the board proof of eligibility. Applicants shall be eligible to apply for a license by examination if they have:
 - (1) Graduated from a registered nursing program at an educational institution in the United States or any territory or possession under the jurisdiction of the United States and are qualified as determined by the board through rules adopted pursuant to chapter 91;
 - (2) **Graduated from a registered nursing program at an educational institution in a foreign jurisdiction and have had their transcripts evaluated by professional evaluators designated by the board and are considered qualified as determined by the board through rules adopted pursuant to chapter 91; or**
 - (3) Graduated with a bachelor's degree and satisfactorily completed the pre-licensure portion of a master's entry program in nursing at an accredited school of nursing in the United States or any territory or possession under the jurisdiction of the United States that is recognized by the board or other state boards of nursing and are qualified as determined by the board.
- (g) Unless determined to be insufficient or otherwise invalid by the board, all transcripts, diplomas, certificates of graduation, and other credentials submitted by any applicant in compliance with the application procedures for examination and licensure under this section shall be retained by the board for two years and shall suffice as proof of graduation upon subsequent submittals of applications for reexamination within two years by any applicant.

Hawaii Administrative Rules §16-89-10(2)(B)

§16-89-10 Eligibility for registered nurse examination. Graduates of the following nursing programs shall be eligible to take the NCLEX-RN provided the requirements of section 16-89-47 have been met:

- (1) A state-approved or nationally accredited baccalaureate, the pre-licensure portion of a master's entry program in nursing, an associate degree or diploma nursing program in the United States or a United States jurisdiction;
- (2) A foreign nursing school.
 - (A) Applicants shall have their transcripts evaluated by a professional education credentials evaluator recognized by the board and shall have a report sent directly to the board by the evaluator; and
 - (B) **Applicants whose reports from a board-recognized education credentials evaluator indicate that they have successfully completed a nursing program which is comparable to an accredited nursing program in the United States shall be deemed qualified as having met the educational requirements set forth in chapter 457, HRS, and this chapter;**
- (3) A state-approved external degree nursing program recognized by the board.

Habtamu Muleta
Veera Puzina

Next Meeting: Thursday, May 5, 2016
Immediately following the Board of Nursing Meeting
Queen Liliuokalani Conference Room
King Kalakaua Building, 1st Floor
Honolulu, Hawaii 96813

Adjournment: The meeting was adjourned at 11:03 a.m.

Reviewed and Approved by:

Taken by:

/s/ Lee Ann Teshima
Lee Ann Teshima
Executive Officer

/s/ Lisa Kalani
Lisa Kalani
Secretary

LAT:lk

3/17/16

[X] Minutes approved as is.
[] Minutes approved with changes; see minutes of _____.