BOARD OF NURSING

Professional and Vocational Licensing Division Department of Commerce and Consumer Affairs State of Hawaii

MINUTES OF MEETING

	The agenda for this meeting was filed with the Office of the Lieutenant Governor as required by Section 92-7(b), Hawaii Revised Statutes ("HRS").
<u>Date</u> :	Thursday, December 10, 2015
<u>Time</u> :	8:30 a.m.
<u>Place</u> :	Queen Liliuokalani Conference Room King Kalakaua Building 335 Merchant Street, 1st Floor Honolulu, Hawaii 96813
<u>Members Present</u> :	Loraine Fleming, DNP, APRN, Chair Glenda Tali, MS, APRN, Vice Chair Katharyn Daub, MS, RN, EdD Judy Kodama, MS, RN, MBA, CNML. Olivia Kim, LPN
Members Excused:	Thomas Joslyn, MS, CRNA
Staff Present:	Lee Ann Teshima, Executive Officer ("EO") Shari Wong, Deputy Attorney General ("DAG") Ronni Bumgarner, Secretary
<u>Guests</u> :	Laura Reichhardt, Hawaii State Center for Nursing "Kwon", Nursing Student
Call to Order:	The Chair called the meeting to order at 8:30 a.m. at which time quorum was established.
<u>Additions to the</u> <u>Agenda/Additional</u> <u>Distribution</u> :	None.
<u>Approval of the</u> <u>Minutes</u> :	The Chair called for a motion in regards to the minutes of the November 5, 2015 meeting.
	There being no discussion, upon a motion by the Vice Chair, seconded by Ms. Daub, it was voted on and unanimously carried to approve the minutes of the November 5, 2015 meeting as circulated.

The Chair called for a motion in regards to the minutes of the May 7, 2015 meeting to amend the minutes to include the specific sections for which the application was denied.

Upon a motion by the Vice Chair, seconded by Ms. Kodama, it was voted on and unanimously carried to amend the minutes of the May 7, 2015 meeting as follows:

On page 11, under LPN applicant Jahid Ross, the basis for the denial is pursuant to §436B-19 (8) Failure to maintain a record or history of competency, trustworthiness, fair dealing, and financial integrity; and (12) Failure to comply, observe, or adhere to any law in a manner such that the licensing authority deems the applicant or holder to be an unfit or improper person to hold a license.

Chair's Report: Announcements/Introductions

The Chair asked the audience to introduce themselves.

Vice Chair's Report: Education Committee Report

The Vice Chair reported on the November 5, 2015 Education Committee Meeting as follows:

Hawaii Nursing Programs:

- 1. Argosy University, Hawaii Campus Post Licensure RN to BSN Dr. Fleming Volunteered to Work with Argosy University.
- 2 Chaminade University of Honolulu Change of the Chief Nursing Administrator Recommend defer approval until new Administrator obtain Hawaii RN license.
- 3 Annual Report Forms:
 - ✓ Chaminade University of Honolulu Received Accept
 - ✓ Hawaii Community College Received Accept
 - ✓ Hawaii Pacific University Received Accept
 - ✓ Kapiolani Community College Received Accept
 - ✓ Kauai Community College Received –Accept
 - ✓ University of Hawaii Maui College Received Accept
 - ✓ University of Hawaii @ Hilo Received Accept
 - ✓ UH Manoa Received Accept
 - ✓ University of Phoenix Received Accept
- 4. 2014 Annual Pass Rates for Hawaii Nursing Programs Amendment to University of Phoenix Statistics from 5 4 First Time Test Takers

Old Business – The Committee deferred discussion on these items.

Next Meeting: Thursday, January 7, 2016 – Immediately following the Board of Nursing Meeting

Upon a motion by Ms. Kodama, seconded by Ms. Daub, it was voted on and unanimously carried to accept the recommendations of the Education Committee.

Executive Officer's Report:	Conferences/Seminars/Meetings
	Leadership and Public Policy Conference, October 27-29, 2015, West Lake, California – Report on Attendance by Ms. Kodama – Deferred from November 5, 2015 Meeting Ms. Kodama reported on her attendance at the above mentioned conference. She informed the Board that most of the presentations were about an hour long and are available on the NCSBN web page and pointed out one of the presentations from an Illinois nurse who did a study and raised funds to fight breast cancer.
	<u>Psychopharmacology Conference, Outrigger Reef Waikiki Beach Resort, Honolulu,</u> <u>Hawaii, February 3-5, 2016 (pending approval by the AANP)</u> The EO reported there will be a Psychopharmacology Conference February 3-5, 2016, pending approval by the AANP in case anyone was interested in attending.
	2016 NCSBN APRN Roundtable, April 5, 2016, Rosemont, Illinois – Thomas Joslyn The EO reported she had asked Mr. Joslyn if he would be able to attend the 2016 NCSBN APRN Roundtable but asked if anyone wanted to be an "alternate" in case he cannot attend. The Chair volunteered.
	2015 Legislature – Status Report
	Amend DLIR, DOH and DHS Statutes for APRN Recognition The EO reported that she emailed the latest draft to Ms. Reichhardt that included the clarifying amendment to enforce the Board's previous interpretation that APRNs with prescriptive authority may dispense non-controlled substances to patients under their care and the amendment to include APRNs under the definition of "Out-of-state practitioner" under HRS 328-1.
	Ms. Reichhardt stated that the amendment to include both an APRN and certified nurse midwife ("CNM") under HRS 328 appeared to be redundant so they were deleting reference to CNMs.
	The Board had no objections.
	<u>Repeal Joint Formulary Advisory Committee Bill</u> The EO reported that she has not received any word on the status of this admin bill.
	<u>Amend Board Member Terms to Four Years Bill</u> The EO reported that she has not received any word on the status of this admin bill.

NURSYS Bill

The EO reported that she has not received any word on the status of this admin bill.

Amendments to Title 16, Chapter 89 – Status Report

The EO reported that she is preparing a draft for the Board's consideration at their January 2016 meeting.

Continuing Competency Program

<u>Clarification Regarding the 2 Semester Credits of Post-Licensure Academic</u> <u>Education Learning Activity Option</u>

The EO stated that she received a phone call asking about the 2 semester credit learning activing option for the continuing competency requirement.

She stated that according to the language in the statute, the semester credit has to be provided by an accredited nursing program and that the course must be relating to nursing.

The Chair stated that "semester credit" is defined under HAR §16-89-2 as, "a minimum of fifteen hours of classroom instruction or a minimum of thirty hours of laboratory or clinical instruction, or equivalent quarter hours which means a minimum of ten hours of classroom instruction or a minimum of twenty hours of laboratory or clinical instruction."

The EO clarified so if a nurse completes a 3 credit course that is related to nursing, this should satisfy this learning activity?

After some discussion, it was the consensus of the Board that in order to satisfy learning activity option (4), the provider of the course must be an accredited nursing program; the course must be at least 2 semester credits and related to nursing or nursing practice.

Strategies Youth for Change - CE Provider

The Board reviewed emailed information from Youth for Change as a provider of continuing education courses for nurses. According to the email, Youth for Change is an approved provider by the California Board of Registered Nursing as a continuing education provider for nurses and that although most of their training events are designed towards social workers, they also have a few courses suitable for nurses.

After some discussion, the Board directed the EO to obtain more information on this provider and their continuing education courses for nurses.

> <u>Connecticut League of Nursing – RN Refresher Course (Didactic and Clinical)</u> The Board reviewed an email from a nurse asking if the above mentioned refresher course is still Board approved for both the didactic and clinical hours.

The EO explained that previously, the Board accepted this provider's refresher course to satisfy both the didactic and clinical hours required for a nurse who has not practiced for at least 5 years. The previous Board reviewed the virtual clinical portion and due to the interaction, determined it would meet the clinical hours.

Ms. Daub stated that she was concerned about the online clinical component because it would be difficult to evaluate.

The Chair agreed and stated that "clinical" should be hands on. She stated that nursing programs cannot substitute "simulation" hours for clinical hours and that clinical hours should involve patient care and not virtual models.

After some discussion, it was the consensus of the Board to accept the didactic hours of the Connecticut League of Nursing but not the clinical portion.

Star Advertiser Articles on the Hawaii Medical Board, Professional and Vocational Licensing Division/Department of Commerce and Consumer Affairs, and Regulated Industries Complaints Office

The Board reviewed a series of articles mentioned above and asked the EO to rereview the Board's laws and rules and procedures to ensure that we are proactive in ensuring that applications are being processed with all the information required, including but not limited to license verifications for any and all states an applicant ever held a nurse license, even if the license is no longer current and that complaints or reports of violations are being reported to the Regulated Industries Complaints Office in a timely manner.

Breach of Pearson Vue Credential Manager System

The EO reported that there was a breach in Pearson Vue's Credential Manager System used by adult learners to support professional certifications and licenses but that this system is not used by the NCSBN or its membership. She said she will continue to monitor this issue and inform the Board of any updates.

Hawaii State Center for Nursing: Ms. Reichhardt had several items to report on as follows:

- 1. The continuing competency sections in HRS 457 have been assigned section numbers;
- 2. That they are working on an amendment to the physician assistants ("PAs") practice act that would allow nurses to work with PAs since the current

language in the definition of scope of practice of an LPN and scope of practice of an RN is scheduled to be repealed in 2017.

The EO stated that amending the PA practice act may not necessarily give the nurse the ability to carry out the orders of a PA. By amending the PA practice act, a PA may be able to delegate to a nurse, however, if the nurse practice act specifically addresses who a nurse can accept delegation from and it does not include a PA, then the nurse may not accept delegation from a PA. Nurses comply with their own practice act, not someone else's.

She asked to see the language and discuss this further.

 That per her conversation with Senator Baker, she has drafted a bill, which was disseminated to the Board members, taking language from the NCSBN model act/rule to require criminal background checks (CBC") for nurse applicants and renewals.

The EO expressed her concerns with the current CBC process for security guards that PVL is currently following where an applicant pays for their own CBC by getting fingerprinted. PVL then has a window of time to download or print the CBC before it expires. If PVL is unable to download the CBC before it expires, the applicant will have to go back and pay for another CBC and get fingerprinted and nurse applications out number any other professional license. So for various reasons like no application is received or received late or if we get behind in our processing, the applicant will have to go pay for another CBC which she was told cost somewhere like \$80.

The Chair expressed concerns that the bill only refers to "fingerprints" but that there may be other biologic tests that can be done to initiate a CBC. She also asked if there was another process where the applicant can obtain his/her CBC and submit it with their application?

The DAG asked Ms. Reichhardt if she considered putting general language in HRS 436B so that it may apply to other health care professionals and not only nurses.

The EO stated that she would not advise her to do that until she has discussed with PVL and DCCA admin because placing it in HRS 436B will impact all the professions under PVL.

The Chair asked Ms. Reichhardt to give a brief report on the IOM webinar.

Ms. Reichhardt said basically they said to keep doing what we're doing.

Correspondence: LPN Scope of Practice Inquiry

The Board reviewed and discussed an email inquiry regarding the LPN scope of practice. After some discussion, it was the consensus of the Board to respond to the questions as follows:

Can a LPN:

-Call, fax, e-prescribe and do verbal orders for all types of medications including the controlled?

Response: An LPN may call in or electronically transmit a prescription for non-controlled substances to a pharmacy as designated by the physician or prescribing practitioner as an "authorized agent" of the physician or prescribing practitioner and as supervised by the physician or prescribing practitioner or RN. You may contact the Department of Public Safety, Narcotics Enforcement Division at (808) 837-8470 for their response if an LPN may perform the same duties for a controlled substance prescription.

-Call and initiate a Prior Authorization for a medication to the client's insurance company? This is needed for a client when their insurance company declines to pay for their medicine unless the MD validates the need for this specific medication.

Response: **The Board determined that a nurse license is not required to perform this activity.**

-Ordering labs for a patient via requisition form, such as CBC, Lipid Panel, Lithium levels, etc?

Response: **The Board determined that an LPN may conduct this activity** as directed by the physician or prescribing practitioner.

-Receive sample medications and dispense to clients after the MD has completed the sample label and signed it?

Response: The Board determined that an LPN may not "dispense" any prescription drugs or manufacturers prepackaged samples of prescription drugs.

The Board further determined that the nurse is still accountable and responsible to the consumer for the quality of nursing care rendered, including when carrying out the orders of the physician, prescribing practitioner or RN.

HRS 671-1, Definition of "Health care provider"

The Board reviewed an email from an APRN asking about the definition of "health care provider in HRS 671 relating to medical torts and also medical record retention under HRS 622 that refers to the definition of "health care provider" under HRS 671.

After reviewing HRS 671-1, it was the consensus of the Board that this appears to be a reimbursement issue that may affect the APRN practice (if the APRN is not getting paid, they may not treat the patient) but that this may not be an issue the Board would pursue as it does not prevent the APRN from actually practicing.

National Transportation Safety Board ("NTSB") – Drug Use Trends in Aviation: Assessing the Risk of Pilot Impairment

The EO stated that in September 2014, the NTSB submitted information on effects of drugs on pilots and that practitioners should warn their patients of how these drugs may affect their ability to perform their job and wanted the Board's assistance in disseminating the information.

The Chair stated that APRNs are required to discuss the risks and/or benefits of drugs prescribed.

After further discussion, it was the consensus of the Board that pursuant to the American Nurses Association's Code of Ethics for Nurses, previously recognized by the Board as the code of ethics for nurses, section 1.4 "The right to self-determination" states that a nurse must provide the patient with accurate, complete and understandable information in a manner that facilitates informed judgment, each nurse has an obligation to be knowledgeable about the moral and legal rights of all patients to self-determination, therefore, nurses have an obligation to inform the patient of any risks of drugs they prescribe.

The EO stated that in order to disseminate the information, she will have the NTSB recommendations posted on the nurse web page.

Another Barrier for APRN Practice

The Board reviewed an email from an APRN expressing her concerns with the rejection of her claim for treatment because APRNs are not included in the definition of "health care provider" under HRS Chapter 386.

The Board determined that based on their previous discussion of the APRN barrier bill to be submitted by the Hawaii State Center for Nursing, one of the proposed amendments is to include APRNs under the definition of "health care provider" under HRS Chapter 386 so this should hopefully resolve this issue for the APRNs.

Old Business:	Scope of Practice Guidance Document – Status Report
	The EO reported that she hopes to complete some of the guidance documents by the end of the year.
Applications:	The Board moved into Executive Session.
Executive Session:	At 9:46 a.m. upon a motion by Ms. Kodama, seconded by Ms. Daub, it was voted on and unanimously carried to move into Executive Session in accordance with HRS, 92-5(a) (1) and (4), "To consider and evaluate personal information relating to individuals applying for professional or vocational licenses cited in section 26-9 or both;" and "To consult with the board's attorney on questions and issues pertaining to the board's powers, duties, privileges, immunities, and liabilities".
	At 10:19 a.m. upon a motion by Ms. Daub, seconded by Ms. Kodama, it was voted on and unanimously carried to move out of executive session.
<u>Chapter 91, HRS</u> Adjudicatory Matters:	The Chair called for a recess from the meeting at 10:19 a.m., to discuss and deliberate on the following adjudicatory matter pursuant to Chapter 91, HRS:
	In the Matter of the License to Practice Nursing of Louis D. Casorla, RNS 2011- 39-L, Acceptance of New Monitor
	The Board deferred this matter.
	In the Matter of the License to Practice Nursing of Jessica A. Rooney , RNS 2009- 8-L, Monitor's Report for Period Covering July – September 2015 – Deferred from November 5, 2015 Meeting
	Upon a motion by the Vice Chair, seconded by Ms. Kodama, it was voted on and unanimously carried to accept the monitor's report for the period covering July – September 2015. The next report is for the period covering October – December 2015.
	Following the Board's review, deliberation, and decisions in this matter, pursuant to Chapter 91, HRS, the Chair announced that the Board was reconvening its scheduled meeting at 10:20 a.m.
Applications:	Licensed Practical Nurses
	<u>Ratification List</u> Upon a motion by the Chair, seconded by Ms. Kodama, it was voted on and unanimously carried to ratify the attached list of LPNs - 18338 to 18370.

LPN Applicants with prior convictions and/or disciplinary action

Upon a motion by the vice Chair, seconded by Ms. Kodama, it was voted on and unanimously carried to approve the following applications:

Lourdes Duroseau Andrea K. Namoku

Registered Nurses

Ratification List

Upon a motion by the Chair, seconded by the Vice Chair, it was voted on and unanimously carried to ratify the attached list of RNs - 81289 to 81624.

RN Applicants with prior convictions and/or disciplinary action

Upon a motion by the Vice Chair, seconded by Ms. Kodama, it was voted on and unanimously carried to defer the following application because the applicant has not "current" (unexpired) nurse license to apply by endorsement pursuant to HRS 457-7(b)(2):

Robbie Jean Neely - Deferred from November 5, 2015 Meeting

Upon a motion by the Vice Chair, seconded by Ms. Kodama, it was voted on and unanimously carried to approve the following applications:

Michelle Sanon Joyce Hill-Outten Denise Aime Angela Williams

Upon a motion by the Vice Chair, seconded by Ms. Kodama, it was voted on and unanimously carried to deny the following applicant's request to withdraw her application after the Board had made a decision because there were no new or substantive information to consider the request:

Amy Richbourg - Request to Withdraw Application

Foreign Educated

Upon a motion by the Vice Chair, seconded by Ms. Kodama, it was voted on and unanimously carried to defer the following application until a new or updated CGFNS report indicating applicant's education is comparable to a U.S. nursing education program without deficiencies is received:

Peggy Parkman

Advanced Practice Registered Nurse (APRN)

Ratification List

Upon a motion by the Chair, seconded by Ms. Kodama, it was voted on and unanimously carried to ratify the attached list of APRNs and APRN-Rx.

APRN Applicants with prior convictions and/or disciplinary action

Upon a motion by the Vice Chair, seconded by Ms. Kodama, it was voted on and unanimously carried to deny the following applications based on the nature of the prior disciplinary actions. The Board determined that because APRNs are considered primary care providers/independent practitioners in this State, the basis for the disciplinary actions taken were directly related to the qualifications for an APRN license. The Board cited the following sections as a basis for the denial of the APRN license:

HRS §457-12 Discipline; grounds; proceedings; hearings. (a) In addition to any other actions authorized by law, the board shall have the power to **deny**, revoke, limit, or suspend any license to practice nursing as a registered nurse or as a licensed practical nurse applied for or issued by the board in accordance with this chapter, and to fine or to otherwise discipline a license for any cause authorized by law, including but not limited to the following:

(8) Revocation, suspension, limitation, or other disciplinary action by another state of a nursing license for reasons as provided in this section;

HAR §16-89-125 <u>Discipline</u>; grounds; proceedings. (a) In addition to any other actions authorized by law, the board shall have the power to deny, revoke, limit, condition, or suspend prescriptive authority granted, in accordance with this chapter, and to fine or to otherwise discipline an APRN with prescriptive authority for any cause authorized by law, including but not limited to the following:

- (3) Violation of any applicable state statutes and rules or federal laws or regulations;
- (5) Unprofessional conduct, including but not limited to:
 - (B) Prescribing or administering drugs in an unsafe manner or not in accordance with acceptable and prevailing standards of practice;

HRS §436B-19 Grounds for refusal to renew, reinstate or restore and for revocation, suspension, denial, or condition of licenses. In addition to any other acts or conditions provided by law, the licensing authority may refuse to renew, reinstate or restore or may deny, revoke, suspend, or condition in any manner, any license for any one or more of the following acts or conditions on the part of the licensee or the applicant thereof:

(7) Professional misconduct, incompetence, gross negligence, or manifest incapacity in the practice of the licensed profession or vocation;

	(8)	Failure to maintain a record or history of competency, trustworthiness, fair dealing, and financial integrity;
	(9)	Conduct or practice contrary to recognized standards of ethics for the licensed profession or vocation;
	(12)	Failure to comply, observe, or adhere to any law in a manner such that the licensing authority deems the applicant or holder to be an unfit or improper person to hold a license;
	(13)	Revocation suspension, or other disciplinary action by another state or federal agency against a licensee or applicant for any reason provided by the licensing laws or this section;
		Grace S. Chang Cynthia Parent
Next Meeting:	The Chair anno	unced the next scheduled Board meeting as follows:
	-	ani Conference Room Building, 1 st Floor Street
<u>Adjournment</u> :	There being no a.m.	further business to discuss, the meeting was adjourned at 10:30

Taken and approved by:

<u>/s/ Lee Ann Teshima</u> Lee Ann Teshima, Executive Officer

LAT/lk

12/17/15

[X] [] Minutes approved as is.

Minutes approved with changes; see minutes of ______.

APRN APPLICATIONS – RATIFICATION LIST 12/10/15 BON MEETING

PRE OCTOBER 1, 2009 REQUIREMENTS - Masters Degree in Nursing or National Certification

CURRENT REQUIREMENTS - Masters Degree in Nursing and National Certification

Michael Luttrell, Family NP Lahelaho'opomaika'l Mei Ling Blake, Family NP Dino Akai. Family NP Jean Wilson, Family NP John Leogite, Family NP Anella Mark, Adult-Gerontology Acute Care NP Diana Bragoli, Adult NP Edgar San Luis, Family NP Sayoko Hackler, Family NP Danielle Kuulei Naahielua, Adult-Gerontology NP Coty George, Family NP Carmen Saunders, Family NP Michelle Soga, Adult-Gerontology NP Keani Kamai, Adult-Gerontology NP Marianne M. McKenzie, Adult NP Peggy Rivers, Adult NP Gretchen Bondoc, Family NP Mark Anthony Carreon, Acute Care NP Hui Chen, Family NP Kelly Ann Furuike, Adult-Gerontology NP Wendy Greenless, Family NP Erica Soderlind, Family NP Tyler, Klein, Pediatric NP

APRNS FOR PRESCRIPTIVE AUTHORITY

Danielle Kuulei Naahielua, Adult-Gerontology NP Keani Kamai, Adult-Gerontology NP Jean Wilson, Family NP Coty George, Family NP Dino Akai, Family NP Gretchen Bondoc, Family NP Kelly Ann Furuike, Adult-Gerontology NP Natalie Rae Franklin, Adult-Gerontology Acute Care NP Mary S. Wilson, Family NP Sayoko Hackler, Family NP Michelle Soga, Adult-Gerontology NP John Leogite, Family NP Timothy Tsai, Family NP Anella Mark, Adult-Gerontology Acute Care NP Erica Soderlind, Family NP Tyler, Klein, Pediatric NP

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LTYPE	LIC NUM	SORTNAME
LPN	18371	ANDERSON MADELINE R
LPN	18372	DIRECTO ANDREA AMOR
LPN	18373	GOHLER ERIC P
LPN	18374	JEWELL OLIVIA R
LPN	18375	CASTILLEJO ROWELLMON
LPN	18376	DARDEN ROBERT J
LPN	18377	PASQUINI CANDACE M
LPN	18378	CHARLES LUDIE
LPN	18379	FORBES KARLENE D
LPN	18380	BALLESTEROS DYANARRA
LPN	18381	JEUDY MISPATCH R
LPN	18382	BEDWARD MILTON
LPN	18383	INGLE APRIL L
LPN	18384	BLAISE JENNY F
LPN	18385	ALCANTARA MARK WITCH
LPN	18386	FRANCO BRIANA A
LPN	18387	LI LYNN C
LPN	18388	MAGA LADY LYNN C
LPN	18389	SCHMITZ TREVOR M
LPN	18390	PASALO SHARMAINE P
LPN	18391	MARTINEZ MARK A
LPN	18392	JACKSON MARGARET S
LPN	18393	THERISTAL MARIE L
LPN	18394	VISITACION JENNIE L
LPN	18395	SWANK TERESITA L
LPN	18396	SALAGUINTO MICHELLE
LPN	18397	CORDIA RACHEL
LPN	18398	KUNKLE BEATRIZ E
LPN	18399	RENFROE JOAN M
LPN	18400	ECKER SARAH K
LPN	18401	DATUS JOSELINE
LPN	18403	AYALA-ORTIZ JAILEEN

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Tuesday December	01,	2015	01:39	ΡM	Page	1
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LTYPE	LIC NUM	SORTNAME
RN	81625	LEWI LAIRA
RN	81626	LEOPOLD DEVON A
RN	81627	VANDERNECK MOLLY M
RN		CLAXTON VALERIE F
RN	81629	LOPEZ CYD C
RN	81630	HANHILA JUDY O
RN		SAN LUIS EDGAR O
RN		MACKAY CASSANDRA A
RN	81633	NAVARRO-FRUTOS ALEID
RN	81634	KENNARD RENEE M
RN	81635	WELCH LESLIE A
RN	81636	TREVINO PRISCILLA
RN		BILLINGSLEY SAMANTHA
RN	81638	LAKE ANGELA
RN	81639	VERHUN TAMMI M
RN	81640	DIAZ ELIZABETH E
RN	81641	THOMPSON LISA M
RN	81642	HINKLEY SUSAN R
RN	81643	VERNAM BRITTANY
RN	81644	CARROLL LIA M
RN	81645	DASENBROCK MONICA M
RN	81646	SHAW ELEANOR R
RN	81647	BRAGG LINDSAY M
RN	81648	LAZARINE JULIE R
RN	81649	WILLIAMS CHARLEE B
RN	81650	HOOVER FRANCES E
RN	81651	BRITT ANNA G
RN	81652	BARNETT JENNIFER M
RN	81653	DUNNING BRIDGETTE H
RN	81654	MCCLINTOCK PENELOPE
RN		MCKENZIE MARIANNE M
RN	81656	DAVIS NATALIE R
RN	81657	WEGNER SARAH J
RN	81658	ATUTUBO-SALACUP MYLE
RN	81659	CARREON MARK A
RN		SANTANA MARJORIE
RN		SEAMAN KAITLYN J
RN		AGUSTIN GENALYN N
RN	81663	AGNO KRYSTAL M
RN	81664	MCCUMBER KAYLA K
RN	81665	CABANAS CASEY M
RN	81666	EVANGELISTA MICHAEL
RN	81667	YANOS KRISTINE A
RN RN	81668	LEODONES DWAYNE ISHT
	81669 81670	RAGONOT MINAGRACE GH
RN	81670	WILSON JINA M LEE DELLEVAN J
RN	81671 81672	DALIGCON SHARLENE B
RN	81672	TOMAS JORDAN FRANCIS
RN RN	81673	CASIMIR BARBARA
RN RN	81674 81675	THOMPSON AIJAH J
RN RN	81675 81676	JANA C BARCELON<
RN	81676	RIVERS PEGGY J
RN	81677	ADAMS EMILY A
RN	81678	WELSH HANNAH L
RN	81680	SALAZAR ELIZABETH
RN	81681	MORGAN AMANDA K
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TYPE 	LIC NUM	SORTNAME
N	81682	
N	81683	PLESUR DORA J
1	81684	MINETTE ROSEMARY K
1	81685	ZAMMIT AMANDA F
1	81686	KUNK ELIZABETH A
1	81687	LAZARRE CARLINE M
J	81688	GOLLAHER AMY N
1	81689	CAUSEY JENNIFER J
1	81690	BUCKNER LINDSEY K
1	81691	STOBO MEGAN
1	81692	CHEVY SHANNON S
1	81693	DAWSON CINDY L
1		SHOUPE AUDREY C
1 1		DIENER KATHRYN B
1		FORE-PALMER JENNIFER
1	81697	
1	81698	TAKAHASHI JULIE M
		HEILER CHERYL L
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1		MARBAN JANISSE
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	81706	WESTMILLER SHAUNA A
1	81707	VOLLMER SHANNON M
1	81708	MCLALIN MEGAN A
1	81709	TRAN ASHLEY A L
1	81710	TINDALL SUZANNE
ſ	81711	WILSON JEAN M
1	81712	BROWN SHARRON R
1	81713	JONES HEATHER R
1	81714	LAYMAN BRANDI A
ſ	81715	MEYERS WENDY K
1	81716	WARNER MICHELLE L
1	81717	DOWD LINDSAY A
ſ	81718	PAYNE RAE ANN KKK
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	81720	VICTORIN JUSTA
	81721	CASTILLEJO ROWELLMON
[81721	NOLASCO DENISSE
	81723	CAIN MONICA H
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	81726 81727	
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I T	81728	BRANNAN KELLY S
	81729	WILLIAMS SHONTA D
1	81730	ESCOBEDO ESMERALDA
1	81731	GUILLAUME LINDA
1	81732	DELA CRUZ ANGELITO P
ſ	81733	URBIETA DEHUSSA A
I	81734	TIANGGAO JENNIE E
I	81735	HEMA LAUREN Y K
	81736	PITTER MELISSA L
	81736 81737	PITTER MELISSA L ABE JAMIE A

LTYPE LIC NUM SORTNAME

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Г.І.АЪЕ	LIC NUM	SORTNAME
RN	81739	SONCEAU HERRIAUX
RN	81740	LAZO CONCEPCION
RN	81741	DESIR-THOMPSON VENET
RN	81742	PARONGAO QYLA J
RN	81743	HEROLD CORI L
RN	81744	MCOMBER CAROL
RN	81745	KOSHOWSKY RICHARD S
RN	81746	BUHR ALYSSA F
RN	81747	CURTAIN ALIX C
RN	81748	YOST JENNIFER R
RN	81749	BRITTS DAVID
RN	81750	PONICKI REECE K
RN	81751	GREEN TAJA A
RN	81752	CASPER CINDY L
RN	81753	BLANDINO LOPEZ JENIF
RN	81754	RUDOLPH LINDSAY M
RN	81755	MURRAY SUMMER L Y
RN	81756	RONCO JEANETTE N
RN	81757	RYAN ANGELA M
RN	81758	HAM EMILY A
RN	81759	IGNAITIS JESSICA A
RN	81760	CENATUS MARIE M
RN	81761	DZIKOWSKI ANDREW
RN	81762	AGCAOILI JEANALYN A
RN	81763	FELIPE SHARON A
RN	81764	HENRISME DARLINE
RN	81765	GAGARIN ELGIN C
RN	81766	MENUAU JACQUES W
RN	81767	CAMIA ZALDY M
RN	81768	FORONDA CHRISMARIE A
RN	81769	FRANCOIS FARAH L
RN	81770	FOJAS-CALIMPONG REBE
RN	81771	CHAPERON NESLY
RN	81772	FRANCO BRIANA A
RN	81773	AGLIBOT FAYE ELAINE
RN	81774	MCFARLAND MARILYN K
RN	81775	HOLLENBECK ALESSANDR
RN	81776	KITTEL MICHELLE
RN	81777	YOTSUDA CHRISTINE A
RN	81778	CHEVRIER LINE
RN	81779	HUHN STEPHANIE P
RN	81781	LAPP ANNE D
RN	81782	MARTIN PHILIPPE
RN	81783	LOBO JOSE ANDRES
RN	81784	MELAKU MESKEREM M
RN	81785	MORGAN JULIE M
RN	81786	MARTINEZ PENSO EDDY
RN	81787	MAUVAIS CLERMULIA
RN	81788	MCCOLLUM LILLIAN L
RN	81789	HOLCOMB BONITA P
RN	81790	PASCUAL KIMBERLY JOY
RN	81791	WILLIAMS CAREETA-JEN
RN	81792	ALBRECHT SAMANTHA P
RN	81793	DORSKY STEPHANIE A
RN	81794	KONIGSBERG YVETTE
RN	81795	PASCUA IVANA GRACE R
RN	81796	LAPASTORA FENIE JANE

LTYPE LIC NUM SORTNAME

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81797 MANEJERO GABRIEL A L RN RN 81798 PIERRE-LOUIS JENNIFE RN 81799 KAMADA NICOLE S C 81800 PERNA LINDSAY A RN 81801 KUBO LEONIE S RN RN 81802 LUM ERIKA I N RN 81803 MARES JENNIFER L 81804 TORRES GIULIANA RN 81805 SOLANO JANICA K RN 81806 TABIOS MA NICOLETTE RN 81807 TEETER-BALIN EVE L RN RN 81808 SMITH LAUREN M J RN 81809 SUMMERS AARON B 81810 VILLA AARON S RN RN 81811 ROSEHILL HALEY K K RN 81814 OKAMURA SHARON L RN 81815 NEBEBEW ADDISALEM A RN 81816 NAPAUL ANIDE 81817 NOVIO YANA ARABELLA RN 81818 TORRES ELEONOR F RN RN 81819 ROLLINS MARY J 81820 PENNINGTON LYNN L RN 81821 O'HARE LACEY A RN 81822 WATKINS MACIE M RN RN 81823 TAYLOR KAYLI A RN 81824 BUCHANAN ASHLEY M 81825 GREEN SAMAIYA R RN RN 81826 GOLDSBERRY PAMELA J RN 81827 RUIZ CELESTE J RN 81828 BRADLEY KISHA N 81829 HINSDALE ROSEJEAN S RN RN 81830 MARY C SATTERFIELD< 81831 BLACK CANDICE RN 81832 HUFFMAN PAGE V RN 81833 RAGLAND CHRISTIE L RN RN 81834 JONES DENISE J RN 81835 NIERSTEDT ROBYN RN 81836 PHELPS MICHELLE N RN 81837 TAGAVILLA KATHERINE RN 81838 DOWNEY CAROLINE M 81839 BALLARD LAURA B RN 81840 KUENCER KATHLEEN B RN 81841 TAYLOR AMANDA L RN RN 81842 LEGER SEPHRA A RN 81843 WATERS LAURIE K RN 81844 HAUSMAN-BELINSKY JAD 81845 QUISENBERRY STACY J RN RN 81846 VANNOY VICTORIA M RN 81847 TAGGART SHARON 81848 BOWDEN JAN R RN RN 81849 SCHAEFFER BARBARA W RN 81850 SHANAS BONNIE W RN 81851 HART FRANKIE D 81852 CATES PAULETTA T RN RN 81853 BLACK JODI H 81854 BOHANNAN LAUREN G RN

81855 PRIEUR ALYSE J

RN

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LTYPE	LIC NUM	SORTNAME
RN	81856	CASTILLO CHERRIE LYN
RN	81857	RAMIREZ RENE F
RN		MARLOW ELIZABETH R
RN		SIT NINA
RN		HAMBY BRITTANY A
RN		CLEMONS ANDREA L
RN	81862	KEENAN MAGGIE L
RN	81863	KLAJNER ROSANA M
RN	81864	FORD RHONDA S
RN	81865	PARKER DANA M
RN	81866	THOMAS LEAH C
RN		ESPEJO MARF D A
RN		SHAW KATIE E
RN	81870	TERZYK LAUREN M
RN	81871	HARDIN TAMARA C
RN	81872	ROSS AMBER M
RN	81873	ROLLINS JENNIFER R
RN	81874	HERDE JANEL
RN		SPEIR JESSICA L
RN		FRANIUK JUDITH M
RN		CHAPPELL MAKENZIE P
RN		BUSEKRUS ABIGAIL J
RN	81879	ENGEL HOLLY L L
RN	81880	DEXTER EMMA L
RN	81881	MANCIAS ROXANNE M
RN	81882	ALEJANDRO GINA
RN		ALIIPULE TRACI
RN		ADNER EMILY S
RN		RONGCAL ROBERT J G
RN	81886	
RN	81887	ITUGOT ANNA K S
RN	81888	WILKERSON MELISSA E
RN	81889	DILLON JANA G
RN	81891	SOPCZNESKI SOPHIA R
RN	81892	KOSOWICZ LAUREN B
RN	81893	MARASIGAN GLUTERIE J
RN	81894	SPRINGER SHAWNA P
RN	81895	LINDEMANN ANGELA B
RN	81896	KERNAN JENNIFER N
RN	81897	FLAGE JORDAN M
RN	81898	GOMEZ CAROL D
RN	81899	MEADE MARY J
RN	81900	ZIOLA KACIE A
RN	81901	JENSEN AFTON A
RN	81902	WALTERS JANE A
RN	81903	BOYD LEALA B
RN	81904	BUTLER JO A
RN	81905	BREZAULT DOMINIQUE
RN	81906	ODOGWU EDNA U
RN	81907	BLACK KATHLEEN K
RN	81908	TAUALII GINA M
RN	81909	RODRIGO LOURDES
RN	81910	CAMPBELL CHRISTINE L
RN	81911	KAULULAAU-PAKELE CHE
RN	81912	VIOLI CHELSEA