BOARD OF NURSING

Professional and Vocational Licensing Division Department of Commerce and Consumer Affairs State of Hawaii

MINUTES OF MEETING

The agenda for this meeting was filed with the Office of the Lieutenant Governor as required by Section 92-7(b), Hawaii Revised Statutes ("HRS").

Date: Monday, September 3, 2015

Time: 8:30 a.m.

Place: Queen Liliuokalani Conference Room

King Kalakaua Building

335 Merchant Street, 1st Floor Honolulu, Hawaii 96813

Members Present: Loraine Fleming, DNP, APRN, Chair

Glenda Tali, MS, APRN, Vice Chair Katharyn Daub, MS, RN, EdD Judy Kodama, MS, RN, MBA, CNML.

Thomas Joslyn, MS, CRNA

Olivia Kim. LPN

Staff Present: Lee Ann Teshima, Executive Officer ("EO")

Shari Wong, Deputy Attorney General ("DAG")

Lisa Kalani, Secretary

Guests: Laura Reichhardt, Hawaii State Center for Nursing

Joanna Smith, UH Hilo DNP Candidate Lea Minton, Koolauloa Health Center

<u>Call to Order</u>: The Chair called the meeting to order at 8:39 a.m. at which time quorum was

established.

Additions to the Agenda/Additional

Distribution:

The Chair announced the following as additional distribution:

Additional Distribution

- 7. Executive Officer's Report
 - a. Conferences/Seminars/Meetings
 - 2015 NCSBN Annual Meeting, August 19-21, 2015,
 Chicago, Illinois Chair, Vice Chair, Mr. Joslyn and EO –
 Report on Attendance and Handouts

- b. 2016 Legislature
 - 4) Amend DLIR, DOH, and DHS Statutes for APRN Recognition
- 12. Chapter 91, HRS Adjudicatory Matters
 - In the Matter of the License to Practice Nursing of Rachele
 Conboy, RNS 2008-13-L Compliance with California Order
 - In the Matter of the License to Practice Nursing of Thomas L.
 Martin, R.N., RNS 2012-9-L Response from Respondent's Attorney Regarding Monitor, Statement from Respondent and Statement from Monitor

Approval of the Minutes:

The Chair called for a motion in regards to the minutes of the August 3, 2015 meeting.

There being no discussion, upon a motion by the Vice Chair, seconded by Mr. Joslyn it was voted on and unanimously carried to approve the minutes of the August 3, 2015 meeting as circulated.

The Chair called for a motion to amend the minutes of the May 7, 2015 meeting since the minutes did not accurately reflect the laws and/or admin rule sections as the basis for the denial:

On page 11, under <u>Advance Practice Registered Nurse (APRN) – APRNs with Prescriptive Authority</u>, should read as follows:

"Upon a motion by the Vice Chair, seconded by Ms. Kodama, it was voted on and unanimously carried to deny the following request pursuant to HRS §§457-8.6(d) and HAR 16-89-119(a)(4)":

Bauling, Leonard

"Upon a motion by the Vice Chair, seconded by Ms. Kodama, it was voted on and unanimously carried to deny the following request pursuant to HRS §§457-8.6(d) and HAR 16-89-119(a)(5)":

Lucco, Joette

There being no further amendments, upon a motion by the Vice Chair, seconded by Ms. Kodama it was voted on and unanimously carried to approve the minutes of the May 7, 2015, 2015 meeting as amended.

The Chair called for a motion in regards to the minutes of the June 4, 2015 meeting since the minutes did not accurately reflect the laws and/or admin rule sections as the basis for the denial:

On page 8, under <u>Advanced Practice Registered Nurse (APRN) – APRN Requests</u>, should read as follows:

"Upon a motion by the Vice Chair, seconded by Mr. Hoban, it was voted on an unanimously carried to uphold their previous decision to deny his application for prescriptive authority as an FNP pursuant to HRS §§457-8.6(d) and HAR 16-89-119(a)(4). The Board determined that no new information was submitted and that Mr. Bauling does not have his national certification as an FNP and therefore does not meet the requirements of HAR §16-89-119(a)(4) and is not qualified in that specialty to prescribe":

Bauling, Leonard

"Upon a motion by the Vice Chair, seconded by Mr. Hoban, it was voted on and unanimously carried to uphold their previous decision to deny the application for prescriptive authority as a Women's Health NP pursuant to HRS §§457-8.6(d) and HAR 16-89-119(a)(5). The Board determined that no new information was submitted and that Ms. Lucco does not have a graduate-level nursing degree and therefore does not meet the requirements of HAR §16-89-119(a)(5)":

Lucco, Joette

There being no further amendments, upon a motion by Mr. Joslyn, seconded by the Vice Chair it was voted on and unanimously carried to approve the minutes of the June 4, 2015 meeting as amended.

Chair's Report: Announcements/Introductions

The Chair asked the audience to introduce themselves.

Report on Attendance at the NCSBN Annual Meeting, August 19-21, 2015, Chicago, Illinois

The Chair reported the meeting was very well attended, with only four states not represented. The meeting focused mainly on the compact license and advanced practice compact issues. Some of the concerns related to the advance practice compact were put aside because they want to go back and look at their recommendations regarding licensure and distance learning and the requirements that APRNs need for some of the intra-state activity. So they did not present a motion for approval to the boards for the advance practice compact. The RN compact was reviewed and the Chair believes that everyone was in agreement. What NCSBN did do was they presented information to states that are not currently compact states as to how they would be assisted moving forward. In some states there have been issues with the compact license related to unions. The unions' concerns are that somehow the compact would undermine local RNs

and their abilities to secure positions. In Hawaii it would probably be welcomed because it would allow new graduates an opportunity to get employment elsewhere, garner the experience they require and come back and gain employment here. Rhode Island is the only state she knows of that is probably going to have legislation removing it from compact status, and that was essentially because the unions lobbied the legislators saying that being a member of the compact has diminished the opportunities for employment for Rhode Island nurses. They do not have evidence to demonstrate that, but what happens in states that are surrounded by compact states is nurses from those neighboring states can come over and get jobs. On the other hand, one of the issues that is of concern is that some of the national organizations are against the compact, primarily because they are supporting national licensure. There was legislation in the last legislative calendar for the federal government to promote something related to physicians for some sort of national licensure.

The DAG asked if more states are in favor of the compact license vs. national licensure?

The Chair stated yes. There were no states present at the meeting that voiced preference of national licensure. The other thing of interest is that there was a motion that carried to entertain an investigation of having non U.S. members of the NCSBN, because right now there are representatives from Australia, Canada, and Scotland to name a few, but right now they are "associates", and so they do not have voting rights. The motion was carried to investigate the possibility of having them be full members with full voting rights.

The Chair stated there was one speaker that she found very interesting that talked about competency. She talked about critical thinking competency, and ways to measure subjective competency, and how important that is. Another interesting piece was about a woman who walked around the world in to make other countries aware of breast cancer and to raising monies for breast cancer for that country.

Vice Chair's Report:

Report on Attendance at the NCSBN Annual Meeting, August 19-21, 2015, Chicago, Illinois

The Vice Chair stated she echoes the Chair's sentiments and that there was a lot of networking. There were also quite a few vendors. She provided handouts to the Board of information she received at the meeting pertaining to courses being offered with NCSBN that could possibly be used by RICO for settlement agreements and/or disciplinary action. She stated that one particular course that peaked her interest was the "Ethics and Boundaries Essay Exam" for nurses that are under some sort of discipline for ethics and/or boundary issues.

Mr. Joslyn added that as a first time attendee, he very impressed. He particularly enjoyed the networking. He stated that one of the regulatory meetings he attended was set up with a panel and some questions. One of the questions that came up at that meeting was why the NCSBN does not have minimum standards of practice for education. The NCSBN pushed back saying it would take too long and that they did not have the data to support it. Another thing he found interesting was the fact that Hawaii has an unlimited number of times the NCLEX can be taken.

The Vice Chair stated she thinks Hawaii is the only state that has an unlimited number of times you can take the NCLEX.

Mr. Joslyn stated he enjoyed the meeting and appreciates the Board allowing him to attend.

The EO added that the annual meeting also had the Tri-Council organizations, which are the accrediting agencies for education, and but no one brought up "standard" education.

Mr. Joslyn stated it seems astonishing to him that NCSBN would not want to come up with a minimum standard.

The EO stated she attended the Executive Officer break out session at which time there was discussion on submitting a resolution to ask for more research to amend the APRN consensus model, however, more than the majority determined that the results of a previous request was already done and that there does not appear to be a good reason to request more research.

The EO stated that in regards to the compact, she asked if Hawaii were to join, how would we know who is actually practicing in our State and was told that nurse must report to NURSYS where/which state they are practicing. She also stated that joining the compact would have a negative fiscal impact on our division, PVL as well as the department DCCA and the Hawaii State Center for Nursing as the incoming license fees would be less since nurses in the compact would be able to practice without obtaining a Hawaii license. In addition, limiting the number of times a candidate can take the NCLEX will also have a fiscal impact as the applicants from Florida may not apply to Hawaii.

The Chair stated the one thing NCSBN did say about joining the compact is that they would work with states to compensate them for at least the next five years.

Practice Committee Report:

Ms. Kodama reported on the August 3, 2015 Practice Committee Meeting.

Committee Members: Loraine Fleming, Judy Kodama, Thomas Joslyn and Olivia Kim

Chair: Judy Kodama volunteered to Chair the Practice Committee

Old Business: APRN and APRN with Prescriptive Authority Applications: The EO

reported that she is working on amendments to both applications and also developing a separate "temporary" nurse license application.

New Business: The Committee briefly discussed the following items that were

previously referred to the Practice Committee:

1. Nurse Licensure Compact (NLC)

- 2. Criminal Background Checks
- 3. Advanced Practice Registered Nurse National Certifications
- 4. Licensed Practice Nurse Scope of Practice Decision Tree
- 5. Scope of Practice of Unlicensed Assistive Personnel
- 6. Department of Health Birth Center Law
- 7. Regulatory Decision Pathway
- 8. APRN Scope of Practice
- 9. Joint Formulary Advisory Committee Exclusionary Formulary
- 10. Home Health Care
- 11. Telehealth/Telemedicine
- 12. APRN Compact

Next Meeting: Thursday, October 1, 2015 – Immediately following the Board of

Nursing Meeting

Executive Officer's Report:

Conferences/Seminars/Meetings

2015 NCSBN Annual Meeting, August 19-21, 2015, Chicago, Illinois – Chair, Vice Chair, Mr. Joslyn and EO – Report on Attendance
This was reported on previously.

2015 NCLEX Conference, September 21, 2015, Portland, Oregon The EO reported that Ms. Daub will be attending.

<u>Leadership and Public Policy Conference, October 27-29, 2015, West Lake,</u> California

The EO reported Ms. Kodama will be attending.

2015 Legislature

Dispensing Bill

The Board was provided with a draft of a bill that would clarify the dispensing of non-controlled substances by APRNs with prescriptive authority.

Bill to Repeal Joint Formulary Advisory Committee

The Board was provided with a draft of a bill to repeal the Joint Formulary Advisory Committee ("JFAC").

The EO stated under HRS § 457-8.6, the JFAC which is made up of pharmacists, nurses, physicians, and representatives from the medical school, recommends the applicable formulary for APRNs with Prescriptive Authority and the Board of Nursing considers the recommendations of the JFAC. The last JFAC meeting was held in 2011. Also in 2011, the Board adopted an exclusionary formulary which is an exhibit of their administrative rules, HAR Chapter 89. The EO asked the Board to review and consider if the JFAC is still needed.

After some discussion, it was the consensus of the Board that the JFAC should be repealed as it is unnecessary and obsolete and that the Board can determine what an APRN can prescribe.

Bill to Amend Board Member Terms to Four Years

The Board was provided with a draft of a bill to amend the Nursing Board members' terms in HRS Chapter 457 from three years to four years.

The EO stated right now the Nursing Board and Speech Pathology & Audiology Board are the only two boards that have three year terms for their members.

Bill to Amend DLIR, DOH and DHS Statutes for APRN Recognition

The Board was provided with a draft of a bill relating to Advanced Practice Registered Nurses (APRNs) that would amend various statutes to include APRNs in alignment with their global signature authority.

The EO stated she is not sure she can still submit this bill because the deadline for Administrative bills was in August. However, she will try to work with Laura Reichhardt from the Hawaii State Center for Nursing ("Center") to submit the bill.

Ms. Reichhardt stated the Center would be happy to work with the EO on that.

RICO Nursing Advisory Committee

The EO stated every year we receive a list of advisory members that assist RICO in their investigations. RICO does not have nurses and so the list is made up of nurses that RICO would contact if they needed expert advice in a nursing investigation.

The Chair asked how often they rotate, because she has seen the same list for a number of years.

The EO stated that RICO relies on the boards to add or delete from the list so if there are no recommendations from the boards, the members can remain on the list for years.

This matter was deferred for further discussion.

The EO reported that she wanted to inform the Board of a recent email from the Massachusetts Board regarding two licensees that received their Massachusetts license via reciprocity with a Hawaii license. The Massachusetts Board asked the her to verify the validity of verifications from the Hawaii BON. The verifications were signed by Kathy Yokouchi in June of 2015, who has not been the Executive Officer for the Hawaii Board of Nursing for five years. One of the verifications also indicated the licensee attended Kauai Community College, but upon confirmation with Kauai Community College they said they do not, or ever had anyone enrolled at their college under that name. The Massachusetts Board stated they have found seven of these supposedly fraudulent verifications, and will be going for a summary suspension of these licensees at their Board meeting next week.

The Chair stated an alert should be sent out to all the boards of nursing about this.

The EO stated NCSBN sent out an email, and our Licensing Branch has been notified to be on the lookout.

Mr. Joslyn stated if the compact would prevent something like this?

The EO said probably because the verification would have to be obtained from NURSYS.

Mr. Joslyn stated that is another good reason to join the compact.

Hawaii State Center for Nursing:

2016 Legislature

Criminal Background Check Bill and Compact Licensure Bill

Ms. Reichhardt stated in addition to the bills that the EO reported on, the Hawaii State Center for Nursing ("Center") is working on a Criminal Background Check bill. Ms. Reichhardt stated she was able to meet with Senator Baker and she said physicians are also going to be looking at criminal background checks. The Center will also be pursuing NURSYS, but would like to have more discussions with the Board and NCSBN to figure out what that would mean for the compact. The Center may submit a NURSYS bill this year just to see what the comments would be and then look at it more seriously in the years to come.

The Chair stated right now there are 26 states in the current compact. There is no one in the proposed compact. So if we are thinking of submitting a bill, one of the things the Chair spoke with the NCSBN leadership about is, would we have the option to choose which compact to go into to, and they said, "why would you want to go into the old compact?" The reality is there are 26 states in the old compact and no states in the new compact and no guarantee that the 26 states are going to go into the new compact, and as long as two states are in the old compact, they would keep the old compact. Maybe we should look at drafting legislation that would be inclusive enough to include the potential for both compacts.

The EO stated she will work with Ms. Reichhardt on this and was able to talk to Maryann Alexander at the NCSBN meeting and was informed that Hawaii could join the "old" compact although they don't recommend that you do. She said you could join the "old" and then already have an effective date for the enhanced one in your law. So the new one will go into effect on a specific date. Criminal background checks and NURSYS is part of the compact.

Ms. Reichhardt stated we do still have a lot more discussion to do.

The EO stated maybe we can talk to Senator Baker about doing a work group on the compact.

Ms. Reichhardt stated that may be the best idea.

August Newsletter

The members were provided a copy of the Center's August Newsletter for their information.

Ms. Reichhardt mentioned a feature in the Newsletter about Maui Memorial and the excellent work that they do. Coming up they have a grant to highlight local nurses. In September they will be in Maui, November in Hilo and December in Kona. There will also be one for students on Oahu in 2016. Ms. Reichhardt stated she is very excited to highlight the local nurse leaders.

Continuing Competency for Nursing Summit, October 20, 20015 – Vice Chair Presenter

Ms. Reichhardt reminded the Board that the Center will be hosting a Continuing Competency for Nursing Summit on October 20, 2015. The Board's Vice Chair, Ms. Tali will be doing a presentation on the continuing competency requirements.

The Chair stated Queen's has partnered with ANCC to get everyone certified, and since certification is the easiest way to meet the continuing competency requirements, it may be something the Center wants to look at.

Ms. Reichhardt stated she will look into that.

Correspondence:

Mandatory Reporting by Nurses – Against Facility Policy?

The EO stated she received a phone call from a nurse who said she was going to "volunteer" as a lay person at a hospice facility and that the policy of the facility was that any reports of abuse shall be reported to the facility. Her question was, as a nurse, isn't there a federal regulation that requires her to report abuse of a patient, regardless if it is by a nurse or other personnel, to the "authorities"?

The Chair stated there is a federal regulation requiring every health care provider to report child abuse, even suspected child abuse. The Chair also stated that she is not certain, but believes there is also mandatory reporting to the Department of Health of abuse of "vulnerable" people.

Mr. Joslyn asked, so there is no mandatory reporting for "elder" person abuse?

The Chair stated no, in Hawaii it's called "vulnerable" person, and it is not specific to nursing.

The EO stated she did not see anything in the law and rules about mandatory reporting, but you could put it under professional misconduct in your rules.

The DAG stated maybe the ANA Code of Ethics has something about reporting abuse.

The EO stated that since the Board previously recognized the ANA Code of Ethics, she will check on it and report back to the Board.

Supervision of RN Required for RN Practice?

The Board reviewed an email inquiry asking if Sexual Abuse Nurse Examiners ("SANE") who are RNs that are not certified as APRNs must practice under the supervision of a physician if performing functions outside of a clinical setting? It was also mentioned in the inquiry if the SANE nurses would be able to dispense medications and perform "complex forensic" exams and "medical-legal" exams without a relationship with a physician.

The EO asked, "is an RN required to be supervised by a physician"?

The consensus of the Board was "no", according to the definition of "Practice of nursing as a registered nurse", in HRS 457, an RN is not required to be "supervised" by a physician.

The Chair stated an RN can administer medications that are ordered by a physician, however they cannot dispense medications.

The EO stated, regarding the last issue that talks about a SANE nurse doing complex forensic exams and medical-legal exams, is that an issue?

The Chair stated an RN cannot do a "medical" examination.

Ms. Kodama stated RNs can assess, but cannot diagnose.

The Vice Chair stated these nurses gather evidence, they take pictures, and they refer to counseling, but that is supposed to be it.

The Board's consensus regarding nurses performing "complex forensic" exams and "medical-legal" exams, on sexual assault victims without a relationship with a physician is, registered nurses may assess but not diagnose and that no supervision is required.

Laser Cosmetic Use and RN or LPN

The Board reviewed an email inquiry regarding the scope of practice for LPN and RN in regards to using laser for cosmetic treatments. Are they allowed to use under a physician's supervision?

The EO asked if someone received the appropriate training, could they do something like this if they are carrying out the orders of a licensed physician?

The Chair stated if it is medical procedure, then an APRN could probably do it but not an RN or LPN.

The EO stated she knows the Hawaii Medical Board had come out with an opinion that laser treatment is a medical procedure that can only be done by a licensed physician.

The DAG stated this goes back to the practice statute, and you are not going to list every procedure in it. The language is, provision of healthcare to the patient in collaboration with other members of the healthcare team as autonomous healthcare professionals providing the nursing component of healthcare.

It was the consensus of the Board that based on previous information laser treatments were considered a medical procedure and therefore must be performed

by a licensed physician but they also directed the EO to check with the Hawaii Medical Board and report back on laser treatments.

Old Business: APRN Compact – Status Report

Discussion on this topic was deferred.

<u>Applications</u>: The Board moved into Executive Session.

Executive Session: At 9:55 a.m. upon a motion by the Vice Chair, seconded by Mr. Joslyn, it was

voted on and unanimously carried to move into Executive Session in accordance with HRS, 92-5(a) (1) and (4), "To consider and evaluate personal information relating to individuals applying for professional or vocational licenses cited in section 26-9 or both;" and "To consult with the board's attorney on questions and issues pertaining to the board's powers, duties, privileges, immunities, and

liabilities".

At 10:10 a.m. upon a motion by the Chair, seconded by Mr. Joslyn, it was voted on

and unanimously carried to move out of executive session.

<u>Chapter 91, HRS</u>

The Chair called for a recess from the meeting at 10:10 a.m. to discuss and deliberate on the following adjudicatory matter(s) pursuant to Chapter 91, HRS:

In the Matter of the License to Practice Nursing of Rachele Conboy, RNS 2008-13-L – Compliance with California Order

Upon a motion by the Vice Chair, seconded by Mr. Joslyn, it was voted on and unanimously carried to acknowledge that respondent is not in violation with the California Order and therefore is currently in compliance with the terms of RNS 2008-13-L.

In the Matter of the License to Practice Nursing of **Thomas L. Martin, R.N., RNS 2012-9-L** – Response from Respondent's Attorney Regarding Monitor, Statement from Respondent and Statement from Monitor

The Board asked the DAG to draft a letter expressing their concerns but acknowledging the monitor previously approved by the Board and to also inform the monitor of documentation that needs to be submitted with the monitor report.

Following the Board's review, deliberation, and decisions in this matter, pursuant to Chapter 91, HRS, the Chair announced that the Board was reconvening its scheduled meeting at 10:19 a.m.

Applications: Licensed Practical Nurses

Ratification List

Upon a motion by the Chair, seconded by Mr. Joslyn, it was voted on and unanimously carried to ratify the attached list of LPNs - 18271 to 18310.

Registered Nurses

Ratification List

Upon a motion by the Chair, seconded by the Vice Chair, it was voted on and unanimously carried to ratify the attached list of RNs - 80589 to 80955.

RN Applicants with prior convictions and/or disciplinary action

Upon a motion by the Vice Chair, seconded by Mr. Joslyn, it was voted on and unanimously carried to approve the following applications:

Justin Bennett Rose Crossfield Alizsa Dixon Shawn Kernz Ewan MacDonald

Foreign Educated Applicant for RN Exam

Upon a motion by the Vice Chair, seconded by Ms. Kodama, it was voted on and unanimously carried to defer the following application as it appears she does not meet the education requirement pursuant to HRS §457-7(f)(2) and HAR §16-89-10(2)(B):

Rokeya Rosey Begum

Advanced Practice Registered Nurse (APRN)

Ratification List

Upon a motion by the Vice Chair, seconded by Ms. Kodama it was voted on and unanimously carried to ratify the attached list of APRNs and APRN-Rx.

Delegation to EO

Upon a motion by Mr. Joslyn, seconded by the Chair, it was voted on and unanimously carried to delegate to the EO the review and approval of applicants that had prior disciplinary action taken by another Board of Nursing for failing to pay taxes, but who submits verification of a current and unencumbered license for that state when applying for a Hawaii nurse license and to remove the "five year" limitation on a previous delegation for applicants with certain prior convictions.

Executive Officer Report:	er's RICO Nursing Advisory Committee		
<u></u>	The Board deferred making a decision for more information from RICO.		
Next Meeting:	The Chair announced the next scheduled Board meeting as follows:		
	Thursday, October 1, 2015 8:30 a.m. King Kalakaua Conference Room – New Room King Kalakaua Building, 1st Floor 335 Merchant Street Honolulu, Hawaii 96813		
Adjournment:	There being no further business to discuss, the meeting was adjourned at 10:30 a.m.		
Reviewed and ap	proved by: Taken by:		
/s/ Lee Ann Tesh Lee Ann Teshima Executive Officer	Lisa Kalani, Secretary		
LAT/lk			
9/16/15			
	Minutes approved as is. Minutes approved with changes; see minutes of		

APRN APPLICATIONS – RATIFICATION LIST 9/3/15 BON MEETING

PRE OCTOBER 1, 2009 REQUIREMENTS - Masters Degree in Nursing or National Certification

Lillian Garcia, Certified Nurse Midwife
Kimberly Lamb, Nurse Anesthetist
National Certification
National Certification
National Certification

CURRENT REQUIREMENTS - Masters Degree in Nursing **and** National Certification

Omer Margolin, Family NP

Lucy Sipes, Adult CNS

Randi Pucely, Family NP

Katie Steinhelfer, Pediatric NP

Janine Risser, Family NP

Theresa Wade, Family NP & Adult Psychiatric & Mental Health NP

Sue Kilp, Child/Adolescent Psychiatric & Mental Health CNS

Anna Dee, Adult NP

Katherine Bellomy, Certified Nurse Midwife

Celia Forno, Psychiatric Mental Health NP

Meghan Gallagher, Pediatric NP

Rachel R Lee, Family NP

Neelam Math, Family NP

Michelle Moore, Family NP

Ashley Demaline, Gerontological NP

Lauren Demarest, Adult-Gerontology NP

Sandra Desgrey, Family NP

Ku'ulei Miura Fahling, Adult-Gerontology NP

Lourie Paul, Family NP

Kelly Risicato, Certified Nurse Midwife

Aaron Strehlow, Family NP

Peter Losi, Nurse Anesthetist

Jerod Schell, Nurse Anesthetist

APRNS FOR PRESCRIPTIVE AUTHORITY

Katie Steinhelfer, Pediatric NP

Anna Dee, Adult NP

Omer Margolin, Family NP

Karen Toth, Acute Care NP

Lise Choucair, Family NP

Stephanie Fiore, Family NP

Naomi Fukuda, Adult Health CNS

Mary Gutierrez, Family NP

Leah Yamada, Family NP

Elizabeth Lang, Family NP

Dana Quealy, Certified Nurse Midwife

Tracy Sarmiento, Pediatric NP

Natalie Alvarez, Adult NP

Katherine Bellomy, Certified Nurse Midwife

Meghan Gallagher, Pediatric NP

Neelam Math, Family NP

Ashley Demaline, Gerontological NP Lauren Demarest, Adult-Gerontology NP Sandra Desgrey, Family NP Jacqueline Hardy, Pediatric NP Tennille Allen, Family NP Terri Helbling, Family NP Aaron Strehlow, Family NP

LPN	18271	PITTER KAREN
LPN		ALLANDER CRYSTAL E
LPN	18273	GILKEY CHELSEA M
LPN	18274	LORFILS ROSE MARIE
LPN	18275	WARNER TONIA J
LPN	18276	BUTLER MARVIN E
LPN	18277	BAK PENNY J
LPN	18278	LAURAIN ROBIN L
LPN		BATTLE ALOHA L
LPN	18280	SMITH MICHELLE S
LPN	18281	GILLESPIE URSULA M
LPN	18282	RAKOWSKI SANDRA J
LPN	18283	OSWELL BRITTANY J
LPN	18284	CAJUSTE MARIE R
LPN	18285	PIERRE CASEY L
LPN	18286	MIYAHIRA CARISSA E
LPN	18287	ESTEBAN JOYCE B
LPN	18288	GARNETT TOMICA L
LPN	18289	HEMSTREET HEATHER J
LPN	18290	JUSTE BERNADE
LPN	18291	SPRAWLS LOUISE
LPN	18292	DENTON DENISE L
LPN	18293	BUNPALUMLERT NUNTANA
LPN	18294	CUMLAT IRENE RUTH AG
LPN	18295	SCULLY HANA K
LPN		BUSH BROOKE E
LPN	18297	DUQUE CHARMAGNE F S
LPN	18298	GOMEZ BENJAMIN E
LPN	18299	MARTIN ARIEL P
LPN	18300	NICOLAS ARLYN B
LPN	18301	POLIGRATIS CHELSEA-N
LPN		JACKSON PORTRIA C
LPN	18303	HOTTA NATALIE N
LPN	18304	LARRIEUX HERARD KERL
LPN	18305	SCHAUB ANDREA R
LPN	18306	SATO SHERYL C
LPN	18307	LAFOREST-TYLE PAULET
LPN	18308	MILLER-MORGAN ROSEMA
LPN	18309	TOUSSAINT JEAN S
LPN	18310	GLASTETTER MERRILL L

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RN 80636 MARCI L CHRISMAN< RN 80637 PLISKA JULIE M RN 80638 ARMADA STEPHANIE U RN 80639 BOMMARITO KAITLYN RN 80640 WASHINGTON TERRI RN 80641 SCHNEIDER JILLIAN R RN 80642 DEROSENA RACHELLE RN 80643 FREEMAN STEPHEN L RN 80644 CARLSON BRITTANY N	RN	80634	VOGEL PAULA J
RN 80637 PLISKA JULIE M RN 80638 ARMADA STEPHANIE U RN 80639 BOMMARITO KAITLYN RN 80640 WASHINGTON TERRI RN 80641 SCHNEIDER JILLIAN R RN 80642 DEROSENA RACHELLE RN 80643 FREEMAN STEPHEN L RN 80644 CARLSON BRITTANY N	RN	80635	BRAVO CAROLYN
RN 80638 ARMADA STEPHANIE U RN 80639 BOMMARITO KAITLYN RN 80640 WASHINGTON TERRI RN 80641 SCHNEIDER JILLIAN R RN 80642 DEROSENA RACHELLE RN 80643 FREEMAN STEPHEN L RN 80644 CARLSON BRITTANY N	RN	80636	MARCI L CHRISMAN<
RN 80639 BOMMARITO KAITLYN RN 80640 WASHINGTON TERRI RN 80641 SCHNEIDER JILLIAN R RN 80642 DEROSENA RACHELLE RN 80643 FREEMAN STEPHEN L RN 80644 CARLSON BRITTANY N	RN	80637	PLISKA JULIE M
RN 80640 WASHINGTON TERRI RN 80641 SCHNEIDER JILLIAN R RN 80642 DEROSENA RACHELLE RN 80643 FREEMAN STEPHEN L RN 80644 CARLSON BRITTANY N	RN	80638	ARMADA STEPHANIE U
RN 80641 SCHNEIDER JILLIAN R RN 80642 DEROSENA RACHELLE RN 80643 FREEMAN STEPHEN L RN 80644 CARLSON BRITTANY N	RN	80639	BOMMARITO KAITLYN
RN 80642 DEROSENA RACHELLE RN 80643 FREEMAN STEPHEN L RN 80644 CARLSON BRITTANY N	RN	80640	WASHINGTON TERRI
RN 80643 FREEMAN STEPHEN L RN 80644 CARLSON BRITTANY N	RN	80641	SCHNEIDER JILLIAN R
RN 80644 CARLSON BRITTANY N	RN	80642	DEROSENA RACHELLE
	RN	80643	FREEMAN STEPHEN L
RN 80645 BEYMER TONI M	RN	80644	CARLSON BRITTANY N
	RN	80645	BEYMER TONI M

RN	80646	GREENHALGE CASSANDRA
RN	80647	DAVIS KELLY N
RN	80648	VOGNET LYNSEY K
RN	80649	HUGHES SARAH B
RN	80650	PULLIAM SAMANTHA
RN		DUNCAN KIMBERLY R
RN		MICUA MARY HOPE
RN	80653	SCHECHTMAN JEAN E
RN	80654	UY MAE-ANN D
RN	80655	HENSCHEL TAYLOR R
RN	80656	REID EMILY S
	80657	
RN		GASS AMANDA M
RN		HEEREMA RACHEL L M
RN		REED RACHAEL
RN		CELES ESPERANZA G
RN	80661	RAMOS REISEL ANN
RN	80662	WOODRUM MICHELE L
RN	80663	CARTER DIANE K
RN	80664	SMIGELSKI-THEISS RAC
RN	80665	BEAN ARTHUR W
RN	80666	GLOWIAK LAUREN
RN	80667	COLE CHRISTINA M
RN	80668	MOON DEBRA A
RN	80669	KIM YONGSEOK
RN	80670	MIRO BELLA D
RN	80671	BONAGURA GREGORY P
RN	80672	IMSON GLENDALE
RN	80673	JANZEN ASHLEY M
RN	80674	GAOIRAN WARREN A
RN	80675	GARDIZI KHATERA
RN	80676	SAYLES KAREN A
RN	80677	BOWMAN CHRISTOPHER J
RN	80678	ROONEY FRITZIE P
RN	80679	BROWN HEATHER M
RN	80680	RILEY EMILY E
RN	80681	KING JOSIE R
RN	80682	FISHER JAMIE L
RN		BARCA BARBARA K
RN	80684	LARSEN HELENE M
RN	80685	WINDHOL MICHAELA M
RN	80686	DONOVAN KARIANNE
RN	80687	HALEY SANDRA A
RN	80688	SPAIN DIANNA L
RN	80689	KIM MINJE
RN	80690	EHRHARDT HOLLY M
RN	80691	SUDARA JAN REINE
RN	80692	CULVER KIMBERLY P
RN	80693	MARTIN ANNA K
RN		CARITHERS PATRICIA
	80694	
RN	80695	FORBING MARVA MAE
RN	80696	GAGARIN KANYA
RN	80697	GARCIA HEATHER M
RN	80698	WATSON JENNIFER
RN	80699	TYLER JESSIE E
RN	80700	MATTHEWS VALENCIA A
RN	80701	TOLBERT REGINA M
RN	80702	ALAGANO TABRON MARIA

LTYPE	LIC NUM	SORTNAME
RN	80703	BUTCHER RICHARD J
RN	80704	GLATTS STEPHANIE R
RN	80705	DUGAN ANDREA M
RN	80706	SAROL ILOGINZA D
RN	80707	HICKS KIMBERLEY S
RN	80708	QUIST JOHANSON H N
RN	80709	SHIELDS KIM N
RN		HEARNE PEGGY J
RN	80711	CROOK KACY E
RN	80712	ALEGATA ERIC U
RN	80713	BRICKLEY JANNA L
RN	80714	POPE JENNIFER L
RN	80715	
RN		MILES ANDREA L
RN		EDGE JANET E
RN		HILLMAN KAYONNE D
RN	80719	PALMER GILLIAN E
RN	80720	PALMER JASON R
RN	80721	BISCHOFF LINDSEY M
RN	80722	BURTON MARLANA D
RN	80723	
RN		SAWYER IDALIA C
RN		MCCONNELL MELISSA F
RN	80726	
RN	80727	RIGGLE HEATHER M
RN	80728	SALDANA LINDSAY K
RN	80729	WOODWORTH JOANNA L
RN	80730	CATHERWOOD CARRIE M
RN	80731	
RN		MELTON ANGELA M
RN RN		DAVIS LISA A
RN	80735	CHAMBERLAIN KATHLEEN CABEL RACHEL R
RN	80736	NAKAMURA LORIGEN I
RN	80737	GIRARD LEONARD L
RN	80738	KHAMIS ANGELINA N
RN		MADDELA CATHERINE D
RN	80740	SKILLINGS EVA M
RN	80741	KRAMER CHERYL L
RN	80742	CROSBY KERRY G
RN	80743	JOHNSON VERONICA L
RN	80744	EARLEY JAMES V
RN	80745	FACKENDER JESSICA M
RN	80746	CHANG GRACE S
RN	80747	MCCLELLAND SAMANTHA
RN	80748	MCLEAN DESIREE
RN	80749	MORALES LORI M
RN	80750	BABIN WINNIFRED L
RN	80751	SEPER SHANNON L
RN	80752	JOHNSON GREGORY H
RN	80753	MILFORD MONICA M
RN	80754	GOLLERO TIFFANY K
RN	80755	DOMAGALSKI ANGELA
RN	80756	EDGEHOUSE MICHELLE A
RN	80757	WILSON MARY S
RN	80758	DAVIS KELLY M
RN	80759	PARRISH CHRISTOPHER

LIXPE	LIC NOM	SORINAME
RN		VALLEY PAIGE
RN	80761	LOVEJOY ALAN S
RN	80762	CAIN ALYSSA L
RN	80763	PERRYMAN THOMAS W
RN	80764	AGUDA KAREN S
RN	80765	SY FRANS
RN	80766	FUDOLIG JANVER T
RN	80767	WAKEFIELD CARROLLYN
RN	80768	MCCOY JESSICA M
RN	80769	MILLARD MARISSA M
RN	80770	STEWART CHRISTY C
RN	80771	DOMPIER HANNAH E
RN	80772	HERZOG CHARLENE R
RN	80773	KUSUNAGA MAKI
RN	80774	KENDRICK KAREN L
RN	80775	PAUL LOURIE A
RN	80776	THORSON ERICA K
RN	80777	YOUNG THOMAS I
RN	80778	THORPE CHRISTOPHER B
RN	80779	DEMOSTHENE REAL
RN	80780	PURSWELL NOEL B
RN	80783	FERRER VANESSA I
RN	80784	CARLSON KAILEE E
RN	80785	ENRIQUEZ ROJAS LETIC
RN	80786	COSTELLO LEIGH A
RN	80787	ASMARE ELIZABETH H
RN	80788	LAFLEUR WALKER
RN	80789	ILORETA JAN MARIELLE
RN	80790	FERNANDEZ JAYSHA U
RN	80791	KIM GRACE
RN	80792	EATON JESSICA L
RN	80793	JOHNSON ZACHARY T
RN	80794	BOYD CHRISTINE G
RN	80795	MORRISSEY KATHERINE
RN	80796	BRIDEN NEILE E
RN	80797	BAKARR ABU
RN	80798	MASUTOMI CARYN C
RN	80799	JUCO ROSE-LYNN Q
RN	80800	DAGASDAS JEANA J
RN	80801	MASTER MONA
RN	80802	BERRIOS SONIA E
RN	80803	JOHNSEN CLAIRE W
RN	80804	BOSTICK MEGAN M
RN	80805	KAKNES NATALIE F
RN	80806	CHURCHESNE LISA
RN	80807	THERMIDOR ERMELY J
RN	80808	ANDRADE MICAH K
RN	80809	BLAIR EURIELLE R
RN	80810	PALAMA CHARNELLE L
RN	80811	KAMIMURA AUSTIN T
RN	80812	HIROHAMA JACLYN A A
RN	80813	REMUND JOLI ANNE
RN	80814	WALTERS CHERYL M
RN	80815	NELSON JOCEMYTH
RN	80816	LABORDE REBECCA
RN	80817	NICOLAS MAXINE E
RN	80819	SOULE MISTY D

LIYPE	LIC NOM	SORTNAME
RN	80820	COX-INGRAM VICTORIA
RN	80821	BENSON COURTNEY H
RN		NJORD REBECCA A
RN	80823	BONNETT CARLY A
RN		CUNNINGHAM MELANIE N
RN	80825	FISCHER ALYSSA Y
RN	80826	HICKS MICHELLE D
RN	80827	AVERDUNG COLLEEN M
RN	80828	CALLAHAN JOLENE D
RN	80829	STAAB BRIGITTA L
RN	80830	GUSTAFSON JULIANA L
RN	80831	ROBINSON TALISHA D
RN	80832	RYSTROM MARGARET J
RN	80833	PIRA GERALDINE D
RN	80834	PIETOSO MICHAEL A
RN	80835	WILLIAMS KIMBERLY B
RN	80836	RAMOS TRINIDAD E
RN	80837	RANDLES JENNIFER
RN	80838	GAYDOSH MICHAEL R
RN	80839	GOYA ZOEANN A
RN	80840	VILLA LARMAY SHANE B
RN	80841	LAWLER SHEILA M
RN	80842	ARREOLA STEVEN C L
RN	80843	FELICIANO KATHERINE
RN	80844	ASARI RYOKO
RN	80845	TRAN AMANDA
RN RN	80846 80847	BAUTISTA HIJA MAE
RN	80848	JUAN BENALIZ COWPER MAXINE L
RN	80849	NILES JESSICA S
RN	80850	LOTT NETOVIA S
RN	80851	MORENO IKAIKA K R
RN	80852	AMBROISE WINEDJYE
RN	80853	AU YEUNG CHI MING
RN	80854	ALAPA TILOI H
RN	80855	ANDERSON JENNIFER N
RN	80856	AKIBA KAREN D
RN	80857	ABRIGO BRIANNA K
RN	80858	ALVAREZ VERONICA M
RN	80859	CHEN ANDREW W
RN	80860	BRENNER RUBY ANN D
RN	80861	BARROGA KRYSTLE-MAE
RN	80862	BARRY VERONICA A
RN		CARVALHO TAYNA A
RN		CHADWELL JESSICA ANN
RN		CLEMENTE MICHAEL R
RN	80866	CABUAG JAIME M K N
RN	80867	CABALO MYLENE P
RN	80868	CHANG-SAITO ELIZABET
RN	80869	CIESIEL JANE T
RN RN	80870 80871	BROOKS JANIS JO CHILD LAURA E
RN	80871	HEUERMAN COURTNEY A
RN		MUCI NARIMAN
RN	80874	FLEESON JENNIFER
RN	80875	KINGSLEY TOKUNBO J
RN		BROPHY COLLEEN M

LTYPE	LIC NUM	SORTNAME
	00077	JACKSON LAVERNE
RN	80877	
RN	80878	SHULER ZEBULON K
RN	80879	DAUB ANTHONY N W
RN	80880	DIMANCHE MARIE FANID
RN	80881	DUONG BRENDA T
RN	80882	DELLINGER RANDY W
RN	80883 80884	DAVIS SHANNON M
RN		DAMANI SUNITA
RN	80885	DELINOIS MARIE C
RN	80886 80887	EDRINGTON LISA J FISHER KATHALEEN F
RN RN	80888	FISHER KATHALEEN F FINE MOLLIE K P
RN	80889	FUJIWARA SHELDON K K
RN	80890	FUJIMOTO ANNEKE M
RN	80891	FLETCHER YUN-WEN B L
RN	80892	GEORGES CAMPBELL
RN	80893	GARCIA-KEALOHA MERCY
RN	80894	GUZMAN JULIET P
RN	80895	GOVERNALE AMY W
RN	80896	FUJII RINA M
RN	80897	FULLER BRITTANY J
RN	80898	GALUTIRA BENEDICT JA
RN	80899	GRAY SHERRINE E
RN	80900	KING DAVID H
RN	80901	CUBI KANANI ONALANI
RN	80902	PALIMOO TIARE P A
RN	80903	SORIANO-CASTILLO SOP
RN	80904	NISHIMOTO JAMIE C Y
RN	80905	OKI SHERI M
RN	80906	SUAREZ JIMMY A
RN	80907	MORA TRIXIA MARIE L
RN	80908	ORDONIO JANICE T
RN	80909	QUIDILLA YVONNE T
RN	80910	NAGATOSHI BARBARA S
RN	80911	OFLAHERTY HOLLY ANN
RN	80912	ROSA BOBBIE-JO MK
RN	80913	WATSON DEBORAH J
RN	80914	LIPKA SONIA B
RN	80915	PENA RYAN C Y
RN	80916	HERNANDEZ ELBA I
RN	80917	ITO CHERISSE S
RN	80918	SAIKI KAYLIE M
RN	80919	MACDONALD STEVEN
RN	80920	REESE JAMIE K
RN	80921	MALLARI JAN LIZETTE
RN	80922	MANALANG ARA MELINDA
RN	80923	PAYEN GENEVIEVE A
RN	80924	TOLEDO MELVIN E JR
RN	80925	TSUTSUI KELSEY
RN	80926	YOSHIDA MARISSA K
RN	80927	ZEPHIR ABDIANA
RN	80928	TAKATA COLBY K
RN	80929	STROM JOHN T
RN	80930	WOODMAN GRACIA
RN	80931	ODO TARA-LYN C P
RN	80932	SHELTON NICOLE J
RN	80933	TALISAY NICOLE

LTYPE	LIC NUM	SORTNAME
RN	80934	KANEKO REID T
RN	80935	CHING KELLY L
RN	80936	KALAWAIA-AQUINO SHAY
RN	80937	PHOMSOUVANH JUDY
RN	80938	UMETSU MARC Y
RN	80939	MORENO-LOEFFLER DANI
RN	80940	FIERRO LAURA M
RN	80941	BURTON ANN-MARIE
RN	80942	TANGNEY TONYA L
RN	80943	VALDEZ VICTORIA T
RN	80944	ALFORD-CHANCEY CYNTH
RN	80945	MUNRO KELLY L
RN	80946	KIM APRIL B
RN	80947	WAITE NICOLETTE M
RN	80948	MCCORD TRACEY A
RN	80949	ALLEYN MARK A
RN	80950	QUERUBIN NICEBELLE
RN	80951	TKATCH MICHELLE L
RN	80952	SANTIAGO LISA KRISTE
RN	80953	HO KELLY A
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