### **BOARD OF NURSING**

Professional and Vocational Licensing Division Department of Commerce and Consumer Affairs State of Hawaii

### MINUTES OF MEETING

The agenda for this meeting was filed with the Office of the Lieutenant Governor as required by Section 92-7(b), Hawaii Revised Statutes ("HRS").

<u>Date</u>: Thursday, February 5, 2015

Time: 8:30 a.m.

Place: Queen Liliuokalani Conference Room

King Kalakaua Building

335 Merchant Street, 1st Floor Honolulu, Hawaii 96813

Members Present: Loraine Fleming, DNP, APRN, Chair

Glenda Tali, MS, APRN, Vice Chair Katharyn Daub, MS, RN, EdD James S. Hoban, Jr, MBA, BA Judy Kodama, MS, RN, MBA, CNML.

Jaeda Elvenia, MS, RN Thomas Joslyn, MS, CRNA Lyle Kauihou, Public Member

Staff Present: Lee Ann Teshima, Executive Officer ("EO")

Shari Wong, Deputy Attorney General ("DAG")

Lisa Kalani, Secretary

Guests: Laura Reichhardt, Hawaii State Center for Nursing

Dr. Sandra LeVasseur, Hawaii State Center for Nursing

Call to Order: The Chair called the meeting to order at 8:35 a.m. at which time guorum was

established.

Additions to the Agenda/Additional Distribution: Upon a motion by the Vice Chair, seconded by Ms. Daub, it was voted on and unanimously carried to add the following to the agenda:

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### <u>Additions</u>

- 6. Executive Officer's Report
  - b. 2015 Legislature
    - 4) SB 735 Relating to Nurses
    - 5) SB 1299 Relating to Pain Management
    - 6) HB 1162 Relating to Jurors

- 7) HB 1212 Relating to Advanced Practice Registered Nurses
- 8) HB 1485 Relating to Medical Marijuana
- 9) HB 127 Relating to Health
- 10) SB 807 Relating to Health
- 11) SB 303 Relating to Health
- 8. Correspondence
  - 11) Coverage of Topical Fluoride Varnish Application
  - 12) APRNs Admitting Patients at Hawaii Licensed Hospitals
- 9. Applications
  - a. Licensed Practical Nurses
    - 2) LPN Applicants with Prior Conviction and/or Disciplinary Action
      - i. Rhinehart, Letitia
  - b. Registered Nurses
    - 2) RN Applicants with Prior Convictions and/or Disciplinary Action
      - v. Ingram, Deanna

The Chair announced the following additional distribution to the agenda.

### **Additional Distribution**

- 8. Correspondence
  - 5) Can RN, with Appropriate Training, Use Lasers and Cosmetic Injectables?

# Approval of the Minutes:

The Chair called for a motion in regards to the minutes of the January 8, 2015 meeting.

Upon a motion by the Vice Chair, seconded by Ms. Daub, it was voted on and unanimously carried to approve the minutes of the January 8, 2015 meeting as circulated.

### Chair's Report: Announcements/Introductions

The Chair asked the audience to introduce themselves.

### Vice Chair's Report: Education Committee Report for January 8, 2015 Meeting.

The Vice Chair reported on the following:

Applications:

a. RN Foreign Educated

i. Lukas Hestvik – Committee recommends the application be deferred because the CGFNS report indicates they are unable to provide breakdown of hours for each course because curriculum is integrated and content is not organized in categories using a medical model. Consequently, the CGFNS report does not indicate whether applicant's education is equivalent to someone educated in the United States pursuant to HRS 457-7(f)(2) and HAR 16-89-10(2)

### Hawaii Nursing Programs:

- Hawaii Community College Interim Director of Nursing, Sharon Moran Committee deferred, awaiting for information on Ms. Moran's qualifications
- 2. Hawaii Pacific University Clarification of Student/Faculty Ratio Committee, by consensus, recommend acceptance of the clarification of the student/faculty ratio
- 3. University of Hawaii @ Manoa CCNE Accreditation to Doctor of Nursing Program

### New Business/Correspondence:

 CCNE Revised Procedures for Accreditation of Baccalaureate and Graduate Nursing Programs

#### Old Business:

- Amendments to HAR Chapter 89 Status Report Committee was distributed a rough draft of proposed amendments carried over from previous Education Committee to consider and discuss if law or rule changes would be required to address the following matters:
  - i. Distance/Online Prelicensure Nursing Programs
  - ii. Temporary License of MEPN Students
  - iii. National Accreditation and/or Board Approved Nursing Programs
  - iv. National Certification vs. CE
  - v. In-State and Out-of-State Distance Learning Nursing Programs
  - vi. Foreign Educated English Proficiency MELAB Examination
  - vii. Limiting the Number of Times Exam Candidate Allowed to Take NCLEX
  - viii. Annual Pass Rate: 90 % of National Pass Rate (NPR) vs. No Percentage of NPR

#### Next Meeting:

Thursday, March 5, 2015 – Immediately following Board of Nursing Meeting

Upon a motion by the Vice Chair, seconded by Mr. Hoban, it was voted on and unanimously carried to approve the Committee's recommendations.

# Report on Attendance at 2015 NCSBN Annual Institute of Regulatory Excellence (IRE) Conference, January 13-15, 2015, Charleston, South Carolina

The Vice Chair reported the meeting was very good. The people in attendance were from all across the country and Canada. In their particular cohort, there are eleven of them and five are from Canada. There were presentations of each cohort year.

# Report on Attendance at NCSBN EO Compact Meeting, January 31, 2015, Rosemont, Illinois

The Vice Chair reported the meeting was very interesting. A lot of discussion was on the nurse compact licensure initiative.

# Executive Officer's Report:

# Conferences/Seminars/Meetings

2015 NCSBN Midyear Meeting, March 16-18, 2015, Louisville, Kentucky
The EO reported the Chair and Vice Chair will be attending the 2015 NCSBN
Midyear Meeting, March 16-18, 2015 in Louisville, Kentucky.

2015 NCSBN APRN Roundtable, April 15, 2015, Chicago, Illinois
The EO reported Mr. Joslyn had said he was interested in attending the 2015
NCSBN APRN Roundtable, April 15, 2015 in Chicago, Illinois.

Mr. Joslyn arrived 8:45 a.m.

### 2014 Legislature - Status Report

The EO reported there is a hearing on SB 735 Relating to Nurses tomorrow and therefore needs the Boards recommendations today. A draft of SB 735 with comments and recommendations was distributed to the members and Ms. Reichhardt. The draft of SB 735, SD1 with the Boards recommendations are attached to these minutes.

Upon a motion by the Vice Chair, seconded by Ms. Daub, it was voted on and unanimously carried to support the following with amendments:

HB 354 Relating to Nurses/SB 735 Relating to Nurses

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Upon a motion by the Chair, seconded by Ms. Daub, it was voted on and unanimously carried to support the following:

- SB 729 Relating to Advance Practice Registered Nurses/HB 1212
   Relating to Advance Practice Registered Nurses
- HB 1162 Relating to Jurors
- HB 127 Relating to Health

Upon a motion by the Chair, seconded by Ms. Daub, it was voted on and unanimously carried to support the following with the addition of an APRN to the advisory committee.

SB 807 Relating to Health

The following bills will be tracked, and updates will be reported to the Board.

- SB 303 Relating to Health
- SB 805 Relating to Health
- SB 1229 Relating to Pain Management
- HB 1485 Relating to Medical Marijuana

### Gallup Poll, Nurses Continue to Be Rated the Most Honest and Ethical

The Board was provided with a copy of the Gallup Poll that states Americans say nurses have the highest honesty and ethical standards.

<u>Hawaii State</u> <u>Center for Nursing</u>: Survey. Dr. LeVasseur was present and provided the Board with a list of new questions that will be added to the Hawaii State Center for Nursing ("Center") Workforce

Dr. LeVasseur stated there are fifteen items that are being added to the survey. Predominately they are trying to get information on nurses that are sitting in leadership roles, for example those that are on boards and commissions. The Center wants to identify how many nurses are sitting in these types of positions and what needs to be done to encourage nurses to be become active in regards to boards and commissions and take leadership roles. Some of the other questions have to do with looking at new graduates and then other questions have to do with identifying individuals who are in other types of programs like online or out-of-state education programs. There has been quite a proliferation of online programs within the last five years so the assumption is there is probably a significant number. The last piece has to with APRNs and finding out who as an APRN is operating within their scope of practice.

Dr. LeVasseur thanked the Board for their time.

### <u>Correspondence</u>: NCSBN

### Retirement Announcement, Kathy Apple, CEO

The Board reviewed an email from the Minnesota Board of Nursing's Executive Director announcing the retirement of Kathy Apple, CEO of the National Council of State Boards of Nursing.

NCSBN's Transition to Practice Study: Implications for Boards of Nursing
The Board was provided with a copy of the NCSBN's Transition to Practice Study: Implication for Board of Nursing for their information.

Nurse Licensure Compact – January 7, 2015 Proposed Revisions
The Board was provided with a copy of Nurse Licensure Compact – January 7, 2015 Proposed Revisions from the Nurse Licensure Compact Administrators ("NLCA") for their information.

### Sex. Race, and Ethnic Diversity of U.S. Health Occupations (2010-2012)

The Board was provided with a report from the U.S. Department of Health and Human Services, Health Resources and Services Administration entitled, "Sex, Race, and Ethnic Diversity of U.S. Health Occupations (2010-2012) for their information.

### ANA Position on Delegation

The Board was provided with a copy of the American Nurses Association ("ANA") Position on Delegation for their information.

### Can an LPN Accept Verbal Orders?

The Board reviewed an email inquiry asking whether or not LPN's can take verbal orders in Hawaii.

After some discussion and review of Hawaii Revised Statutes ("HRS"), §457-1, definition of "The practice of nursing as a licensed practical nurse", it appears that the statutes do not specifically address this. However, nurses who do receive and carryout verbal orders must comply with the documentation requirement that includes, but is not limited to, documenting nursing care provided accurately and timely.

In addition, HRS §457-1.5 Practice of nursing. (b) states, "The scope of nursing practices established in this chapter and by the rules of the board shall serve as general guidelines and are not intended to address the appropriateness of the use of specific procedures in any particular work setting or to grant permission to specific procedures in any particular work setting."

In accordance with Hawaii Administrative Rules §16-201-90, the interpretation is for informational and explanatory purposes only. It is not an official opinion or decision and therefore is not to be viewed as binding on the Board.

### Can RN, with Appropriate Training, Use Lasers and Cosmetic Injectables?

The Board reviewed an email inquiry asking if there are any prohibitions by the Board which would inhibit the use of lasers and cosmetic injectables by an RN. They also reviewed an email from the Hawaii Medical Board responding to the same question.

After some discussion and review of Hawaii Revised Statutes ("HRS") Chapter 457, it appears that the procedures indicated may not fall under the nurse practice act.

In addition, HRS §457-1.5 Practice of nursing. (b) states, "The scope of nursing practices established in this chapter and by the rules of the board shall serve as general guidelines and are not intended to address the appropriateness of the use of specific procedures in any particular work setting or to grant permission to implement specific procedures in any particular work setting."

In accordance with Hawaii Administrative Rules §16-201-90, the above interpretation is for informational and explanatory purposes only. It is not an official opinion or decision and therefore is not to be viewed as binding on the Board.

### Can an RN/APRN, with Appropriate Training, Place a Stimulation Lead?

The Board reviewed an email inquiry asking if an RN and/or APRN can perform a procedure involving placement of a stimulation lead to send electrical pulses to an near the sacral nerve.

After some discussion and review of Hawaii Revised Statutes ("HRS"), §457-1, definition of "The practice of nursing as a registered nurse", it appears that the statutes do not specifically address this procedure. However, it may be that an APRN who has prescriptive authority, practicing within their specialty and who has received the appropriate education and training and has demonstrated competency may be able to perform such procedures. Since APRNs are considered primary care providers, they are not required to be "supervised" when practicing within their scope of practice.

In addition, HRS §457-1.5 Practice of nursing. (b) states, "The scope of nursing practices established in this chapter and by the rules of the board shall serve as general guidelines and are not intended to address the appropriateness

of the use of specific procedures in any particular work setting or to grant permission to implement specific procedures in any particular work setting."

In accordance with Hawaii Administrative Rules §16-201-90, the above interpretation is for informational and explanatory purposes only. It is not an official opinion or decision and therefore is not to be viewed as binding on the Board.

# Can an APRN, with Appropriate Training, Perform Spinal Fact Joint Injections, Epidural Steroid Injections and Lumbar Radio Frequency Ablation?

The Board reviewed an email inquiry asking if an APRN can perform Spinal Fact Joint Injections, Epidural Steroid Injections and Lumbar Radio Frequency Ablation after receiving the appropriate training.

After some discussion and review of Hawaii Revised Statutes ("HRS"), §457-1, definition of "The practice of nursing as a registered nurse", it appears that the statutes do not specifically address this procedure as a basic nursing task. However, it may be that an APRN who has prescriptive authority, practicing within their specialty and who has received the appropriate education and training and has demonstrated competency may be able to perform such procedures.

In addition, HRS §457-1.5 Practice of nursing. (b) states, "The scope of nursing practices established in this chapter and by the rules of the board shall serve as general guidelines and are not intended to address the appropriateness of the use of specific procedures in any particular work setting or to grant permission to implement specific procedures in any particular work setting."

In accordance with Hawaii Administrative Rules §16-201-90, the above interpretation is for informational and explanatory purposes only. It is not an official opinion or decision and therefore is not to be viewed as binding on the Board.

### Can an APRN Dispense Medication, Including Controlled Substances?

The Board reviewed an email inquiry asking the following questions:

- 1. Is an APRN permitted to dispense prescription medication?
- 2. Can an APRN dispense if his/her controlled substance license specifically grants him/her the ability to dispense prescription medication?
- 3. If an APRN sees a patient while the provider is in the office, can the APRN dispense to the patient under the provider?

After some discussion the Board determined that pursuant to the following, an APRN may not "dispense" a prescription drug:

Hawaii Administrative Rules ("HAR"), §16-89-122(c) state, "The APRN shall comply with all applicable state and federal laws and rules relating to prescribing and administering of drugs. The APRN with prescriptive authority shall only prescribe, order and dispense medical devices and equipment appropriate to the APRN's specialty."

In addition, although an APRN with prescriptive authority and who is registered with the Department of Public Safety, Narcotics Enforcement Division and the Drug Enforcement Agency to prescribe controlled substances, pursuant to the following, an APRN is not allowed to "dispense" a controlled substance:

Hawaii Revised Statutes ("HRS") 329 defines an advanced practice registered nurse with prescriptive authority as, "a person licensed under section 457-8.6 who is registered under this chapter to administer or prescribe a controlled substance; provided that an advanced practice registered nurse with prescriptive authority shall not be authorized to request, receive, or sign for professional controlled substances samples." Also under the definition "Practitioner" in HRS 329, it states, "An advanced practice registered nurse with prescriptive authority licensed and registered under section 329-32 to prescribe and administer controlled substances in the course of professional practice in this State;" Both sections do not allow an APRN to "dispense" any controlled substances.

Regarding the question on whether or not an APRN can "dispense" to a patient under another practitioner, based on the above mentioned HAR, an APRN may not dispense any prescription drugs.

HRS §457-1.5 Practice of nursing. (b) states, "The scope of nursing practices established in this chapter and by the rules of the board shall serve as general guidelines and are not intended to address the appropriateness of the use of specific procedures in any particular work setting or to grant permission to implement specific procedures in any particular work setting."

In accordance with Hawaii Administrative Rules §16-201-90, the above interpretation is for informational and explanatory purposes only. It is not an official opinion or decision and therefore is not to be viewed as binding on the Board.

# Can an APRN Order and Dispense Birth Control Devices, Pill, Patches or Shots?

The Board reviewed an email inquiry asking if an APRN can order birth control devices, pills, patches, shots, etc., directly from a manufacturer.

After some discussion the Board determined that pursuant to the following, an APRN may prescribe, administer, order and "dispense" prescription devices:

Hawaii Administrative Rules ("HAR"), §16-89-122(c), "The APRN shall comply with all applicable state and federal laws and rules relating to prescribing and administering of drugs. The APRN with prescriptive authority shall only prescribe, order and dispense medical devices and equipment appropriate to the APRN's specialty."

In addition, HRS §457-1.5 Practice of nursing. (b) states, "The scope of nursing practices established in this chapter and by the rules of the board shall serve as general guidelines and are not intended to address the appropriateness of the use of specific procedures in any particular work setting or to grant permission to implement specific procedures in any particular work setting."

In accordance with Hawaii Administrative Rules §16-201-90, the above interpretation is for informational and explanatory purposes only. It is not an official opinion or decision and therefore is not to be viewed as binding on the Board.

# Fitzgerald Health Education Associates Clinical Pharmacology for NPs and Advanced Practice Clinicians – Credit for Continuing Education?

The Board reviewed an email inquiry and course summary asking if the course meets the requirements for continuing education for APRN prescriptive authority.

After careful consideration, the Board approved, by consensus, the course, "Clinical Pharmacology for NPs & Advanced Practice Clinicians" presented by FHEA Associates as meeting the pharmacology course requirement for prescriptive authority for APRNs.

### **Coverage of Topical Fluoride Varnish Application**

The Board reviewed a memorandum from the State of Hawaii Department of Human Services, Med-QUEST Division, Clinical Standards Office, regarding the coverage of Topical Fluoride Varnish application. The memo states that qualified Primary Care Providers ("PCP") includes physicians and nurse practitioners.

### **APRNs Admitting Patients at Hawaii Licensed Hospitals**

The Board reviewed an email citing the following statute and inquiry:

HRS §457-5(a)(1) authorizes the Board of Nursing ("Board") to adopt rules governing, among other things, the definition of the scope of practice of nursing. Pursuant to the authority granted by the statute, the Board has adopted Hawaii

Administrative Rules ('HAR") Chapter 16-89. HAR §16-89-81(c)(1)(H) states that activities within the scope of practice of a Nurse Practitioner, one of the four subspecialties of APRNs recognized by the rules, includes "Admit and discharge clients for inpatient care at facilities licensed as hospitals, long term care facilities or hospice." Similarly §16-89-81(c)(3)(B)(v) states that activities within the scope of Certified Nurse Midwives, another recognized APRN subspecialty, include "Admit clients for inpatient care at facilities licensed as hospitals or birth centers in the State."

"My client is a federally qualified health center, which seeks hospital privileges for certain of its staff members. The hospital has refused to credential them, on the ground that Hawaii law does not permit APRNs to have admitting privileges. Would you please advise whether the statutes and regulations cited above authorize APRNs to obtain privileges to admit patients at Hawaii licensed hospitals?"

After some discussion and a review of the rules and statutes cited above, the Board determined that APRNs, within their scope, *may* admit and discharge clients for inpatient care at facilities licensed as hospitals, long term care facilities or hospice. However, any rules mandated by the federally qualified institution must be followed.

### **Executive Session:**

At 10:26 a.m. upon a motion by the Vice Chair, seconded by Mr. Hoban, it was voted on and unanimously carried to move into Executive Session in accordance with HRS, 92-5(a) (1) and (4), "To consider and evaluate personal information relating to individuals applying for professional or vocational licenses cited in section 26-9 or both;" and "To consult with the board's attorney on questions and issues pertaining to the board's powers, duties, privileges, immunities, and liabilities".

At 10:32 a.m. upon a motion by Mr. Joslyn, seconded by Mr. Hoban, it was voted on and unanimously carried to move out of executive session.

### Applications:

### **Licensed Practical Nurses**

#### Ratification List

Upon a motion by the Chair, seconded by the Vice Chair, it was voted on and unanimously carried to ratify the attached list of LPNs (18070 to 18091).

Upon a motion by the Chair seconded by the Vice Chair, it was voted on and unanimously carried to add Telephone Harassment and Petty Theft to the Executive Officer's delegation list.

### LPN Applicants with prior convictions and/or disciplinary action

Upon a motion by the Vice Chair, seconded by Ms. Daub, it was voted on and unanimously carried to approve the following application:

Rhinehart, Leticia

### **Registered Nurses**

### **Ratification List**

Upon a motion by the Chair, seconded by the Vice Chair, it was voted on and unanimously carried to ratify the attached list of RNs (RN 79102 to RN-79286).

### RN Applicants with prior convictions and/or disciplinary action

Upon a motion by the Vice Chair, seconded by Ms. Daub, it was voted on and unanimously carried to approve the following applications:

Chin, Crystal Eyers, Elizabeth Kozlowski, Stephanie Mann, Patricia

### Foreign Educated Applicants

Upon a motion by the Vice Chair, seconded by Ms. Daub, it was voted on and unanimously carried to defer the following application to the Education Committee for their recommendation:

Steward, Jenna (LPN and RN)

## **Advanced Practice Registered Nurse (APRN)**

### **Ratification List**

Upon a motion by the Chair, seconded by Vice Chair, it was voted on and unanimously carried to ratify the attached list of APRNs and APRN-Rx.

# <u>Chapter 91, HRS</u> <u>Adjudicatory Matters</u>:

The Chair called for a recess from the meeting at 10:36 a.m. to discuss and deliberate on the following adjudicatory matter(s) pursuant to Chapter 91, HRS:

**Thomas L. Martin, R.N., RNS 2012-9-L**, Monitoring and CE Course Proposals from Respondent

Upon a motion by the Chair, seconded by Ms. Daub, it was voted on and unanimously carried to accept the proposals for Monitoring and Continuing Education Course(s).

**Jessica A. Rooney, RNS 2009-8-L**, Monitor's Report for Period Covering October – December 2014

Upon a motion by the Chair, seconded by Ms. Daub, it was voted on and unanimously carried to accept the monitor's report for period covering October – December 2014.

**Rachelle Conboy**, **RNS 2012-1-L**, Monitor's Report for Period Covering October – December 2014

Upon a motion by the Chair, seconded by Ms. Daub, it was voted on and unanimously carried to accept the monitor's report for period covering October – December 2014.

**Julie D. Hirsch**, **RNS 2012-1-L**, Request for an Extension of Time to File Further Documentation in Response to the Recommended Decision.

Upon a motion by Mr. Hoban, seconded by Mr. Joslyn, it was voted on and unanimously carried to decline Respondent's request for an extension.

Following the Board's review, deliberation, and decisions in this matter, pursuant to Chapter 91, HRS, the Chair announced that the Board was reconvening its scheduled meeting at 10:52 a.m.

#### **NCSBN Interactive Courses**

Upon a motion by the Chair, seconded by Ms. Daub, it was voted on and unanimously carried to approve the continuing education courses provided in the NCSBN brochure reviewed by the Board for cases in which the Board is tasked with approving a continuing education course in a disciplinary matter.

### **Next Meeting:**

The Chair announced the next scheduled Board meeting as follows:

Thursday, March 5, 2015 8:30 a.m. Queen Liliuokalani Conference Room King Kalakaua Building, 1st Floor 335 Merchant Street Honolulu, Hawaii 96813

Mr. Hoban stated he will be able to attend.

### Adjournment:

There being no further business to discuss, the meeting was adjourned at 10:54 a.m.

Review	red and approved by:	Taken by:
Lee An	e Ann Teshima n Teshima, ive Officer	<u>/s/ Lisa Kalani</u> Lisa Kalani, Secretary
LAT:lk		
2/13/15	j	
[X ] [ ]	Minutes approved as is.  Minutes approved with changes; see minutes of	

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# APRN APPLICATIONS – RATIFICATION LIST 2/5/15 BON MEETING

### PRE OCTOBER 1, 2009 REQUIREMENTS - Masters Degree in Nursing or National Certification

### **CURRENT REQUIREMENTS -** Masters Degree in Nursing **and** National Certification

Jodi Calkins, Family NP

Jazzmina Moore, Family NP

Andrea Parker, Pediatric NP

Erin Schmidtke, Family NP

Ashley Springer, Adult Gerontology NP

Kelly Woods, Pediatric NP & Family NP

Kelly Tate, Family NP

Michele McFeggan, Women's Health Care NP

Timothy Jackinsky, Psychiatric Mental Health NP

Jacqueline Hardy, Pediatric NP

Jessica Fashant, Family NP

Braun, Albert, Family NP

Brian Buchner, Acute Care NP

Toni Furkow, Family NP

Teddie Snodgrass, Family NP

Shemmon Miyamoto, Nurse Anesthetist

Kathy Gadaingan, Family NP

Anna Dee, Adult NP

Caitlin Bray, Family NP

Yeongbu Kim, Family NP

### APRNS FOR PRESCRIPTIVE AUTHORITY

Erin Schmidtke, Family NP

Ashley Springer, Adult Gerontology NP

Sopheany Stevens, Family NP

Kelly Woods, Pediatric NP & Family NP

Travis Walling, Adult-Gerontology Primary Care NP

Cheryl Giese, Adult NP & Women's Health Care NP

Toni Furkow, Family NP

Andrea Parker, Pediatric NP

Teddie Snodgrass, Family NP

Yeongbu Kim, Family NP

Nancy Kendall, Family NP

Ann Craddock, Women's Health Care NP & Family NP

LTYPE	LIC NUM	SORTNAME
LPN	18070	FELIZOR MAURISTA
LPN	18071	DELVA NAOMIE
LPN	18072	HELMER SUN YOUNG
LPN	18073	HEMA LAUREN Y K
LPN	18074	MAKUAKANE-JARRELL BR
LPN	18075	MARQUEZ TRISTA D
LPN	18076	ASING TAWNE B
LPN	18077	MORISMA GUYLAINE
LPN	18078	ANILUS MYSSOL S
LPN	18079	ROBB-SENO CHEY N C
LPN	18080	LAIRD MACKENZIE N
LPN	18081	THOMAS TIMOTHY S
LPN	18083	DAVILA DENISE A
LPN	18084	HARDWICK RODNEY J
LPN	18085	BLANKENSHIP DON S
LPN	18086	JENKINS MORGAN C
LPN	18087	WOOD MELANIE M
LPN	18088	PREDESTIN-DOUZABLE L
LPN	18089	CAMPBELL DOLCIE
LPN	18090	NIELSEN TAMMY L
LPN	18091	LEE MONINA V

LTYPE	LIC NUM	SORTNAME
RN	79102	JEAN-PIERRE NERLANDE
RN	79102	JARENO ANGELIE A
RN	79103	FONTIL GEDONY
RN	79105	PARKER ANDREA L
RN	79106	GARCIA KATHY S
RN	79107	ALLAR KEANNA W K
RN	79108	ONSTEAD BROOKE L
RN	79109	SMITH LARISSA C
RN	79110	SILBAR APRIL M
RN	79111	MATHIS KAYLAR N
RN	79112	HARRINGTON LEAH M
RN	79113	HOTTEL BRITTEN E
RN	79114	CHISM PATRICIA L F
RN	79115	CELIS MARY JANE L
RN	79116	BOROWIEC ANNETTE
RN	79117	MEINECKE BECKY L
RN	79118	SMITH WENDY L
RN	79119	FITZGERALD SHANNON A
RN	79120	WOODARD SHANNON P
RN	79121	WALSH CATHY M
RN	79123	YEUNG ELTON
RN	79124	PEACOCK EVA C
RN	79125	HICKCOX MARY M
RN	79126	KOBUS CHRISTINE
RN	79127	BUCHNER BRIAN R
RN	79128	HAGAN ASHLEY N
RN	79129	UNDERWOOD WALTER L
RN	79130	PIERRE-LOUIS NICOLE
RN	79131	MIYASHIRO ERIN L S
RN	79132	CLARK MARGARET A R
RN	79133	CASH ANGELA K
RN	79134	KENNEDY DAHLIA D
RN	79135	ABORN TIFFANY K
RN	79136	MILLER LAUREN M K
RN	79137	TOLOSA HILARYN JOY B
RN	79138	ACOSTA APRILLY
RN	79139	BENEDICTO MA LYNNE K
RN	79140	CAGAOAN MICHELLE ANG
RN	79141	AU JESSICA
RN	79142	TAGUMA LINDSAY S
RN	79143	DODD ALANNA E
RN	79144	LA ROSE TESSA LEONE
RN	79145	ALCALDE LODILYN V
RN	79146	NOGUCHI JAMIE L
RN	79147	MAGBUAL VIC A JR
RN RN	79148	YASUE TIANI KKY
RN	79149 79150	ROAQUIN ARGIE C
RN	79150	GASILOS JASMINE L GROH EMILY G
RN	79151	SERCENA CHERRY JOY V
RN	79152	VELASCO ELAINE JOYCE
RN	79153	HERNANDEZ VERONICA C
RN	79154	LIM DORIS ABIGAIL P
RN	79156	JOSEPH LOURDIE E
RN		TREASURE-CARTHY ICIL
RN		BARCENAS MAYDA L A
RN		GASPER GABRIELLE

LTYPE LIC NUM

SORTNAME

LTYPE	LIC NUM	SORTNAME
RN	79160	PEREZ SARA E
RN	79161	FISCINA SHELLY M
RN	79162	LIZAMA KAREN Y
RN	79163	JONES ELIZABETH A
RN	79164	
RN	79165	VANWYK ALLISON E
RN	79166	FATERU MOFOLAKE K
RN	79167	LEWIS LELAND L C
RN	79168	WALTERS CHRISTEN R
RN		AGDEPPA MARK J
RN		NISLEY CLAY W
RN		GEORGE MARTINA I
RN		BRIGHT REGINA L
RN		RONAN KERRYANNE
RN	79174 79175	ADAMS MARY G
RN		GARRIGA NATALIE R
RN	79176	BOWLING STEVIE R
RN	79177	
RN	79178	
RN		VELASQUEZ-WONG WENDY
RN		BILY CHRISTINA M
RN	79181	MASANIAI SHAYNA T
RN	79182	MELANIE L <giangross< td=""></giangross<>
RN	79183	FILIPIAK JENNIFER L
RN	79184	TRENT BROOKE E
RN	79185	LUETJE MIRIAM E
RN	79186	ESTOQUE EUNICE A
RN	79187	SHOFF MCCALL M
RN	79188	TRACY VICKI
RN	79189	GINDLESPERGER SHARON
RN	79190	CREDLE LAURA L
RN	79191	BENNETT CHERYL S
RN	79192	FLATHER BRITTANY K
RN	79193	TOM MELANIE J
RN	79194	ZIMMERMAN TONI E
RN	79195	LAVALLEE MIKAELA A
RN	79196	TARPLEY TIFFANY L
RN	79197	CRAWFORD-EDMONDS KAL
RN	79198	GARCIA LILLIAN E
RN	79199	MCFEGGAN MICHELE R
RN	79200	STALNAKER MACKENZU E
RN	79201	SCOTT CHEREE A
RN		CHRISTOPHER JENNA B
RN		BROWN THERESA M
RN	79204	WEST ERICA M
RN	79205	WALTERS MEGAN L
RN	79206	POWELL KHACINE
		EVANS LEWIS A
RN	79207	
RN	79208	SANCHEZ ANGELA L
RN		HILL LAURA A
RN		SEKI SATOMI
RN		OSTLIE JULAE A
RN		JERNIGAN JEANNINE R
RN	79213	GRISAFE LISA M
RN	79214	BARNES MARILYN A
RN	79215	EDWARDS FLAVIA F

LTYPE	LIC NUM	SORTNAME
RN	79217	CIUS MARIE G
RN	79218	THORNTON FAITH AMBY
RN	79219	FRECKLETON NATHALEE
RN	79220	AUSTIN LEE S
RN		WINKLER JEREMY M
RN		NOCON SONIA
RN		BEYERLE BARBARA J
RN		STRONG CYDNI D
RN		FRAME JANICE
RN	79226	SORTOR SUZANNE
RN		DOTSON KIMBERLY R
RN		NOLEN BRENDA
RN		REA ANDREA R
RN		MATIKONIS CHRISTINE
RN		LANDRY DESIREE C
RN		ATWELL RICHARD G
RN		HOFFER JAMES A
RN		EBERHARDT KIM R
RN		WOODY HEATHER R
RN		MARENA SALLY A
RN		MCALISTER KAYLA M
RN		CHOATE KELLY W
RN		ALEXANDER CHELSEA R
RN		LUAN CHEN-MEI
RN		FEUERSTEIN JULIE S
RN		HOWARD STEPHANIE D
RN	79243	GREGORY JESSICA D
RN	79244	WOOD FELICIA E
RN	79245	DIXON CYNTHIA A
RN	79246	RHOADES MAKAYLA R
RN	79247	FOX JEFFREY A
RN	79248	COOMBS TRACIE H
RN	79249	OXENTINE CAMILLA M
RN	79250	CATER PAMELA S
RN		MARTIN LISA A
RN		RAFTER-LODICS JULIE
RN		ROWE JENNA A
RN		JENNIFER BLACK
RN	79255	
RN	79256	CURETON NETLLA A
RN	79257	STALDER FRANCES R
RN	79258	ERKKILA REBECCA
RN	79259	MURPHY PATRICIA A
RN	79259	SIPPL LINDSEY M
RN	79261	RODGERS KATHY J
RN	79262	VANDYKE TERESA A
RN	79263	SCHALLER ANNA ELIN
RN	79264	RARANGOL DIANIL VI S
RN	79265	FELIAS ROY C
RN	79266	SHINCHI RAELENE Y I
RN	79267	PIERRE ESTHER
RN	79268	KEPHART HOPE M
RN	79269	HAMBLIN JULIE M
RN	79269	WILEY MATTHEW O
RN	79270	YOUNG VICTORIA M
	79271	CUAJUNCO MARY NES A
RN	79272	
RN	13413	CUMBI MADIINA M

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LTYPE	LIC NUM	SORTNAME
RN	79274	NEAL LINDSEY E
RN	79275	FERLOIN BREANN K
RN	79276	OLIVEROS MA R N
RN	79277	HAVERSTICK SANDRA L
RN	79278	CAMPBELL SONIA M
RN	79279	VILLARREAL VERONICA
RN	79280	MARTIN ASHLEY E
RN	79281	RIEMER ELISSA M
RN	79282	ULLAH SHAMIN M
RN	79283	SWINGER THERESA S C
RN	79284	FISHER ALLISON K
RN	79285	BIXLER COURTNEY J
RN	79286	SANTOSA KATRINA E